# ST. PHILIP'S COLLEGE STRATEGIC PLANNING FOLLOW-UP RETREAT

June 17, 2013

# Good to Great



ST. PHILIP'S COLLEGE



The Nation's Only Historically Black College & Hispanic Serving Institution

#### **Academic Success I**

- 1. Centers of Excellence in Science and Math
- 2. College Credit for Heroes
- 3. Faculty certified for National Center for Construction Education and Research curriculum
- **4.** National Automotive Technicians Education Foundation (NATEF) 5-year reaccreditation
- **5.** Pam Ray, Early Childhood Studies Program Director appointed to Pre-K for SA Board
- **6.** Partnership with UIW development of the new Optometry Tech Program

OF THE MOST SIGNIFICANT ACCOMPLISHMENT

#### **Academic Success I**

- 1. \$500,218 NSF grant for Cyber Security Awareness /training
- **2.** Rose Spruill, Dean of Health Sciences, was inducted into the Educators' Hall of Fame
- **3.** Plumbing Heating and Cooling Contractors (PHCC) National Association partnered for a new Department of Labor approved apprenticeship program
- **4.** \$50mil Choice and Promise neighborhood initiatives lead by United Way and four federal agencies
- 5. Received approval for SACSCOC 5th Year Compliance Report & QEP impact report
- **6.** Surgical Tech Program received the Galaxy Award from the Accreditation Review Council

#### **Student Success**

- 1. Awarded a \$100,000 USA Funds grant to institute a financial literacy program
- 2. Painting classes collaborated with outside artists to create the Bowden Mural on the Campus Ministries
- **3.** Two students performed at the national HBCU concert in Washington D.C. as part of the 105 Voice Choir

#### Recognition

- 1. Designated as a National Center of Academic Excellence in Information Assurance 2013-2015
- 2. Designated Military Friendly for the fifth year in a row
- 3. Quality Texas Foundation awarded SPC at the Achievement Level
- **4.** SPC personnel and students processed over 3,000 returns through the Volunteer Income Tax Assistance program
- 5. UIW opens the Bowden Eye Clinic and Healthcare Institute
- **6.** History of SPC was captured in an oral history book written by Dr. Marie P. Thurston

#### **Institutional Advancement & Sustainability**

- 1. Funding with City of San Antonio & Home Depot for SPC Veterans
- 2. Dedicated the newly renovated Science Building
- 3. 5th Annual Golf Tournament raised over \$108,000 for student scholarships
- 4. HEB awards SPC \$250,000 "HEB Scholars" grants
- 5. LINKS Endowment for \$25K was completed
- 6. Since 2008 \$445,750 has been awarded in Student Engagement Grants
- 7. Palm restaurant fundraising event raising \$4,300 for student scholarships
- 8. Title III grant was renewed resulting in \$5.4 million
- 9. Workforce Development and CE earned \$2.5mil in revenues

#### **Community Engagement I**

- 1. Adopted Bowden Elementary School
- 2. 1-year anniversary of Saving our Sons youth mentorship program
- 3. 3rd annual EMBODI: Men of Color Conference
- 4. Partnership with Omega Psi Phi for Youth Leadership conference
- 5. 4th year of participation in the Summer Employment Program for In-School youth
- 6. District 2 Second Annual Early Childhood Training and Resource Fair
- 7. Alpha Kappa Alpha sorority planted trees were to commemorate Arbor Day

#### **Community Engagement II**

- 1. Established Mobile Food Pantry
- 2. Relay For Life Donations were up over the previous year
- 3. WINTO, I Love Tech Day, & Career Tech Day
- 4. Eastside Summit Participation
- 5. Alamo City Black Chamber of Commerce EPIC Leadership Academy
- 6. Community Health Fair collaboration between SPC and UIW
- 7. Largest Hunger Banquet in SPC history
- 8. Culturefest activities generated over \$10,000

#### **Strengths**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### Weaknesses

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Opportunities**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Threats**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

# BREAK

#### **Outside Trends**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Political Climate**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Economic Climate**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Internal Trends**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Technology Factors**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Student/Stakeholder Needs**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

#### **Uncertainties**

- A. "I can live with that"
- B. "We need to make some adjustments"
- C. "I won't stand for that"

# FY14 SPC Strategic Plan

Alignment with District Strategic Plan

**New Goals** 

**New Objectives** 

**New Action Plans** 

Coming Soon ——— Common Vision and Values

## FY14 SPC Strategic Plan

#### Reflection Activity

- Review Strategic Objectives
- Think about how you contribute to each objective
- Use the activity descriptions as a guide as needed
- Using the provided Reflection template, take 3 minutes per objective (5 objectives) and write a sentence on how you contribute to the success of each objective
- Share with a person seated next to you
- Keep your reflection paper as you will use it in your August
   Division Meeting

Thank you for your contributions to the St. Philip's College FY14
Strategic Plan