

NVC Report Card of Strategic Objectives Key Performance Indicators

Mission: Creating Opportunities for Success

Vision: To become responsible members of our community, we create exemplary models for Learning to be... Learning to work... Learning to serve... Learning to lead... TOGETHER

Measures		Targets				Performance					Score: 95.01%	
Driver	Key Performance Indicators	2007	Target Fall 08	Target Fall 09	Pr 2009	Pr2013	Fall 05	Fall 06	Fall 07	Fall 2008	Score	How Targets Were Set
<i>I. Access</i>												
RC	Hispanic Enrollment (non-Dual Credit)	●	49.0%	49.0%	48.0%	50.0%	44.8%	45.0%	45.2%	47.2%	96.3%	Set to Mirror SA Demographics
RC	Enrollment Increase (non- Dual Credit)	★	10.0%	10.0%	8.7%	15.4%	5.7%	7.3%	7.0%	11.4%	100.0%	ACCD Projected Performance
<i>II. Student Success</i>												
RT	Student Success/Retention Index	★	75/90	75/90	75/90	76/90	73/87	72/86	74/87	75/90	100.0%	National Bests
RT	Developmental Success/Retention Index - Math	●	69/90	70/90	69/90	72/90	67/89	67/89	69/90	66/88	96.0%	National Bests
CO	QEP Indicator	●	2.7	3	2.8	3	Y	Y	2.62Y	2.85	90%	Internal Milestones
CO	FTIC Persistence Fall to Fall	●	69.3%	70%	68%	70%	68.2%	65.9%	69.3%	67.5%	97%	State Best
	Undeclared Major	★	10%	7%	7%	2%	20%	19%	11%	8%	100%	Internal Milestones
CO	Grad Rate - FT FTIC (3 year) AY ending 8/08	●	12%	15%	12%	15%	10%	11.2%	10.5%	*	87.5%	Internal Milestones
CO	# Degrees, Certificates Academic Year	●	700	1000	1000	1560	412	589	625	615	87.9%	Internal Milestones
CO	Transfer Rate	●	27%	30%	30%	40%	NA	16.8%	26.3%	24.6%	91.1%	State Best
<i>III. Workforce and Community</i>												
CL	Program Enrollment Declared Majors	●	900	1000	1000	1200	NA	629	769	879	97.67%	Internal Improvements
CL	Placement Rate of Tech Graduates (Enrolled or Employed)	●	85%	86%	85%	95%	AY04 65.7%	AY05 60.1%	AY06 75.6%	AY07 82.08	96.56%	Internal Milestones
CL	AAS and Certificate Degrees	●	100	120	120	160	46	72	78	96	96.00%	Internal Improvements
CL	Exemplary Programs	●	0	0	0	2	0	0	0	0	NA	Internal Improvements
RC	Fundraising \$	●	500k	600k	600k	\$1mil	\$336,936	\$484,983	\$456,077	\$418,864	91.20%	Under Construction
<i>IV. Employee Engagement</i>												
OT	PACE Domain	★	4.0	4.1	NA	4.2	3.92	4.01	NA	4.06	100.0%	National Bests
	Civic Engagement/Service Hours (Annual)	NA	TBD	TBD	TBD	TBD	NA	NA	5329	11100	0.00%	Internal Improvements
OT	Employee Engagement Index	★	4.0	4.1	NA	4.2	3.933	4.040	NA	4.06	100.0%	National Milestones
OT	Employee Retention	●	95%	95%	95%	98%	78.1%	84.4%	91.0%	94.9%	95.7%	National Bests - Similar Industry
<i>V. Processes and Resources</i>												
OT	Baldrige	●	5	5	5	6	NA	4	4		80%	National Bests
RC	Average Class Size	●	22	23	23	24	19	19.1	19.5	20.6	93.6%	ACCD Projected Targets
OT	Support Process Scorecard	●	3.0	3.1	3.1	3.5	NA	2.90	3.03	2.94	98.0%	Internal Improvements
RT	Learning Process Scorecard	●	3.0	3.1	3.2	3.5	NA	2.9	3.0	3.1	100.0%	Internal Improvements

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Great - 100% of Target Good - >90% of Target Focus -- 85% to 90% of Target or Target not set Innovate - < 85% of Target

Performance increase or decrease over last period = ↑ ↓

RC = Recruitment RT= Retention CO=Completion CL=Clusters OT=Other *Data Lags

