



## 6 Key Strategies

## Measures of Success

## 2016 Outcomes

## 2017 Target

## 2020 Target

### COMPLETION

- 4DX
- Core Completion
- High Risk Courses
- Baccalaureate Achievement

- Degrees & Certificates Awarded

• 12,009

• 13,200

• 15,000

### AlamoADVISE

- Milestones Achieved
- Career Advising
- Faculty Mentoring

- Percent of Students with Career Goal & Academic Plan
- Student Satisfaction with Advising

• 30%

• 74%

• 48%

• 78%

• 00%

• 90%

### AlamoINSTITUTES

Complete course guide alignment from 9<sup>th</sup> grade through Associate and Bachelor's degrees.

- Degrees Awarded in High Demand Occupations

• 1,659

• 2,127

• 3,530

### AlamoENROLL

- Enrollment Management (credit/non-credit)
- Alamo Colleges Online
- Prior Learning Assessment

- Market Penetration Rate
- Head Count Credit (Fall)
- Head Count Non-Credit (Fall)

• 4.1%

• 59,910 credit

• 5,252 non-credit

• 4.3%

• 62,183 credit

• 7,389 non-credit

• 5.0%

• 69,000 credit

• 13,800 non-credit

### High School Programs

- Growth
- Quality
- Cost Sharing

- Dual Credit Head Count (Fall)
- Career Technical Education Dual Credit Head Count (Fall)

• 10,369

• 988

• 11,027

• 1,050

• 13,000

• 1,325

### Quality

- Employee Engagement
- Accreditation
- Academic Quality
- Student Engagement

- Personal Assessment of the College Environment (PACE)
- Texas Award for Performance Excellence/Baldrige Award
- Noel Levitz Overall Satisfaction

• 3.82 out of 5

• 3/0

• 82%

• 3.89

• 3/0

• 84%

• 4.10

• 5/1

• 90%



STUDENTS FIRST



CAN-DO SPIRIT



DATA-INFORMED



RESPECT FOR ALL



COMMUNITY-ENGAGED



COLLABORATION



## THEN and NOW

Taking a big step forward in student success!

ALAMO COLLEGES DISTRICT	2005 - 2006	2015 - 2016	% Increase
Enrollment by College of Attendance: Fall Term	50,166	59,910	19%
Degrees & Certificates Conferred*	3,707	12,009	224%
Fall-to-Fall Retention Rate	60%	66%	10%
3-Year Graduation Rate	6%	16%	183%
4-Year Graduation Rate	9%	20%	134%
Productive Grade Rate	67%	79%	18%
Course Completion Rate	80%	92%	15%
Bond Rating: S&P / Moody's	AA / Aa2	AAA / Aaa	✓
Total District Assets	\$454,576,597	\$910,965,376	100%
Foundation Total Assets	\$5,202,174	\$20,290,522	290%

# Strategy Map

The Alamo Colleges District

## The Alamo Way

Student Success Principle-Centered Leadership Performance Excellence



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