The Alamo Colleges and Brazil: Creating Innovative Partnerships
Vision
The Alamo Colleges will be the best in the nation in Student Success and Performance Excellence.

Mission
Empowering our diverse communities for success.
Who We Are

- Located in San Antonio, Texas;
- Five colleges serving diverse San Antonio communities;
- Total enrollment of more than 100,000 full-time, dual credit, and continuing education students;
- More than 425 degree and certificate programs;
- Number one provider of workforce education in South and Central Texas;
- Highly focused on student success and organizational performance.
Governance

Board of Trustees

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Creating Innovative Partnerships

1. Leadership
2. Strategic Planning
3. Student, College, Community
Strategic Planning: “THE ALAMO WAY”

- To coach Alamo Colleges’ leaders on the strategic planning process, action plan development and implementation, and performance management through the Alamo Way (Baldrige Criteria for Performance Excellence, Achieving the Dream and Covey’s 7 Habits of Highly Effective People);

- To coach district unit leaders to advance strategy implementation through action planning and performance metrics (Alamo Performs);

- To continuously improve the Plan based on evidence provided by environmental scanning and SWOT analysis input provided by all Alamo Colleges’ stakeholders;
Achieving The Dream

Accelerating Student Success by:

1. Evidenced based institutional improvement
2. Student-Centered
3. Values of Equity and Excellence
4. Influencing Public Policy
The Baldrige Model
Covey’s 7 Habits of Highly Effective People

1. Be Proactive
2. Begin with the end in mind
3. First things first
4. Think win win
5. Think first to understand than to be understood
6. Synergize
7. Sharpen the Saw
The 5 Alamo Colleges
The Alamo Colleges and Brazil
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Alamo Colleges
Northwest Vista College
est. 1995

Northwest Vista College is a public community college within the Alamo Community College District in San Antonio, Texas, USA. It is one of...
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Alamo Colleges
Northeast Lakeview College
est. 2007
A center for educational excellence, Northeast Lakeview College combines innovative classroom instruction with hands-on experience to pr...
Programs of Study

**Transfer Degrees**
- Associate of Arts
- Associate of Science
- Associate of Arts in Teaching

**Associate of Applied Science**
- 118 Majors
- Examples:
  - Business Management
  - Digital Design
  - Sign Language

**Certificate Programs** ( Marketable Skills)
- 241 Programs
- Examples:
  - Pharmacy
  - Multimedia
  - Avionics
Achieving the Dream Model

1. Identifies barriers to success for all students, especially students of color and from low income families;

2. Shifts the focus from enrollment to goal completion;

3. Creates a culture of evidence using data and inquiry to inform decisions that will close achievement gaps and improve student outcomes;

4. Allows best practices to be shared across all Texas community colleges through the Texas Completes consortium.
Student Success

1. Promote student success through intentional, data-driven planning and to-scale execution of academic and career development strategies.

2. Provide framework for students to navigate successful matriculation from first connection through employment and/or transfer.

3. Align student experiences at the five Alamo Colleges.

4. Insure high impact touch-points to support and monitor students at all development stages.
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THE ADVISING LIFE of an ALAMO COLLEGES STUDENT

ACADEMIC & CAREER ADVISING—BUILDING MOMENTUM TO COMPLETION

VISION
Alamo Colleges will provide every student with an exemplary, effective and personalized pathway to success through academic and career advising.

MISSION
At the Alamo Colleges, academic and career advising builds a culture of integrated practices and shared responsibilities. Through collaborative teaching and learning, the advising process empowers our diverse student populations to explore and navigate their academic and career pathways.

DEFINITION
Academic and Career advising is a series of ongoing and intentional conversations among students, faculty, and staff that establish a pathway to the realization of educational, career, and life goals.

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**0–30 Hours**
- Dual Credit: Course enrollment in 3rd year through assigned Advisor.
- College Connection: Guide through enrollment process, including completion of Apps Texas, FAFSA Application, and MyMAP enrollment modules.
- New Student Orientation/Convocation: Orient students to the Alamo Colleges.
  - Provide Academic Advising Syllabus (12±0 hours) & introduce assigned Advisor.
  - Assist with scheduling & registering for classes (including SDEV).
  - Orient students to Degree Plans via Alamo GPS/ACES account.
  - Online Web registration assistance available.
  - Identify major course of study.

**31+ Hours**
- Instruction on College Success Skills
  - Assist students in validating their chosen major using appropriate career assessment tools.
  - Provide students with a plan to earn a certificate or degree. Complete ISP via Alamo GPS.
  - Review the online Student Handbook to familiarize students with college rules, policies, practices, and available services.
  - Advise and register students into appropriate courses for following semester.
  - Early Alert
  - Smart Start

**Faculty will advise through Degree or Certificate completion via GPS**
- Advising regarding course selection is offered through Group or Individual Sessions to understand the requirements of their chosen major.
- Major Mismatch/Major Flaws Events
- Provide positive feedback at primary success points.
- Advising Centers
  - Advising regarding course selection is offered through Group or Individual Sessions to understand the requirements of their chosen major.
  - Assist students (42+ Hours/Core)
  - Complete in Degree Audit via Alamo GPS
  - Faculty advise students during semester on how to be successful in classes.
- Graduation Initiative—Career Centers & Faculty Advisers work in tandem to advise and graduate students (review their degree plan/ISP, and consider transferring to a university post graduation).
- Coordinate the Academic Achievement Events, Career/Scholarship Fairs, Transfer Fairs, and Graduation Event/Festivals.
- Graduation Survey

RESOURCES: MyMAP | NSO | Academic Advising Syllabus | alamo.edu | Alamo GPS | Degree Plans | College E-Catalog | Schedule | Virtual Career Center-Career Coach

The Alamo Community College District is an EOE. For any special accommodations issues or an alternate format, contact Disability Support Services at (210) 498-4863. February 2013. 
Pathways to Success

**Connection**
Awareness of Career Institutes

**Entry**
Enrollment in Orientation & SDEV

**Completion**
Internship, Graduation, Completion, or Placement

**Progress**
Introduction & Research in specific Institute/Program
College Preparatory

- Test preparation before taking assessment test (PASS);
- Refresher courses consisting of 15-hour review sessions in math and reading/writing;
- Selection of a career institute and a program of study based on college-readiness scores;
- College Preparatory courses designed to provide college-readiness in basic skills
  - Two levels of math
  - Two levels of Integrated reading/writing
  - I-BEST certificate program with contextualized entry courses in technical programs*
- College Prep Academies for students scoring below courses listed above
  - Four-weeks of career exploration to select a career institute and
  - 12 weeks of contextualized math and reading/writing to prepare for entering certificate programs

*contextualized is combined college preparatory and technical skill development
I-Best

1. I-BEST is a comprehensive academic redesign for lower-skilled students, providing innovations in assessment, college preparation and case management;

2. I-BEST (Integrated Basic Education and Skills Training) pairs technical training with reading, writing, math or English language skills for college-level training and work;

3. I-BEST boasts an 86% persistence/completion rate.
Economic & Workforce Development

- Provides consulting and training solutions for business and industry;

- Offers professional development for national and international partners;

- Designs and implements workforce programs;

- Develops career preparation programs for high school students.
International Education

- Launched live distance learning technology that facilitates participative learning for students around the world;

- Blended learning courses allow foreign students to engage in interactive study online followed by on-site visits to Alamo Colleges;

- Spanish speaking instructional staff facilitates interactive online instruction for students living in other nations;

- Bilingual courses allow students to improve their English skills while acquiring technical skills.
International Education

- Offers seven study abroad faculty-led programs to China, Denmark, Europe, Italy, Japan, and Spain, as well as exchange programs to Canada and France;

- Reaches over 250 students and provides more than 5,000 direct teaching hours through international teacher programs funded by USAID;

- Has 41 executed Memorandums of Understanding to provide capacity building and professional English training to countries including Mexico, China, Korea, and Vietnam;

- Proposing framework for establishment of the first Bilingual Technical University in Mexico;

- Serves approximately 412 international students (F-1 visas) from 60 countries.
Alamo Colleges Online (ACOL)

- Provides academic and student support service for the distance education programs offered by Alamo Colleges On-line;

- Serves more than 20,000 students each year;

- Offers more than 100 degree programs fully online in high demand occupations such as Business Management, Computer Information Systems, Health Information Technology, International Studies, and Logistics;

- Prior Learning Assessment (PLA) awards college credit toward degrees by building ePortfolios to certify professional and non-college based training and experiences.
Alamo University Center

- One-stop higher education center, comprised of five partner public and private universities;

- University partners specialize in demand occupations for their institutions expertise, to include programs in education, nursing, criminal justice, or cyber security.

- Offers more than 20 Bachelors and Masters Degrees;

- Home to the newly designed “Affordable Degree” a Cyber Security pathway for Early College High School Students, Dual Credit-Information Technology Security Academy or the AAS graduate.
Dual Credit

- College credit and high school credit awarded concurrently;
- Students can earn up to 24+ college credits prior to graduating from high school;
- The Alamo Academies awards 34 credits - an Advanced Certificate;
- Early College High Schools achieve 60 hour Associates Degrees.
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Visit us at http://alamo.edu