

D.10.2 (Policy) Separation from Employment

Responsible Department: Human Resources

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Last Amended: 11-14-16

Reviewed: 5-23-17

Separation

Separation from College District employment may be voluntary or involuntary.

Voluntary

Voluntary separation occurs through the employee's resignation or retirement.

Involuntary

Involuntary separation occurs when the College District terminates the employee's assignment/employment for disciplinary or other reasons.

Nonrenewal

The nonrenewal of an employment contract is neither a resignation nor a termination.

Procedure [D.10.2.1](#) Termination: Non-Contract Employees

Procedure [D.10.2.2](#) Termination During Contract Term: Non-Tenured Employees

Procedure [D.10.2.3](#) Nonrenewal: Non-Tenured Employees

Procedure [D.10.2.4](#) Resignation from Alamo Colleges Employment

Procedure [D.10.2.5](#) Termination: Tenured Faculty