San Antonio College
Strategic Plan 2014-2015

• 1 Access: San Antonio College will provide a gateway to a quality higher education experience.
  o 1.1 By August 2015, San Antonio College will reduce the gender gap compared to the Bexar County college age population (17-54 years old) to 8 points.
  o 1.2 By August 2015, San Antonio College will reduce the ethnic gaps compared to the Bexar County college age population (17 – 54 years old) to 6 points for Hispanics and 8 points for all minorities.

• 2 Success/Completion: San Antonio College will provide the academic and student support to facilitate the successful completion of student academic goals.
  o 2.1 By Fall 2014, at least 92% of the students enrolled on the permanent recording date each fall semester will complete courses.
  o 2.2 By the end of FY 2015, San Antonio College will increase the number of degrees and certificates awarded to 3050.
  o 2.3 By June 2019, 80% of FY 2016-2017 completers of SAC’s Professional and Technical programs will have been placed in employment by the 2nd quarter following the program year in which they left postsecondary education. (Baseline 2011-2012 = 74.9%)

• 3 Pathways to Success: San Antonio College will develop coherent educational pathways in partnership with universities, businesses, and community-based organizations with a focus on student completion and life-long learning.
  o 3.1 By Fall 2015, San Antonio College will increase the fall-to-fall persistence of first-time, full-time students to 58.6%.
  o 3.2 By Fall 2015, San Antonio College will increase the fall-to-spring persistence of first-time, full-time students to 86%.
  o 3.3 By Fall 2015, the percentage of San Antonio College FTIC students in the FY 2009 cohort who transfer to a state senior institution will reach 25%.

• 4 Performance Excellence: San Antonio College will continuously improve our employee, financial, technological, physical, and other capacities with focus on effectiveness, efficiency, and agility in order to adapt to changing paradigms in education.
  o 4.1 By August 2015, 100% of San Antonio College classrooms will be configured for technology.
  o 4.2 By August 2015, 90% of all course sections will deliver course materials and/or instruction through Instructure Canvas.
  o 4.3 By Fall 2015, at least 10 credit courses and 10 continuing education courses will offer instruction using a “flipped classroom” model.
  o 4.4 By Fall 2014, San Antonio College will engage in multiple initiatives designed to improve college processes.

• 5 Organizational Communication: San Antonio College will foster integrated organizational communication to consistently promote the positive impact and value of the Alamo Colleges to the community of Bexar County and the surrounding service area.
  o 5.1 By Spring 2015, San Antonio College will achieve a mean of 50.0 on the five benchmark areas of the Community College Survey of Student Engagement (Active and Collaborative Learning, Student Effort, Academic Challenge, Student Faculty Interaction, and Support for Learners).
  o 5.2 By Spring 2015, students will indicate an 86.1% satisfaction rate using Community College Survey of Student Engagement Fall 07 baseline data (82.7%).
  o 5.3 By Spring 2016, San Antonio College will achieve a student satisfaction rate of 5.81 as determined by the Noel-Levitz survey. (Base line: Spring 2010: 5.61, Spring 2014: 5.23 on a 7 point Likert scale.)
  o 5.4 By Fall 2015, 100% of all sections will submit learning outcomes data for all students.