Objective I. **Completion:** In order to support student and community success, we promote degree and certificate completion.

**Strategy I.A. Degree Completion** – Develop infrastructure and services to support students from pre-enrollment to certificate and degree completion and/or transfer.

**Organizational Action Plan I.A.1. Developmental Education to Degree Completion** – Prepare students for degree and certificate completion and develop infrastructure to support degree and certificate completion.

1. **Developmental Education Advising** - Each first-time at NVC student placing into developmental education will have appropriate placement into developmental education and student development courses through face-to-face sessions with a developmental education advisor. Each of these students will also develop a degree plan through group advising for developmental education students in order to promote student success and degree completion.

2. **Academic Advising** – Each first-time at NVC student will obtain advising to support and verify appropriate degree plan for their career goals by the end of their first semester at NVC. Continuing students will be advised by faculty advisors as they transition into their careers or transfer to universities.

Objective II. **Learning:** We enhance engagement, success, and learning for all.

**Strategy II.A. Learning Quality and Effectiveness** – Enhance curriculum and teaching and learning models to improve student learning outcomes.

**Organizational Action Plan II.A.1. Quality and Effectiveness of Teaching and Learning** – Ensure quality of learning across the institution.

1. **Quality Enhancement Plan Identification and Planning** – Develop a plan that includes an institutional process for identifying key issues emerging from institutional assessment and focuses on learning outcomes and/or environment supporting student learning and accomplishing the mission of the institution.

2. **Active and Collaborative Learning** – Reinforce instructional techniques appropriate for active and collaborative learning as faculty engage and challenge students in the classroom.

Objective III. **Sustainability:** We develop sustainability models to support the NVC vision.

**Strategy III.A. Quality Initiatives** – Provide an environment across the college that supports learning and success for students and stakeholders through quality and innovation.

**Organizational Action Plan III.A.1. Institutional Effectiveness** – NVC will continually improve in institutional quality; and demonstrate that it is effectively accomplishing its mission.

1. **Unit and Program Effectiveness** – Continue to improve unit and program effectiveness through use of Weave Online, Business intelligence tools, etc.

2. **Innovation** – Leverage the innovative contributions of students, employees, and stakeholders in order to improve student learning and success.