MISSION STATEMENT To inspire, empower, and educate our community for leadership and success.

VISION The Alamo Colleges will be the best in the nation in Student Success and Performance Excellence.

VALUES The members of Alamo Colleges are committed to building individual and collective character through the following set of shared values in order to fulfill our vision and mission.

**Students First**
- Respect for All

**Community-engaged**
- Collaboration

**Can Do Spirit**
- Data-informed

---

STRATEGIC DIRECTIONS

1. **EMPOWERING STUDENTS FOR SUCCESS**
   Empowering students to explore educational opportunities, identify career pathways and experience high impact educational practices. Address students' unique interests and needs using tools & strategies to help students succeed academically and professionally.
   - **Goal A.** Increase student retention, persistence, and completion
   - **Goal B.** Increase outreach to our community and provide greater access to our college
   - **Goal C.** Provide students with quality high impact instruction and support
   - **Goal D.** Align with K-12 partners and transfer institutions in career and academic pathways

2. **CREATING & SUSTAINING A CULTURE OF INCLUSIVENESS**
   PAC strives to maintain a culturally inclusive environment that embraces mutual respect, effective relationships, clear communication, explicit understandings about expectations, and critical self-reflection.
   - **Goal A.** Include all PAC stakeholders in decision-making processes.
   - **Goal B.** Foster a climate of mutual respect and concern for one another

3. **CELEBRATE & SHARE PAC EXCELLENCE**
   Strengthen the identity of the institution by celebrating PAC successes and sharing with all stakeholders.
   - **Goal A.** Empower PAC stakeholders to create, identify, and promote PAC excellence both internally and externally
   - **Goal B.** Develop offline and online platforms for stakeholders to share PAC excellence

4. **TARGETING OUR RESOURCES FOR SUCCESS**
   Involve stakeholders in the prioritization of initiatives and improving processes to support student success.
   - **Goal A.** Use cross-functional teams to engage internal and external resources to build institutional capacity and generate community advancement.