



Using the Skills Development Fund to Invest in Your Business

TEXAS
WORKFORCE SOLUTIONS

A proud partner of the **AmericanJobCenter** network



SKILLS
Development Fund

Customized Training for Texas Employers

Purpose:

- The purpose of the **Skills Development Fund** is to assist businesses by financing the design and implementation of customized job-training projects.

Goal:

- The goal of the **Skills Development Fund** is to increase the skills level and wages of the Texas workforce.

SDF Grant Details

- Single-business project can be up to \$500,000
- Cost per trainee target of \$2,400 (a/o 1 Sep 2025)
- Customize training to fit business's needs
- Training for full-time employees
- 12-month grant term

Collaborative Partnerships



- **The college** is the grant applicant
- **The business partner** stays actively engaged with the college throughout the project
- **TWC** provides technical assistance throughout the process

Customized Training

Who do you want to train?

- Must be full-time, regular employees
- Job titles, wages and dates of hire

What training do you want?

- Training is customizable, or the college can create a new course for your needs

Instructor and delivery method?

- Alamo College must provide most of the training

Business Responsibilities

- **Work with Alamo Colleges to build the training plan you need**
- **Reporting requirements from the college to TWC**
- **Understand your obligations to Alamo Colleges**
- **Stay engaged in the process – involve leadership, legal counsel, training staff, HR, supervisors, and trainees.**
- **Retention rate of trainees**
- **Wage rates and raises**



Benefits of the Skills Development Fund

- **Increased Employee Retention**

- Since the creation of the Skills Development Fund, nearly 420,000 jobs have been created or upgraded

- **Additional Recruiting Opportunities**

- SDF provides an opportunity for your employees to grow within the company, thus creating additional employee buy-in

- **Build a Partnership with Local Workforce Boards**

- SDF provides an opportunity for the employer to utilize the services that the local Workforce Board provides such as job fairs, hiring events, employee screenings, etc.

Catalog of Courses

- **Business and Leadership**
 - Supervising Others (8 hours)
 - Motivating Others
 - Project Management
 - Data Analysis & Optimization (Excel I, II, III)
- **Certified Logistics Associate**
- **Certified Logistics Technician**
- **Adult Education - English as a Second Language**
- **OSHA 10 – General Industry Safety**



Benefits of Building a Partnership with Local Workforce Boards

Get Help Hiring Qualified Workers:

Post jobs and search for qualified candidates on [WorkInTexas.com](https://www.workintexas.com)

Participate in local recruiting and hiring events

Access labor market data

Learn to Leverage Hiring Incentives:

Accommodate and retain individuals with disabilities

Apply for Fidelity Bonding to confidently hire at risk individuals

Lower your federal tax liability with Work Opportunity Tax Credits

**Employer Engagement & Community Outreach Department
Outreach & Employer Initiatives Division
Texas Workforce Commission**



**Texas Workforce Commission
Outreach and Employer Initiatives**



Skills Development Fund



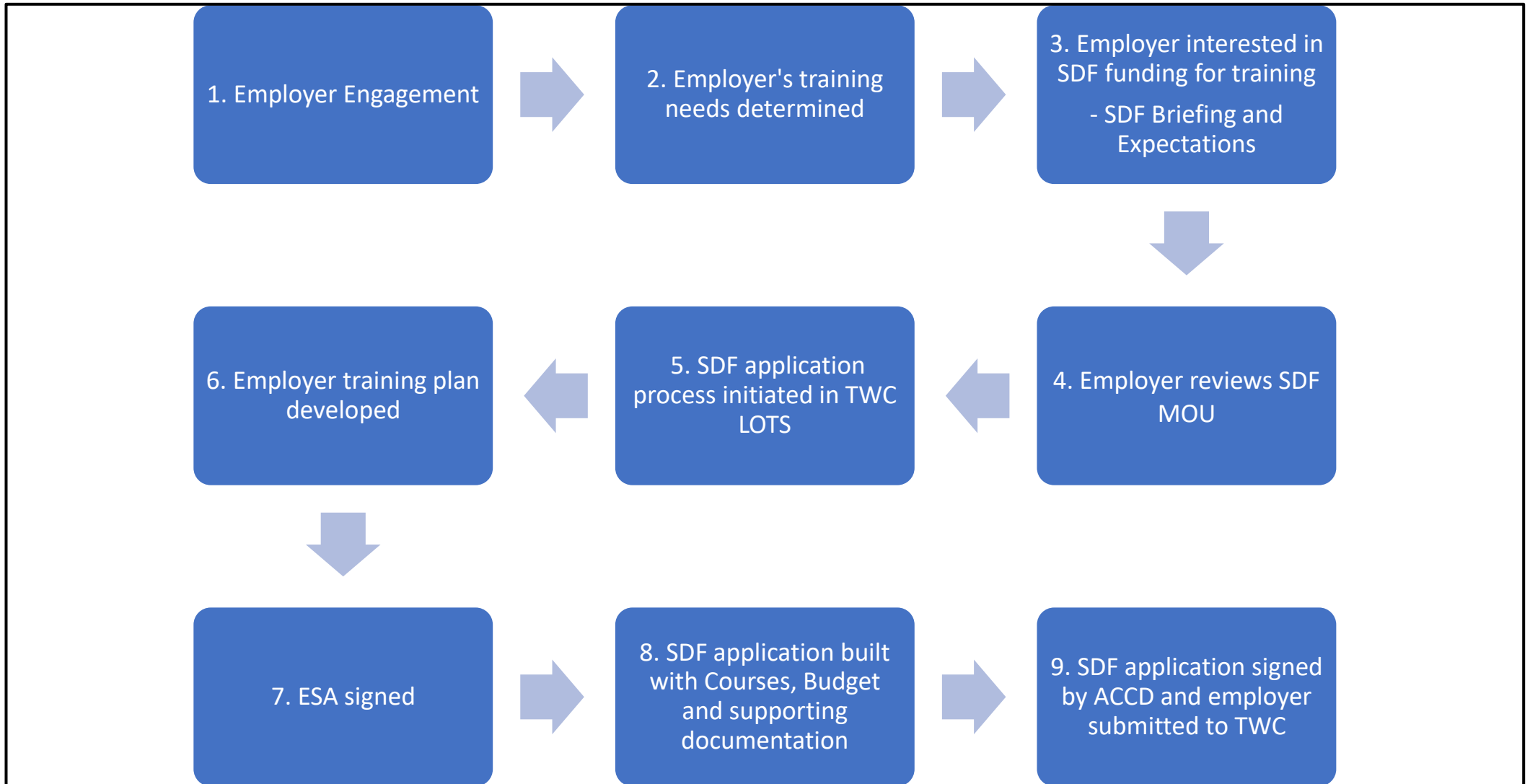


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SDF PROCESS MAP (Part 1)



SDF PROCESS MAP (Part 2)

