



A L A M O  
C O L L E G E S  
D I S T R I C T

## PURCHASE OF TILE/BRICK RESURFACING

REQUEST FOR COMPETITIVE SEALED PROPOSALS (CSP)

CSP NO. 19M-012

Release Date: June 10, 2019

Proposals must be submitted to:

Alamo Colleges District

Purchasing and Contract Administration

See addresses in "Key Dates and Meetings"

Pre-Proposal Meeting: June 26, 2019,

3:00 p.m. – 4:00 p.m.

Proposal Deadline: July 18, 2019, 2:00 p.m.

## TABLE OF CONTENTS

### Key Dates and Information

#### General Information

- A. CSP Project Scope
- B. Description of Alamo Colleges District
- C. Definition of Terms

#### Section 1: Scope of Work

- A. Scope of Work
- B. Statement of Work

#### Section 2: Terms and Conditions of the CSP & Submission of Proposal

- A. Terms and Conditions of the CSP
- B. Preparation of Request for Proposal
- C. Submission of Request for Proposals

#### Section 3: Proposal Pricing Schedule

#### Section 4: Offeror's Checklist

#### Section 5: Certification of Non-Collusion

#### Section 6: Proposal Certification

#### Section 7: Form CIQ – Conflict of Interest Questionnaire

#### Section 8: Terms and Conditions of the Contract

- A. Defined Terms
- B. Project Objective(s) and Scope
- C. Project Deliverables
- D. Supplemental Deliverables or Rate Changes
- E. Access
- F. Communication
- G. Policies
- H. Compliance with Applicable Laws
- I. Insurance
- J. Payment
- K. Term and Termination
- L. Licenses, Permits, Taxes and Fees
- M. General Terms
  - 1) Policies
  - 2) Choice of Laws
  - 3) Identity Theft Prevention and Notification
  - 4) Successors and Assigns
  - 5) Entire Agreement
  - 6) Amendments
  - 7) Force Majeure
  - 8) Severability
  - 9) Gender and Number
  - 10) Captions
  - 11) Exhibits

- 12) Drafters
- 13) No Third Party Beneficiaries
- 14) Dispute Resolution
- 15) Indemnification and Releases
- 16) Release of Liability
- 17) Release of Information
- 18) Independent Contractor
- 19) Records
- 20) Assignment-Delegation
- 21) Payment Card Industry Data Security Standards (PCI-DSS) Compliance
- 22) Contractor Parking
- 23) Right to Audit

Exhibit A To Agreement

Appendix A: Internship Program Parameters

## KEY DATES AND INFORMATION

**CSP NAME:** Competitive Sealed Proposal (CSP) for the Purchase of Purchase of Tile/Brick Resurfacing Services for Alamo Colleges District.

**PRE-PROPOSAL MEETING:** A Pre-Proposal meeting is scheduled on June 26, 2019. The meeting will begin at 3:00 p.m. in the Visual Arts Center Bldg., Room 120, 1819 N. Main Ave., San Antonio, TX 78212-4299. The Pre-Proposal meeting is not mandatory; however, attendance is strongly encouraged.

**CLOSURE:** The Alamo Colleges District will be on a 4-day work week from June 3, 2019 and ending the week of July 22, 2019 closed on Fridays during this period. The Alamo Colleges District will also be closed on July 4, 2019. During this time we will not be responding to any emails or phone call messages. We will respond to messages received when we resume operating hours on July 8, 2019.

**SUBMITTAL DEADLINE:** July 18, 2019 prior to 2:00 pm.

**DELIVERY LOCATION:** Alamo Colleges District  
Purchasing and Contract Administration  
Re: Purchase of Tile/Brick Resurfacing  
CSP # 19M-012  
Reception Desk  
2222 N. Alamo, St.  
San Antonio, Texas 78215

**CONTRACT TERM:** Any contract awarded by the Board of Trustees as a result of the CSP will begin upon award and terminate August 31, 2020, and have three, one year options to renew upon mutual consent of the contractor and Alamo Colleges District.

**NOTICE:** All questions related to this CSP are to be directed to Elisa B. Nava-Garcia, Senior Purchaser, via email to: [enava@alamo.edu](mailto:enava@alamo.edu) with a copy to [dst-purchasing@alamo.edu](mailto:dst-purchasing@alamo.edu).

## GENERAL INFORMATION

### A. CSP Project Scope:

The purpose of this CSP is to solicit proposals for the purchase of Tile/Brick Resurfacing Services for Alamo Colleges District. Tile/Brick Resurfacing Services to include: repairing and refinishing of existing bathtubs, shower walls, shower pans, shower tiled floors, sinks, countertops, tiled interior floors, tiled interior walls, brick walls and pool decking. Alamo Colleges reserves the rights to make multiple awards because of this solicitation, and to award multiple lines of coverage to one Offeror.

### B. Description of Alamo Colleges District:

The Alamo Colleges District was established as a public community college through a public election in 1945. The District operates as a political subdivision under the laws of the State of Texas. A nine-member Board of Trustees is the governing body of the District. The Trustees are elected locally to six-year staggered terms by Bexar County voters. The Chancellor, the District's chief executive officer, guides and implements the program and policies of the Alamo Colleges District.

#### Alamo Colleges – Organization chart

Alamo Colleges District serves the educational needs of Bexar County and surrounding communities through its colleges and educational centers. The Alamo Colleges District, a comprehensive two-year system, is dedicated to providing quality education and workforce training to the people of Bexar and surrounding counties. The District includes five institutions that are separately accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The Colleges provide:

- university transfer programs
- workforce education programs
- technical programs
- community services
- developmental courses
- adult literacy courses
- continuing education
- academic courses for certification and associate degrees

Student enrollment for the Spring 2019 semester was 58,803 students. Students are taught by highly qualified faculty, generally with Master's and Doctorate degrees, committed to creating a learning centered environment. Student services include counseling, computer labs, and tutoring, financial services, services for the disabled, developmental instruction, veterans' services, and job placement.

The Alamo Colleges District includes five Hispanic-serving Institutions and one of the nation's only institutions that is both a Historically Black College and a Hispanic-serving Institution; the nation's third largest producer of Hispanic nurses; and Texas' largest provider of online post-secondary education. A vibrant international program brings Central American teachers to San Antonio for advanced education while affording students and faculty the opportunity to travel to all regions of the world. Alamo Colleges District has been a leading recipient and distributor of Pell Grants (federal financial aid) in Texas for several years.

The Alamo Colleges District's Central Office is located at 2222 N. Alamo St. in San Antonio, Texas. Alamo Colleges District is composed of five colleges: Northwest Vista College, Northeast Lakeview College, Palo Alto College, San Antonio College, and St. Philip's College to include the

Southwest Campus. The Alamo Colleges District also has satellite locations and small remote locations in New Braunfels, Floresville, and Kerrville, providing limited student services.

### **Economic Conditions and Outlook**

The Alamo Colleges District operates in economic area of San Antonio, Bexar surrounding counties. In August 2017, the Business-Cycle Index, which tracks economic activity and is an indicator of the overall economy, expanded at its fastest as the unemployment rate held flat but job according to the Federal Reserve Bank of Antonio's continued growth is attributed to of lower business costs, continued job growth and a healthy city government. San Antonio is the nation's seventh-largest city, has a dynamic economy rapidly expanding from traditional military and service sectors into telecommunications, biomedical science, information technology, data security and advanced manufacturing. The Alamo Colleges District has been an integral part of the Greater San Antonio community for more than 100 years, contributing significantly to the economic and social well-being of those who share this community with the District. It is highly regarded by the local business community for the quality of its workforce training and the success of its graduates. In the economic arena, a sizable 96% of its students stay in the region after they leave college and contribute to the local economy.



the strong County and San Antonio aggregate state of the pace since 2016 growth surged, Dallas. San the combination

The three primary revenue streams to the Alamo Colleges District, other than federal grants used for scholarships, are ad valorem taxes, state appropriations, and tuition and fees.

The District strives to avoid tuition increases and ad valorem tax rate increases in the midst of declining state appropriations and other revenue pressures. Since fiscal year 2013, the District has absorbed approximately \$75.5 million in budget pressure resulting from declines in state appropriations and increased tuition waivers and exemptions, while simultaneously increasing student support services and faculty and staff compensation adjustments. Therefore, given the revenue positioning by the Alamo Colleges District and the State, strategic planning to manage costs and improve efficiencies is paramount.

### **Strategic and Long-Term Financial Planning**



The Board approves a multi-year strategic plan that is reviewed and re-affirmed annually and involves all levels of the organization. Key performance indicators based on state and national peer institutions and annual performance targets are defined. An integrated planning model is used to strengthen the connection between the strategic plan, related action plans and the budget, which is approved annually by the Board of Trustees.

The budget is developed with broad-based staff involvement and is guided by budgetary, debt and financial policies approved by the Board. The budget includes a multi-year financial plan, which incorporates proposed increases for capital budgets, preventive maintenance and student success initiatives. A separate ten-year plan for the Alamo Colleges District projects an average of 2.01% year over year enrollment growth, while maintaining service levels and faculty staffing to provide excellent education for our students. The plan incorporates modest increases in tuition and fees, continued expectation of declining state appropriations and increases in property values. Alamo Colleges – [Financial Information](#)

## Major Initiatives

The *Alamo Way* is a theoretical framework for improvement adopted by the Board of Trustees and used throughout the Alamo Colleges District. This policy describes three dynamic models that drive increased employee and student performance, greater organizational efficiency and effectiveness and leadership at the District. These models are fully integrated into the culture of the Alamo Colleges District, its students and employees. The Board holds that the Baldrige Criteria for Performance Excellence, the principles of Achieving the Dream and the Principle-Centered Leadership concepts from the Seven Habits of Highly Effective People (AlamoLEADS) provide the foundation for The Alamo Way (Always Inspire, Always Improve). By integrating leadership competencies and experiences into the core curriculum and in organizational learning opportunities for employees, the Alamo Colleges District empowers all students and employees to explore and realize their learning, professional and civic potential. The result is the organization achieving its full potential and our diverse communities achieving theirs.

The Alamo Colleges District continues to make significant progress on achieving greater student success, with a record 12,759 degrees and certificates awarded to students in fiscal year 2017, eclipsing the previous record of 12,009 awarded in the previous fiscal year. This achievement represents a tremendous 244% increase in degrees and certificates awarded between fiscal years 2006 and 2017, the largest increase among community colleges in Texas, and makes the Alamo Colleges District the largest producer of degrees and certificates among all community colleges in the State of Texas. This improvement is directly related to two major initiatives implemented by the District. First, the 4DX, the Four Disciplines of Execution, provides a simple, repeatable set of practices for organizations and individuals to focus on what is important, to execute strategic priorities and to achieve superb results. Second, the District also implemented MyMap (My Monitoring Academic Progress) which proactively engages students with deliberate activities at designated touch-points to ensure a consistent experience for students as they connect, enter, progress and complete their college goal.

## Awards and Acknowledgments

The Alamo Colleges District continues to be both locally and nationally as a leader in higher All four of the accredited colleges in the Alamo District have been named to the Aspen Institute's list community colleges in the U.S. and Palo Alto College as a top-10 college that is now eligible to compete for Aspen Prize for Community College Excellence. This time nationally that four colleges from the same college system have been nominated in the same Aspen Prize is the nation's signature recognition of achievement and performance for America's colleges. The four colleges from the Alamo Colleges selected from a pool of nearly 1,000 public two-year nationwide to compete for the \$1 million Aspen Prize in the categories of student learning, certificate and degree completion, employment and earnings and high levels of access and success for minority and low-income students.



recognized education. Colleges of 150 was selected the 2019 is the first community year. The high community District were colleges

In November 2018, U.S. Commerce Secretary named the Alamo Colleges District a 2018 recipient of the Malcolm Baldrige National Quality Award (MBNQA), marking a significant milestone in the district's ongoing journey to achieve the highest level of student success and performance excellence. The Alamo Colleges District was one of only five organizations to receive the award in 2018, and is the first community college system to achieve this level of recognition in the history of the program.

The Alamo Colleges District's Central Texas Technology Center (CTTC) in New Braunfels received the 2017 Alamo Area Council of Government's (AACOG) Regional Award for government project of the year. The award specifically recognizes the center for its \$6.3 million expansion project which added 30,000 square feet to the center that was completed in Fall 2016. The expansion of the center enables more students to enroll in academic courses and workforce programs that prepare them for high-demand, well-paid jobs in the area.

Standard and Poor's (S&P) and Moody's, two of the "Big Three" credit rating agencies, affirmed the Alamo Colleges District's general obligation bonds AAA credit rating during fiscal year 2017. This is the highest rating possible and ensures that the District's bonds have the lowest possible interest rates, producing significant interest expense savings for Bexar County taxpayers over the life of the bonds. S&P cited the District's deep and diverse economic base in Bexar County, a strong financial position with a diverse revenue stream and substantial operating flexibility as reasons for the top rating. S&P also gave the Alamo Colleges District a strong rating for its Financial Management Assessment (FMA), indicating that the District's financial practices are strong, well embedded and sustainable. Moody's rating agency cited the District's sizeable and growing tax base in the robust San Antonio metropolitan area, history of stable financial performance and significant financial flexibility under the voter-approved tax cap as contributing factors for its high rating. The Alamo Colleges District is one of only three community college districts in Texas and one of only 11 community colleges in the nation that has received the highest possible rating from both of the top rating agencies.

The Alamo Colleges District has also earned numerous awards in the areas of procurement, budgeting and finance. For the sixth and seventh consecutive years, respectively, the Alamo Colleges District was awarded the National Achievement of Excellence in Procurement Award from the National Procurement Institute and the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA). In addition, the Alamo Colleges District was the only community college in Texas awarded the Certificate of Distinction by the Government Treasurers' Organization of Texas (GTOT) for its investment policy in fiscal year 2017.

The GFOA awarded a Certificate of Achievement for Excellence in Financial Reporting to the Alamo Colleges District for its comprehensive annual financial report for the fiscal year ended August 31, 2017. This was the ninth consecutive year that the District has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. The report must satisfy both generally accepted accounting principles and applicable legal requirements.

Offerors can visit Alamo Colleges District' website at <https://www.alamo.edu/> to learn about Alamo Colleges.

#### C. Definition of Terms:

1. "Alamo Colleges District," "District" or "ACCD" refers to the Alamo Community College District.
2. "Offeror," "Proposers," or "Company" refers to a company which chooses to submit a Proposal to provide products and/or services for the District as specified in this CSP.
3. "Contractor" refers to the company awarded the contract to provide products and/or services for the Alamo Colleges District as specified in this CSP.
4. "Proposal" refers to the offer, from Offeror to the Alamo Colleges District, to provide the products and/or services as specified in the Agreement.

## SECTION 1 SCOPE OF WORK

### A. Scope of Work:

The Contractor to provide sealed proposals to establish a pool of qualified providers to be available for use on an as needed basis by Alamo Colleges District requiring resurfacing services. Services will be purchased on an as needed basis at the Alamo Colleges District's sole discretion. Alamo Colleges District reserves the right to make multiple awards as a result of this solicitation.

1. Proposals may include services and/or any additional information deemed by the department to be significant to such services.
  - a. Alamo Colleges District representatives will request a quote for the specific requirements and based on the pricing and terms provided herein, then place an order using an Alamo Colleges District Purchase Order. Charges other than for the items or services provided in the contract will not be allowed for or paid by the Alamo Colleges District when purchasing Tile/Brick Resurfacing Services without the use of the Purchase Order. Under no circumstances shall the contractor provide services without receiving a Purchase Order.

### B. Statement of Work:

Comply with all manufacturer's instructions and recommendations for all resurfacing products. Tile/Brick Resurfacing services to include: repairing and refinishing of existing bathtubs, shower wall, shower pans, shower tiled floor, sinks, countertops, tile interior floors, tile interior walls, brick walls, and pool decking. The contractor shall supply all materials and labor needed to complete the task.

All products must be applied with a professional High-Volume Low Pressure (HVLP) System. Roll-on products or aerosol spray cans are not suitable materials.

#### 1. **Resurfacing of Bathtubs, Shower walls, Shower Pans, Shower Tiled Floors, and Sinks:**

The contractor shall complete the following tasks:

- a. Chemically remove any existing coatings.
- b. Remove all the prior silicone caulking.
- c. Mask off in paper or plastic all surrounding floors, walls, and doorways for spray preparation.
- d. Clean all dirt, grease, soap scum, mineral deposits and other debris using trisodium phosphate or equivalent.
- e. Repair any scratches, chips, burns, or dings using a high-quality polyester body filler.
- f. Protect the faucets and drains from damage or staining.
- g. Chemically etch all work prior to any chemical coating being applied.
- h. Apply two (2) coats of a quick dry, two-component epoxy primer.
- i. Use a chemical resistant urethane to all refinished areas or utilize an industrial grade polyaspartic high-gloss clear coat.
- j. Caulk all areas with 100% antimicrobial silicone caulking.
- k. Follow the manufacturer's instructions and recommendations for use of all chemicals.
- l. Clean all work areas and remove masking upon completion of the approved work.

#### 2. **Countertops:** The Contractor shall complete the following tasks:

- a. Clean all dirt, grease, soap scum, mineral deposits and other debris using trisodium phosphate or equivalent.

- b. Mask off in paper or plastic all surrounding floors, walls and doorways for spray preparation.
  - c. Sand surface for better adhesion.
  - d. Fill in chips, cracks and any imperfections.
3. **Tile Interior Floors:** The Contractor shall complete the following tasks:
- a. Chemically remove any existing coatings.
  - b. Etch or diamond grind the floor to proper profile.
  - c. Clean the surface of any dirt, grease, or other debris using trisodium phosphate or equivalent.
  - d. Mask off in paper or plastic all surrounding floors, walls and doorways for spray preparation.
  - e. Repair any scratches, chips, burns, or dings using a high-quality polyester body filler.
  - f. Sand down flus, all repair work.
  - g. Apply 100% coverage of decorative specks (color to be determined by college) over entire area. Multi Spec or equivalent.
  - h. Use a chemical resistant urethane to all refinished areas or utilize an industrial grade polyaspartic high-gloss clear coat.
  - i. Follow the manufacturer's instructions and recommendations for use of all chemicals.
  - j. Clean all work areas and remove masking upon completion of the approved work.
4. **Tile Interior Walls, and Brick Walls:** The Contractor shall complete the following tasks:
- a. Chemically remove any existing coatings.
  - b. Mechanically sand or diamond grind to smooth the surface.
  - c. Clean the surface of any dirt, grease, or other debris using trisodium phosphate or equivalent.
  - d. Mask off in paper or plastic all surrounding floors, walls and doorways for spray preparation.
  - e. Repair any scratches, chips, burns, or dings using a high-quality polyester body filler.
  - f. Apply 100% coverage of decorative specks (color to be determine by college) over entire area.
  - g. Use a chemical resistant urethane to all refinished areas or utilize an industrial grade polyaspartic high-gloss clear coat.
  - h. Caulk all joints or voids.
  - i. Follow the manufacturer's instructions and recommendations for use of all chemicals.
  - j. Clean all work areas and remove masking upon completion of the approved work.
5. **Pool Decking:** The Contractor shall complete the following tasks:
- a. Remove prior silicone caulking.
  - b. Mask off in paper or plastic all surroundings floors, walls and doorways for spray preparation.
  - c. Clean the surface of any dirt, grease, or other debris using trisodium phosphate or equivalent.
  - d. Repair any cracks, chips, or holes in the tile using a high quality polyester filler.
  - e. Replace broken tile and re-grout as needed.
  - f. Mechanically diamond grind tile to remove gloss from surface.
  - g. Apply a liquid bonding agent or adhesion promoter.
  - h. Apply two quotes of a two-component epoxy primer. Via HVLP sprayer.
  - i. Apply a decorative finish. Via HVLP sprayer.
  - j. Use a chemical resistant urethane to all refinished areas or utilize an industrial grade polyaspartic high-gloss clear coat.
  - k. Apply slip resistance surface to clear coat.
  - l. Clean all work areas masking upon completion of the approved work.

C. Additional Requirements:

1. Detail application and removal method in the proposal.
2. The Contractor shall provide a workmanship warranty on all completed work.
3. Contractor must be able to respond to quote requests within 24 to 48.
4. Contractor must provide an on-site project manager as the point of contact for each project. Project manager shall supervise the work throughout the duration of the project. Project manager shall supervise the work throughout the duration of the project. Project manager must provide a cell phone number and be available at all times to respond to campus and district officials as necessary. Include additional customer service contact names, emails, and phone numbers for service request.
5. Contractor must include any possible reasons for delays in starting or completing a service request.
6. The Alamo Colleges District is sensitive to the needs of the students in their effort to acquire a quality education. In order to minimize disruption to routine and planned activities and maintain a safe environment where students can move around safely, it may be necessary to conduct work outside of normal working hours. It may also be necessary to limit the use of certain equipment during certain hours in an effort to mitigate noise and other disturbances. The Contractor may be required to work after hours or on weekends, sequence or stage work as required by Alamo Colleges District.
7. The anticipated date for the award of contract is July 23, 2019.
8. Services are to be performed at the following Alamo Colleges locations/campuses. Alamo Colleges District reserves the right to add or delete locations as needed during the term of the contract.

D. Locations:

Services are to be performed at the following Alamo Colleges District locations/campuses. Other locations may be added or deleted during term of the contract.

1. Alamo Colleges District Support Operations Office, 2222 N. Alamo St., San Antonio, TX 78215
2. Northeast Lakeview College, 1201 Kitty Hawk Rd., Universal City, Texas 78148
3. Northwest Vista College, 3535 N. Ellison Drive, San Antonio, TX 78212
4. Palo Alto College, 1400 W. Villaret Blvd., San Antonio, TX 78224
5. San Antonio College, 1819 N. Main Ave., San Antonio, TX 78211
6. St. Philip's College, 1801 Martin Luther King Dr., San Antonio, TX 78203
7. St. Philip's College – Southwest Campus, 800 Quintana Rd., San Antonio, TX 78211
8. Workforce Center of Excellence, 203 Norton St., San Antonio, TX 78211
9. East Education and Training Center, 4551 Dietrich Rd., San Antonio, TX 78219
10. Westside Education and Training Center, 563 SW 40 St., San Antonio, TX 78237
11. Alamo College First Responders Academy, 15775 IH 35 S., Atascosa, TX 78002
12. Central Texas Technology Center, 2189 FM758, New Braunfels, TX 78130
13. Alamo Colleges - Greater Kerrville Center, 1012 Barnett St, Kerrville, TX 78028

SECTION 2  
TERMS AND CONDITIONS OF THE CSP AND SUBMISSION OF PROPOSAL

A. Terms and Conditions of the CSP:

1. Award of Contract

Award will be made to the Offeror which provide the best value to the Alamo Colleges District on the basis of the published evaluation criteria, and not solely based on the purchase price. Alamo Colleges District reserves the right to accept or reject any and/or all proposals, and to waive any and/or all formalities and irregularities in the proposals received and re-solicit, as deemed necessary.

The selection and award may be made on the basis of the proposals initially submitted, without discussion, clarification or modification. Respondent(s) who submit a proposal may be required to make an oral presentation(s) of their proposal to Alamo Colleges District.

2. Minimum Qualifications

The respondents to this CSP must have the following minimum qualifications. Failure to meet minimum qualifications is grounds for rejection. Alamo Colleges District reserves the right to reject proposals that fail to include this information with the Offerors' proposal submission.

- a. Offeror must submit copies of their certification with their proposal. A manufacturer's valid product or resurfacing certification.
- b. Offeror must have at least 5 years of Tile/Brick Resurfacing Services 3 experience, and have done prior projects in a higher education or school environment.

3. a. Evaluation Criteria

Only those proposals meeting the minimum qualifications will be evaluated. Responses to the following items will be evaluated in accordance with the criteria in the Evaluation Table.

The proposal must contain the response to the requested information, which will serve as the basis for the evaluation. Please be complete and concise in all responses to all required items. Respond to each item separately beginning each response with the question asked.

- 1) Alamo Colleges District will consider the following criteria in evaluation of the proposals.

Evaluation Table

<u>Criteria</u>	<u>CSP Reference</u>	<u>Weighting</u>
Purchase Price	Section 3	40
Reputation of the Vendor and of the Vendor's Goods or Services: - References	Section 2: A.3.b.2a	10

<u>Criteria</u>	<u>CSP Reference</u>	<u>Weighting</u>
Quality of Vendor's Goods and Services: <ul style="list-style-type: none"> <li>- Awards or Recognition Received.</li> <li>- Profile outlining the history, philosophy, and target market of the firm</li> <li>- List of policies and procedures followed to maintain service excellence.</li> <li>- Efforts the firm makes to keep staff informed of changes in the industry.</li> </ul>	Section 2: A.3.b.3a A.3.b.3b  A.3.b.3c  A.3.b.3d	25
Extent to Which the Goods or Services Meet the District's Needs: <ul style="list-style-type: none"> <li>- Background and experience in providing services.</li> <li>- Meet requirements in the scope of services</li> </ul>	Section 2:  A.3.b.4a  A.3.b.4b	25
Total:		100

- 2) Alamo Colleges District shall evaluate the information provided in the proposals received. Information and/or factors gathered during interviews, and any reference checks, will be utilized in the evaluation criteria, rankings, and award decision. References may or may not be reviewed at the discretion of the Alamo Colleges District. Alamo Colleges District also reserves the right to contact references other than or in addition to those furnished by a respondent.
- 3) Alamo Colleges District may use various price analysis techniques and procedures to evaluate price. Normally, reasonableness of price is established through adequate price competition, but may also be separately assessed through the price analysis techniques. Award will be made on a best value basis. Alamo Colleges reserves the right to make multiple awards as a result of this solicitation.

b. In response to this CSP, please provide information regarding the following matters:

- 1) Purchase Price:
  - a) In reference to Section 3 of the CSP, the Offeror must provide a detailed explanation of how the proposed fees were derived for the service items listed.
- 2) Reputation of the Vendor and of the Vendor's Goods or Services:
  - a) Offeror(s) must provide a list of names, address, contact person and phone numbers of at a minimum of three (3) but not more than five (5) client references for which equipment and services of a comparable nature, scope and complexity have been provided by your firm. References must be for services performed in the name of the company submitting the Proposal; work performed by employees, subcontractors or representatives while engaged by another company does not qualify as an acceptable reference. Projects for client references should have occurred within the last five (5) years. References (including school districts, higher education institutions, or other political subdivisions) shall be of comparable size to Alamo Colleges District.
  - b) List the clients that the firm has lost over the past three years and indicate the reason.

- 3) Quality of Vendor's Goods and Services:
  - a) List any awards or recognition your firm has received within the past five years. These may be professional, technical, or charitable in nature.
  - b) A brief profile outlining the history, philosophy, and target market of the firm.
  - c) List policies and procedures your firm follows to maintain service excellence.
  - d) Provide efforts the firm makes to keep its professionals informed of developments relevant to the industry.
- 4) Extent to Which the Goods or Services Meet the District's Needs:
  - a) A brief discussion of your firm's background and experience in providing the requested goods and services for academic institutions.
  - b) Describe how your firm will meet each of the requirements outlined in the Statement of Work.

#### 4. Acknowledgment of Addenda

Any clarifications or interpretations will be issued in written addendum form, and such addenda will be included as part of the Proposal Documents. Only written interpretations or corrections officially issued by an addendum shall be binding.

#### 5. Release of Information

The Alamo Colleges District is a governmental entity in the State of Texas. Documents submitted pursuant to this procurement solicitation become a government record. Access by the public to government records is governed by the Texas Public Information Act ("PIA"). Proprietary information, such as trade secrets and confidential commercial and financial information submitted in response to this procurement solicitation which Offeror (or any Offeror responding to this procurement solicitation) believes should be exempted from disclosure shall be specifically identified and marked as such. Blanket-type identification by designating a whole document or pages or sections as containing proprietary information, trade secrets or confidential commercial and financial information will not ensure confidentiality, especially if information is contained in the designated areas that clearly is not of a confidential nature. In the event a request is made for information designated as proprietary, Alamo Colleges District may determine in its sole discretion whether sufficient legal justification exists for withholding the information and whether an opinion should be requested from the Texas Attorney General. If an opinion is requested from the Texas Attorney General, Alamo Colleges District will notify Offeror (or the particular Offeror affected) and Offeror has the responsibility, in accordance with PIA, to assert any arguments it may have in opposition to release of the information. In the event Offeror requests judicial intervention, the party so requesting shall indemnify Alamo Colleges District for its costs (including attorney's fees) associated with the judicial action. Under no circumstances will Alamo Colleges District be liable for any costs, damages, or claims of any nature, related to release or disclosure of any information contained in documents submitted pursuant to this procurement solicitation.

#### 6. Insurance

The insurance requirement is enumerated in Section 8.

7. Errors/omissions made in the proposal responses will be interpreted in favor of the Alamo Colleges District. In the event of mathematical error(s), the unit cost shall prevail and the Offeror(s) total offer may be corrected accordingly.

8. Written questions must be received at least seven (7) calendar days prior to deadline for proposals. Alamo Colleges District is not responsible for misdirected or undelivered submissions.
9. Offerors certify as a condition of award that they have not engaged in collusion with any firm or person in relation to the preparation, submittal or award of this proposal. Additionally, it is understood that a firm's or individual's giving practices will be of no advantage in consideration of the award of this proposal.
10. The Offeror affirms that he/she has not given, offered to give, and does not intend to give at any time hereafter any economic opportunity, contribution, future employment, gift, loan, gratuity, special discount, trip, favor, free meal or service to a public servant or elected official in connection with this proposal.
11. Proposals must be valid for one hundred twenty (120) days after closing date for evaluation purposes.
12. Offeror must state on the proposal form whether they owe State of Texas margin taxes (formerly franchise tax).
13. The Alamo Colleges District qualifies for exemption of the Texas Limited Sales, Excise and Use Tax; sales tax will not be charged on these purchases. A tax-exemption certificate will be provided to the awarded firm.
14. Alamo Colleges District will not reimburse Offerors responding to this CSP for any expenses incurred in preparing or presenting proposals. Alamo Colleges District reserves the right to retain all proposals and to use any ideas submitted in a proposal regardless of whether the proposal is selected.
15. Offerors shall indicate any exceptions to any paragraph; otherwise acceptance of all conditions contained in the CSP is assumed. Exceptions stated by the Offeror to any of the paragraphs herein may be cause for rejection of the proposal, other than variances deemed minor by Alamo Colleges District. The Offeror must certify whether all specifications have been met and state any exceptions on a separate sheet.
16. Notification of Criminal History of Contractor. A person or business entity that enters into a contract with Alamo Colleges District must give advance notice to the Alamo Colleges District if the person or an owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of a felony.

Alamo Colleges District may terminate a contract with a person or business entity if the Alamo Colleges District determines that the person or business entity failed to give notice as required by the previous paragraph or misrepresented the conduct resulting in the conviction. The Alamo Colleges District must compensate the person or business entity for services performed before the termination of the contract. The criminal history notification requirement does not apply to a public held corporation.

17. Family Code. Under Section 231.006, Family Code, the vendor or applicant certifies that the individual or business entity named in the contract, proposal or application is not ineligible to receive the specified grant, loan, or payment and acknowledges that the contract may be terminated and payment may be withheld if this certification is inaccurate.
18. Texas Resident Information: Under Chapter 2252, Subchapter A, of the Texas Government code establishes certain requirements applicable to proposers who are not Texas residents.

Under the statute, a “resident” Offeror is one whose principal place of business is in Texas, including one whose ultimate parent company or majority owner has its principal place of business in Texas. Section 44.031 (b) of the Texas Education Code establishes certain criteria that a community college in the State of Texas must consider when determining to whom to award an Agreement. Among the criteria for certain Agreements is whether the vendor or the vendor’s ultimate parent or majority owner (i) has its principal place of business in Texas; or (ii) employs at least 500 people in Texas.

19. Disclosure of Interest

All Offerors must disclose the name(s) of any of its employees, officers, directors, subcontractors, or agents who may also be a member of the Board of Trustees, or an employee or agent of the District. Further, all Offerors must disclose the name of any District employee, or Board of Trustees member, who has directly or indirectly, any financial interests in Offerors firm or any of its branches, submit this information on an attachment to the proposal which is to be titled “Disclosure of Interest” and included the person’s name, position, and the extent of financial or other interest the person(s) has in Offeror’s business affairs.

20. District policy C.1.5.1 states that from the date the project is approved for publication until a contract is executed, no College District Board member or employee other than authorized Purchasing and Contract Administration Department personnel shall communicate with potential contractors, consultants, or other vendors (referred to collectively as potential proposers) who are interested in, or in the view of a reasonable person situated similarly to the potential proposer, might reasonably become interest in, any competitive procurement opportunity, other than for a legitimate purpose unrelated to the pending procurement. If, from the date the project is approved for publication until a contract is executed, a potential proposer contacts any Board member or College District employee other than authorized Purchasing and Contract Administration Department personnel, the Board member or College District employee shall inform the potential proposer that such communication is prohibited by policy, direct them to Purchasing and Contract Administration, and immediately report the contact to the designated representative in Purchasing and Contract Administration.

Proposers who violate this policy may be subject to a range of sanctions including disqualification from competition for the procurement opportunity and/or other future procurement opportunities after Board of Trustees review. Employees who violate this policy may be subject to disciplinary action, including termination after review by the Chancellor.

21. The Alamo Colleges District make environmental considerations with performance, availability, and costs of buying environmentally preferable goods and services. All products and services must meet or exceed the standards set by independent accredited organization in order to be deemed environmentally preferable.
22. When the scope of work on project is estimated to be greater than or equal to \$1,000,000 in value:

Student Internship Program: The Alamo Colleges District are engaged in a three-way partnership between employers, the community and educators to implement the Alamo Compact for Economic Performance (A-CEP). Each offeror shall provide a discussion in their proposal/qualification statement which demonstrates their ability and commitment to develop and provide paid student internship opportunities in related fields of study, if any. Provide at least three (3) examples of past successful participation in programs of this type. Additional information and requirements concerning the A-CEP Internship Program is shown in Attachment “C” to the specifications.

When the scope of work on project is estimated to be less than \$1,000,000 in value:

Student Internship Program: The Alamo Colleges District are engaged in a three-way partnership between employers, the community and educators to implement the Alamo Compact for Economic Performance A-CEP). Bidders/Offerors are encouraged to participate in this program, which offers real life learning experiences for students in a workplace setting.

23. Continuous Improvements: Offeror is to propose a plan for improving service delivery during the contract period.

The Services provided under this Agreement shall enhance the quality of life on the campus. The contractor shall perform in such a way as to contribute to the prestige of the Alamo Colleges District by providing a solid business operation. Service delivery must gradually evolve (and not remain static) in order to continue to be successful. As a result, receptivity to new ideas should be demonstrated by the contractor's staff and proposed to Alamo Colleges District. Contractor shall be alert to changing service trends, new market forms, and changing patterns that evolve throughout the service industry. With input from the Alamo Colleges District, methods of service delivery in all operations should be continually reviewed to increase usage, improve service, and maximize value to the Alamo Colleges District.

The Contractor will be required to propose suggestions for improving service delivery. Proposed suggestions should include brief illustrations, descriptions, breakdown of estimated cost, and suggested schedule of when work should be started and completed.

24. Contractor agrees to the following regarding any employees assigned to work at Alamo Colleges District' premises on a regular basis: Contractor agrees to comply with the record-keeping and all other requirements of applicable laws, including, without limitation, the Fair Labor Standards Act ("FLSA") and the Immigration Reform and Control Act of 1986. Contractor agrees to properly classify its workers for purposes of the FLSA and the Internal Revenue Code and timely pay wages and compensation for their services rendered. Contractor agrees to perform criminal background checks and to implement and enforce a written policy for a drug-free workplace providing for drug and alcohol testing prior to hiring and for reasonable cause during employment, complying with all applicable requirements, including obtaining the worker's authorization. Contractor represents and warrants that any worker it assigns to the Project shall have passed the criminal background check and any drug testing conducted. Contractor agrees to certify in writing at the request of Alamo Colleges District its compliance with any of its obligations in this Agreement.
25. In accordance with HB 1295, Texas Government code 2252.908, the awarded contractor will be required to submit an electronic Disclosure of Interested Parties to Alamo Colleges District for any contract over \$1,000,000 or any contract that requires a vote by the Alamo Colleges District Board of Trustee, at the time of contract execution. The 1295 Certificate of Interested Parties Electronic Filing application website is [https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm)
26. Mission, Vision, and Values: We believe that economically, it makes good business sense and contributes to student success to be engaged in partnership between contractors, employees, educators, and the community to implement the Alamo Colleges District Mission, Vision, and Values. The Alamo Colleges District promotes collaboration by achieving consensus on the measures of student success and by stressing that student success is everyone's business. In 2014, the Alamo Colleges District adopted policy that includes our Vision, Mission, and Values: Alamo Way

In support of our policy, the purpose of this segment is to enhance recognition by contractors for our efforts. As a valued member in our procurement process, we ask that your company demonstrate their commitment to serving students by becoming actively engaged in recognizing the Alamo Colleges District Mission, Vision, and Values.

27. Business to Business (B2B) Integration: Offerors' order placement process should allow for Business to Business (B2B) with the Alamo Colleges District eProcurement system. Participation in the Alamo Colleges District eProcurement system is at no cost to participants and will enable Alamo Colleges District end-users to easily source and purchase goods and services, electronically, through our online marketplace. Participating vendors will receive orders (via fax or email), invoice and track payment status, electronically, through an online portal. Further details regarding participation in the Alamo Colleges district eProcurement system will be provided, upon award of contract.
28. Offeror hereby certifies, represents and warrants that neither Offeror nor any of its affiliates presently does, and during the term of the contract will any of them, boycott the State of Israel, by, without limitation, refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on or limit commercial relations with the State of Israel, or with a person or entity doing business within the State of Israel or in any territory controlled by the State of Israel.

B. Preparation of Proposals:

1. Offerors are expected to examine the complete Request for Competitive Sealed Proposal documents and all attachments. Failure to do so will be at the Offeror's risk.
2. Each Offeror shall furnish the information required by this Request for Competitive Sealed Proposal.

C. Submission of Proposal:

1. Signed and sealed proposals shall be submitted prior to 2:00 p.m. central standard time on July 18, 2019. Offeror must provide one (1) original, five (5) bound copies and one (1) electronic copy on flash/thumb drive (preferred format for electronic copy is Word or PDF), and delivered to:

Alamo Colleges District  
Purchasing and Contract Administration  
Re: Purchase of Tile/Brick Resurfacing Services  
CSP # 19M-012  
Reception Desk  
2222 N. Alamo St.  
San Antonio, TX 78215

Proposals received will be publicly acknowledge in the Staff Conference Room, Room 100, 1<sup>st</sup> floor, West Wing, which is directly behind the Reception Desk. Any proposals received after that time and date will be rejected and returned unopened. No proposal may be changed, amended, or modified by telegram or otherwise, after the same has been submitted or filed in response to this notice. A proposal may be withdrawn, however, and resubmitted any time prior to the time set for receipt of proposals. E-mailed or faxed proposals will not be accepted.

2. Proposals should be submitted in narrative form comprehensively covering all points in Scope of Work and CSP Requirements in the order listed.

3. Proposals shall not exceed fifty (50) single sided 8-1/2 x 11 sheets. The following items are not counted in the page limit: front and back cover pages; cover letter (not to exceed two pages); sheet/chapter dividers; resumes, CSP pages requiring execution; and certificate of non-collusion.
4. Each Offeror shall determine whether their current business relationship with the District or an elected official of the District is subject to the requirements of Local Government Code section 176.001 and 176.006. Should the Offeror meet the stated requirements of the referenced legal sections, form CIQ (Section 7) shall be completed and submitted to the Alamo Colleges District in accordance with section 176.006.
5. Upon submission of a response, you agree to the following:

In accordance with the Alamo Colleges District Policy C.1.5 (Policy) The Purchasing & Contract Administration recommendation and summary analysis will be uploaded to the applicable Alamo Colleges District Board of Trustees Committee agenda and will be viewable by the public on the Friday prior to the Tuesday Committee meeting where the contract award will be considered. Alamo Colleges District will use best efforts to notify you by email shortly before the availability date for their proposals.

Alamo Colleges District' competitive proposal procedures are largely mandated by statute and do not permit the renegotiation of proposals after the submission deadline has passed. However, should you believe that Alamo Colleges District has made a calculation error regarding your proposal after reviewing the limited web-available summary analysis; its Purchasing & Contract Administration offers an opportunity for proposers not recommended for contract award to submit comments or engage in discussion concerning the proposed contract award promptly after the contract award recommendation is made public. Written comments may be submitted, or a meeting can be scheduled at your request. Consent to Alamo Colleges District' recording of any verbal interview, at its discretion, is a condition of any interview. This opportunity will be subject to any additional requirements that may appear in any notice that you may receive from the Purchasing and Contract Administration in order to be considered. Efforts to contact individual Trustees or Alamo Colleges District' employees other than those in the Purchasing & Contract Administration regarding such matters are prohibited.

SECTION 3  
PROPOSAL PRICING SCHEDULE

Proposal Pricing of: \_\_\_\_\_  
Offeror Name

Tile/Brick Resurfacing Services: Price must include the cost of labor, materials, tools equipment, permits, fees, profit, freight, packaging, insurance, overhead, etc. No additional charges will be accepted.

Please provide pricing based on the request to resurface multiple areas that total a square footage range for each service. For evaluation purposes, the proposed prices will be used to calculate the annual cost for Tile/Brick Resurfacing Services. The amounts shown are Alamo Colleges' best estimates for a one-year period. The actual amount paid will depend on the services purchased.

If the price is "\$0.00" or the item is "not offered," it must be stated as such in the corresponding space below. A "blank" or anything other than the format, requested in the space below, will be considered a "no bid." This information will be used in evaluating the Offeror's bid.

Alamo Colleges reserves the right to make multiple awards as a result of this solicitation.

PURCHASE OF TILE/BRICK RESURFACING SERVICES						
CSP 19M-012						
Item	Estimated Annual Quantity	Items	Square Foot Range	Price per Square Foot		
1	5 each	Bathroom Tile Walls	0-50,000	\$		
2	5 each	Tile Floors	0-50,000	\$		
3	5 each	Hallway Walls	0-50,000	\$		
4	5 each	Hallway Floors	0-50,000	\$		
5	5 each	Pool Decking	0-50,000	\$		
6	5 each	Removing of Existing Coating	0-50,000	\$		
7	5 each	Countertops	0-31,000	\$		
Item	Estimated Annual Quantity	Items	Square Foot Range	Price per Square Foot	Square Foot Range	Price per Square Foot
8	5 each	Shower Walls	0-50	\$	> 50-250	\$
9	5 each	Shower Floors	0-50	\$	> 50-250	\$
10	5 each	Sinks	0-50	\$	> 50-250	\$

SECTION 4  
OFFEROR'S CHECKLIST

- A. Have all specifications and features been met? Yes \_\_\_\_\_ No \_\_\_\_\_  
If no, please explain: \_\_\_\_\_
- B. Has the Offeror provided a list of names, address, contact person, and phone numbers of a minimum of three (3) but not more than five (5) client references (including school districts, higher education institutions, or other political subdivisions) for which equipment and/or services of a comparable nature, scope and complexity have been provided by your firm? Yes \_\_\_ No \_\_\_
- C. Has the certificate of non-collusion been signed? Yes \_\_\_\_\_ No \_\_\_\_\_  
If no, please explain: \_\_\_\_\_
- D. Does Offeror owe any State of Texas Margin taxes? Yes \_\_\_ No \_\_\_  
If yes, please explain: \_\_\_\_\_
- E. Is the person submitting this proposal currently more than thirty (30) days delinquent in child support payments? Yes \_\_\_ No \_\_\_ If yes, please explain: \_\_\_\_\_
- F. Location of Principal Place of Business (City/State): \_\_\_\_\_
- G. If neither offering company nor the ultimate parent company or majority owner has its principal place of business in Texas, does Offeror, ultimate parent company, or majority owner employ at least 500 people in Texas? Yes \_\_\_ No \_\_\_
- H. Does the Offeror have any information to disclose about past or current relationships that may impact the Offeror's service? Yes \_\_\_ No \_\_\_
- I. Does the Offeror agree to "hold harmless", defend at its own expense and indemnify Alamo Colleges District against any and all liability arising out of acts or failures to act by the firm or its officers, agents or employees? Yes \_\_\_\_\_ No \_\_\_\_\_
- J. Has one (1) unbound original, \_\_\_\_\_ (\_\_\_) bound copies, and one (1) electronic version on flash/thumb drive of the proposal been submitted with Offeror's response? Yes \_\_\_ No \_\_\_
- K. Does the Offeror meet all specific requirements imposed by federal, state or local laws or rules and regulations? Yes \_\_\_ No \_\_\_
- L. Offeror agrees to comply with all the stated requirements in this request for proposal. Any exceptions must be stated in the proposal response. Yes \_\_\_ No \_\_\_  
Exceptions: (Use additional pages, if necessary) \_\_\_\_\_
- M. Has all requested information in the CSP been addressed? Yes \_\_\_\_\_ No \_\_\_\_\_
- N. Has information been provided to substantiate minimum qualifications Yes\_\_\_ No\_\_\_\_\_
- O. How did Offeror learn about this project?  
\_\_\_\_\_



SECTION 6  
PROPOSAL CERTIFICATION

I certify that I, the undersigned, am duly authorized to execute this certification. I have carefully reviewed the CSP documents and any attachments, and agree to abide by all terms and conditions contained therein.

Further, I certify that all statements and documents submitted by my firm/company are true and accurate and may be verified by Alamo Colleges District. It is recognized that all parts of the proposal response become the property of Alamo Colleges District and will not be returned.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Title

\_\_\_\_\_  
Fax Number

\_\_\_\_\_  
Firm / Offeror Name

SECTION 7

**CONFLICT OF INTEREST QUESTIONNAIRE**

**FORM CIQ**

**For vendor doing business with local governmental entity**

**This questionnaire reflects changes made to the law by H.B. 23, 84<sup>th</sup> Leg., Regular Session.**

**OFFICE USE ONLY**

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.00(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7<sup>th</sup> business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

**1 Name of vendor who has a business relationship with local governmental entity.**

**2**  **Check this box if you are filing an update to a previously filed questionnaire.**

(This law requires that you file an update completed questionnaire with the appropriate filing authority not later than the 7<sup>th</sup> business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

**3 Name of local government officer about whom the information in this section is being disclosed.**

\_\_\_\_\_  
Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the vendor has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the vendor?

Yes       No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

Yes       No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more?

Yes       No

D. Describe each employment or business and family relationship with the local government officer named in this section.

**4**

\_\_\_\_\_  
Signature of vendor doing business with the governmental entity

\_\_\_\_\_  
Date

SECTION 8  
TERMS AND CONDITIONS OF THE CONTRACT

 <p style="margin-left: 20px;">ALAMO COLLEGES</p>	<p><b>COMPETITIVE PROCUREMENT SERVICES AGREEMENT BETWEEN ALAMO COMMUNITY COLLEGE DISTRICT AND</b></p> <p>_____</p>
--	--

This Agreement is entered into by and between Alamo Community College District, a political subdivision of the State of Texas (“Alamo Colleges District”) and Republic Services, Inc., located at (Full Address) (“Contractor”), collectively sometimes referred to herein as “the Parties.”

**WHEREAS**, Alamo Colleges District is a public junior college district comprised of district services offices and five colleges, San Antonio College, St. Philip’s College, Palo Alto College, Northwest Vista College, and Northeast Lakeview College; and

**WHEREAS**, Alamo Colleges District published a competitive procurement solicitation (“Request”), designated CSP 19 - \_\_\_\_\_ to obtain \_\_\_\_\_ Services for Alamo Colleges District and its campus locations and District Offices and

**WHEREAS**, Contractor responded to such Request and desires to provide such services to Alamo Colleges District according to the terms of such Request as herein augmented and/or modified.

**NOW THEREFORE**, in consideration of the mutual covenants set forth herein below, and for other good and valuable consideration, the receipt of which is hereby acknowledged, Alamo Colleges District and Contractor hereby agree as follows:

**1. DEFINED TERMS.**

- 1.1 “**Project**” has the meaning defined in **Exhibit A** hereto. The Contractor hereby agrees to furnish the services specified in **Exhibit A**
- 1.2 “**Project Coordinator**” means the employee of Alamo Colleges District designated in **Exhibit A** hereto who will manage the relationship between Alamo Colleges District and Contractor. The designated employee will be knowledgeable of the Project and be experienced in managing projects similar to the one established herein.

**2. PROJECT OBJECTIVE(S) AND SCOPE.**

The Project objective and scope is defined in **Exhibit A**.

**3. PROJECT DELIVERABLES.**

Contractor’s Project deliverables are set forth in **Exhibit A**.

**4. SUPPLEMENTAL DELIVERABLES OR RATE CHANGES.** Additional services resulting from project modifications or changes will be performed at Contractor’s discretion with Alamo Colleges District’ written approval and will be invoiced at the then current Contractor service rates.

5. **ACCESS**. The Parties agree to grant one another, their employees and agents assigned to the Project reasonable access to appropriate portions of one another’s facilities to the extent reasonably necessary to perform their obligations under this Agreement.
6. **COMMUNICATION**. The Parties agree to communicate in furtherance of the Project, including but not limited to setting mutually agreed upon hours in which Alamo Colleges District and Contractor will perform the Project Deliverables and notifying one another of any and all changes in personnel, operations, or policies that may affect the Project.
7. **POLICIES**. The Parties agree to advise one another, and their respective employee(s) assigned to the Project, of their responsibility for complying with one another’s existing rules and regulations, and of the content of same.
8. **COMPLIANCE WITH APPLICABLE LAW**. The Parties agree to comply with all applicable provisions of all federal, state and local laws and regulations, including any applicable Executive Orders, applicable to the operation of Alamo Colleges District and the Project, including, without limitation, employment-related statutes and education-related statutes such as the Family Education Rights and Privacy Act (“FERPA”). Any exchange by the parties of student record information protected by FERPA shall commit the receiving party to limit the use of such information to the purposes for which the disclosure was made, and to impose such limits on any re- disclosure, and the parties agree to comply with all applicable statutory and regulatory provisions, including, without limitation 34 CFR 99.31, 99.32, 99.33, 99.34 and 99.35. The Parties agree to have in place and abide by a policy prohibiting discrimination, harassment, and retaliation on the basis of any legally protected criteria, including, without limitation, race, color, gender/sex, sexual preference, religion, age, disability, genetic information, national origin, veteran status or political affiliation. The Parties agree not to deny or discriminate on the basis of any legally protected criteria in the provision of any service or benefit, including, without limitation, access to any educational program or use of any facility. Contractor agrees to abide by all applicable Alamo Colleges District’ policies, including, without limitation, those relating to financial ethics and accountability.

9. **INSURANCE**.

- 9.1 Alamo Colleges District maintains insurance coverage for claims or causes of action brought for which immunity has been waived under the provisions of the Texas Tort Claims Act.
- 9.2 Contractor shall obtain at its own cost insurance with coverage of its activities pursuant to this Agreement at the following minimum levels of coverage:

WORKERS’ COMPENSATION	STATUTORY
Must include coverage for alternate employers and borrowed servants	
EMPLOYER’S LIABILITY	
Each Accident (bodily injury)	\$1,000,000.00
Policy Limit (bodily injury by disease)	\$1,000,000.00
Each Employee (bodily injury by disease)	\$1,000,000.00
GENERAL COMMERCIAL LIABILITY	
General Aggregate	\$2,000,000.00
Each Occurrence (bodily injury/property damage)	\$1,000,000.00
Each Occurrence (personal injury/advertising injury)	\$1,000,000.00
Each Occurrence (Damage to Premises Rented To You)	\$1,000,000.00
All coverage must be primary and non-contributory	

BUSINESS AUTOMOBILE LIABILITY (if service vehicle operated on property owned or controlled by ACCD)	
Combined Single Limit (bodily injury/property damage)	\$1,000,000.00
Must include all owned, non-owned and hired vehicle	
UMBRELLA/EXCESS LIABILITY	
Each Occurrence	\$1,000,000.00
POLLUTION ON-SITE LIABILITY (if services present risk)	
Each Occurrence	\$1,000,000.00

**Contractor shall, at the time of execution of this agreement, provide Alamo Colleges District with a copy of a certificate of insurance evidencing all applicable required policies which must list “Alamo Community College District” as a NAMED ADDITIONAL INSURED and beneficiary of contractual indemnification coverage and waiver of subrogation.**

**10. PAYMENT.** The entire cost of the Project shall not exceed the amount set forth in **Exhibit A**.

**10.1** Alamo Colleges District will pay approved invoices, which must include the purchase order number, date of service, name of college, and a description of services, within forty-five (45) days of receipt at the address set forth in **Exhibit A**.

**10.2** Within ten (10) days after termination of this Agreement, Contractor will submit a final invoice (“Final Invoice”) which will set forth all amounts due and remaining unpaid to Contractor and upon approval of the Final Invoice by Alamo Colleges District, Alamo Colleges District will pay (“Final Payment”) to Contractor the amount due under the Final Invoice under the terms established by Texas law. Notwithstanding the foregoing, under Section 231.006, Family Code, the vendor or applicant (Contractor) certifies that the individual or business entity named in this contract, proposal or application is not ineligible to receive the specified grant, loan, or payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate. If Contractor is an entity and becomes delinquent in the payment of any Texas Margin Tax due, then any payments due to Contractor may be withheld until such delinquency is remedied.

**10.3** Notwithstanding any provision to the contrary, Alamo Colleges District will not be obligated to make any payment to Contractor if Contractor is in breach or default under this Agreement.

**11. TERM AND TERMINATION.** The Term of this Agreement is set forth at **Exhibit A** hereto. The Term may be extended thereafter by written agreement signed by both parties.

**11.1 Termination without Cause.** Alamo Colleges District may terminate this Agreement for convenience, without any liability therefore by delivering written notice to Contractor no later than thirty (30) days prior to termination. Contractor’s fees due on termination without cause will be prorated based on the portion of authorized work completed.

**11.2 Material Breach; Insolvency.** This Agreement may be terminated by Alamo Colleges District for breach of any material terms or conditions of this Agreement by Contractor, which breach is not corrected by Contractor within ten (10) calendar days after written notice thereof is given to Contractor, or immediately should Contractor become insolvent.

**11.3 Current Revenues Only.** Alamo Colleges District commits only its current revenues hereunder, as required by Texas law. The Alamo Colleges District Board retains the continuing right to terminate the Agreement without liability for said termination at the expiration of each budget period during its initial and renewal terms. The Alamo Colleges District Board will make best efforts to obtain and appropriate funds to meet Alamo Colleges District' obligations under the Agreement, consistent with the maintenance of reasonable reserves.

**12. LICENSES, PERMITS, TAXES AND FEES.** Contractor warrants that it will obtain, maintain in effect, and pay the cost for all licenses, permits, or certifications that may be necessary for Contractor's performance of this Agreement. Contractor will be responsible for the payment of all taxes, excises, fees, payroll deductions, employee benefits (if any), fines, penalties or other payments required by federal, state, or local law or regulation in connection with Contractor's performance of this Agreement.

**13. GENERAL TERMS.**

**13.1 Notices.** All notices given pursuant to this Agreement shall be in writing and shall either be mailed by first class mail, postage prepaid, registered or certified with return receipt requested, or delivered in person to the intended addressee, or sent by fax or overnight delivery service. Notice mailed shall be effective on mailing. Notice given in any other manner shall be effective on receipt. For purposes of notice, the addresses of the Parties shall be as stated under their names as set forth herein, provided, however, that each Party shall have the right to change its address for notice hereunder to any other location by the giving of 10 days' notice to the other Parties in the manner set forth above.

**13.2 Choice of Law.** This Agreement is made and is to be performed in Bexar County, Texas, and will be interpreted and governed by the Constitution and the internal laws of the State of Texas. Venue of any court action brought directly or indirectly by reason of this agreement shall be in Bexar County, Texas.

**13.3 Identity Theft Prevention and Notification.** Consultant's performance under this Agreement may include access to and review of confidential, personally identifying information about Alamo Colleges District' employees, students, and/or vendors. Consultant agrees to use best practices to prevent identity theft and to promptly report in writing any red flags to the Program Administrator, the Vice Chancellor for Finance and Administration, or the Project Coordinator for this Agreement.

**13.4 Successors and Assigns.** This Agreement shall be binding on and shall inure to the benefit of the Parties, and their respective heirs, legal representatives, successors and assigns. No right or interest in this Agreement shall be assigned or delegation of any obligation made by Contractor without the prior written permission of Alamo Colleges District, which shall be given or withheld in the reasonable discretion of Alamo Colleges District. Any request for such permission must be directed to the Alamo Colleges District Director of Purchasing and Contract Administration notice address. Any unconsented attempted assignment or delegation by Contractor shall be wholly void and totally ineffective for all purposes. Unless otherwise specified in **Exhibit A**, Contractor is not required to perform the Project with the services of any particular employee.

**13.5 Entire Agreement.** This Agreement represents the entire agreement between the Parties with respect to the subject matter herein. No representations, warranties, promises, guarantees, undertakings, or agreements, oral or written, express or implied, have been made by Alamo Colleges District with respect to the subject matter herein except as expressly stated herein. Notwithstanding the foregoing, this Agreement also hereby incorporates by reference the provisions of Alamo Colleges District' Request to the extent not rejected by Contractor in its

response to such Request (“Response”), as well as the provisions of that Response, to the extent that such provisions are not inconsistent with specific provisions of this Agreement.

- 13.6 Amendments.** Amendments or modifications may be made to this Agreement only by setting the same forth in a written document duly executed by the Parties.
- 13.7 Force Majeure.** Any party shall be temporarily excused from performance otherwise due hereunder only to the extent that, and for so long as, such performance is rendered impossible by reason of factors beyond that party’s control and not occasioned by the negligence of the party or its affiliates, including, but not limited to, acts of God. Any party experiencing or anticipating a force majeure event shall promptly notify the other party in writing thereof.
- 13.8 Severability.** This Agreement is to be performed in accordance with, and only to the extent permitted by, all applicable laws, ordinances, rules and regulations. If any provision of this Agreement or the application thereof to any party or circumstance shall, for any reason and to any extent, be invalid or unenforceable, the extent of such invalidity or unenforceability does not destroy the basis of the bargain among the Parties as expressed herein, and the remainder of this Agreement and the application of such provision to other parties or circumstances shall not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.
- 13.9 Gender and Number.** Whenever required by the context, as used in this Agreement, the singular number shall include the plural and the neuter shall include the masculine or feminine gender, and vice versa.
- 13.10 Captions.** The Section headings appearing in this Agreement are for convenience of reference only and are not intended, to any extent or for any purpose, to limit or define the text of any Section.
- 13.11 Exhibits.** Any and each Exhibit to this Agreement is incorporated herein for all purposes.
- 13.12 Drafters.** Each party to this transaction has been afforded the opportunity to negotiate the terms of this Agreement, and to consult legal counsel regarding same; therefore, the Parties waive and disclaim the application of any principle of contract interpretation that would construe any ambiguity herein against either party as drafter hereof.
- 13.13 No Third Party Beneficiaries.** Nothing in this Agreement, express or implied, is intended or shall be construed to confer upon any person, firm or corporation other than the parties hereto and their respective successors or assigns, any remedy or claim under or by reason of this Agreement or any term, covenant or condition hereof, as third party beneficiaries or otherwise, and all of the terms, covenants and conditions hereof shall be for the sole and exclusive benefit of the parties hereto and their successors and permitted assigns.
- 13.14 Dispute Resolution.** In the event of any dispute, claim, question, or disagreement arising out of or relating to this Agreement, the parties agree to do all of the following before commencing legal action. First, the parties shall use their best good-faith efforts to settle such disputes, claims, questions, or disagreement. To this effect they shall first consult and negotiate with each other in good faith, recognizing their mutual interests, and attempt to reach a just and equitable solution satisfactory to both parties. If such consultation and negotiation does not fully resolve the issue, the parties agree to promptly engage in non-binding mediation in Bexar County, Texas. If such mediation does not fully resolve the issue, then either party may thereafter seek legal recourse in equity and/or at law. Notwithstanding the foregoing, either party may commence litigation for injunctive relief without having complied fully with these dispute resolution procedures, but only to require the other party to mediate, to preserve the status quo pending resolution of an issue, or to protect a vital interest of that party or of an affiliate.

- 13.15 Release of Liability OF ALAMO COLLEGES DISTRICT.** Contractor hereby releases Alamo Colleges District from all liability arising under this Agreement or relating to use of any Alamo Colleges District properties, INCLUDING, BUT NOT LIMITED TO, LIABILITY RESULTING FROM ALAMO COLLEGES DISTRICT' NEGLIGENCE, whether contributory, sole, or joint, arising out of or related to this Agreement, with the sole exception of direct but not consequential contractual damages resulting from breach of this Agreement.
- 13.16 Indemnification of Alamo Colleges District and Affiliates and Release of Affiliates.** CONTRACTOR AGREES TO INDEMNIFY, DEFEND, AND HOLD HARMLESS Alamo Colleges District, its Board of Trustees, officers, employees, agents, contractors and assigns (“Protected Parties”) from and against, and to pay to Protected Parties on demand the amount of, any and all costs resulting from any complaints, claims, liabilities, suits, damages, judgments, penalties, fines, settlements, losses and expenses (including legal fees, expert witness fees and other legal expenses and court costs), imposed upon, incurred by, or asserted against Protected Parties in any way related to or resulting from the execution, enforcement, or performance of this Agreement, or from Contractor’s use of Alamo Colleges District’ facilities (“Claims”) to the extent caused by the legally culpable acts or omissions of Contractor. Contractor’s duty to indemnify, defend, and hold harmless Protected Parties includes, but is not limited to, Claims resulting from bodily injury or death of persons, or from damage to property and the resulting loss of its use, regardless of the ownership of such property and the identity of such persons, EVEN IF SUCH INJURY, DEATH OR DAMAGE WAS CAUSED IN PART, BY ANY ACT OR OMISSION, INCLUDING, WITHOUT LIMITATION, THE NEGLIGENCE, GROSS NEGLIGENCE OR STRICT LIABILITY, OF ANY PROTECTED PARTY. CONTRACTOR HEREBY RELEASES Protected Parties other than Alamo Colleges District from any and all Claims arising under this Agreement, EVEN IF CAUSED, IN WHOLE OR IN PART, BY ANY ACT OR OMISSION, INCLUDING, WITHOUT LIMITATION, THE NEGLIGENCE, GROSS NEGLIGENCE OR STRICT LIABILITY, OF ANY PROTECTED PARTY. Alamo Colleges District is a state governmental unit that is prohibited by law from indemnifying other parties pursuant to applicable Texas Attorney-General opinions. Notwithstanding anything appearing elsewhere to the contrary, there shall be no special assumption of liability, and no indemnification or “holding harmless” of Contractor, or any other party, by Alamo Colleges District, regardless of how characterized.
- 13.17 Release of Information.** Alamo Colleges District is a governmental entity in the State of Texas. Documents submitted pursuant to this Agreement become a government record. Access by the public to government records is governed by the Texas Public Information Act (“PIA”). In the event a request is made for information designated as proprietary, Alamo Colleges District may determine in its sole discretion whether sufficient legal justification exists for withholding the information and whether an opinion should be requested from the Texas Attorney General. If an opinion is requested from the Texas Attorney General, Alamo Colleges District will notify Contractor, in accordance with PIA, to assert any arguments Contractor may have in opposition to release of the information. In the event Contractor requests judicial intervention, the party so requesting shall indemnify Alamo Colleges District for its costs (including attorney's fees) associated with the judicial action. Under no circumstances will Alamo Colleges District be liable for any costs, damages, or claims of any nature, related to release or disclosure of any information contained in documents submitted pursuant to this Agreement.
- 13.18 Independent Contractors.** Contractor and Alamo Colleges District understand and agree that each performs tasks, the details of which the other does not have legal right to control and no such control is assumed by this Agreement. This Agreement does not create an employment relationship, partnership, or joint venture between Contractor, its employees, and Alamo Colleges District. Neither party nor its employees shall be deemed employees of the other for any purpose whatsoever, and neither shall be eligible to participate in any benefit program provided by the other. Nothing in this Agreement shall be construed to create any borrowed servant, joint

employment or leased employee status. Contractor represents and warrants that it is not a professional employer organization under the Texas Labor Code.

- 13.19 Copyrights, Consents & Assignments.** If Contractor’s services involve creating images of persons, including, without limitation, serving as a photographer or videographer, Contractor shall obtain, deliver to Alamo Colleges District during the Term of this Agreement and maintain for a period of 5 years thereafter all legally required consents of such persons to the creation and unrestricted use of their images (“Consents”). Contractor warrants that its individual employees and any subcontractors and their employees who will personally perform the services under the Agreement (“Employees”) do so as a “work for hire” on behalf of Alamo Colleges District. Contractor consents to Alamo Colleges District making a recording, by whatever means and upon whatever media of any verbal report or presentation made in the performance of the Services (“Recording”). Contractor assigns to Alamo Colleges District all Consents and all rights to any (i) Recordings and (ii) materials in which it or any Employees own or may claim any intellectual property rights, including the right to create derivative works, as a work for hire fully paid for by the compensation payable to Contractor hereunder.
- 13.20 Records.** Contractor agrees to retain its records for a minimum of four (4) years following termination of this Agreement, unless there is an ongoing dispute under the Agreement, in which case such retention period shall extend until final resolution of the dispute. Contractor’s “Records” include any and all information, materials and data of every kind and character generated as a result of the work under this Agreement. Examples of Records include, without limitation, billings, books, general ledger, cost ledgers, invoices, production sheets, documents, correspondence, meeting notes, subscriptions, agreements, purchase orders, leases, contracts, commitments, arrangements, notes, daily diaries, reports, drawings, receipts, vouchers, memoranda, time sheets, payroll records, policies, procedures, federal and state tax filings for issue in question, and any and all other agreements, sources of information and matters that may in Alamo Colleges District’s judgment have any reasonably pertain to any matters, rights, duties or obligations under the Agreement.
- 13.21 Covenants Pertaining to Contractor Employees Working at Alamo Colleges District Premises.** Contractor agrees to the following regarding any employees assigned to work at Alamo Colleges District’ premises on a regular basis. Contractor agrees to comply with the record-keeping and all other requirements of applicable laws, including, without limitation, the Fair Labor Standards Act (“FLSA”) and the Immigration Reform and Control Act of 1986. Contractor agrees to properly classify its workers for purposes of the FLSA and the Internal Revenue Code and timely pay wages and compensation for their services rendered. Contractor agrees to perform criminal background checks and to implement and enforce a written policy for a drug-free workplace providing for drug and alcohol testing prior to hiring and for reasonable cause during employment, complying with all applicable requirements, including obtaining the worker’s authorization. Contractor represents and warrants that any worker it assigns to the Project shall have passed the criminal background check and any drug testing conducted. Contractor agrees to certify in writing at the request of Alamo Colleges District its compliance with any of its obligations in this Agreement.
- 13.22 Right to Audit.** Contractor grants Alamo Colleges District, any applicable grantor, or their designees the right to audit, examine or inspect (“Audit”), at Alamo Colleges District’ election, all of Contractor’s records relating to the performance of this Agreement during its term and subsequent retention period. Alamo Colleges District agrees that it will exercise this right only during regular business hours. Contractor agrees to allow access to all of Contractor’s Records, its facilities, and its current or former employees, deemed reasonably necessary by the auditor, to perform such Audit. Contractor also agrees to provide adequate and appropriate work space necessary to conduct Audits.

**13.23 Contractor Parking.** Contractor will abide by the Alamo Colleges District Parking Policies at: <http://www.alamo.edu/uploadedFiles/District/Employees/Departments/Ethics/pdf/policies/C.22.2-procedure.pdf>

**13.24 Assignment- Delegation.** No right or interest in this contract shall be assigned or delegation of any obligation made by Contractor without the prior written permission of Alamo Colleges District. All correspondence will be directed to the Alamo Colleges District Purchasing and Contract Administration Department, 1743 N. Main Ave., Bldg. 41, Room 101, San Antonio, Texas 78212. Any attempted assignment or delegation by Contractor shall be wholly void and totally ineffective for all purposes unless made in conformity with this paragraph.

**13.25 Payment Card Industry Data Security Standards (PCI-DSS Compliance).** Should any goods or services provided under this contract fall under the requirements of the PCI-DSS, the contractor represents and warrants that for the term of the contract, the software, hardware and/or services used for processing payment card transactions shall be compliant with standards established by the PCI Security Standards Council (<https://www.pcisecuritystandards.org/index/shtml>). Contractor agrees to indemnify and hold Alamo Colleges District, its officers, employees, and agents harmless for, from and against any and all claims, causes of action, suits, judgments, assessments, costs (including reasonable attorneys' fees) and expenses arising out of or relating to any loss of Alamo Colleges District customer credit card or identity information managed, retained or maintained by Contractor, including but not limited to fraudulent or unapproved use of such card or identity information. Contractor agrees to notify the Alamo Colleges District of any security breach involving the aforementioned data within one business day after discovery of the breach. Contractor further agrees to provide Alamo Colleges District a current certificate of PCI compliance on an annual basis at the commencement and during the contract term and/or any extension thereof.

Authorized signatures below constitute acceptance of the terms and conditions set forth in this Agreement.

**ALAMO COMMUNITY COLLEGE DISTRICT:**

By: \_\_\_\_\_

Date

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**CONTRACTOR:**

By: \_\_\_\_\_

Date

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

EXHIBITS: Exhibit A - Project Details

**EXHIBIT A TO AGREEMENT TO PROVIDE SERVICES TO ALAMO COLLEGES DISTRICT**

1. Exact Legal Name of Contractor:
2. Term of Agreement: Shall commence on date fully executed and terminating August 31, 20\_\_ and have (number), one year options to renew upon mutual consent and by written agreement signed by both parties.
3. Project Description: (Title) for all locations as per price proposal, as well as additional locations as needed.
4. Alamo Colleges District Representative:
5. Maximum Amount Payable to Contractor: Purchase Orders will be issued for each specific job project. Prices as per attached - Attachment I
6. Project Interim Payment Milestones:
7. Detailed Contractor Deliverables: Contractor agrees to provide services as outlined in Section 1 of the CSP as per attached - Attachment II

8. Notice Addresses:

Notices to Alamo Colleges District:

(Campus Contact Name)  
(Title)  
Alamo Colleges District  
(Street Address)  
San Antonio, TX 78215  
Email: \_\_\_\_\_@alamo.edu

With Copy to College:

Gary O'Bar, C.P.M  
Director, Purchasing & Contract Administration  
Alamo Colleges District  
2222 N Alamo St  
San Antonio, TX 78215  
Email: [dst-purchasing@alamo.edu](mailto:dst-purchasing@alamo.edu)

Notices to Contractor:

(Individuals Name) (Title)  
(Company Name)  
(Street Address)  
San Antonio, TX 78222-3925  
Email:

9. Contractor shall submit all invoices to Alamo Colleges District at the following address:

Alamo Colleges District  
Attn: Accounts Payable Dept.  
2222 N Alamo St.  
San Antonio, TX 78215

Email: [dst-accountspayable@alamo.edu](mailto:dst-accountspayable@alamo.edu)

10. Any location requirements for the Project:
11. Any requirements that a particular Contractor employee undertake a particular role regarding the Project:
12. Other Requests/Requirements/Conditions/Exclusions:

APPENDIX A  
INTERNSHIP PROGRAM PARAMETERS

The general responsibility for the success of internship programs lies with the Alamo Colleges District, participating employers, and interns. The Alamo Colleges District are primarily responsible for administration and instructional components of the program. Participating employers are responsible for providing interns with a work environment that provides an opportunity to learn or apply occupational skills in a significant way. Specific responsibilities of the employer and Alamo Colleges District include the following:

A. **Role of the Employer**

1. To list internship opportunities and job descriptions with the Alamo Colleges District (Internship Clearinghouse).
2. To select internship students using their own interviewing and selection process. If an employer so desires, an Alamo College representative will advertise the position, collect student credentials, screen applicants, and arrange for interviews with the employer.
3. To compensate interns on a fair and consistent basis.
4. To identify and maintain for the student a schedule which meets the minimum hour requirements of the internship.
5. To enter into a Memorandum of Agreement with the Alamo Colleges District that includes internship: learning objectives, term, schedule, compensation, and course evaluation process, using approved Alamo Colleges District format/forms.
6. To assist interns to meet learning objectives during the internship period.

B. **Role of the Alamo Colleges District**

1. The Alamo Colleges District will provide the participating employers with the name of the student(s) eligible to participate in the internship program.
2. To work with students, advisors, and employers in developing internships.
3. To provide students with referrals to internship sites.
4. To formulate job-oriented and educational learning objectives.
5. To develop and approve Memorandum of Agreements between the student, employer, and Alamo Colleges District.
6. To monitor the student's progress towards attaining stated objectives. This may include visits to job site and with the student's immediate supervisor. At a minimum, the faculty or Alamo Colleges District representative should be in contact with the supervisor via written or telephone communications.
7. Evaluate student's performance including written materials. Awards credit if earned.

C. **Key Internship Features** - It is the goal of the Alamo Colleges District Internship program to provide students with opportunities to learn skills for their chosen career. The program is designed to meet the diverse needs of the student body in the Alamo Colleges District. Internships can be set up for the summer, spring, or fall semesters. Full and part-time programs are possible.

1. **Intern Duties/Responsibilities** – The employer and college representative determine duties and responsibilities. Work assignments will vary depending upon the level of experience, knowledge and sophistication of the intern.
2. **Compensation for Interns** – A normal salary that the company would pay to a beginning individual if they meet company requirements, but not less than a minimum wage.
3. **Memorandum of Agreement** – The agreement is between the employer, Alamo Colleges District, and the intern. All sign the document as an indication of commitment to making the internship a rewarding experience for all parties.