## Mission Statement
To empower our community for success by meeting the postsecondary learning needs of a diverse and globally-networked society. To help students achieve their full potential by preparing them to graduate, transfer, or enter the workforce with effective critical thinking skills, communication proficiency, leadership ability, personal and civic responsibility, empirical and quantitative understanding, performance proficiency, and the ability to work effectively in teams.

## Vision
San Antonio College will be the best in the nation in Student Success and Performance Excellence.

## Values
SAC is committed to building individual and collective character through the following sets of values in order to fulfill their vision and mission.

- Students First
- Respect for All
- Collaboration
- Community Engaged
- Can Do Spirit
- Data-Informed

## Strategic Priorities

<table>
<thead>
<tr>
<th>Strategic Priority</th>
<th>Strategic Goals</th>
</tr>
</thead>
</table>
| **1. Develop Pathways** | **GOAL 1:** Engage all students in intentional and comprehensive pathways to ensure student access and improve student success.  

**GOAL 2:** Enhance effectiveness and efficiency of key system-wide processes necessary to support and advance student pathways. |

| **2. Strengthen Sustainability** | **GOAL 1:** Continuously strengthen the college’s infrastructure and resources to prepare for and manage internal and external changes.  

**GOAL 2:** Identify, review and evaluate up-coming changes and external challenges that could potentially impact the college. |

| **3. Foster Excellence** | **GOAL 1:** Incorporate and support a culture of responsibility for students as an inherent part of their SAC experience.  

**GOAL 2:** Embrace and support a performance-based culture to optimize effectiveness of the college workforce.  

**GOAL 3:** Utilize comprehensive assessment of operational and learning outcomes to advance effectiveness of the college and individual college units. |

| **4. Embrace Diversity and Inclusion** | **GOAL 1:** Establish college strategies that result in a more complete understanding of our students and position the college to better meet student needs and increase student success.  

**GOAL 2:** Increase outreach and strengthen partnerships with SAC’s neighboring communities, local business, government and educational entities to expand diversity/inclusion.  

**GOAL 3:** Recognize the differing levels of expertise and knowledge of SAC’s workforce and develop opportunities for each individual employee to attain their full potential. |

**Alamo Colleges District**  
San Antonio College