Leadership

Dr. Mike Flores
Chancellor of the Alamo Colleges District
LEADERSHIP CYCLE

- Establishing Goals
- Building Trust
- Working Toward A Cause
- Preparing A New Generation
Vision
Alamo Colleges will be the best in the nation in Student Success and Performance Excellence

Mission
Empowering our diverse communities for success.

Values
- Students First
- Can-Do Spirit
- Respect For All
- Data-Informed
- Community-Engaged
- Collaboration
THE ALAMO COLLEGES FAMILY

- Northwest Vista College
- San Antonio College
- Palo Alto College
- Northeast Lakeview College
- St. Philip’s College
THE ALAMO WAY

Student Success  Principle-Centered Leadership  Performance Excellence

Board Policy B.9.1
STUDENT SUCCESS
PERFORMANCE MEASURES

- Graduates
- Graduation Rates
- Transfer Rates
- Retention Rates
- Course Completion Rates
- Productive Grade Rates
- Persistence Rates
- Employment Rates
- Licensure Pass Rates
- Success Rates In Developmental Education

Board Policy F.6.1
## THEN and NOW

Taking a big step forward in student success

<table>
<thead>
<tr>
<th></th>
<th>2005 - 2006</th>
<th>2017 - 2018</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment by College of Attendance: Fall Term</td>
<td>50,166</td>
<td>60,692</td>
<td>21%</td>
</tr>
<tr>
<td>Degrees and Certificates Conferred</td>
<td>3,707</td>
<td>12,756</td>
<td>244%</td>
</tr>
<tr>
<td>Fall to Fall Retention Rate</td>
<td>60%</td>
<td>70.1%</td>
<td>17%</td>
</tr>
<tr>
<td>3-Year Graduation Rate</td>
<td>6%</td>
<td>24.7%</td>
<td>325.9%</td>
</tr>
<tr>
<td>4-Year Graduation Rate</td>
<td>9%</td>
<td>25.6%</td>
<td>197.7%</td>
</tr>
<tr>
<td>Productive Grade Rate Course</td>
<td>67%</td>
<td>80.2%</td>
<td>19.5%</td>
</tr>
<tr>
<td>Completion Rate Total Expense</td>
<td>80%</td>
<td>92.3%</td>
<td>15.5%</td>
</tr>
<tr>
<td>Operating Budget Bond Rating:</td>
<td>$208,717,222</td>
<td>$354,086,098</td>
<td>69.6%</td>
</tr>
<tr>
<td>S&amp;P / Moody's</td>
<td>AA / Aa2</td>
<td>AAA / AAA</td>
<td>✔️</td>
</tr>
<tr>
<td>Foundation Total Assets</td>
<td>$5,202,174</td>
<td>$26,628,222</td>
<td>411.9%</td>
</tr>
</tbody>
</table>
Student Profile

62% Hispanic
8% African-American
24% White
3% Asian
3% Other

57% Female
43% Male

19% Full-Time
81% Part-Time

62% Underprepared Students
70% Receive Financial Aid

Total Enrollment 100,258
AlamoADVISE

MANAGEMENT MODEL
FROM ENROLLMENT TO COMPLETION

350:1
Student Advisor Ratio
DUAL CREDIT

12,500 Students

18 Early College High Schools & Academies
AlamoPROMISE
TUITION FREE COLLEGE FOR ALL STUDENTS

Bexar County
College Participation Rate > 50%
$9,400

The average associate degree graduate from the Alamo Colleges will see an increase in earnings of $9,400 each year compared to someone with a high school diploma working in Texas.
OUR MOONSHOT

Partnering to end poverty through education in the Greater San Antonio region.
The Aspen Institute College Excellence Program

Alamo Colleges District
- Palo Alto College
- Northwest Vista College
- San Antonio College
- St. Philip’s College

Alamo Colleges District
- Palo Alto College
PERFORMANCE EXCELLENCE AWARDS

2007: NYC Receives TAPE Award
2011: NVC Receives Baldrige Site Visit
2012: NVC Receives Baldrige Site Visit And Best Practice Recognition
2016: NLC Receives TAPE Pioneer Level Recognition
2015: DSO Receives TAPE Award
2014: PAC Receives TAPE Award
2013: SPC Receives TAPE Achievement Level Recognition
2017: SPC Receives TAPE Achievement Level Recognition
2018: PAC Receives Baldrige Site Visit
2019: SAC Receives TAPE Progress Level Recognition
2019: NLC Receives TAPE Engagement Level Recognition
2019: SPC Receives TAPE Award
2019: ACD Receives Baldrige Site Visit And National Quality Award
LEADERSHIP CYCLE

1. Establishing Goals
2. Building Trust
3. Working Toward A Cause
4. Preparing A New Generation
"Several innovations implemented as part of the Baldrige process have helped me to succeed as a student and a leader. These include AlamoADVISE and the AlamoINSTITUTES, as well as the Student Leadership Institute and the Alamo Colleges’ dedication to student success."
"I think the Alamo Colleges is the best thing that ever existed because they’re here for a reason. They want the people in the community to get better so that they can give back to their community."

"It made it possible for a person like me, and it made my dream of becoming a nurse – a reality."