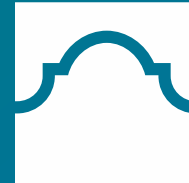


LEADERSHIP: A PROVEN CYCLE FOR SUCCESS



ALAMO
COLLEGES
DISTRICT



FORTUNE

TOP GREATEST LEADERS 2018





NORTHWEST VISTA
COLLEGE

JANICE & NATHANIEL

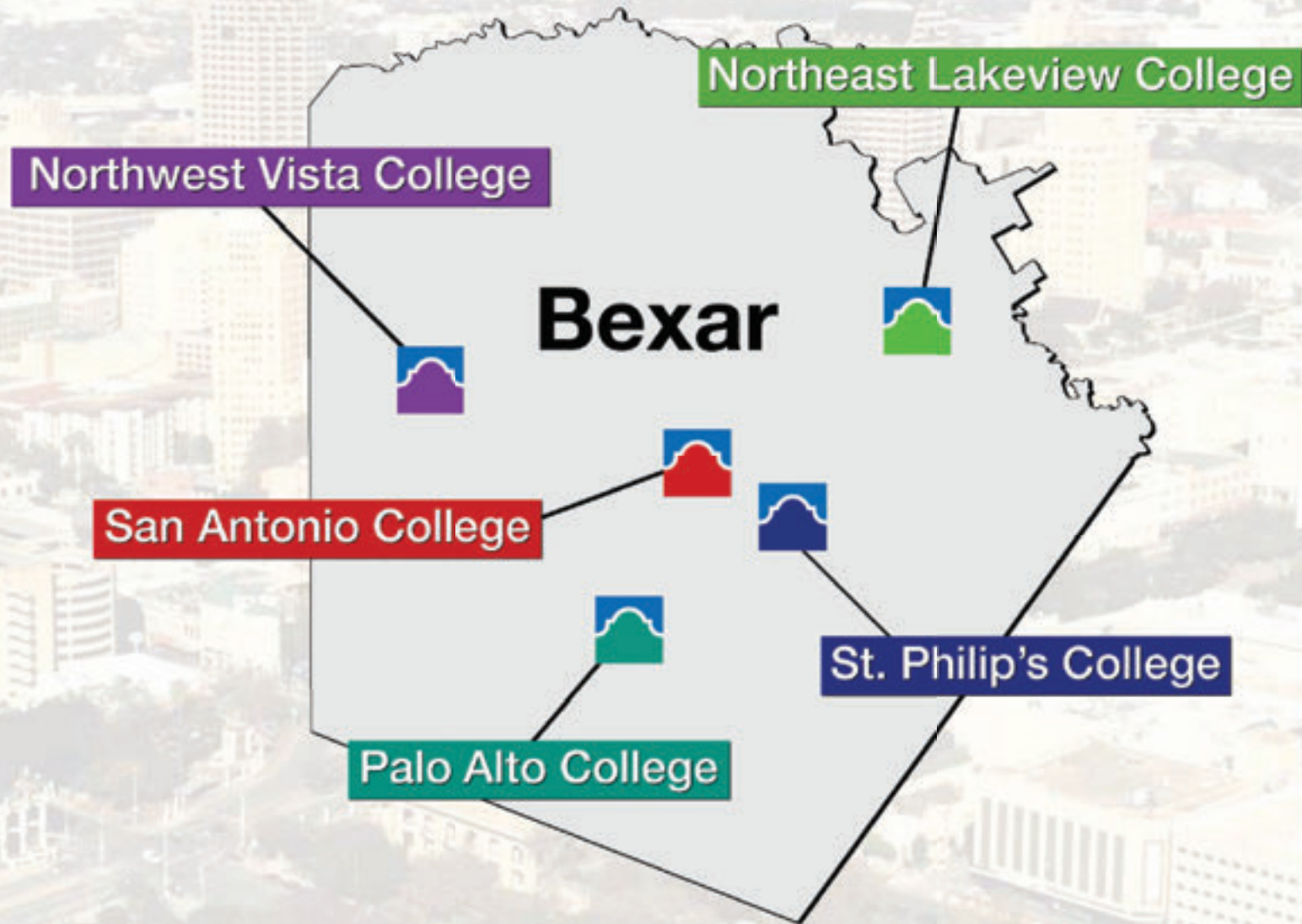


NATHANIEL



The Alamo Colleges District
is a catalyst for economic
and social mobility.

THE ALAMO COLLEGES FAMILY

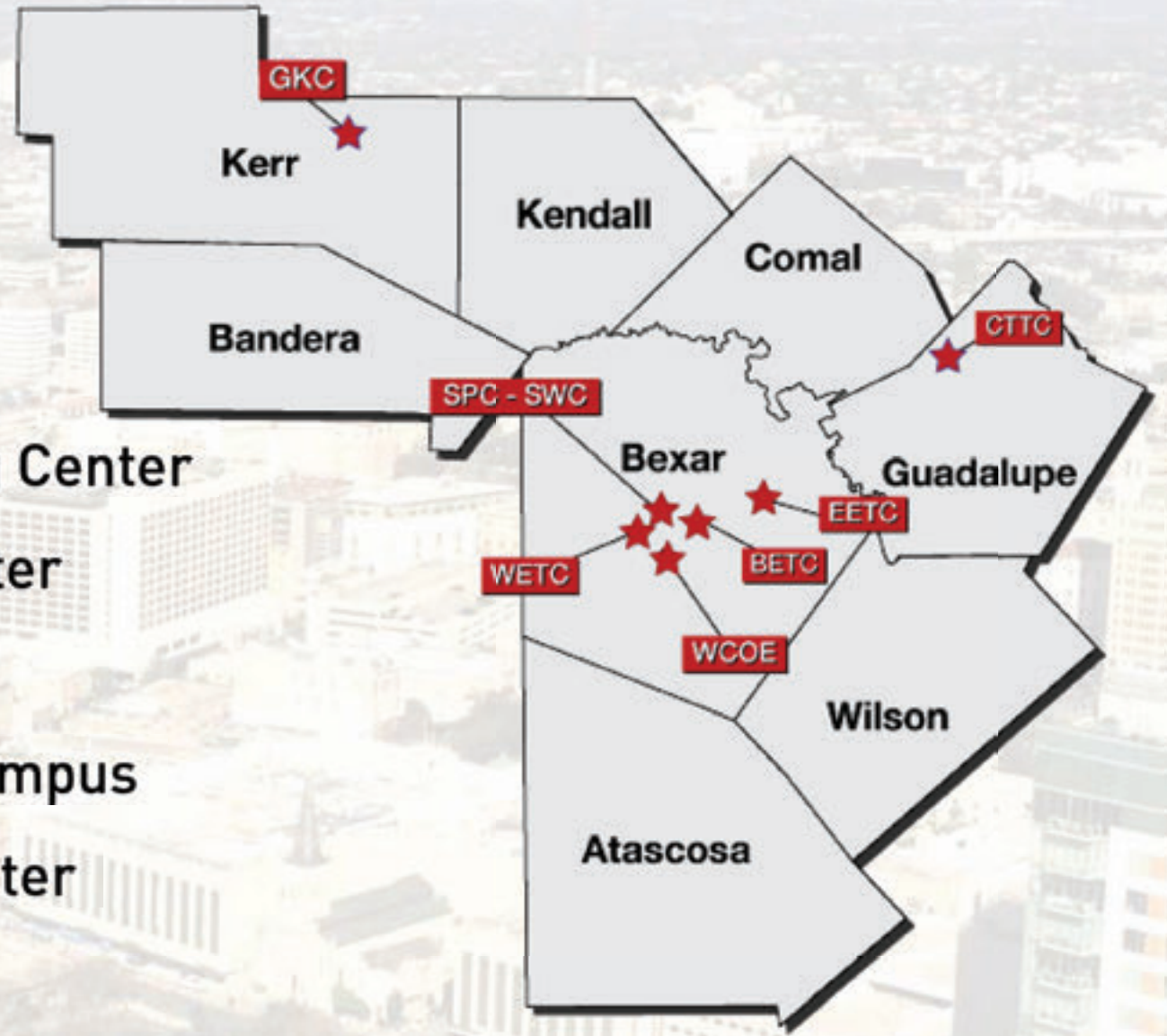


ALAMO
COLLEGES
DISTRICT



THE ALAMO COLLEGES FAMILY

Central Texas Technology Center
Brackenridge Education & Training Center
Eastside Education & Training Center
Greater Kerrville Center
St. Philip's College – Southwest Campus
Westside Education & Training Center
Workforce Center for Excellence



ALAMO
COLLEGES
DISTRICT



BOARD OF TRUSTEES



Joe Alderete Jr.
Vice-Chairman



Denver McClendon



Anna Uriegas Bustamante
Secretary



Marcello Casillas
Chair



Roberto Zárate



Dr. Gene Sprague



Dr. Yvonne Katz



Clint Kingsbery



Joe Jesse Sanchez
Assistant Secretary



Monica Scrapper
Student Trustee

Vision

Alamo Colleges will be the best in the nation in Student Success and Performance Excellence

Mission

Empowering our diverse communities for success.

Values



Students First



Can-Do Spirit



Respect For All



Data-Informed



Community-Engaged



Collaboration



ALAMO
COLLEGES
DISTRICT



THE ALAMO WAY



Student
Success



Principle-Centered
Leadership



Performance
Excellence

Board Policy B.9.1



STUDENT SUCCESS PERFORMANCE MEASURES

- ✓ Graduates
- ✓ Graduation Rates
- ✓ Transfer Rates
- ✓ Retention Rates
- ✓ Course Completion Rates
- ✓ Productive Grade Rates
- ✓ Persistence Rates
- ✓ Employment Rates
- ✓ Licensure Pass Rates
- ✓ Success Rates In Developmental Education

Board Policy F.6.1

OUR PERFORMANCE EXCELLENCE JOURNEY

ENGAGEMENT

- FOCUS PDCA Training
- Completion by Design/Texas Completes
- NVC Receives TAPE Award (2007)
- ALAS

COMMITMENT

Alamo Way
*(Student Success,
Principled- Center
Leadership, Performance
Excellence)*
Key Performance
Indicators (KPI)
identified
Strategic Plan

PROGRESS

NVC Baldrige site
visit and Best Practice
recognition (2012)
DSO and Colleges
Unit Action Plans
MyMap
Achieving the Dream
Leader College

ACHIEVEMENT LEVEL

SPC Receives TAPE
Achievement Level
Recognition (2013,
2014)
4DX
Strategy Map
Development and
Deployment
AlamoINSTITUTES
AlamoADVISE
AlamoENROLL

AWARD LEVEL

PAC Receives TAPE Award
(2015)
DSO Receives TAPE Award
(2016)
Acceptance into the AACC
Pathways Project (2016)
PAC Receives Baldrige Site Visit
(2017)
ACD Baldrige Application
Submitted (2017)
ACD Baldrige Application
Submitted (2018)
Aspen Institute - SAC, SPC,
PAC, NVC among 150 eligible
institutions
Aspen Institute - PAC Top 10
Finalist (2018)
SPC Receives TAPE Award
(2018)
LearningElite - Gold Winner
(2018)
ACD Baldrige Site Visit (2018)





ALAMO
COLLEGES
DISTRICT



Student Profile

62% Hispanic

8% African-American

24% White

3% Asian

3% Other



57% Female

43% Male



19% Full-Time

81% Part-Time



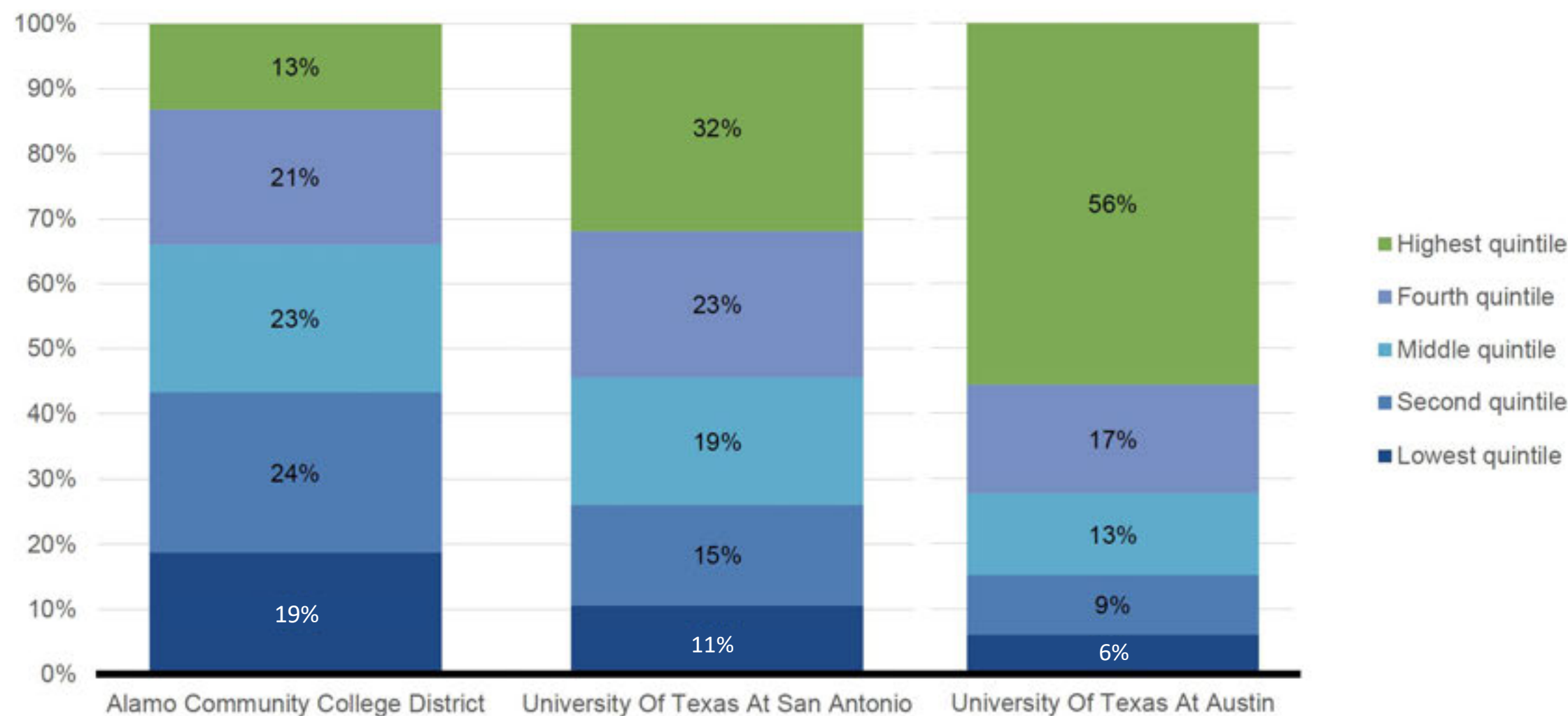
70% Receive Financial Aid



62% Underprepared Students

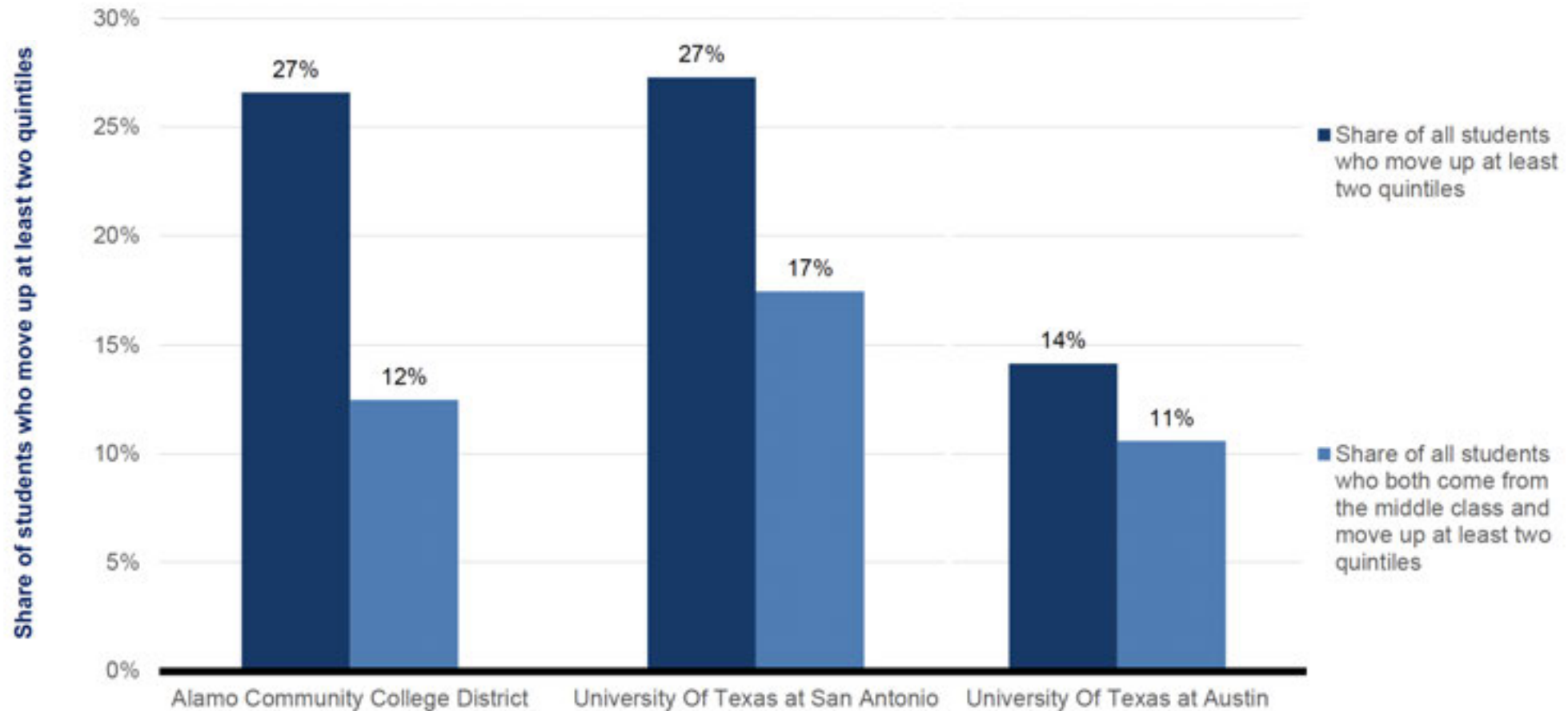


Economic Diversity Profile



Source: Friedman, Saez, Turner, and Yagan (2017), "Mobility Report Cards: The Role of Colleges in Intergenerational Mobility." Table 3. Note: these are figures for the 1991 birth cohort.

Economic Mobility Booster



Source: Author's calculations using data from the Equality of Opportunity Project, Chetty, Friedman, Seitz, Turner, and Yagan (2017), "Mobility Report Cards: The Role of Colleges in Intergenerational Mobility," Table 3. Note: these are figures for the 1980 birth cohort.

BROOKINGS



City's poverty rate dips slightly, but income remains stagnant

Peggy O'Hare • Sep. 12, 2018 Updated: Sep. 13, 2018 8:21 p.m.

News



1 of 22 San Antonio's median household income of \$50,044 remains well below Texas' median of \$50,206, the latest census numbers show. [Click ahead to view the 20 richest ZIP codes in Bexar County, according to 2015 IRS data.](#) Photo: William Luther /Staff file photo



San Antonio Ranked Among Nation's Highest-Poverty Cities

Emily Royall • September 13, 2018

Gov & Politics



Scott Ball / World Report

A woman walks by Main Plaza, a pedestrian-friendly area in downtown San Antonio.

Updated September 14, 2018

Though local and national poverty rates are dipping, the percentage of San Antonio's population in poverty was the second highest among the top 25 largest U.S. metro areas in 2017, new [data](#) from the U.S. Census Bureau shows.

American Community Survey estimates released Thursday show a 14.5 percent poverty rate for the San Antonio metro area, which includes New Braunfels, placing it second after Detroit (14.6 percent).

Worlds apart

Concentrated poverty and an increasing income divide make San Antonio one of the country's most segregated cities.



OUR MOONSHOT

Partnering to end poverty
through education
in the Greater
San Antonio
region.

KEY INNOVATIONS

- ✓ The Alamo Way
- ✓ AlamoADVISE
- ✓ AlamoINSTITUTES
- ✓ High School Programs
- ✓ AlamoPROMISE – Coming Soon!
- ✓ 4DX
- ✓ ALAS/Emerging Leaders/SLI



ALAMO
COLLEGES
DISTRICT



A woman with long brown hair and gold hoop earrings is smiling and talking to a man. The man is standing behind a podium with several small American flags on it. He is wearing a black t-shirt with a circular logo that says 'COMMIT CRUSH CONQUER' and '2015 ROCK HUN'. He is also wearing a backpack. In the background, there is a whiteboard with 'Welcome' written on it and a yellow banner that says 'PALO ALTO'.

ALAMOADVISE

Case management model from enrollment to completion

- ✓ **1:350** Student/Advisor Ratio
- ✓ **100%** Students Assigned an Advisor
- ✓ **100%** Advisors Certified within the First Year
- ✓ **95%** Student Satisfaction with Advising



HIGH SCHOOL PROGRAMS



12,500
Students



18
Early College
High Schools
& Academies



AlamoPROMISE

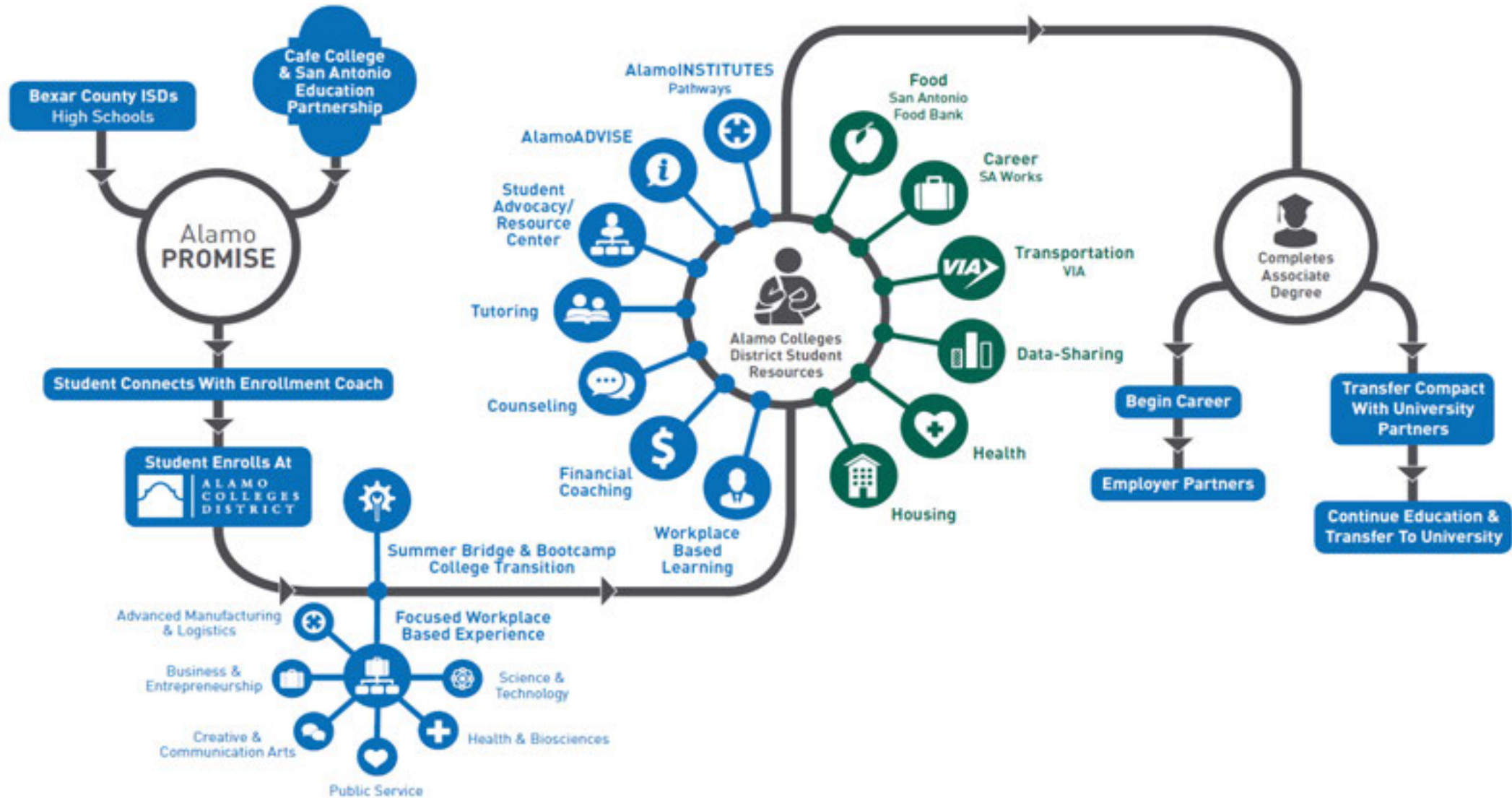
TUITION FREE COLLEGE
FOR ALL STUDENTS

Bexar County

College Participation Rate

→ **50% to 70%**

The AlamoPROMISE Network Strategy





A Leader in Every Seat

PERSONAL DEVELOPMENT

- ✓ALAS
- ✓Emerging Leaders
- ✓Student Leadership Institute (SLI)

ORGANIZATIONAL DEVELOPMENT

- ✓Student Trustee
- ✓Student Government Association
- ✓College and United Faculty Senates
- ✓College and Executive Staff Senates

RESULTS

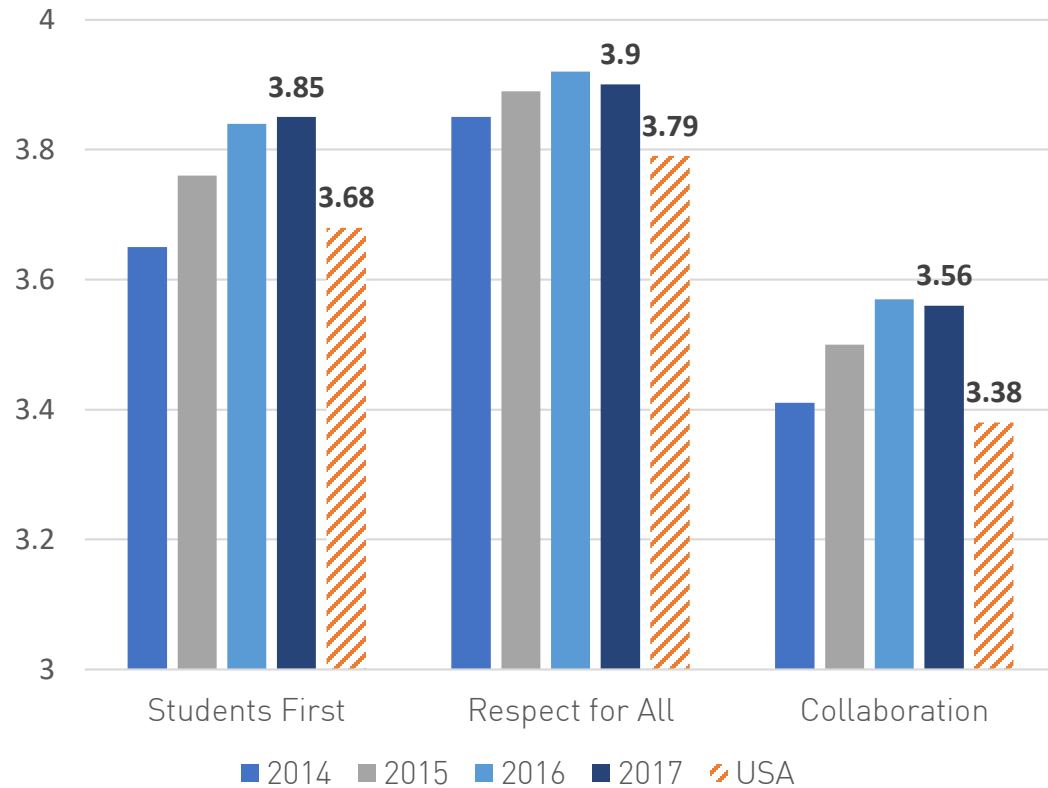


ALAMO
COLLEGES
DISTRICT

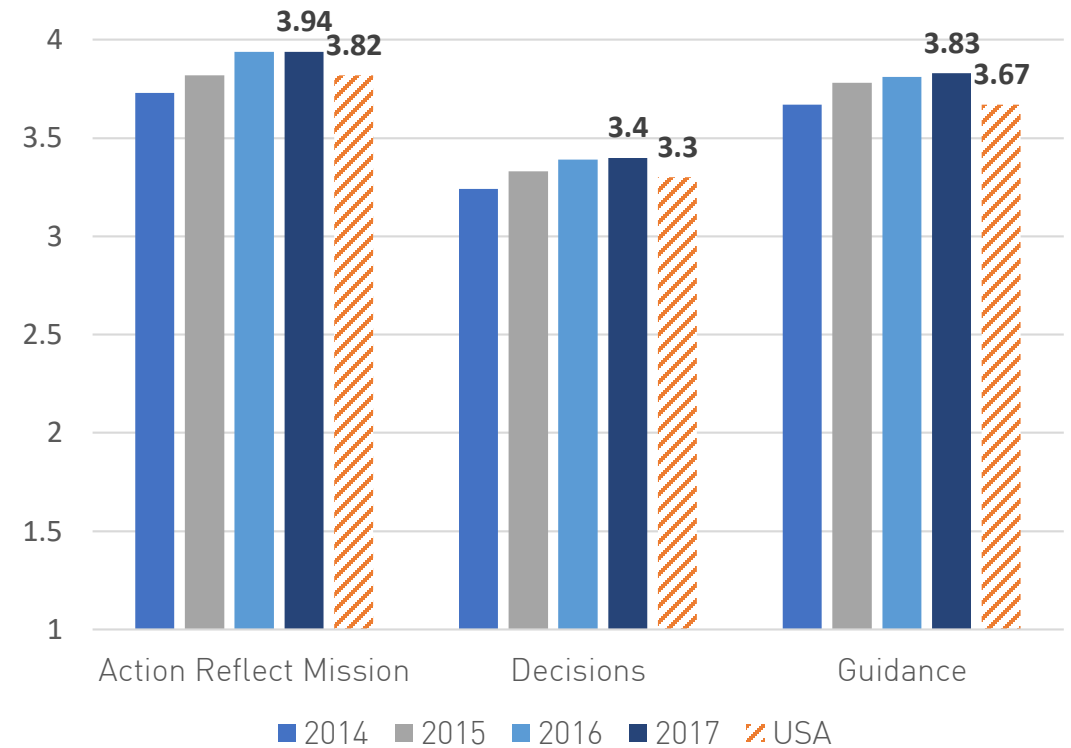


Personal Assessment of the College Environment (PACE) Survey Results

Leadership Reinforcement of Values

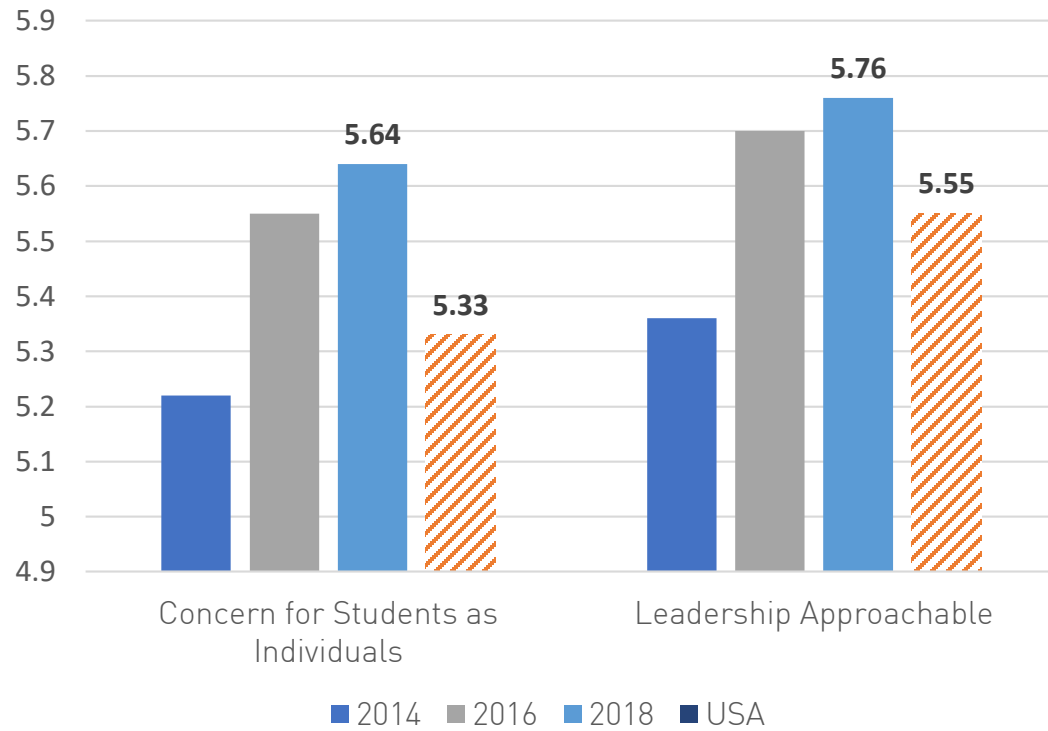


Leadership Effectiveness in Creating Focus On Action

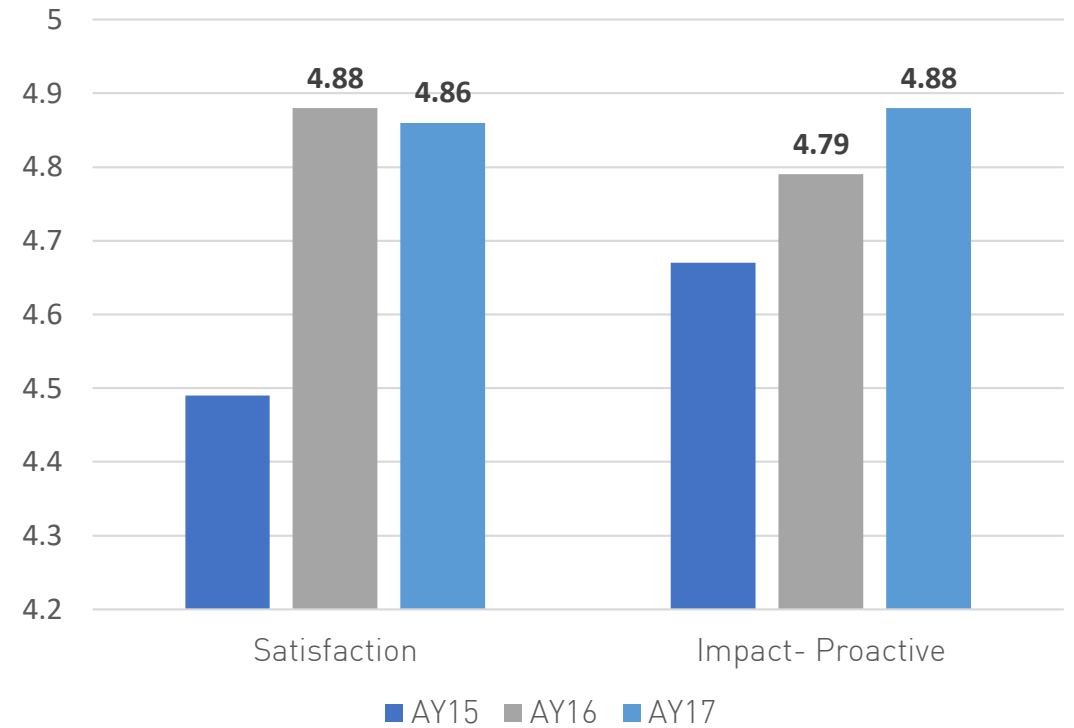


Student Views on Leadership Effectiveness

Noel – Levitz Student Views of Leadership Effectiveness



Student Leadership Institute Effectiveness



THEN and NOW

Taking a big step forward in student success



ALAMO
COLLEGES
DISTRICT

2005 - 2006

2017 - 2018

% Increase

Enrollment by College of Attendance: Fall Term

50,166

60,692

21%

Degrees and Certificates Conferred*

3,707

12,756

244%

Fall to Fall Retention Rate**

60%

70.1%

17%

3-Year Graduation Rate**

6%

24.7%

325.9%

4-Year Graduation Rate**

9%

25.6%

197.7%

Productive Grade Rate

67%

80.2%

19.5%

Course Completion Rate

80%

92.3%

15.5%

Total Expense Operating Budget

\$208,717,222

\$354,086,098

69.6%

Percent of Budget allocated to Personnel

71.9%

66.8%

-7.1%

Bond Rating: S&P / Moody's

AA / Aa2

AAA / AAA



Foundation Total Assets**

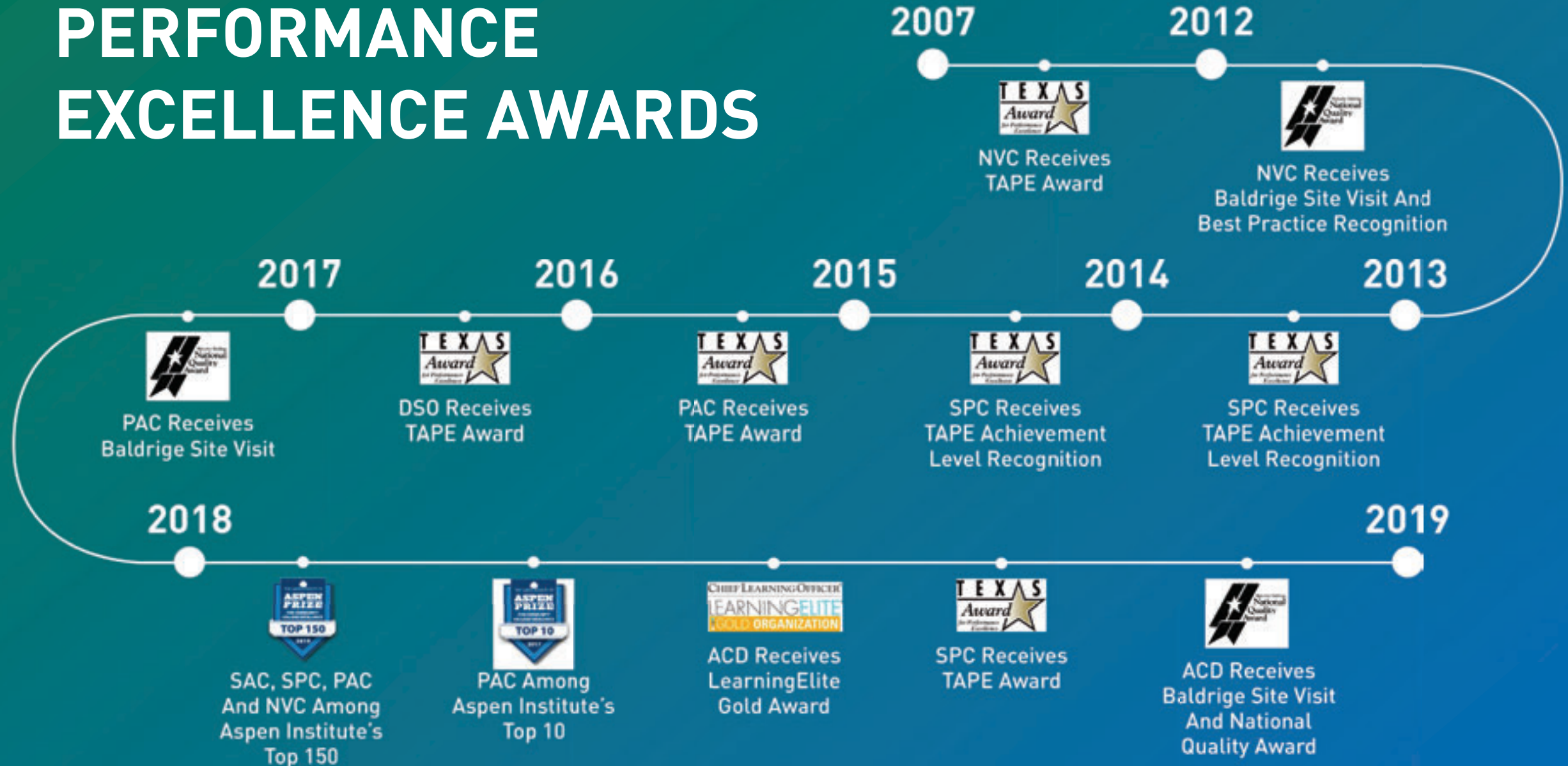
\$5,202,174

\$26,628,222

411.9%

Notes (*): Degrees conferred of 12,756 represents FY17 total as FY18 is still to be determined (summer term)

PERFORMANCE EXCELLENCE AWARDS



The background image shows two men in a workshop setting. They are both wearing white hard hats. The man on the left has a beard and glasses. They are focused on a large blue electronic component, possibly a circuit board or a piece of equipment, which they are holding and examining. The workshop environment is visible in the background with wooden walls and various tools and equipment hanging on the wall.

\$9,400

The average associate degree graduate from the Alamo Colleges will see an increase in earnings of \$9,400 each year compared to someone with a high school diploma working in Texas.

THANK YOU

