



**Faculty Senate
San Antonio College**

Minutes

September 15, 2017 – 12:30 PM, VAC 120

Meeting called to order by: Senate President, Julie Engel at 12:36 PM.

Note taker: Robyn McGilloway, Senate Secretary

Senators Absent: G. Busald, T. Maunsell, J. Moreno, and G. Valadez-Ortiz

A. Approval of Minutes

- May minutes approved - Senators Tiffany Cox & Luis Rodriguez

B. Board of Trustees – Summer Meetings - Attended by Senators Engel, Knotts, & McGilloway:

- May 9 & 16, 2017 – Faculty compensation was discussed. Trustee Kingsbury advocated for also taking care of our adjuncts. Trustee Rindfuss wanted to know if it wouldn't be good to link salaries to cost of living. Dr. Leslie was quick to champion the current model, saying it was working well and that the good will of the faculty was important. Trustee Zarate acknowledged that employees are a driving force in student success. Voted to approve the raise of 4% to begin in January.
- A survey was conducted of the community that showed 70% confidence in the college presidents, 54% saw the chancellor as credible and 94% said that the Alamo Colleges are important to the community. Mr. Aldarete gave kudos to the faculty for the high support of the colleges in the community.
- No meetings in June.
- July 18, 2017 – Dr. Robert Vela, President, Alamo Colleges District – San Antonio College, provided a Student Success Performance Update which included: Fall Headcount Enrollment; Student Profile Fall 2016; Course Completion Rates; Productive Grade Rates; Number of High Risk Courses; CCSSE at San Antonio College; CCSSE at San Antonio College by Student Type; Noel Levitz at San Antonio College; Fall to Fall FTIC Persistence Rates; 3 Year Graduation Rates; 4 Year FTIC Graduation Rates; 4 Year FTIC Graduation Rate by Ethnicity; Core Curriculum Completion; Degrees and Certificates Awarded; Degrees and Certificates Awarded by Ethnicity; Degrees and

Certificates Awarded by Gender; 6 Year Transfer Rates; Student Performance at Transfer Institution; Technical Students Employed/Enrolled within 6 Months of Graduation; Fall 2013 FT FTIC 3 Year Tracking; PACE survey at SAC; Student and Success Strategies – Academic, College Services, Student Services.

- Diana Torres-Lee, EFC, Faculty Fellow, Northeast Lakeview College, provided an Executive Faculty Council Update which included: 2017-2018 EFC Membership; Summer Transition Work; Summer Retreat and Upcoming EFC Work.
- Diana Torres-Lee, EFC, Faculty Fellow, Northeast Lakeview College, provided an EFC, Faculty Development presentation which included: BOTI Resolution; Charge to PVC; Charge of the EFC, Ad Hoc Process; EFC Approved Recommendations; Faculty Development Key Course Offerings; Faculty Development Key Programs; Faculty Development Events; Faculty Development Program Design Milestones; Master Calendar and Schedule of Offerings for 2017/2018 and EFC Process.
- July 25, 2017 – Mr. Zarate talked about his lobbying efforts for better community college funding and against the bathroom bill. The concealed weapons policy was approved. The hiring policy was updated to include the college presidents as hiring authorities.
- August 8 & 15, 2017 – A co-curricular transcript is in the works and being coordinated through Student Life. Alamo Colleges can now award PELL grants year around. NLC can now offer financial aid. They approved a supplement to ORP to make the districts contribution the same as for those with TRS. The construction of the District Service Office has begun.
- Words of appreciation were shared by the board with Dr. Rindfuss via live feed. He passed away later that evening. Trustee Zarate shared about his lobbying to not include community colleges in the taxation limit legislation.
- August 24, 2017 – there was a special meeting in which the chancellor's contract was renewed.
- September 12, 2017 – The board voted to send Joe Strauss a letter of appreciation for his support of community college issues during the special session. They also approved a DACA support letter to federal government. Administration acknowledge the hard work of faculty in pulling together the AS degree. Cleary showed the CCSSE results. SAC tends to be toward the bottom of the pack but making small improvements. Board acknowledged how hard it was to move the needle on this and appreciated the improvements. Dianna Torres-Lee gave and EFC report out. She discussed the development of a website for EFC. The board had high praise for the work of the EFC. There were minor changes made to the campus carry policy. The board wanted to note for the record that the cost to implement this unfunded mandate was high. The agenda item was delayed regarding replacing Trustee Rindfuss.

- Super Senate – The A.S. degree is now in the catalog. The new student course survey software will have a mobile app feature. The Senate presidents will be involved in giving input on updates to the Progressive Discipline Policy D.9.1.2.
- EFC – has taken on a new project to look at and make recommendations for faculty lab pay.

C. Reports of Officers

- Senate President Julie Engel: The Senate will hold its first Faculty Roundtable, September 29, 2017, at 1:00 pm in VAC 120. President Engel called for moderators and note takers to serve at the various discussion tables. The Roundtable will explore the Faculty Senate Survey results.
- Senate Vice President Barbara Knotts: No report.
- Senate Secretary Robyn McGilloway: Distributed the Refreshment and Board of Trustees (BOT) meeting signup sheets for Senators to select a date to bring refreshments and attend a BOT meeting. President Engel was not able to attend the Super Senate meeting on September 8, 2017, Robyn McGilloway was asked by her to provide details on the meeting. Senator McGilloway explained the process for replacing Trustee Rindfuss.
- Adjunct Faculty Council President, Amanda Martin: Announced the next Adjunct Faculty Meeting, September 20th. This year's ACE Award Winners were Jennifer Caraway (Chemistry), Richard O'Neal (Speech), and Steven McClure (Math). This year five adjunct professors graduated from the District Adjunct Certification Program. The focus for this year is to encourage faculty development participation, and focus on increase compensation for adjunct faculty.

D. Reports from Standing Committees

- **Communication - Senator Jose Moreno:** No report. President Engel called for senators to complete their biographies and photo for the Faculty Senate webpage.
- **Curriculum and Instructions - Senator Lennie Irvin:** During the first committee meeting, senators reviewed the draft of the faculty survey data, and some minor changes were made. Senator Irvin acknowledged Senator Zottarelli for her hard work on the survey. A motion was made by Senator Davila to approve the updated faculty survey report, and it was seconded by Senator Knotts. During discussion of the motion, senators expressed an interest in understanding where the data will go from this point. In addition, it was noted that the survey data should inform future decisions/recommendations. Senator Tiffany Cox made a motion to amend that the survey go forward with language explaining that the faculty survey report will be emailed out to faculty in preparation for the Roundtable Meeting on September 29th, and recommendations from that

Roundtable Meeting will inform the work of the senate and relevant parties. Senator Tom Cox seconded the amendment. The amendment passed. The main motion passed.

- **Policy and Procedures - Senator Tiffany Cox:** No report.
- **Research – Senator Luis Rodriguez:** No report.
- **Surveys and Elections - Senator Sharon Argo:** Senator Argo announced that the committee will meet today. In addition, an email will be sent out requesting nominations for the Tenure/Termination Appeals Committee.
- President Engel asked that faculty senate committees inform all senators of upcoming committee meetings.

E. Other Business/Announcements

- Per the Faculty Senate Bylaws, President Engel requested that committees meet and develop goals for the year. Those goals should be reported at the next senate meeting in October.
- Senator Bernal made an announcement about the upcoming Hispanic Heritage Contest, and encouraged all senators to spread the word. Secondly, Senator Bernal had two questions. The first question asked how the CCSSE reports relate to SLOs, and secondly, Senator Bernal asked for clarification on the procedure for filling the position of Trustee Rindfuss. President Engel stated that no connection has been made to CCSSE and SLOs. Senators Cox and Zottrelli discussed the goals of CCSSE and that it was an anonymous survey. Senator McGilloway explained the process shared during Super Senate for replacing Trustee Rindfuss.
- Senator Irvin made a motion and submitted a written recommendation for changes to the Faculty Senate Bylaws. The changes include the following:

Written Petition to Amend the By Laws of the San Antonio College Faculty Senate

Submitted by L. Lennie Irvin 9/15/17

Proposed changes to Article III: Members

Change #1:

Current Reading of Section 1.

The Faculty Senate is composed of 26 members.

Twenty-four of these members are FT tenured and non-tenured-track faculty members who have completed six long-term semesters with academic rank at San Antonio College.

Proposed Change to Section 1

The Faculty Senate is composed of 26 members.

Twenty-four of these members are FT tenured and non-tenured-track faculty members who have completed six long-term semesters with academic rank at San Antonio College and who have a majority of their work load teaching (at least 3/5ths time) in the classroom.

Note: This policy change would exclude Academic Department Chairs who are Administrators, but not exclude Academic Program Coordinators who still work predominantly teaching. This change is necessary to maintain the Faculty Senate as a forum for faculty deliberation and decision-making that is independent of Administration.

Proposed Change to Section 2

New Section 4: The Chair of Chairs sits on the Faculty Senate as an ex officio member.

The motion was moved by Senator Aguilar and seconded by Senator Martin to send the petition to the Policy and Procedures Committee. The motion passed.

- Senator Aguilar expressed concerns regarding the data presented by the keynote speaker at the morning's SAC Scores event. In addition, he pointed out contradictions in the data verses college initiatives. A motion was made by Senator Irvin to create an ad hoc committee of Research and Curriculum committee members to obtain the PowerPoint presentation, and to research the data presented. The motion was seconded by Senator Bernal. The motion passed.

Meeting adjourned: at 1:32 pm.

Next Meeting: October 20, 2017 at 12:30 pm in VAC 120.

Refreshments: October 20, 2017 – Senators Mai Lai Eng & Mahmud Yusuf

Standing Committee Meetings: October 17, 2017 - Senators Gustavo Valadez-Ortiz & Lisa Zottarelli

Regular Board of Trustee Meetings: September 19, 2017 - Senators Jeff Hunt & Paula Rodriguez

Submitted by

Robyn McGilloway, Senate Secretary