



First Responders Academy - Law Enforcement Academy

New Supervisor Course #3737

(New TCOLE Mandate-in person course & new curriculum)

32 Hours • September 14-17, 2026 • 8:00 AM – 5:00 PM

Location: First Responders Academy

15775 IH 35 South, Atascosa, TX 78002 (Exit 139, IH-35 S),

COURSE OVERVIEW

This course satisfies the TCOLE-mandated **New Supervisor Course** requirements under *Occupations Code §1701.352*. It is designed to build foundational supervisory skills for law enforcement officers transitioning into their first leadership role.

Participants will learn:

- Leadership fundamentals
- Effective communication strategies
- Conflict resolution techniques
- Performance management tools
- How to navigate the challenges of becoming a new supervisor

This course provides future supervisors with the tools needed to foster a positive work environment, enhance team performance, and manage the complexities of their new duties.

Who Must Take This Course?

Peace officers appointed—or expected to be Appointed to their **first supervisory position** must complete this training:

- **Not earlier than 12 months before** their appointment, **and not later than one year after** the appointment date.

Who Else May Attend?

- Telecommunicators
- County corrections officers
- Other law enforcement professionals

COURSE OBJECTIVES

- Building the Blueprint: Foundational Leadership Principles
- Bridging Gaps: Communication & Conflict Resolution for New Leaders

- From Insight to Action: Performance Tools for Strong Leadership
 - Leading the Way: Navigating as a New Supervisor
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COURSE COST

\$75.00 — Enrollment Only

Four (4) Eight (8) Hour Days

Minimum: 10 Students • **Maximum:** 40 Students

Upon completion, students will receive a **32-hour TCOLE-reported course completion certificate**.
Full attendance (all 32 hours) is required for TCOLE reporting.

REGISTRATION

To sign up, email: sac-lea@alamo.edu or online calendar.

PAYMENT OPTIONS

Payment is due on the first day of class. Accepted forms of payment:

- Credit Card
- Debit Card
- Cash (Exact Amount Only)
- Cashier's Check
- Personal Check
- Agency Check
- Money Order

Make it payable to: SAC First Responders Academy

TRAINING DATES

Monday–Thursday, September 14-17, 2026

Time: 8:00 AM – 5:00 PM (1-Hour Lunch)

Instructor: J. Trevino