	DSO Other			
	FY17 Approved	FY18 Requested	Increase/ (Decrease)	Δ%
Operating Budget				
Labor				
Salary & Wages	2,105,873	2,245,067	139,194	6.6%
Fringe Benefits*	652,670	696,840	44,170	6.8%
Total Labor	2,758,543	2,941,907	183,364	6.6%
Non-Labor	2,711,802	1,708,275	(1,003,527)	-37.0%
Capital <sup>1</sup>	-	-	-	0.0%
Technology & Telecommunications Usage <sup>1</sup>	-	-	-	0.0%
Total Non-Labor	2,711,802	1,708,275	(1,003,527)	-37.0%
Total Expenses before Overlays	5,470,345	4,650,182	(820,163)	-15.0%
FY18 Compensation Increase	-	40,849	40,849	0.0%
Total Expenses with Overlays	5,470,345	4,691,031	(779,314)	-14.2%
<sup>1</sup> Included within DSO Funding				

Staffing Summary	by Funct	tional Ca	ategorie	s - Full	Time Po	sitions	
	FY	FY17 Approved FY18 Proposed					FY17 vs FY18
	Filled	Vacant	Total	Filled	Vacant	Total	Total
Chancellors Office	5.00	1.00	6.00	5.00	1.00	6.00	_
Dir of Community Partnerships	-	-	-	-	-	-	-
Ethics and Compliance Office	1.00	-	1.00	1.00	-	1.00	-
Internal Audit	5.00	-	5.00	5.00	-	5.00	-
Office of Legal Services	3.00	-	3.00	3.00	-	3.00	-
Institutional Advancement	8.00	-	8.00	8.00	-	8.00	-
Total DSO Other	22.00	1.00	23.00	22.00	1.00	23.00	-

Compiled by Finance based on Banner Budget Distribution made by VC and Chancellor; with total matching Workload allocation.

	FTE BY WORK	FUNCTION	ON		
			Productivity Metric		
		Direct /		FY16 Budge	Budget Per
Work Function	FTE	Indirect	TYPE	(\$ in M)	(\$ in M)
DSO Other	23				
Chancellor & Admin	5	Indirect	All Funds Expense	\$ 658.5	\$ 131.7
General Counsel	3	Indirect	All Funds Expense	\$ 658.5	\$ 219.5
Board Liaison	1	Indirect	All Funds Expense	\$ 658.5	\$ 658.5
Deputy to Chancellor	1	Indirect	All Funds Expense	\$ 658.5	\$ 658.5
Ethics & Compliance	1	Indirect	All Funds Expense	\$ 658.5	\$ 658.5
Institutional Advancement	7	Indirect	All Funds Expense	\$ 658.5	\$ 94.1
Community Parternships	-	Indirect	All Funds Expense	\$ 658.5	\$ -
Internal Audit	5	Indirect	All Funds Expense	\$ 658.5	\$ 131.7

Direct Support Operations (DSO) functions are administered by the district in support of the Alamo Colleges District, with: a) "Direct Support" performed on-site at the College locations <u>and/or</u> directly on behalf of the colleges; and b) "Indirect Support" performed in various locations for <u>entire</u> Alamo Colleges District.

# Appendix

DSO (	Other			
(in mil	lions)			
	FY16	FY17	FY18	
	Actual	Approved	Requested	
Formula:				
Instruction	-	-	-	
Academic Support	-	-	-	
Student Services	-	-	-	
Institutional Support	1.8	5.5	4.7	
Public Service	-	-	-	
Operations and Maintenance of Plant	-	-	-	
Institutional Scholarships	-	-	-	
Auxiliary Enterprises	-	-	-	
Total Formula & Non-Formula before Overlays	1.8	5.5	4.7	
Capital <sup>1</sup>	-	-	_	
Technology & Telecommunications Usage <sup>1</sup>	-	-	-	
FY18 Compensation Increase		-	0.0	
Total Expenses with Overlays	1.8	5.5	4.7	
% Of Instruction/ AcadSupport/ StudentSrvs to Total Expenses before Overlays	0%	0%	0%	
<sup>1</sup> Included within DSO Funding				

DSO Other						
					Y-o-Y	
		FY16	FY17	FY18	FY18 Requeste Approv	
		Actual	Approved	Requested	\$	%
Total Expe	enses before Overlays	1,787,205	5,470,345	4,691,031	(779,314)	-14.2%
890001	Board Of Trustees	62,351	96,720	76,720	(20,000)	-20.7%
891001	Chancellors Office	602,640	919,448	1,008,287	88,839	9.7%
891002	Institutional Membership	74,051	264,000	239,000	(25,000)	-9.5%
891003	Dir of Community Partnerships	7,285	84,515	73,315	(11,200)	-13.3%
891011	Office of Legal Services	142,140	1,097,572	1,082,252	(15,320)	-1.4%
891012	Board Election	-	1,350,000	450,000	(900,000)	-66.7%
891021	Institutional Advancement	513,008	799,632	826,177	26,545	3.3%
891031	Internal Audit	321,156	724,336	801,777	77,441	10.7%
891051	Ethics and Compliance Office	64,574	134,122	133,503	(619)	-0.5%

"Where the Work is Performed"					
	College Budgets	District Support Ops (DSO)			
Instruction	Credit Students Library, Course & Curriculum Development, Faculty	Non-credit Contract & CE Academic Administration, Academic Success, Technical			
Academic Support	Development	Support (Computer Srv. & AV)			
Student Services	Enrollment Mgmt, Admissions, Testing, Advising, Student Activities, Veterans Support, Disability Services, Counseling, Student Development, Pre-college programs (TRIO), Community Partnerships, Student Conduct, Title IX, Off-campus Military Education Centers	Financial Aid, Records & Transcripts (CSI), Call Ctr, Interpreter & Immunization Services, Off Campus Military Educ. Centers			
Institutional Support	College Administration (President, VPs, Campus Business Office, Technology Center, Campus Staff) Grant Mgmt., college-specific strategic planning	Police, HR, IT, IRES, Finance & Fiscal (Bus. Office - DSO, AP, Payroll, Treasury, Grants Compliance, Inventory Control, Records Retention, Purchasing), Community & Alumni relations, Internal Audit, Legal, Ethics, Strategic Planning, Risk Mgmt.			
Maintenance & Operations		Utilities, Housekeeping, Grounds, Building Mtn., Construction Project Mgmt, Preventive Mtn.			
General Institutional		Debt Service, Insurance, Bad Debt, Tax Appraisal/Collection, Enterprise-wide fees (audit, collection agency, armored car, bank service, credit card), Institutional Reserve, Staff Council			
Other (Public Svc, Aux, Scholarships)	Child Care Center, Planetarium/Challenger Center, Student Publications, Natatorium Operations	Lectures, Food Service, Grants to students by institution or entitlement programs			