

**San Antonio College**  
**Strategic Planning Outcomes Analysis**  
 2020-2021 Year-End - SAC Scores Fall 2021

**Unit**

**Strategic Planning Lead**

(Reviewing your strategic plan for Year 2: Fall 2020-Spring 2021, **IDENTIFY ONE** priority, goal objective, measure, target, and action plan to answer the following questions.)

**Priority:** (Example - **STUDENT SUCCESS:** Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through completion.)

**Goal:** (Example - Goal 1: Achieve higher rates of enrollment, persistence, retention, engagement, completion, and graduation across all student groups.)

**Objective:** (Example - Increase Enrollment)

Planning Cycle: 2019 - 2022	Measure (Ex. Fall 2019 - Enrollment)	Target (Expected Outcome) (Ex. Increase enrollment from 17,573 to 19,252 by end of Fall 2019.)	Actual Achieved (Ex. Fall 2019 - 19,499)
Year 1: 2019 - 2020			
Year 2: 2020 - 2021			

1. **Finding/Analysis (Use the 2020-2021 Plan Year):** What specifically did your review and analysis show regarding the progress made toward achieving the **ONE IDENTIFIED** priority, goal, objective, measure, and target at this point in the planning cycle? You did, or did not, achieve your intended target.

2. **Action Plan (Use the 2020-2021 Plan Year):** (Copy and paste the Action Plan for the **ONE IDENTIFIED** priority, goal, objective, measure, and target.) What specifically did your review and analysis show regarding the **ONE IDENTIFIED** priority, goal, objective, measure, and target that will require extra attention during the remainder of this planning cycle, i.e., what opportunities for improvement (OFIs) were identified, and how might you best address them? If an Action Plan was not documented for the **ONE IDENTIFIED** initiative in SPRING 2021, indicate that information below. Example - An action plan for this initiative was not documented SPRING 2021.

3. In addition are there any recent internal or external influences (i.e. enrollment, budget, accreditation) that have impacted this goal, or identified a gap, and the need for a modified or new goal?

4. **Describe Improvement/Action Plan: (Use the 2020-2021 Plan Year):** (Based on whether you have met, or not met, the **ONE IDENTIFIED** priority, goal, objective, measure, and target.) What specific action will you take to improve progress on the initiative during the remainder of this planning cycle? If the target was met, what is your new target?