

D.10.3 (Policy) Retirement

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Last Amended: 1-13-10

Last Reviewed: 1-20-26

The Board of Trustees does not require retirement of any employee on the basis of age.

Retirement Programs

Persons employed in full-time classified and professional positions are required to participate in the Teacher Retirement System of Texas. Persons employed in administrative and faculty positions are required to participate in the Teacher Retirement System of Texas or the Optional Retirement Program. Both programs are authorized and governed by legislation of the state of Texas and appropriate administrative rules and procedures established by the governing bodies.

Alamo Colleges District shall provide supplemental critical illness benefits to eligible retired peace officers, as required under Texas Government Code, Chapter 607, Subchapter D (as amended by HB 4144, 89R) to offer a supplemental income benefit or comparable health benefit coverage following a qualifying illness.

D.10.3.1 (Procedure) Supplemental Critical Illness Benefits for Retired Peace Officers

Legal Reference - TACC Policy Reference Manual

DF(LEGAL) - Retirement Programs