

### **E.01.06.01 (Procedure) Changes in Program and Course Offerings**

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: [E.01.06](#) Program and Course Offerings

Approved: 02-18-2025

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The Alamo Colleges District prioritizes enrolling learners in program and course offerings that lead to post-secondary credentials of value. High-opportunity credentials of value are credits, certificates and degrees that are associated with program or course offerings that:

- Prepare learners for high-demand fields; and
- Enable them to earn at least a family sustaining wage.

This procedure aligns with the Texas Higher Education's Coordinating Board's (THECB's) 2022-2030 Strategic Plan, which aims to graduate more learners with high-opportunity credentials of value. It provides a framework that informs:

- The creation of new program and course offerings.
- The enhancement or discontinuation of existing program and course offerings.

Utilizing the following framework or a modified process as necessary and approved by the Chancellor, an assigned program advisory committee will assess the post-completion value of existing program and course offerings:

#### **1. Determine family sustaining wage threshold**

- Consult with Institutional Research for the applicable family-sustaining wage established per policy E.01.03, procedure E.01.03.02.

#### **2. Determine high-opportunity credentials of value\***

- Identify local, high-demand occupations by referring to the Texas Workforce Commission's list of *High-Demand Occupations* for the Alamo Colleges District's metropolitan statistical area.
- Identify those high-demand occupations that meet or exceed the most recent family-sustaining wage threshold.
- Identify the existing program and course offerings that prepare graduates for those high-demand occupations that meet or exceed the family-sustaining wage. These are considered high-opportunity credentials of value.

#### **3. Determine post-completion value of existing and new program and course offerings**

- Classify existing program and course offerings based on their alignment with high-demand occupations and their ability to meet or exceed the family sustaining wage threshold.
  - **High-Opportunity Credentials of Value:** Existing offerings that meet both high-demand occupations and family-sustaining wages thresholds.

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- **High-Value Credentials:** Existing offerings that meet the high-demand occupations but do not meet the family-sustaining wage threshold, however they address an existing public need.
- **Credentials for Review:** Existing offerings that do not meet both high-demand occupations and family-sustaining wage thresholds. These may be considered for strengthening or discontinuation.
- **Potential New Offerings:** Offerings that are considered high-opportunity credentials of value based on the Texas Workforce Commission's high-demand occupations data that also meet or exceed the family-sustaining wage threshold, but are not currently offered at any of the Colleges.

*\* all data prepared by Institutional Research*