



## Minutes

September 14, 2018 – 12:30 PM, VAC room 120

Meeting called to order by: Senate President, Lennie Irvin at 12:30 PM.

Note taker: Ruby Martinez, Senate Secretary

All senators were present.

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### A. Approval of Minutes

- N/A. This was the first meeting of the 2018-2019 academic year.

### B. Reports of Officers

- Senate President Lennie Irvin: He welcomed all the senators for the 2018-2019 school year and asked the senators to share any positive events that have occurred thus far in the academic semester. Several senators responded. It was a positive atmosphere to be in the meeting. Alex Bernal brought up The Raza Heritage Essay and President Lennie Irvin stated that he did send the information to all SAC faculty.
- President Irvin discussed the avenues of representing faculty interests and concerns. He presented a slide which explained the avenues that faculty can go through to present a pressing issue. It was in the form of a diagram. He used the term “shared governance”. Senator Hunt disagreed with this term. Senator Bernal also added that Citizens to Be Heard forum is missing in this slide and is a very important avenue of communication.
- President Irvin gave a handout on Robert’s Rules of Order and the senate practiced motions. President Irvin proposed a Canvas page dedicated for The Faculty Senate as a faster, more efficient way to communicate amongst members and to discuss pressing issues amongst the senate. Vice President Busald seconded the motion. Senator Hochmeister presented an amendment to the motion that the canvas page should be called The San Antonio College Faculty Senate page. The amendment to the motion was passed.
- President Irvin stated he will invite one or two senators each time to the bi-monthly meetings with Dr. Vela and Dr. Blackwood. He also handed out a sheet and discussed that departments would have liaisons. He stated if a senator is a liaison for a department, he or she should introduce themselves to the department and perhaps ask the main secretary to get a list of emails. Senator Knotts mentioned that Creative Multi-Media and the Library were not on the list. President Irvin stated he would revisit handout and revise it. Senator Fabrique added that Nursing was also a department by itself.

- President Irvin also reminded the faculty about the Senate Mixer September 21, 2018 at Palo Alto College. He also spoke about the Early Engagement Academic Success Initiative from our administration at SAC. The adjunct Emergency Leave bank must be used for civic duty, a catastrophic event like a car wreck, etc. Discussion was brought up about this. Senator Hunt said it is a district pool. Senator Bernal stated this is “nonsense”. Senator Garcia stated the policy is not clear and we need clarification on the policy.
- President Irvin stated that President Robert Vela has spoken to the officers about the Studor Group and Vela mentioned something about a tiered group for adjuncts.
- Senate Vice-President Gerald Busald: He stated that Cindy Katz presented at the EFC and that the Board decided to have a retreat on the Lab-loading issue.
- Senate Secretary Ruby Martinez: She stated that there are handouts on committees, BOT handouts, and food sign-ups. She asked everyone to fill out if they hadn’t already. She also asked everyone to write down any college-wide or district-wide committees that they are on.

### **C. Adjunct Faculty Council**

- President, Amanda Martin: The council will have its first meeting September 18, 2018 at 1:00 p.m. She will discuss details of the Emergency Leave bank with the council. She also reminded us that the ACC award is coming up this spring and that we should all keep this in mind for nominations.

### **D. Guest Kristi Watts:**

- Kristi Watts, Associate Vice Chancellor of Communications and Engagement, spoke about the communications policy and said that right now it is part of DSO, not at the college level. Senator Vice-president Busald asked if he can openly talk to the media or does he need to talk to PR first. Kristi responded that he could do so. Senator Argo stated that the emergency protocol and alerts to faculty need to be specific. She stated it needs to be worked on. Senator Cox asked Kristi if the college communication will be more restrictive. Her response was no. She gave us her email in case we have further questions: [wyatt12@alamo.edu](mailto:wyatt12@alamo.edu). Kristi will be visiting the Faculty Senates at each of the colleges soliciting feedback on the revised policy before it will go before the Board.

### **E. Senator Argo reported out on September 11 Committee of the Whole Board meeting:**

- Leslie spoke and stated that the colleges should go to area high schools. Katz said that wages for teachers are too low. Senator Argo stated that Gonzales Hall has not been renovated since 2003. John Strybos spoke about the parking Garage and New Child Development Center. This stirred up conversation amongst senators as to whether the center is academic or not.

### **F. President Irvin called all the standing committees to meet for 30 minutes during the Senate meeting.**

## G. Reports from Standing Committees

- **Communication - Senator Robyn McGilloway:** mentioned that the committee would like to organize a meeting with President Vela on Faculty Development Day. This committee raised concerns about the increase in Internet Class Size. Other senators agreed and even brought up Face-to Face class sizes that are too high, in their opinion. Senator McGilloway stated the committee would like to create a survey via Survey Monkey to survey the Faculty about this pressing issue. Senator Hunt stated this is a curriculum issue and the motioned to refer it to the Policy and Procedures committee. Senator Staggs also mentioned that class size is a budget issue.
- **Curriculum and Instructions - Senator Bernal:** stated that they need to meet with Frank Solis so they can better understand what the Senate needs to do in order to be in charge of evaluating the College Program Learning Outcomes starting Spring 2019. He also stated that he wanted to visit the ideas in The Early Student Assessment Initiative.
- **Policy and Procedures - Senator Tonya Maunsell:** stated the Faculty Handbook is still being worked on. Links and organizational charts need to be updated as well as some formatting of the images needs to be worked on. Their goal is to have it completed and sent to Daniel Nogoza(sp) by September 28, 2018 or sooner. The committee also wants to look at the IM model and express to administration through a proposal that students need to see a breakdown of the costs.
- **Research - Senator Luis Patricia Portales:** stated we need to revisit Tenure and what Leslie had stated about tenure. She stated we need to find a way to prove that reinstating tenure would benefit students and the college.
- **Surveys and Elections – Senator Mai Lai Eng :**stated that committee wants to refer to policy to find out if Senate wants to change the date of voting for officers from May to January or February to give officers time to get their teaching schedules situated with their respective departments. A motion was made, seconded, and passed to refer this policy change to the Policy committee. Senator Mai Lai Eng also stated that they want to construct a new survey this Fall 2018 by October to gauge faculty views on various issues.

## E. New Business/Announcements

- Senator Argo expressed concern over Faculty and Staff parking. She is concerned about students parking in the Faculty lots and also about security issues. Who can we speak to about this, she asked?
- President Irvin brought up grant payments to faculty and discussed how some colleagues get paid stipends for the same work differently. Senator Staggs stated it is all about how many workload units they have.

Meeting adjourned: at 3:17 pm.

Submitted by Ruby Martinez, Senate Secretary

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