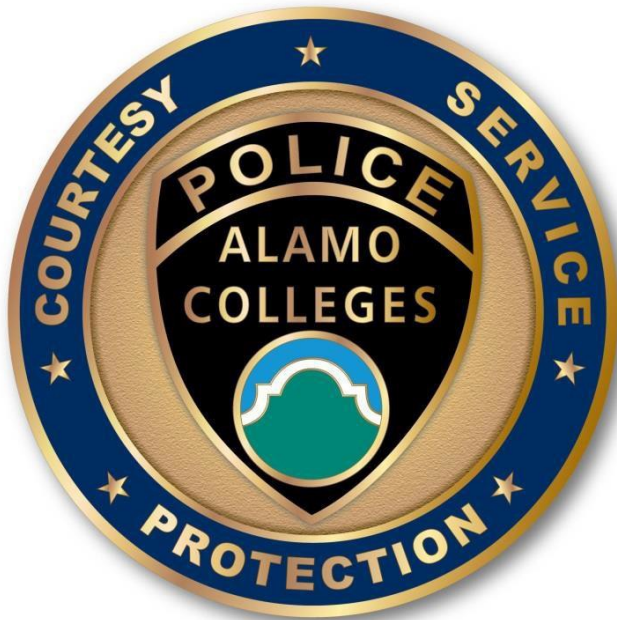


# **ALAMO COLLEGES DISTRICT POLICE DEPARTMENT 2019 ANNUAL SECURITY & FIRE SAFETY REPORT**

## **In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Statistics Act**

*The Alamo Colleges District is required to distribute the following information to all current and potential students and employees. Please take a moment to read the following information. The information is also available on the Alamo Colleges District Police Department web site:*

<https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/>



**ALAMO COLLEGES DISTRICT POLICE DEPARTMENT**

**2222 North Alamo Street**

**BLDG "A"**

**SAN ANTONIO, TEXAS 78215**

**PHONE: 210-485-0099**

**FAX: 210-486-9315**

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# A Message from the Chief of Police

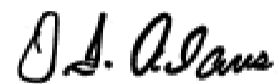
On behalf of all of the employees of the Alamo Colleges District Police Department I would like to welcome you. The Alamo Colleges communities with whom our department personnel interact with are a concentration of highly educated academicians, outstanding students, and well-qualified staff. Our personnel are sensitive to the unique nature of the Alamo Colleges population and realize that they serve in direct support of higher education.

The 60,000+ students, 5,000+ employees, five campuses and allied satellite facilities of the Alamo Colleges make it one of the largest in the nation.

Our department's highest priority is to provide professional campus oriented law enforcement and security services in a receptive and collaborative manner and to make a safe work and study environment available to all. We place our emphasis on service and the promotion of involvement to maintain a safe and secure environment. Together we are all keenly aware of our responsibilities in the prevention of crime.

This guide is published to provide information about department services, programs and statistical information as required by law. If you have any questions or suggestions concerning this publication, please contact the Alamo Colleges District Police Department at (210) 485-0099 or come by our office at 2222 North Alamo Street San Antonio, Texas 78215 located at the District Support Office (DSO) in Building A.

Sincerely,

A handwritten signature in black ink, appearing to read "D. F. Adams".

Don F. Adams  
Chief of Police

# Police Department Telephone Directory

Alamo Colleges Web Site: <http://www.alamo.edu>

Police Department Web Site: <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/>

Area Code – 210 (for all numbers listed below)

## **Emergencies**

Police/Fire/Medical 485-0911

## **Non-Emergencies**

General Assistance 485-0099

Office of the Chief of Police 485-0088

Office of the Deputy Chief of Police/Administration 485-0184

Office of the Deputy Chief of Police/Patrol 486-1810

Office of the Deputy Chief of Police/Emergency Services 485-0778

Uniform Patrol Division Field Supervisor 485-0099

Sergeant / Support Services Supervisor 485-0096

Communications 485-0099

Records Division 485-0096

Criminal Investigations Division 486-1807 / 485-0185/485-0187/485-0089

## **Other Important Telephone Numbers**

San Antonio College Substation 486-0996

St. Phillips College Substation 486-2214

Northeast Lakeview College Substation 486-5621

Northwest Vista College Substation 486-4999

Palo Alto College Substation 486-3997

Southwest Campus Substation 486-7030

# Department Overview

The Alamo Colleges District Police Department is a Texas Police Chief's Foundation Association Best Practices Law Enforcement Recognized Agency which provides law enforcement services to all components of the Alamo Colleges District including academic campuses and a variety of satellite facilities throughout Bexar and Comal Counties.

The Department has 104 authorized positions including 85 [state certified Peace Officers](#), 13 Communications Officers, and 6 Administrative Support Personnel. The department maintains a fully staffed investigations division and an Emergency Communications Center which operates 24 hours a day, year round with full interoperability capabilities.

To provide a safe campus for our students, staff, faculty and visitors, the department has armed, uniformed officers on patrol 24 hours a day, year round. To provide this around the clock coverage our officers work in three shifts.

Patrol is the core of the Alamo Colleges District Police Department. These officers are the ones to answer calls for service, respond to alarms and enforce state criminal and traffic laws in addition to the rules of the Alamo Colleges. The department also has police officers responsible for specialized assignments including Criminal Investigations, Crime Prevention and Bicycle Patrol.

## Jurisdictional, Enforcement, & Arrest Authority of the Alamo Colleges Police Department

The Alamo Colleges District Police Department is the primary police authority for the colleges of the Alamo Colleges District. Our Police Officers are certified Texas Peace Officers as defined in article 2.12 of the Texas Code of Criminal Procedure.

Pursuant to Section 51.203 of the Texas Education Code, the primary jurisdiction of Alamo Colleges District Police Officers includes all counties in which property is owned, leased, rented, or otherwise under the control of the Alamo Colleges. As peace officers, the Department's police officers have the same authority to detain and arrest as municipal police officers.

The Alamo Colleges District Police Department is linked by computer to city, state and federal criminal justice agencies, which provides access to criminal records, wanted persons, stolen property, and vehicle information. All crimes reported to the Alamo Colleges District Police Department are thoroughly investigated and are referred for prosecution through the District Attorney's Office when appropriate. Criminal matters involving our students may also be referred to the appropriate administration for disciplinary action.

The Alamo Colleges District Police Department maintains excellent working relationships with all area law enforcement agencies including the San Antonio Police Department, the Live Oak Police Department, the New Braunfels Police Department, the Bexar County Sheriff's Office, the Texas Department of Public Safety, and the local field office of the Federal Bureau of Investigation. These working relationships are maintained through

periodic communication among agency administrators and by frequent contact between line officers and investigators cooperating on specific cases.

## Professional Standards

The Police Department's relationship with the community and ensuring that we provide excellent services is vital to achieving our overall mission of safe and secure campuses. All members of the Alamo Colleges District community can expect to be treated in a courteous and professional manner by members of our department. The Alamo Colleges District Police Department will not tolerate an employee who acts unprofessionally or rudely or who does not provide an appropriate level of service. We also wish to recognize instances where our employees have been especially helpful or have exceeded your expectations in the service they have provided.

The quality of our service is dependent in part on feedback from the community we serve. Please help us improve our department by bringing your complaints and compliments to the attention of any of the following individuals in a timely manner:

1. Request the on-duty Police Patrol Supervisor by calling 210-485-0099; this individual is available 24-hours a day.
2. Address written correspondence to: Chief of Police, Alamo Colleges District Police Department, 2222 North Alamo Street San Antonio, Texas 78215 located at the District Support Office (DSO) in Building A.

## Incident Reporting and Response

Any criminal offense, suspected criminal activity, or other emergency on campus should be reported directly to the Alamo Colleges District Police by telephone, in person, or by dialing 485-0911 from any campus phone or by using one of the emergency telephones located throughout our campuses. Campus elevators are also equipped with emergency phones. Upon receipt of the call, the Emergency Services Division personnel can supply information or dispatch officers as necessary.

For non-emergencies from a campus phone, dial 485-0099. The e-mail address for the Alamo Colleges District Police Department is [dst-dpsdispatch@alamo.edu](mailto:dst-dpsdispatch@alamo.edu) however request for police service should not be sent via email. Alamo Colleges District Police or Parking Enforcement personnel in vehicles, on foot or on bicycles are eager to be of assistance and may be contacted directly.

The Alamo Colleges District Police department will respond as quickly and safely as possible to any request for assistance, whether it is an emergency or not. Response time is based on current activity and severity of the call. Crimes in progress, alarms, traffic accidents with injuries and medical assists have a higher priority than other types of calls.

We cannot overemphasize the importance of prompt and accurate crime reports, no matter when it occurs. If a crime is not promptly reported, evidence can be destroyed or the potential to apprehend the suspect is lost. Without accurate reports, leads could be missed and the investigation headed in the wrong direction. If you

witness a crime or emergency, promptly report it to the Alamo Colleges District Police Department and be prepared to answer questions as accurately as you can.

The subsequent investigation can only be as thorough as the information received. If you are the victim of a crime or you have seen or received information of criminal activity or other emergency, please contact the Alamo Colleges District Police Department immediately.

## Reporting Criminal Offenses to Campus Officials

Faculty, staff and students are encouraged to report any problems with the campus environment directly to the Alamo Colleges District Police, but you may also report criminal offenses to designated campus officials (including but not limited to directors, deans, and department heads) or to other local law enforcement agencies.

Crimes can be reported anonymously by calling Crime Stoppers at (210) 224-STOP. The Alamo Colleges District Police Department, Counseling and Psychological Services, and the Department of Student Affairs at each campus will accept confidential and anonymous reports of crimes for inclusion in the annual statistical report. Although exempt from the reporting requirements of the Clery Act, pastoral and professional mental health counselors are encouraged to refer persons they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual statistics especially if the incident poses a continuous threat to the campus. It is our goal to provide assistance wherever the report is made to make sure we include the crime in our annual security report.

## Timely Warning Policy

In the event that a situation arises, either on or off campus, that, in the judgment of the Alamo Colleges District Police Department and /or the Alamo Colleges District Emergency Management Coordinator, that constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued. This “Campus Crime Alert” warning may be issued through the emergency notification system via text, phone and email, the campus e-mail system to students, faculty and staff, publishing on the Alamo Colleges District web site and / or the posting of flyers.

Personal Safety is paramount – it’s everyone’s responsibility. The Alamo Colleges District Police Department encourages you to attend ACDPD presentations on personal security and safety which are held throughout the semester and to follow us on Facebook and Twitter to obtain important safety tips and information.

Each week, the Alamo Colleges District Police Department publishes a “Police Blotter” available to the media, the public and various campus offices. This summary identifies the type, location, time and date the crime was reported. You may view this “Police Blotter” via the department web page at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/> and click on the “Police Blotter” section. A printed copy of this report may also be obtained by calling (210) 485-0099.

# Access and Maintenance of Campus Facilities

## Access

Custodians are responsible for opening all building entrance doors which are not currently on the controlled access system for operational days and hours and for securing the building entrance doors at closing. Generally, the buildings are opened at 7 a.m. and closed between 10:00 p.m. and 10:30 p.m. each day. College faculty are responsible for opening and closing their respective classrooms and faculty offices, and custodians and DPS are responsible for verifying that all classroom spaces are secured at the end of each day.

For special activities, events, and other functions, including construction, scheduled after duty hours and on weekends, Alamo Colleges Police personnel shall be responsible for opening and securing the buildings, when requested in writing. After normal operating hours and on weekends, access to buildings shall be restricted to the maximum extent possible, consistent with academic requirements.

A person without a key or access control ID card who needs access to a particular room should first contact their vice-president of college services, department chairperson, or college facilities coordinator to open the door.

- A. **San Antonio College:** Buildings which would be in use at other than the normal times mentioned in the paragraph above would be the McAllister Theatre, the McCreless Theatre, the Candler Physical Education Building, the Loftin Student Center, The Koehler House, the Scobee Planetarium, and the Visual Arts and Technology Building.
- B. **St. Philip’s College:** In addition to the access hours noted above, the following facilities have the indicated hours of operation on Sunday: Learning Resource Center: 1:00 p.m. to 5:00 p.m.
- C. **Palo Alto College:** Buildings which would be in use at other than the normal times mentioned in the paragraph above would be the Performing Arts Center and Natatorium which are open for special events.
- D. **All campuses** have building construction and building renovation in progress. These construction areas are completely secured with chain link fence, and off limits to staff, faculty and students.

## Maintenance

**Maintenance Hotline:** Requests for maintenance and repair services may be made by telephone to the Maintenance Work Control Technician on the Hotline.

|                             |              |
|-----------------------------|--------------|
| San Antonio College:        | 210-486-1235 |
| St. Philip’s College:       | 210-486-2888 |
| Palo Alto College:          | 210-486-3888 |
| Northwest Vista College:    | 210-486-4888 |
| Northeast Lakeview College: | 210-486-5498 |

- A. An emergency (utility failure, failure of a fire protection system; heating/cooling, or security alarm system, certain fire or safety hazards, etc.) will be responded to immediately. If the request is urgent (fire, health, or safety hazards not qualifying as an emergency) Maintenance will strive to complete the request within five working days.
- B. Routine requests will normally be completed in 30 days if supplies are in stock. The individual submitting the request for service will be provided the work order number for purposes of tracking and will refer to that number for any follow-up action required.

**College Facilities Superintendent** or designee will review the work to be completed and approve or disapprove the work order.

- A. The Facilities Superintendent will certify the availability of funds for minor construction work and appoint a Facilities Coordinator to be point-of-contact for the college with the Facilities Department.
- B. The Facilities Superintendent will contact the Vice President for College Services with concerns relating to work orders.

## Emergency Response and Evacuation Procedures

The Alamo Colleges District Police Department is the primary first responder to any emergency situation on all campuses. Campus and community emergency responders such as Alamo Colleges District Environmental Health, Safety & Risk Management team and the respective Fire Departments supporting each college may also respond to the emergency scene depending on the scope of the emergency.

Preparedness is everyone's responsibility. The Alamo Colleges District has developed an Emergency Procedures Quick Reference Guide which is available on its web site at <https://www.alamo.edu/about-us/offices-departments/departments/risk-management/>.

The guide provides information regarding protective actions to be taken during emergencies, such as an active shooter incident, suspicious package discovery, tornadoes and severe weather, hazardous materials, medical emergencies, and also provides emergency contact phone numbers.

All campuses have evacuation maps next to the elevators in each building at all campuses. The Alamo Colleges District Office of Enterprise Risk Management coordinates the BAT (Building Action Team) program, which trains faculty and staff on evacuation procedures, shelter-in-place procedures, utilizing Evac-chairs (mobility impaired evacuation chairs), fire safety, incident command system, crime prevention, and active shooter response. The BAT provides assistance during building evacuations.

## Confirmation of an Emergency or Dangerous Situation

In order to confirm a significant emergency or dangerous situation is occurring on campus, Alamo College District Police Officers are dispatched to the location where the incident has been reported. If responding officers confirm that a significant emergency or dangerous situation is occurring, the police field supervisor will ensure that appropriate college officials are notified by the ACD Police dispatch center. The field supervisor has the capability to activate emergency notifications to the campus community that are affected by the emergency.

or dangerous situation in consultation with the Alamo Colleges Director of Enterprise Risk Management and the Chief of Police. Department and College Administrators will be promptly notified of major incidents by the Chief of Police.

## Emergency Notifications

Upon the confirmation of a significant emergency or dangerous situation involving an immediate life safety threat to students, faculty, or staff occurring on any Alamo Colleges District campus, Alamo Colleges District officials will, without delay, notify the campus community. Alamo Colleges District officials will take into account the safety of the college community when determining the content of the notification and will initiate appropriate mass notification systems, unless in the professional judgment of Alamo Colleges District officials, the notifications will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The Alamo Colleges District provides various methods to notify students, faculty, and staff of a developing situation or emergency. The Alamo Colleges District Office of Governmental and Public Relations and the Office of Enterprise Risk Management coordinate the Alamo Colleges District Emergency Notification System.

All Alamo Colleges District mass notification systems are designed to utilize pre-scripted messages, as well as customized emergency communication with students, faculty, and staff. Dispatch, Enterprise Risk Management, and the District / Campus Public Relations personnel are trained to initiate the mass notifications systems, including how to develop messages and alerts. Messages and alerts have the ability to quickly alert the Alamo Colleges District community via text, landline phone, cell phone, or email. Persons authorized for making notification decisions include the Chief of Police or his designee, Director of Enterprise Risk Management, and / or the ACPD Patrol Supervisor.

External partners, families, and agencies also have access to emergency information through the Alamo Colleges District main website at <http://www.alamo.edu/>. The main webpage is routinely updated during an emergency, and provides an outlet for internal and external stakeholders to quickly review updates during a rapidly developing situation or emergency. This webpage also serves as a clearinghouse of campus emergency preparedness information, as well as road closures, class cancellations, general alerts, and other areas of interest to the Alamo Colleges community. For further information, visit the Campus Alerts webpage at <http://www.alamo.edu/>.

The Alamo Colleges District Police Department also posts information on Facebook and Twitter sites to reach external partners. Facebook – [www.facebook.com/alamocollegespd](https://www.facebook.com/alamocollegespd) and Twitter - <https://twitter.com/AlamoCollegesPD>

Campus Crime Alerts: The Alamo Colleges District Police Department utilizes a website called Campus Crime Alerts that was developed to keep students, faculty, staff, and the general public informed on the status of the college(s) during emergency situations.

Social Media (Facebook, Twitter) and Digital Signage (Alamo Colleges TV): the use of social media sites provides a valuable means of interacting with the community. ACDPD utilizes social media websites to enhance communication and can disseminate information related to campus emergencies, crime alerts, or issues concerning public safety. The Office of Information Technology manages a number of televisions across the

Alamo Colleges District campuses that regularly post information and bulletins. Emergency notifications can be displayed on these televisions when needed.

FACEBOOK–[www.facebook.com/alamocollegespd](http://www.facebook.com/alamocollegespd)

TWITTER – <https://twitter.com/AlamoCollegesPD>

## Annual Exercises and Drills

Emergency preparedness and mitigation exercises provide the campus emergency response teams (ERTs) and all participants (students, faculty, and staff) the opportunity to learn their roles, responsibilities, and procedures before an actual emergency. All exercises with the emergency response team are designed following federal and state guidelines to ensure consistency with the National Incident Management System and Incident Command System. Emergency exercises are followed through with after action reports, meetings, and evaluations to identify lessons learned and explore new or improved means of coordination before, during, and after an emergency at any Alamo Colleges District campus.

The Alamo Colleges District performs five different types of drills on an annual basis. The drills are Evacuation, Reverse Evacuation, Shelter-In-Place, Severe Weather, and Lock-down. Each campus performs the five drills annually.

All exercises, drills, and activities are announced to the affected population using our Mass Notification System. Communication to the community is important before testing emergency systems or exercises so as to not alarm building occupants and ensure external partners are aware of the activities. All exercise and drill reports are maintained internally within the office of Enterprise Risk Management. When warranted, external agencies participate in these exercise drills including the San Antonio Fire Department, San Antonio Police Department, and other local, county, state, and federal emergency management agencies.

## Alcoholic Beverages, Illegal Drugs, and Weapons

As an institution interested in the intellectual, physical and psychological well - being of the campus community, the Alamo Colleges District deems it important to curtail the abusive or illegal use of alcoholic beverages. All members of the Alamo Colleges District Community and guests are required to comply with federal, state and local laws regarding the distribution, sale, possession, and consumption of alcoholic beverages and sale, possession, and use of illegal drugs.

No person shall possess, consume, or sell alcoholic beverages, narcotic drugs, deadly weapons, intoxicating liquors, or firearms upon College District property unless specifically authorized by the College District or as provided in Policy G.1.4 regarding concealed handguns, firearms and ammunition in certain areas.

Anyone who uses a drug authorized by a licensed physician through a prescription specifically for that person's use shall not be considered to have violated this procedure. Refer to Board Policy G.1.4.2 – Conduct on College District Property: <https://www.alamo.edu/siteassets/district/about-us/leadership/board-of-trustees/policies-pdfs/section-g/g.1.4.2-procedure.pdf>

## Alcoholic Beverages

The use and sale of alcoholic beverages must be in compliance with Texas law and is strictly limited to persons 21 years of age or older. The possession, transportation, and / or consumption of alcohol by individuals less than 21 years of age are strictly prohibited on any Alamo Colleges property to include, any Alamo Colleges District sponsored event held off campus.

Alcoholic beverages shall not be possessed, sold, distributed or consumed on College District property or at College District functions except in full compliance with Texas Alcoholic Beverage Commission (TABC) requirements and as approved by the Chancellor. The Chancellor may delegate this authority and/or establish limited circumstances and locations for which prior approval is granted.

For further information on Use of Alcohol at District Facilities refer to Board Policy G.1.4.4 (Procedure) Use of Alcohol at District Facilities - based on Board Policy G.1.4 – Use and Access to College District Facilities:

<http://net.alamo.edu/district/dept/ethics/searchfiles/G.1.4.4-Procedure.pdf>

## Illegal Drugs

Texas state law prohibits the manufacture, sale, delivery, possession, or use of a controlled substance without legal authorization. Use of illegal drugs on any Alamo Colleges District Campus or at any Alamo Colleges District sponsored event held off campus is prohibited. A controlled substance includes any drug, substance or immediate precursor covered under the Texas Controlled Substance Act, including but not limited to opiates, barbiturates, amphetamines, marijuana, and hallucinogens. The possession of drug paraphernalia is also prohibited under Texas state law. Drug paraphernalia includes all equipment, products and material of any kind that are used to facilitate, or intended or designed to facilitate, violations of the Texas Controlled Substances Act. Alleged violations of this policy may result in criminal charges and will also be adjudicated through campus disciplinary procedures.

## Weapons

In accordance with the Texas Penal Code Chapter 46 section 46.03 **Places Weapons Prohibited**, a person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, illegal knife, club, or prohibited weapon on the physical premises of a school or educational institution, any grounds or building on which an activity sponsored by a school or educational institution is being conducted, or a passenger transportation vehicle of a school or educational institution, whether the school or educational institution is public or private, unless pursuant to written regulations or written authorization of the institution.

Beginning August 1<sup>st</sup>, 2016, Subchapter H, Chapter 411, Texas Government Code permits individuals with a License to Carry (LTC) (formerly Concealed Handgun License) to carry a concealed handgun on or about the license holder's person while the license holder is on the campus of an institution of higher education or private or independent institution of higher education in this state unless the area is otherwise prohibited in accordance with the law and appropriate signage is displayed.

*Examples of these prohibited areas include but are not limited to the following;*

- *on any grounds on which an Alamo Colleges District sponsored activity is being conducted (examples include but are not limited to Palo Alto College Soccer Field(s), PAC Fest, St. Philip's College Culture Fest, and Student Life sponsored events);*
- ☐ *All athletic facilities at all times (includes spectators as well as participants); or*
- ☐ *in a vehicle owned or leased by Alamo Colleges District and used by an employee in the course and scope of the employee's employment, unless the employee is required to transport or store a firearm in the official discharge of the employee's duties*

*Statutory Prohibitions include but are not limited to the following:*

- ☐ **Open Meetings:** *Prohibited per TX PENAL 46.035(c), limited to signed Board meetings*
- ☐ **Polling Locations:** *Prohibited per TX PENAL 46.03(a) (2)*
- ☐ **Child Care:** *Prohibited per 40 TAC 746.3707 (building only)*
- **Police:** *May disarm and locker a license holder's weapon when in nonpublic, secure portion of law enforcement facility per TX GOV 411.207(b), but requires 411.207(c) sign*

Additional information can be found at the following site;

<http://net.alamo.edu/district/dept/ethics/searchfiles/G.1.4.5-Procedure.pdf>

A person who otherwise lawfully possesses a firearm and ammunition may transport or store the handgun or firearm or ammunition in a **locked, privately owned** motor vehicle in a College District parking lot, parking garage or other parking area provided by the College District.

## **Sexual Assault – Domestic Violence – Dating Violence - Stalking**

The Alamo Colleges District Police Department is available to receive and investigate reports of sexual assault, domestic violence, dating violence, and stalking and to assist a victim in securing medical attention, participate in evidence preservation and collection, conduct investigations, and inform the victim of legal and administrative options both on and off campus.

The Alamo Colleges District Police Department is available to all victims to provide information about personal safety, Texas Crime Victim's Rights, Texas Crime Victims Compensation Fund and other information upon request. The various campus Departments of Student Success can assist the victim with issues including, but not limited to, class schedule changes, withdrawal procedures, etc., if requested by the victim.

**REPORTING:** Persons who have information regarding a sexual assault are strongly encouraged to report the incident to the Alamo Colleges District Police Department or other law enforcement agency immediately. If you are a victim of domestic (family) violence, dating violence, and/or stalking, you are also strongly encouraged to notify the Alamo Colleges District Police Department or other law enforcement agency immediately. You can also report the sex crime to campus officials who, in turn, can notify the appropriate law enforcement agency, if requested. It is the policy of the department to conduct investigations of all sexual assault complaints, domestic

(family) violence, dating violence, and stalking to include all other crimes with sensitivity, compassion, patience and respect for the victim(s). Investigations are conducted in accordance with guidelines established by Federal and State laws and with the guidance and direction of the Bexar County Criminal District Attorney's Office.

## Sexual Assault

All information and reports of sexual assault are kept strictly confidential. In accordance with the Texas Code of Criminal Procedure Article 57, victims may use a pseudonym to protect their identity. A pseudonym is a set of initials or a fictitious name chosen by the victim to be used in all public files and records concerning the sexual assault. The victims of sexual assault are not required to file criminal charges or seek judicial actions through the campus disciplinary process. However, victims are encouraged to report the assault to the Alamo Colleges District Police Department or other appropriate law enforcement agency in order to provide the victim with physical and emotional assistance.

Information and assistance is also available through the San Antonio Rape Crises Center Hotline at 210 349-7273 or their front desk at 210-521-7273, the Student Counseling Services on each campus, and/or the Dean of Student Success of each campus. If requested, these departments will assist the victim in contacting the Alamo Colleges District Police Department. The Alamo Colleges District website page, AlamoCares, provides a quick resource guide for Student Emergency Resources, click for more information: AlamoCares – Quick Resource Guide - <https://www.alamo.edu/about-us/offices-departments/departments/risk-management/>

POLICY H.1.2 Civil Rights Discrimination, Harassment, and Retaliation -  
<http://net.alamo.edu/district/dept/ethics/searchfiles/H.1.2-Policy.pdf>

The Texas Penal Code defines “**Sexual Assault**” as an offense if committed by a person that intentionally or knowingly causes the penetration of the anus or sexual organ of another person by any means, without that person’s consent; or causes the penetration of the mouth of another person by the sexual organ of the actor, without that person’s consent; or causes the sexual organ of another person, without that person’s consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor. (Texas Penal Code Sec.22.011)

**“Without Consent”** in regards to sexual assault is defined in Texas Penal Code as:

- (1) The actor compels the other person to submit by the use of violence;
- (2) the actor compels the other person to submit by threatening to use violence against the victim or against any other person;
- (3) the other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
- (4) the actor knows that as a result of mental disease the other person is at the time of the sexual assault incapable of appraising the nature of the act;
- (5) the other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
- (6) The actor has intentionally impaired the other person’s power to appraise the victim’s conduct by administering any substance without the victim’s knowledge. (Texas Penal Code Sec. 22.011)

### **Guidelines or suggestions to follow after sexual assault:**

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support. You can reach a counselor by calling the San Antonio Rape Crisis Center Hotline at 210 349-7273 or their front office at (210-521-7273).
6. Contact someone you trust to be with you and support you.
7. Resources available:
  - Bexar County Family Justice Center, 1123 N. Main Avenue, Suite 100, San Antonio, Texas 78212 Telephone Number (210) 631-0100 Website: [www.bcfjc.org](http://www.bcfjc.org)
  - Battered Women's Shelter (210) 733-8810
  - Department of Family and Protective Services 1-800-252-5400
  - Bexar County Criminal District Attorney's Office- Victim Assistance Division (210) 335-2105
  - Bexar County Sheriff's Office (210) 335-6000
  - San Antonio Police Department (210) 207-7273
  - Victim Information & Notification Everyday (VINE) 1-877-894-8463
  - The National Domestic Violence Hotline 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
  - Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209 Telephone Number (210) 733-8810 Website: [www.fvps.org](http://www.fvps.org)

## **Medical Treatment**

It is important to seek immediate and follow-up medical attention for several reasons:

1. First, to assess and treat any physical injuries you may have sustained;
2. Second, to determine the risk of sexually transmitted diseases or pregnancy and take preventive measures; and
3. Third, to gather evidence that could aid criminal prosecution.

Physical evidence should be collected immediately, ideally within the first 24 hours. It may be collected later than this, but the quality and quantity of the evidence may be diminished.

## Domestic Violence (Family Violence)

Victims of domestic violence (family violence) are strongly encouraged to report the incident to the Alamo Colleges Police Department immediately.

The Higher Education Act (HEA) defines the crime category of “domestic violence” in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“**Domestic Violence**” means a “felony or misdemeanor crime of violence committed by ---

- A current or former spouse or intimate partner of the victim,
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA] (Violence Against Women’s Act), or
- Any other person against an adult or youth victim who protected from that person’s acts under the domestic or family violence laws of the jurisdiction.”

The Texas Family Code defines “**Domestic Violence**” as Sec. 71.004. FAMILY VIOLENCE. "Family violence" means:

(1) an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;

(2) abuse, as that term is defined by Sections 261.001(1) (C), (E), and (G), by a member of a family or household toward a child of the family or household, or

(3) dating violence, as that term is defined by Section 71.0021.

### **Guidelines or suggestions to follow after a Domestic Violence situation:**

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.

5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support.
6. Contact someone you trust to be with you and support you.
7. Resources available:
  - Bexar County Family Justice Center, 1123 N. Main Avenue, Suite 100, San Antonio, Texas 78212 Telephone Number (210) 631-0100 Website: [www.bcfjc.org](http://www.bcfjc.org)
  - Battered Women's Shelter (210) 733-8810
  - Department of Family and Protective Services 1-800-252-5400
  - Bexar County Criminal District Attorney's Office- Victim Assistance Division (210) 335-2105
  - Bexar County Sheriff's Office (210) 335-6000
  - San Antonio Police Department (210) 207-7273
  - Victim Information & Notification Everyday (VINE) 1-877-894-8463
  - The National Domestic Violence Hotline 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
  - Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209 Telephone Number (210) 733-8810 Website: [www.fvps.org](http://www.fvps.org)

## Dating Violence

Victims of dating violence are strongly encouraged to report the incident to the Alamo Colleges District Police Department immediately.

The Higher Education Act (HEA) defines the crime category of “**dating violence**” in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“**Dating Violence**” means violence committed by a person ---

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors;
- The length of the relationship;
- The type of relationship; and
- The frequency of interaction between the persons involved in the relationship.”

The Texas Family Code defines “**Dating Violence**” as Sec. 71.0021. DATING VIOLENCE. (a) "Dating violence" means an act, other than a defensive measure to protect oneself, by an actor that:

- (1) is committed against a victim:
  - (A) with whom the actor has or has had a dating relationship; or
  - (B) because of the victim's marriage to or dating relationship with an individual with who

(2) is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault.

(b) For purposes of this title, "**dating relationship**" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:

- (1) the length of the relationship;
- (2) the nature of the relationship; and
- (3) the frequency and type of interaction between the persons involved in the relationship.

(c) A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "**dating relationship**" under Subsection (b).

**Guidelines or suggestions to follow after a Dating Violence situation:**

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support.
6. Contact someone you trust to be with you and support you.
7. Resources available:
  - Bexar County Family Justice Center, 1123 N. Main Avenue, Suite 100, San Antonio, Texas 78212 Telephone Number (210) 631-0100 Website: [www.bcfjc.org](http://www.bcfjc.org)
  - Battered Women's Shelter Telephone (210) 733-8810
  - Department of Family and Protective Services 1-800-252-5400
  - Bexar County Criminal District Attorney's Office- Victim Assistance Division (210) 335-2105
  - Bexar County Sheriff's Office (210) 335-6000
  - San Antonio Police Department (210) 207-7273
  - Victim Information & Notification Everyday (VINE) 1-877-894-8463
  - The National Domestic Violence Hotline 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
  - Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209 Telephone Number (210) 733-8810 Website: [www.fvps.org](http://www.fvps.org)

# Stalking

Victims of stalking are strongly encouraged to report the incident to the Alamo Colleges District Police Department immediately.

The Higher Education Act (HEA) defines the crime category of “**stalking**” in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

“**Stalking**” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to---

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.

The Texas Penal Code defines “**Stalking**” as Sec. 42.072. STALKING. (a) A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

(1) constitutes an offense under Section 42.07, or that the actor knows or reasonably should know the other person will regard as threatening:

(A) bodily injury or death for the other person;

(B) bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or

(C) that an offense will be committed against the other person's property;

(2) causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and

(3) would cause a reasonable person to:

(A) fear bodily injury or death for himself or herself;

(B) fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;

(C) fear that an offense will be committed against the person's property; or

(D) feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

(b) An offense under this section is a felony of the third degree, except that the offense is a felony of the second degree if the actor has previously been convicted of an offense under this section or of an offense under any of the following laws that contains elements that are substantially similar to the elements of an offense under this section:

- (1) the laws of another state;
- (2) the laws of a federally recognized Indian tribe;

(3) the laws of a territory of the United States; or

(4) federal law.

(c) For purposes of this section, a trier of fact may find that different types of conduct described by Subsection (a), if engaged in on more than one occasion, constitute conduct that is engaged in pursuant to the same scheme or course of conduct.

(d) In this section:

(1) "Dating relationship," "family," "household," and "member of a household" have the meanings assigned by Chapter 71, Family Code.

(2) "Property" includes a pet, companion animal, or assistance animal, as defined by Section 121.002, Human Resources Code.

Guidelines or suggestions to follow after a Stalking situation:

1. Get to a safe place as soon as you can.
2. Contact the Police Department at 485-0911.
3. Get medical attention as soon as possible to make sure you are physically well and to collect important evidence in the event you may later wish to take legal action.
4. Try to preserve all physical evidence. Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not plastic, bag.
5. Talk with a counselor who will maintain confidentiality, help explain your options, give your information, and provide emotional support.
6. Create a safety plan with the assistance of trained professionals.
7. Keep a log and document all stalking behaviors including e-mails, phone messages and any other electronic device communication to include social media sites.
8. Apply for a Protective Order with local resource advocates.
9. Use caution with use of electronic devices that may have GPS- Global Positioning Services capabilities.
10. Protect your personal information from social media sites.
11. Contact someone you trust to be with you and support you.
12. Resources available:
  - Bexar County Family Justice Center, 1123 N. Main Avenue, Suite 100, San Antonio, Texas 78212 Telephone Number (210) 631-0100 Website: [www.bcfjc.org](http://www.bcfjc.org)
  - Battered Women's Shelter Telephone (210) 733-8810
  - Department of Family and Protective Services 1-800-252-5400
  - Bexar County Criminal District Attorney's Office- Victim Assistance Division (210) 335-2105
  - Bexar County Sheriff's Office (210) 335-6000
  - San Antonio Police Department (210) 207-7273

- Victim Information & Notification Everyday (VINE) 1-877-894-8463
- The National Domestic Violence Hotline 1-800-799-SAFE (7233) or 1-800-787-3224 (TTY)
- Family Violence Prevention Services, Inc., 7911 Broadway, San Antonio, Texas 78209  
Telephone Number (210) 733-8810 Website: [www.fvps.org](http://www.fvps.org)

## Procedures to Follow

Anyone who is a victim of any form of sexual assault, domestic & dating violence, and stalking should immediately call the ACDPD by dialing 485-0911 or 911. Reporting this type of crimes does not mean that the victim must press charges or take the case to criminal trial and / or a college campus disciplinary hearing. Even if a victim is undecided about filing criminal charges, calling the police, preserving evidence, and going to the hospital will provide for their emotional and medical needs and preserve the option to file criminal charges at a later time. Anyone who believes he or she has been a victim of sexual assault, sexual harassment, or sexual violence to include stalking, is encouraged to contact the District Title IX Coordinator <http://www.alamo.edu/TitleIXCoordinator/> (210.485.0230) or the College Vice President for Student Success on campus. Victims may also report in a confidential manner to a Counselor at any College Campus Counselor's Offices.

## Protective and No Contact Orders:

Victims of sexual assault, domestic & dating violence, and stalking have the right to seek restraining, judicial no-contact and / or protective orders, and internal no-contact, interim suspension, and criminal trespass warnings to maintain individual and campus safety. Protective Orders may prohibit the offender from committing further acts of family violence; or harassing or threatening the victim, either directly or indirectly by communicating the threat through another person. A "No Contact Order" is a court order or administrative order that prohibits someone from contacting another person in any way. Texas law provides for the criminal enforcement of valid protective orders issued by a Texas court and valid out of state protective orders. For more information on protective orders, contact the ACDPD Crime Prevention Unit at 210 485-0094 or the Bexar County Family Justice Center at 210-335-0148.

## Changes in Academic and Living Situation

The Title IX/VII/ADA/504 Coordinator can assist the victim of a sexual assault, domestic & dating violence, and stalking with issues including, but not limited to, interim remedies required to protect the victim, the campus and/or workplace safety (Sanctions, discipline, class schedule changes, suspension, etc.) if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

If the reporting student provides credible evidence that the accused student presents a continuing danger to a person or property or possesses an ongoing threat of disrupting the academic process, the Title IX Coordinator may take interim action against the accused student, as appropriate.

Interim suspension (students) / Ejection and Exclusion of Persons (other than students and employees) from Campus: <http://net.alamo.edu/district/dept/ethics/searchfiles/H.1.2.1-Procedure.pdf>  
<http://net.alamo.edu/district/dept/ethics/searchfiles/G.1.4.3-Procedure.pdf>

## Title IX Requirements

Title IX prohibits discrimination on the basis of sex (gender) in education programs of activities operated by recipients of Federal financial assistance. Sexual Harassment of students, which includes acts of sexual violence, is a form of sex discrimination prohibited by Title IX. Title IX requires the Alamo Colleges to take immediate action to eliminate harassment, prevent its recurrence, and address its effects. The Title IX Coordinator is responsible for administrative investigation of claims of sexual harassment and sexual violence, and ensuring there are appropriate grievance procedures for prompt and equitable resolution of student sex discrimination complaints. The Alamo Colleges District Title IX investigation is different from a law enforcement investigation, and a law enforcement investigation does not relieve the Alamo Colleges of its independent Title IX obligation to investigate conduct.

Questions and Answers on Title IX and Sexual Violence may be viewed by clicking the U.S. Department of Education, Office for Civil Rights, <https://www2.ed.gov/about/offices/list/ocr/index.html>

H.1.1 Attachment A – Title IX/VII/ADA/504 Coordinator Organization  
<http://net.alamo.edu/district/dept/ethics/searchfiles/H.1.1-Policy.pdf>

## Procedures for Campus Disciplinary Action

A student may choose to report the assault to the Chief Student Conduct Officer (Dean of Student Success) or Designee for disciplinary action regardless of whether or not the student has decided to press criminal charges. A student may also file a report of sexual assault, domestic and dating violence, and stalking against another student, or a faculty or staff member, by directly contacting the Deputy Title IX Coordinator for each campus (Vice President for Student Success). All Deputy Title IX Coordinators and their Designees must receive annual training on issues related to sexual assault, domestic & dating violence, and stalking and how to conduct investigations and hearings that protect the safety of victims and promotes accountability.

**For detailed information, click:**

<http://net.alamo.edu/district/dept/ethics/searchfiles/F.4.2.1-Procedure.pdf>

<http://net.alamo.edu/district/dept/ethics/searchfiles/H.1.2-Policy.pdf>

**H.1.2.1 (Procedure) Civil Rights Complaint and Resolution Procedure:**

<http://net.alamo.edu/district/dept/ethics/searchfiles/H.1.2.1-Procedure.pdf>

**H.1.2.1 Civil Rights Complaint (diagram) click:**

<http://net.alamo.edu/district/dept/ethics/searchfiles/H.1.2.1-Diagram.pdf>

# Complaint and Resolution Process

The complaint and resolution process is designed to receive, investigate, evaluate and resolve a complaint or report of civil rights discrimination, harassment or retaliation within sixty (60) days and will be conducted with that end in mind. A Procedure Diagram outlining the process steps and roles is attached to this procedure (see Attachment A).

The primary steps in the process are:

1. Victim or witness notifies the Title IX/VII/ADA/504 Coordinator, Deputy Coordinator, Administrator or ACPD (Alamo Colleges District Police Department) of a violation or potential violation.
2. Title IX/VII/ADA/504 Coordinator helps reporter prepare a formal complaint or report.
3. Title IX/VII/ADA/504 Coordinator notifies ACPD if the matter is also a potential police matter.
4. Title IX/VII/ADA/504 Coordinator establishes any interim remedies required to protect campus and/or workplace safety (such as suspension of employee or student).
5. Title IX/VII/ADA/504 Coordinator designates a trained Deputy Coordinator and trained Investigative Panel to conduct complaint resolution.
6. Deputy Coordinator provides concurrent official notice of the complaint to the complaining and accused parties and the senior College or DSO administrator(s) for the parties.
7. Investigative Panel launches an investigation to include interviewing witnesses and collecting evidence.
8. Investigative Panel concludes the investigation.
9. Investigative Panel provides concurrent preliminary findings to all parties with a five (5) day opportunity for complainant and accused to provide any additional information for consideration by the Panel.
10. Investigative Panel considers and may investigate any additional information provided.
11. Investigative Panel Chair prepares and issues a Final Report of Investigative Findings to the Deputy Coordinator.
12. Deputy Coordinator renders an appropriate Resolution of the complaint based on the Investigation Panel's Final Report of Investigative Findings and the preponderance of all evidence collected by the Panel.
13. Deputy Coordinator provides a written Resolution concurrently to the complainant, accused and senior College or DSO administrator(s).
14. Deputy Coordinator refers any recommendations for employee discipline and/or student sanctions to the responsible administrator for evaluation and action.
15. The responsible Administrator implements appropriate Discipline or Sanctions, separate and apart from the Complaint Resolution Procedure but within, or as close to, the sixty (60) day Resolution Period as possible.
16. Complainant and Accused each have the opportunity to accept the Resolution or submit an Appeal to the Title IX/VII/ADA/504 Coordinator.
17. Appeals are processed in accordance with Civil Rights Appeal Procedure (H.1.2.2).

After disciplinary action is communicated to the student against whom a complaint was made, the reporter of the complaint will be notified in writing that his/her complaint or allegations of non-academic

misconduct have been investigated, and of the disciplinary sanctions imposed on the student who was found responsible.

## **Administrative Disposition of Complaint and Violations**

After the investigation is completed, one of the following will be decided:

1. To dismiss the complaint/reported allegations as unfounded based on the preponderance of the evidence; or
2. To proceed with disciplinary action because the allegations in the complaint or report are determined to be true based on the preponderance of the evidence.

A report or complaint of an alleged violation of the Student Code of Conduct should be documented in writing or through the electronic reporting system. When the Chief Student Affairs Officer, Dean of Student Success, or designee receives information or a report that a student has allegedly violated the Student Code of Conduct, the Chief Student Affairs Officer, Dean of Student Success, or designee, such as the Student Conduct Officer, if any, shall investigate the alleged violation. An investigation may be hampered or may not take place if the complaint or report is anonymous. The person who conducts the investigation is deemed to be the “Investigator.” Some violations of the Student Code of Conduct also may constitute violations of the Civil Rights Discrimination, Harassment and Retaliation Policy at H.1.2. If such violations have also been reported to Campus Police and the Title IX/Title VII/ADA/504 Coordinator, separate investigations may occur.

Based on Board Policy: F.4.2 – Student Code of Conduct and F.4.2.2 (Procedure) Non-Academic Misconduct Disciplinary Process, Vice Chancellor for Student Success / Vice Chancellor for Academic Success are responsible departments for the Disciplinary and Appeal Process

## **Institutional Standard of Evidence**

The standard of evidence in determining responsibility for an alleged violation of the Student Code of Conduct (F.4.2.1) and other Board Policies to include the policy on Civil Rights Discrimination, Harassment and Retaliation (H.2.1) is a preponderance of the evidence. Preponderance of the evidence is defined in the Student Code of Conduct (F.4.2.1) as “the greater weight of credible evidence (more likely than not).” Legal rules of evidence do not apply to hearings or meetings involving the disciplinary and appeal process. Evidence tending to prove or disprove the allegations will be considered. Irrelevant, immaterial and unduly repetitious evidence and evidence deemed not reasonably reliable or authentic shall be excluded. If the student chooses not to testify or present his / her case, the student may nonetheless be questioned, but the student may refuse to answer. If the student refuses to testify or answer or present his / her case, only the evidence presented by the College will be considered in rendering a decision. If the student does testify or present evidence, he / she may be questioned by the Officer presenting the College’s case or committee members.

Privileged communications between a student and a member of the professional counseling staff will be recognized. However, if the information disclosed presents an actual or threatened harm to the health, safety or wellbeing of any person (including the student), the information may be used for any appropriate purpose, including referral to the Strategies of Behavioral Intervention (SOBI) process.

Legal rules of evidence do not apply to hearings or meetings involving the disciplinary and appeal process. Evidence tending to prove or disprove the allegations will be considered. Irrelevant, immaterial and unduly repetitious evidence and evidence deemed not reasonably reliable or authentic shall be excluded. If the student chooses not to testify or present his / her case, the student may nonetheless be questioned, but the student may refuse to answer. If the student refuses to testify or answer or present his / her case, only the evidence presented by the College will be considered in rendering a decision. If the student does testify or present evidence, he / she may be questioned by the Officer presenting the College's case or committee members.

Privileged communications between a student and a member of the professional counseling staff will be recognized. However, if the information disclosed presents an actual or threatened harm to the health, safety or wellbeing of any person (including the student), the information may be used for any appropriate purpose, including referral to the Strategies of Behavioral Intervention (SOBI) process.

## Sanctions That May Be Imposed

The disciplinary actions assessed in a particular case will be dependent upon the nature of the conduct involved, the circumstances and conditions which existed at the time the student engaged in the conduct, and the results which followed as a natural consequence of the conduct.

Sanctions can include:

1. Warning
2. Administrative Hold
3. Educational Enrichment
4. Probation
5. Suspension
6. Expulsion
7. Withholding Diploma
8. Revocation of Degree
9. Organizational Sanctions
10. Other Actions

The Alamo Colleges District will, upon written request, disclose to the alleged victim of any crime of violence, or a non-forcible sex offense, the results of any disciplinary proceedings conducted against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of the crime / offense, the victim's next of kin shall be treated as the alleged victim.

## Victims' Bill of Rights

The United States Congress enacted the "Campus Sexual Assault Victim's Bill of Rights" as a part of the Higher Education Amendments of 1992, as amended by the Campus Sexual Violence Elimination Act (Campus SaVE). This law requires that all universities afford sexual assault victims certain basic rights such as:

- Accuser and accused must have the same opportunity to have others present including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- Both parties shall be simultaneously informed of the outcome of any disciplinary proceeding in writing.
- Survivors shall be informed of their options to notify law enforcement, including on-campus and local police.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations, transportation and working situations, if so requested by the victim and if such accommodations are reasonable available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

## Sex Offenders Registry

The "[Campus Sex Crimes Prevention Act](#)" is a federal law enacted on October 28<sup>th</sup>, 2000 that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus.

This act amends the [Family Educational Rights and Privacy Act of 1974](#) to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders and requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

Information about registered sex offenders may be found on the Texas Department of Public Safety web page at <https://records.txdps.state.tx.us/SexOffenderRegistry> or by contacting the Alamo Colleges District Police Department.

## Missing Students Who Reside in On – Campus Housing

The requirement to have a missing student notification policy applies to institutions that maintain on-campus student housing. Alamo Colleges District does not provide on -campus housing at this time, therefore a policy is not required.

The Alamo Colleges District Police Department complies with Public Law 108 -21 – Title II, Sec. 204 typically referred to as "Suzanne's" Law. This law amends Section 3701(a) of the Crime Control Act of 1990 (42 U.S.C. 5779(a)) indicating there is no waiting period before law enforcement agencies can initiate an investigation of a missing person under the age of 21 and report the missing person to the National Crime Information Center of the Department of Justice.

To report a missing person, contact Alamo Colleges District Police at 210.485.0099 or speak to an officer on campus.

## **Policy for Reporting the Annual Disclosure of Crime Statistics**

The Alamo Colleges District Police Department prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with the local law enforcement agencies, the Student Services and the Dean of Student Life at each campus. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, and referral statistics include those reported to the Alamo Colleges District Police Department, designated campus officials (including but not limited to directors, deans, department heads, advisors to students/student organizations, athletic coaches), and local law enforcement agencies.

Each year, an e-mail notification is made to all current students, faculty and staff that provide the web site to access this report. Upon request, prospective students and employees may obtain a copy of the report at the Alamo Colleges District Police Department located at 201 W. Sheridan Bldg.. C; by calling (210) 485 -0099; or on the web at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/>

## Crime Statistics

| SAN ANTONIO<br>COLLEGE                            | 2016         |               |                    | 2017         |               |                    | 2018         |               |                    |
|---------------------------------------------------|--------------|---------------|--------------------|--------------|---------------|--------------------|--------------|---------------|--------------------|
| OFFENSES                                          | ON<br>CAMPUS | NON<br>CAMPUS | PUBLIC<br>PROPERTY | ON<br>CAMPUS | NON<br>CAMPUS | PUBLIC<br>PROPERTY | ON<br>CAMPUS | NON<br>CAMPUS | PUBLIC<br>PROPERTY |
| MURDER / NON-NEGLIGENT<br>MANSLAUGHTER            | 0            | 0             | 0                  | 1            | 0             | 0                  | 0            | 0             | 0                  |
| NEGLIGENT<br>MANSLAUGHTER                         | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| SEX OFFENSE – RAPE                                | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| SEX OFFENSE – STATUTORY RAPE                      | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| SEX OFFENSE - FONDLING                            | 0            | 0             | 0                  | 1            | 0             | 0                  | 0            | 0             | 0                  |
| SEX OFFENSE - INCEST                              | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| ROBBERY                                           | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| AGGRAVATED ASSAULT                                | 1            | 0             | 0                  | 1            | 0             | 0                  | 1            | 0             | 0                  |
| BURGLARY                                          | 4            | 2             | 0                  | 4            | 0             | 0                  | 1            | 0             | 0                  |
| MOTOR VEHICLE THEFT                               | 2            | 0             | 0                  | 2            | 0             | 0                  | 6            | 0             | 0                  |
| ARSON                                             | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| *LARCENY - THEFT                                  | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| *SIMPLE ASSAULT                                   | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| *INTIMIDATION                                     | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| *VANDALISM                                        | 0            | 0             | 0                  | 0            | 0             | 0                  | 0            | 0             | 0                  |
| *HATE CRIMES: Race/Gender                         | 1/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                |
| *HATE CRIMES: Religion/<br>Sexual Orientation     | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                |
| *HATE CRIMES: Ethnicity/Disability                | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                |
| *HATE CRIMES: Gender Identity/<br>National Origin | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                |
| ARREST/ DISCIPLINE<br>ILLEGAL WEAPONS POSSESSION  | 1/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                | 2/0          | 0/0           | 0/0                |
| ARREST/ DISCIPLINE<br>DRUG LAW VIOLATIONS         | 18/0         | 2/0           | 1/0                | 16/0         | 0/0           | 0/0                | 27/0         | 0/0           | 0/0                |
| ARREST/ DISCIPLINE<br>LIQUOR LAW VIOLATIONS       | 0/0          | 0/0           | 0/0                | 0/0          | 0/0           | 0/0                | 1/0          | 0/0           | 0/0                |
| DOMESTIC VIOLENCE                                 | 2            | 0             | 0                  | 0            | 0             | 0                  | 2/0          | 0/0           | 0/0                |
| DATING VIOLENCE                                   | 1            | 1             | 0                  | 0            | 0             | 0                  | 1/0          | 0/0           | 0/0                |
| STALKING                                          | 0            | 0             | 0                  | 0            | 0             | 0                  | 0/0          | 0/0           | 0/0                |

**NON-CAMPUS BUILDINGS INCLUDES CENTRAL TEXAS TECHNOLOGY CENTER, 811 WEST HOUSTON, PLAYLAND, 201 WEST SHERIDAN, AND FIRST RESPONDER ACADEMY.**

\*Larceny-Theft, Simple Assault, Intimidation, and Vandalism are reported only if are Hate Crime bias motivated.

\*\* In 2016, there is one reported bias motivated hate crime at San Antonio College.

\*\*\* (Note: The categories SEX OFFENSE – RAPE, SEX OFFENSE – STATUTORY RAPE, SEX OFFENSE – FONDLING and SEX OFFENSE – INCEST are included and will be documented starting 2017)

## Crime Statistics

| TOBIN LOFTS @ SAN ANTONIO COLLEGE                 |      |      |      |
|---------------------------------------------------|------|------|------|
| OFFENSES                                          | 2016 | 2017 | 2018 |
| MURDER / NON-NEGLIGENT MANSLAUGHTER               | 0    | 0    | 0    |
| NEGLIGENT MANSLAUGHTER                            | 0    | 0    | 0    |
| SEX OFFENSE – RAPE                                | 0    | 1    | 0    |
| SEX OFFENSE – STATUTORY RAPE                      | 0    | 0    | 0    |
| SEX OFFENSE - FONDLING                            | 0    | 0    | 0    |
| SEX OFFENSE - INCEST                              | 0    | 0    | 0    |
| ROBBERY                                           | 0    | 2    | 0    |
| AGGRAVATED ASSAULT                                | 0    | 0    | 2    |
| BURGLARY                                          | 2    | 6    | 2    |
| MOTOR VEHICLE THEFT                               | 0    | 0    | 0    |
| ARSON                                             | 0    | 0    | 0    |
| *LARCENY- THEFT                                   | 0    | 0    | 0    |
| *SIMPLE ASSAULT                                   | 0    | 0    | 0    |
| *INTIMIDATION                                     | 0    | 0    | 0    |
| *VANDALISM                                        | 0    | 0    | 0    |
| *HATE CRIMES: Race/Gender                         | 0/0  | 0/0  | 0    |
| *HATE CRIMES: Religion/<br>Sexual Orientation     | 0/0  | 0/0  | 0    |
| *HATE CRIMES: Ethnicity/Disability                | 0/0  | 0/0  | 0    |
| *HATE CRIMES: Gender Identity/<br>National Origin | 0/0  | 0/0  | 0    |
| ARREST/ DISCIPLINE<br>ILLEGAL WEAPONS POSSESSION  | 0/0  | 0/0  | 0    |
| ARREST/ DISCIPLINE<br>DRUG LAW VIOLATIONS         | 4/0  | 8/0  | 5    |
| ARREST/ DISCIPLINE<br>LIQUOR LAW VIOLATIONS       | 0/0  | 0/0  | 0    |
| DOMESTIC VIOLENCE                                 | 2    | 3    | 1    |
| DATING VIOLENCE                                   | 0    | 3    | 1    |
| STALKING                                          | 0    | 0    | 0    |

The Alamo Colleges has a total of two (2) apartments located at 1415 N. Main Avenue and 1515 N. Main Avenue (Tobin Lofts Apartments) on the campus (as defined for reporting purposes) of San Antonio College in San Antonio, Texas 78212, which began operation in the Fall of 2013. The Tobin Lofts Apartments accepts any college student, college employee, or member of the public in Bexar County, is owned by a “public-private partnership” and is situated on land leased from ACCD Public Facility Corporation

\*Larceny-Theft, Simple Assault, Intimidation, and Vandalism are reported only if are Hate Crime bias motivated.

\*\*(Note: The categories SEX OFFENSE – RAPE, SEX OFFENSE – STATUTORY RAPE, SEX OFFENSE – FONDLING and SEX OFFENSE – INCEST are included and will be documented starting 2017)

## Crime Statistics

| <b>PALO ALTO COLLEGE</b>                          | <b>2016</b>      |                   |                        | <b>2017</b>      |                   |                        | <b>2018</b>      |                   |                        |
|---------------------------------------------------|------------------|-------------------|------------------------|------------------|-------------------|------------------------|------------------|-------------------|------------------------|
| <b>OFFENSES</b>                                   | <b>ON CAMPUS</b> | <b>NON CAMPUS</b> | <b>PUBLIC PROPERTY</b> | <b>ON CAMPUS</b> | <b>NON CAMPUS</b> | <b>PUBLIC PROPERTY</b> | <b>ON CAMPUS</b> | <b>NON CAMPUS</b> | <b>PUBLIC PROPERTY</b> |
| MURDER / NON-NEGLIGENT MANSLAUGHTER               | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| NEGLIGENT MANSLAUGHTER                            | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| SEX OFFENSE – RAPE                                | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| SEX OFFENSE – STATUTORY                           | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| SEX OFFENSE - FONDLING                            | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 1                | 0                 | 0                      |
| SEX OFFENSE - INCEST                              | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| ROBBERY                                           | 1                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| AGGRAVATED ASSAULT                                | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| BURGLARY                                          | 0                | 0                 | 0                      | 2                | 0                 | 0                      | 0                | 0                 | 0                      |
| MOTOR VEHICLE THEFT                               | 3                | 0                 | 0                      | 7                | 0                 | 0                      | 1                | 0                 | 0                      |
| ARSON                                             | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| *LARCENY - THEFT                                  | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| *SIMPLE ASSAULT                                   | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| *INTIMIDATION                                     | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| *VANDALISM                                        | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0                | 0                 | 0                      |
| *HATE CRIMES: Race/Gender                         | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    | 0                | 0                 | 0                      |
| *HATE CRIMES: Religion/<br>Sexual Orientation     | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    |
| *HATE CRIMES: Ethnicity/Disability                | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    |
| *HATE CRIMES: Gender Identity/<br>National Origin | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    |
| ARREST/ DISCIPLINE<br>ILLEGAL WEAPONS POSSESSION  | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    |
| ARREST/ DISCIPLINE<br>DRUG LAW VIOLATIONS         | 0/0              | 0/0               | 0/0                    | 0/1              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    |
| ARREST/ DISCIPLINE<br>LIQUOR LAW VIOLATIONS       | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    | 0/0              | 0/0               | 0/0                    |
| DOMESTIC VIOLENCE                                 | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0/0              | 0/0               | 0/0                    |
| DATING VIOLENCE                                   | 1                | 0                 | 0                      | 0                | 0                 | 0                      | 0/0              | 0/0               | 0/0                    |
| STALKING                                          | 0                | 0                 | 0                      | 0                | 0                 | 0                      | 0/0              | 0/0               | 0/0                    |

\*Larceny-Theft, Simple Assault, Intimidation, and Vandalism are reported only if they are Hate Crime bias motivated.

\*\*(Note: The categories SEX OFFENSE – RAPE, SEX OFFENSE – STATUTORY RAPE, SEX OFFENSE – FONDLING and SEX OFFENSE – INCEST are included and will be documented starting 2017)

## Crime Statistics

| ST. PHILIP'S COLLEGE                              | 2016      |            |                 | 2017      |            |                 | 2018      |            |                 |
|---------------------------------------------------|-----------|------------|-----------------|-----------|------------|-----------------|-----------|------------|-----------------|
| OFFENSES                                          | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY |
| MURDER / NON-NEGLIGENT MANSLAUGHTER               | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| NEGLIGENT MANSLAUGHTER                            | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE – RAPE                                | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE – STATUTORY                           | 0         | 0          | 0               | 0         | 0          | 0               | 1         | 0          | 0               |
| SEX OFFENSE - FONDLING                            | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE - INCEST                              | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| ROBBERY                                           | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| AGGRAVATED ASSAULT                                | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| BURGLARY                                          | 3         | 1          | 0               | 1         | 0          | 0               | 0         | 2          | 0               |
| MOTOR VEHICLE THEFT                               | 1         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| ARSON                                             | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *LARCENY - THEFT                                  | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *SIMPLE ASSAULT                                   | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *INTIMIDATION                                     | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *VANDALISM                                        | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *HATE CRIMES: Race/Gender                         | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Religion/<br>Sexual Orientation     | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Ethnicity/Disability                | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Gender Identity/<br>National Origin | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE<br>ILLEGAL WEAPONS POSSESSION  | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 1/0        | 0/0             |
| ARREST/ DISCIPLINE<br>DRUG LAW VIOLATIONS         | 3/0       | 1/0        | 0/0             | 1/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE<br>LIQUOR LAW VIOLATIONS       | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| DOMESTIC VIOLENCE                                 | 0         | 0          | 0               | 0         | 0          | 0               | 1/0       | 0/0        | 0/0             |
| DATING VIOLENCE                                   | 0         | 0          | 0               | 0         | 0          | 0               | 1/0       | 0/0        | 0/0             |
| STALKING                                          | 0         | 0          | 0               | 0         | 0          | 0               | 0/0       | 0/0        | 0/0             |

**NON-CAMPUS BUILDINGS INCLUDE ST. PHILIP'S COLLEGE SOUTHWEST CAMPUS, WORKFORCE CENTER OF EXCELLENCE, EASTSIDE EDUCATION TRAINING CENTER AND CENTER STREET.**

\*Larceny-Theft, Simple Assault, Intimidation, and Vandalism are reported only if are Hate Crime bias motivated.

(Note: The categories SEX OFFENSE – RAPE, SEX OFFENSE – STATUTORY RAPE, SEX OFFENSE – FONDLING and SEX OFFENSE – INCEST are included and will be documented starting 2017)

## Crime Statistics

| NORTHWEST VISTA COLLEGE                           | 2016      |            |                 | 2017      |            |                 | 2018      |            |                 |
|---------------------------------------------------|-----------|------------|-----------------|-----------|------------|-----------------|-----------|------------|-----------------|
| OFFENSES                                          | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY |
| MURDER / NON-NEGLIGENT MANSLAUGHTER               | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| NEGLIGENT MANSLAUGHTER                            | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE – RAPE                                | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE – STATUTORY                           | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE - FONDLING                            | 0         | 0          | 0               | 0         | 0          | 0               | 1         | 0          | 0               |
| SEX OFFENSE - INCEST                              | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| ROBBERY                                           | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| AGGRAVATED ASSAULT                                | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| BURGLARY                                          | 0         | 1          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| MOTOR VEHICLE THEFT                               | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| ARSON                                             | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *LARCENY - THEFT                                  | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *SIMPLE ASSAULT                                   | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *INTIMIDATION                                     | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *VANDALISM                                        | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| *HATE CRIMES: Race/Gender                         | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Religion/<br>Sexual Orientation     | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Ethnicity/Disability                | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Gender Identity/<br>National Origin | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE<br>ILLEGAL WEAPONS POSSESSION  | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE<br>DRUG LAW VIOLATIONS         | 0/0       | 0/0        | 0/0             | 2/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE<br>LIQUOR LAW VIOLATIONS       | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| DOMESTIC VIOLENCE                                 | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |
| DATING VIOLENCE                                   | 0         | 0          | 0               | 0         | 0          | 0               | 2         | 0          | 0               |
| STALKING                                          | 0         | 0          | 0               | 0         | 0          | 0               | 0         | 0          | 0               |

**NON-CAMPUS BUILDING INCLUDE WESTSIDE EDUCATION TRAINING CENTER and GREATER KERRVILLE CENTER**

\*Larceny-Theft, Simple Assault, Intimidation, and Vandalism are reported only if are Hate Crime bias motivated.

\*\* (Note: The categories SEX OFFENSE – RAPE, SEX OFFENSE – STATUTORY RAPE, SEX OFFENSE – FONDLING and SEX OFFENSE – INCEST are included and will documented starting 201

## Crime Statistics

| Notheast Lakeview College                         | 2017      |            |                 | 2018      |            |                 |
|---------------------------------------------------|-----------|------------|-----------------|-----------|------------|-----------------|
| OFFENSES                                          | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY | ON CAMPUS | NON CAMPUS | PUBLIC PROPERTY |
| MURDER / NON-NEGLIGENT MANSLAUGHTER               | 0         | 0          | 0               | 0         | 0          | 0               |
| NEGLIGENT MANSLAUGHTER                            | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE – RAPE                                | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE – STATUTORY                           | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE - FONDLING                            | 0         | 0          | 0               | 0         | 0          | 0               |
| SEX OFFENSE - INCEST                              | 0         | 0          | 0               | 0         | 0          | 0               |
| ROBBERY                                           | 0         | 0          | 0               | 0         | 0          | 0               |
| AGGRAVATED ASSAULT                                | 0         | 0          | 0               | 0         | 0          | 0               |
| BURGLARY                                          | 0         | 0          | 0               | 0         | 0          | 0               |
| MOTOR VEHICLE THEFT                               | 0         | 0          | 0               | 0         | 0          | 0               |
| ARSON                                             | 0         | 0          | 0               | 0         | 0          | 0               |
| *LARCENY - THEFT                                  | 0         | 0          | 0               | 0         | 0          | 0               |
| *SIMPLE ASSAULT                                   | 0         | 0          | 0               | 0         | 0          | 0               |
| *INTIMIDATION                                     | 0         | 0          | 0               | 0         | 0          | 0               |
| *VANDALISM                                        | 0         | 0          | 0               | 0         | 0          | 0               |
| *HATE CRIMES: Race/Gender                         | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Religion/<br>Sexual Orientation     | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Ethnicity/Disability                | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| *HATE CRIMES: Gender Identity/ National<br>Origin | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE<br>ILLEGAL WEAPONS POSSESSION  | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE DRUG<br>LAW VIOLATIONS         | 0/0       | 0/0        | 0/0             | 1/0       | 0/0        | 0/0             |
| ARREST/ DISCIPLINE LIQUOR<br>LAW VIOLATIONS       | 0/0       | 0/0        | 0/0             | 0/0       | 0/0        | 0/0             |
| DOMESTIC VIOLENCE                                 | 0         | 0          | 0               | 0         | 0          | 0               |
| DATING VIOLENCE                                   | 0         | 0          | 0               | 0         | 0          | 0               |
| STALKING                                          | 0         | 0          | 0               | 0         | 0          | 0               |

**NON-CAMPUS BUILDINGS INCLUDE 7980 Pat Booker Road, 7980 Pat Booker Road and 8300 Pat Booker Road.**

\*Larceny-Theft, Simple Assault, Intimidation, and Vandalism are reported only if are Hate Crime bias motivated

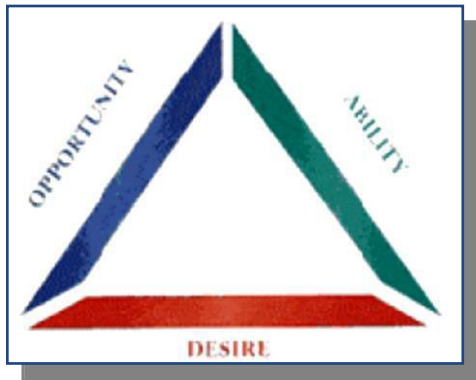
\*\* (Note: The categories SEX OFFENSE – RAPE, SEX OFFENSE – STATUTORY RAPE, SEX OFFENSE – FONDLING and SEX OFFENSE – INCEST are included and will documented starting 2017)

\*\*\*Beginning 2017 the Northeast Lakeview College Clery statistics will be documented as Northeast Lakeview College. Prior to 2017 the Northeast Lakeview College Clery Statistics were included with the San Antonio College Clery Statistics.

# Theft Prevention

Although the statistical reporting of theft offenses is not required by the Clery Act, the Alamo Colleges District Police Department believes that our community should be aware of and guard against the theft of their property.

In 2016, the Alamo Colleges District Police Department received 141 reports of theft district wide. It is important for all of us to understand our role in the reduction of crime. A lesson taught to all crime prevention practitioners is often referred to as the Crime Triangle. For any crime to occur three elements must be present: desire, ability and opportunity.



Members of the Alamo Colleges District community easily recognize there is little that can be done to control the criminal's ability and desire. The Alamo Colleges District Community's greatest strength in the prevention of crime is our initiative to reduce or eliminate the opportunity for a crime to occur.

## Protect Your Property

By being more aware and observant during your daily activities, if you feel the actions of a person appear suspicious, take the time to notify the police. We would much rather receive the call and determine later there was no problem, than to learn a crime had been committed.

By being proactive, you can record the make, model and serial number of your property and engrave your driver's license number with the prefix from the state of issuance. Once you have gathered this information, secure it so that if you are victimized, this information can be entered in the state and national database of stolen property.

- When you leave your office, close and lock the door.
- Don't leave your property (backpacks, textbooks, purses, etc.) unattended and unsecured in the hallway while attending class or other activity.
- Don't leave property unsecured in your office and cubicle. Secure your valuables in a locked desk or cabinet while out of the office.
- Promptly report the presence of suspicious strangers in buildings.
- Don't leave your property unattended and unsecured.
- Don't leave your property unattended beside the court or along the sidelines during your participation in activities in a recreational facility or on a sports field.
- If lost or stolen, promptly report and cancel your credit cards and debit cards to prevent unauthorized use.

- Don't leave your laptop computers or other computer hand-held devices unattended or unsecured.
- Don't leave your property in plain view in your parked vehicle. Remove and store the items securely in the trunk or remove it for safekeeping.

When you review the statistics on college and university campuses where bicycles are a popular mode of transportation, you will find that bicycles are a prime target of the opportunistic thief. The Alamo Colleges District Police Department encourages all bicyclists to participate in Operation Identification, by engraving your driver's license number with the appropriate state prefix on the frame along with the rims and accessories where practical. We also recommend you record the color, make, model, serial number and speed of the bicycle.

Always lock the whole bicycle to the bicycle rack; making sure it is secured in a manner to protect the removal of the frame or tires.

You should always report suspicious activity that occurs near or at the bicycle racks.

These are examples of activities that have helped deter the opportunistic thief from taking advantage of you. Our department strongly believes the sharing of this information can help in the prevention and reduction of crime.

## Crime Prevention Programs

A primary goal of the Alamo Colleges District Police Department is the prevention of crime before it occurs. Because Alamo Colleges District Police Department officers cannot be everywhere all the time, they need the help of all members of the various campus communities to take an active role in their personal safety and property protection. Crime prevention is important to the campus communities and you can help by reporting any crime or suspected crime to the Alamo Colleges District Police Department immediately. By doing so, you may be preventing someone else from becoming a victim of a more serious crime.

The Alamo Colleges District Police Department regularly presents programs covering crime prevention and security information to students, staff and faculty. They participate in and provide information during new student orientation in addition to a number of other programs scheduled annually with student, staff and faculty organizations. For additional information or to schedule a program you are encouraged to call the Alamo Colleges District Police Department at (210) 485-0099 and ask to speak to the Crime Prevention Officer. The Alamo Colleges District Police Department maintains an active Facebook page at <https://www.facebook.com/alamocollegespd> and a Twitter account @ <https://twitter.com/AlamoCollegesPD> dedicated to providing up to date crime prevention and safety information and tips to our community. Other duties include conducting continuous security surveys and threat assessments of all campus buildings and property to create and maintain safe and secure environments conducive to learning.

**Police Escort Program:** Anyone on campus may request a police escort from one campus destination to another. By calling 210-485-0099, our Emergency Communications Center, a uniformed police officer will respond to provide you with this free service.

**Crime Prevention Presentations:** Crime prevention presentations pertaining to personal safety, sexual assault prevention, acquaintance rape, alcohol and drug awareness, burglary and theft prevention, and office safety

(Shots Fired-Active Shooter) are conducted for students, faculty, and staff. The Crime Prevention Unit works closely with campus student groups to develop and schedule presentations. Contact the Crime Prevention Unit at 210-485-0099 for more information. Customized crime prevention presentations are available upon request.

**Printed Crime Prevention Literature:** Crime prevention literature related to sexual assault awareness and prevention with procedures to follow when a sex offense occurs. Other literature include, but not limited to, personal safety, identity theft, auto theft prevention, and residential security is available at designated locations throughout the campuses. Specialized crime prevention literature is available upon request. The ACDPD website also has crime prevention information available at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/crime-prevention/>

**Operation Bike ID:** Operation Bike ID is an on-going program, which involves the taking of information associated to your bicycle and a photo which is stored in a database used by Alamo Colleges District Police Department. You may contact any Alamo Colleges District Police Officer who will assist you in registering your bicycle. This program is advertised every semester however the program is available year round, 24 hours a day and 7 days a week. Contact our Crime Prevention Unit at 210 485- 0094 for more details or visit our website <https://www.alamo.edu/contentassets/87e6df28e2f44899bd4beff2ea795779/police-report-request-form.pdf> to download our registration form.

**National Night Out:** National Night Out is an annual event where the police and Alamo Colleges District community come together to raise community awareness and involvement in preventing crime. In some instances, Alamo Colleges District Police Officers will attend and support surrounding community National Night Out events.

**Crime Statistics Reports:** In addition to the annual crime statistics report required by the Clery Act, the Alamo Colleges District Police Department posts a public crime log (blotter) of offenses that occurred within the past 60 days. The crime log can be found at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/blotter/> The Alamo Colleges District Police Department also provides crime analysis of areas / locations to enhance the level of security measures in place.

## Description of Educational Programs

There are many campus resources that can help campus community members reduce their risk of becoming a victim of sexual assault:

**Sexual Assault Awareness:** In the Sexual Assault Awareness presentation, students gain an understanding of the definition of sexual assault, family violence, dating violence, and stalking to include, how it occurs and ways to avoid / prevent these circumstances. To maximize academic success, student participation is encouraged during the discussion on prevention / awareness strategies and the resources that are available. This presentation is usually given twice each semester and introduced during student orientation at the beginning of each semester. Special presentations are also available at any given time.

All First Time in College students and those who are required to take a Student Development course, will be given the Haven online VAWA/Campus SAVE training course. This course is an interactive online course broken up into several modules and addresses issues of sexual harassment, sexual assault, dating/domestic violence, stalking, and bystander awareness. The program provides specific information

on institutional and college level reporting procedures, confidential reporting, and law enforcement information as well as on campus and off campus resources. While this program is embedded in the Student Development courses, it is made available free of charge at all students with a student account.

## Campus Statistical Reporting Areas

**Aerial Photo- San Antonio College** 1819 North Main Ave. San Antonio, TX 78212



**San Antonio College (Non Campus Property) 2222 N. Alamo San Antonio, TX 78215**



**Aerial Photo- St. Philip's College 1801 Martin Luther King Dr. San Antonio, TX 78211**



## Aerial Photo- Northwest Vista College 3535 N. Ellison Dr. San Antonio, TX 78251



## Aerial Photo- Palo Alto College 1400 W. Villaret Blvd. San Antonio, TX 78224



## Aerial Photo- St. Philip's Southwest Campus

800 Quintana Rd. San Antonio, TX 78203



## Aerial Photo - Central Texas Technology Center

2189 FM 758 New Braunfels, TX 78130



(Photo not up to date due to construction, photo will be updated when available)

## Aerial Photo- Westside Education & Training Center

563 SW 40<sup>th</sup> St. San Antonio, TX 78237



## Aerial Photo- First Responders Academy

15775 IH 35 South Atascosa, TX 78002



## Aerial Photo- Greater KerrvilleCenter

1994 Airport Loop, Kerrville Municipal Airport, Kerrville, TX 78028



## Aerial Photo- Greater KerrvilleCenter

1012 Barnett Street, Kerrville, TX 78028



# Aerial Photo- Eastside Education Training Center

4551 Dietrich Road, San Antonio, TX. 78219



# Annual Fire Safety Report - 2018

The Alamo Colleges District Police Department is responsible for the Annual Fire Safety Report. The following Alamo Colleges District Police Department's Annual Fire Report discloses all information required by the Higher Education Opportunity Act (HEOA)/Clery Act as it relates to any on-campus student housing fire/fire alarm statistical information for the year of 2018. The Annual Fire Safety Report is included in the Annual Security Report and can be found at the Alamo Colleges District Police Department located at 2222 North Alamo Street San Antonio, Texas 78212 Building A, on its website at <https://www.alamo.edu/experience-the-alamo-colleges/current-students/police/> or by calling (210) 485-0099.

## Higher Education Opportunity Act Annual Fire Safety Report

The Higher Education Opportunity Act of 2008 and its accompanying regulations have established new requirements for colleges in the area of fire safety and reporting. All Title IV eligible institutions that participate in Title IV programs and maintain on-campus student housing facilities are required to publish an annual fire safety report that outlines the fire safety systems, policies, practices, and statistics of the college as follows:

- Colleges must report only those fires that occur within an on-campus student housing facility.
- Colleges may not simply report all fires that occur anywhere on campus.
- Colleges must report on the number of fires (if any) that occur in the on-campus student housing facility, the number of injuries and deaths from such fires (including someone who dies within a year from injuries sustained in a campus fire), and the value of fire-related property damage.
- Department of Education (DOE) regulations and commentary indicate that both the Clery Annual Safety Report (ASR) and the Annual Fire Report can be distributed to the campus community in a single document, or in separate documents. If reported separately each report must contain information on how to directly access the other.

## The Higher Education Opportunity Act of 2008 – Legal Requirements

New regulations in The Higher Education Opportunity Act of 2008 states that beginning Oct. 1, 2010, an institution that maintains any on-campus student housing facility must prepare an annual fire safety report that contains, at a minimum, the following information:

Fire statistics for each on-campus student housing facility, for the three most recent calendar years for which data are available.

- A description of each on-campus student housing facility fire safety system.
- The number of fire drills held during the previous calendar year.

- Institution’s policy on portable electrical appliances, smoking, and open flames in a student housing facility.
- The institution’s procedures for student housing evacuation in the case of a fire.
- The policies regarding fire safety education and training programs provided to the students and employees. In these policies, the institution must describe the procedures that students and employees should follow in the case of a fire.
- For purposes of including a fire in the statistics in the annual fire safety report, a list of the titles of each person or organization to which students and employees should report that a fire occurred.
- Plans for future improvements in fire safety, if determined necessary by the institution.
- Maintain a written, easily understood fire log that records, by the date that the fire was reported, any fire that occurred in an on-campus student housing facility. This log must include the nature, date, time, and general location of each fire.

## **FIRE SAFETY STATISTICS**

The Alamo Colleges District maintains a fire log. The Fire Log table (see Figure 1 on page 46) is designed to contain a compilation of actual fire/fire alarm statistics for each calendar year (should any exist) for Alamo Colleges on-campus student housing. The Fire Log table is designed to include statistics outlining the number of actual fires and the cause of each actual fire, the number of injuries and deaths related to actual fires and the value of property damage related to actual fires for the Alamo Colleges District on-campus student housing (should any exist).

For a fire to be reportable, per The Higher Education Opportunity Act of 2008 it must be an actual fire, and it must meet the federal definition of a fire. The Higher Education Opportunity Act (HEOA) regulations define fire as “any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”

## **ON-CAMPUS STUDENT HOUSING FACILITIES**

The Alamo Colleges District does not have any on-campus student housing facilities. Located at 1415 N. Main Avenue and 1515 N. Main Avenue are the Tobin Lofts Apartments which are located on the campus (as defined for reporting purposes) of San Antonio College in San Antonio, Texas 78212, which began operation in the Fall of 2013. Data included in this report covers the period of August 2016 through December 2018 (See Figures 1 and 2 on Page 48). The Tobin Lofts Apartments accepts any college student, college employee, or member of the public in Bexar County, is owned by a “public-private partnership” and is situated on land leased from ACCD Public Facility Corporation.

The Tobin Lofts Apartments fire alarm system is in compliance with the current regulatory requirements. The Tobin Lofts Apartments are equipped with fire extinguishers in each housing unit and fire alarms located in the common areas. Each room of each housing unit has heat / carbon / smoke detectors in them. All fire extinguishers are inspected on an annual basis by a certified contractor.

## FIGURE 1 – ALAMO COLLEGES FIRE LOG

(Figure 1 – is for the Tobin Lofts Apartments only and does not include fire log information for other Alamo Colleges District campus buildings/facilities).

| DATE      | LOCATION      | TYPE/CAUSE    | Number of related injuries resulting in treatment at a medical facility | Related deaths | Property      | Value of damaged property |
|-----------|---------------|---------------|-------------------------------------------------------------------------|----------------|---------------|---------------------------|
|           |               |               |                                                                         |                |               |                           |
| Year 2018 | None reported | None reported | None reported                                                           | None reported  | None reported | None reported             |
| Year 2017 | None reported | None reported | None reported                                                           | None Reported  | None reported | None reported             |
| Year 2016 | None reported | None reported | None reported                                                           | None reported  | None reported | None reported             |

## FIGURE 2 – FIRE PROTECTION SYSTEMS\FIRE DRILL TRAINING

(Figure 2 – is for the Tobin Lofts Apartments only and does not include fire log information for other Alamo Colleges District campus buildings/facilities).

| DATE      | SPRINKLER OR FIRE SUPPRESSION SYSTEM (YES/NO) | HEAT & / OR SMOKE DETECTOR (YES/NO) | FIRE ALARM (YES/NO) | STROBE LIGHTS (YES/NO) | NUMBER OF MANDATORY SUPERVISED FIRE DRILLS EACH YEAR | STUDENTS TRAINED TO EVACUATE BLDG./MEET AT ASSEMBLY AREAS (YES/NO) |
|-----------|-----------------------------------------------|-------------------------------------|---------------------|------------------------|------------------------------------------------------|--------------------------------------------------------------------|
| Year 2018 | YES                                           | YES                                 | YES                 | YES                    | 1                                                    | YES                                                                |
| Year 2017 | YES                                           | YES                                 | YES                 | YES                    | 1                                                    | YES                                                                |
| Year 2016 | YES                                           | YES                                 | YES                 | YES                    | 1                                                    | YES                                                                |

## MANDATORY SUPERVISED FIRE DRILLS

In 2016, a live false alarm event was conducted where students and residents were evacuated from the buildings. The live event was credited in place of the scheduled mandatory fire drill.

## **FIRE DRILL PROCEDURES**

When the Tobin Lofts Apartments fire alarms are activated, the residents are to exit the nearest exit, and assemble away from the building in alarm, upwind of any fire and away from any emergency crews, to pre-determined assembly areas. Assembly areas are subject to change, however, depending on the circumstances related to the fire. All Tobin Lofts Apartment residents are required to immediately evacuate the building that is in alarm.

## **BUILDING EVACUATION**

- Keep aisles and corridors clear to permit evacuation.
- Do not use elevators in case of fire. Evacuate via the stairs or assigned evacuation routes.
- Do not store items in exit corridors.

## **FIRE SAFETY – Tobin Lofts Apartments**

The following instructions are meant to be followed in the event of a fire within the Alamo Colleges District at the Tobin Lofts Apartments:

- If a fire is noticed, leave the hazard area. Do not risk your life by remaining in the unsafe building.
- Only use a portable fire extinguisher to control a small fire or assist yourself or someone else to evacuate the area. Do not risk your life by remaining in the unsafe building.
- Remember, not all fire extinguishers are effective on all types of fires; so do not try to extinguish the fire unless you have been properly trained. Do not risk your life by remaining in the unsafe building.
- Do not fight the fire if it is already beginning to spread beyond the location where it started – you should not attempt to extinguish a fire with your back to an exit, or if a fire can block your only exit. Do not risk your life by remaining in the unsafe building.
- On the way out of the building, pull a fire alarm system pull station (if one is easily located, and does not place you in danger). It may be necessary to break the glass or raise the pull station cover in order to pull the alarm. Do not risk a life by remaining in the unsafe building.
- When an alarm sounds, occupants of the building are notified of a fire hazard and should evacuate the building. Do not risk a life by remaining in the unsafe building.

## **FIRE DRILL EVALUATIONS**

The Alamo Colleges District Tobin Lofts Apartments supervised fire drills are to be evaluated using the following criteria:

- Was the total time to respond to the alarm and to exit building done so in a timely manner?

- Did police/fire departments arrive in a timely manner?
- Did all persons exit in a safe and orderly fashion?
- Did all persons assemble at the designated evacuation area away from the building?
- Were interior doors and exit doors properly shut?
- Did all alarms and emergency lights work properly?

## **FIRE SAFETY RELATED PROCEDURES**

If you discover a fire, activate the building evacuation fire alarm and call 911 to reach the San Antonio Fire Department and the Alamo Colleges District Police Department Emergency Communications Center at (210) 485-0099.

All persons housed in the Tobin Lofts Apartments, upon hearing the evacuation alarm should proceed to the nearest exit and leave the building. Fire extinguishers and hoses are located in hallways for protection of your life and property. Flammable liquids, such as gasoline and hazardous materials and items should not be brought into the rooms and apartments. Candles, incense, toaster ovens, hot plates, crock pots, space heaters and other open element /open flame/coil appliances are discouraged.

Wires should not be placed across floors or in front of entrances. The use of multiple electrical adapters, extension cords and overloading of circuits is discouraged. Power strips, limited to one per electrical outlet, are acceptable but should not be plugged into each other. Air conditioner vents should not be blocked. Hallways, stairwells, laundry rooms and exits should be kept clear of items at all times. Tampering with fire equipment is prohibited.

Tenants of the Tobin Lofts Apartments shall not disconnect or intentionally damage a smoke detector or remove the battery from a smoke detector without immediately replacing it with a working battery.

## **SMOKING POLICY**

In accordance with the Alamo Colleges District Smoke – Free Environment policy [Board Policy C.2.13 \(Policy\) Smoking Education Program](#), for health and safety reasons, smoking is prohibited in all Alamo Colleges buildings. The Alamo Colleges non-smoking policy is communicated and enforced throughout all buildings.

# Alamo Colleges District

## Mission and Vision Statements

### OUR MISSION

**Empowering our diverse communities for success.**

### OUR VISION

**The Alamo Colleges District will be the best in the nation in Student Success and Performance Excellence.**

### OUR VALUES

**The members of Alamo Colleges District are committed to building individual and collective character through the following set of shared values in order to fulfill our vision and mission.**

**Students First**

**Respect for All**

**Community-Engaged**

**Collaboration**

**Can-Do Spirit**

**Data-Informed**

