

# Benchmarks - Preliminary

## *How the Alamo Colleges Measure Up*



ALAMO  
COLLEGES  
DISTRICT

Institutional Research and Effectiveness Services

Apr-25

This document shows selected Key Performance Indicators (KPI) and how the Alamo Colleges measure up to other Very Large Community Colleges (VLCC) of Texas. The Alamo Colleges use the VLCC as peer institutions for benchmarking purposes. Where available, state and national averages are included for comparison.

Executive Summary performance metrics are color-coded as follows:



Green denotes performance equal to or above the Texas VLCC average



Yellow denotes performance below the Texas VLCC average



Grey denotes that a state benchmark for the measure is unavailable

Note: For CCSSE data, the Texas state average is the benchmark

Data Trend performance metrics are color-coded as follows:



Denotes an increase in performance of at least 0.5% from previous period



Denotes a decrease in performance of at least 0.5% from the previous period



Denotes a minor change (within 0.5%) in performance from previous period

This process helps the Alamo Colleges determine their own annual performance targets. College performance results and targets are systematically compared for the production of performance scorecards. This contributes to improved performance and advanced performance management, transparency, and accountability at the Alamo Colleges.

# Benchmarks - Preliminary

## Executive Summary



ALAMO  
COLLEGES  
DISTRICT

### Recruitment

KPI	Measure	Benchmark	Performance	Change from Previous
Market Penetration	Participation rate in service area (Fall 2022)	State Best = El Paso 5.3% AC Baseline = Fall 2006 4.2%	3.2%	↔
Student Enrollment	Fall credit student headcount by owner college. Fall 2024 credit student headcount	VLCC Average = 46,717 VLCC & State Best = Lone Star 79,010	<b>79,010</b>	↑

### Retention

KPI	Measure	Benchmark	Performance	Change from Previous
Student Engagement	Support for learners (Spring 2023)	State Average = 50.9 National Average = 50.0	<b>50.9</b>	↓
Student Engagement	Active & collaborative learning (Spring 2023)	State Average = 50.3 National Average = 50.0	<b>51.7</b>	↑
Student Engagement	Student effort (Spring 2023)	State Average = 50.5 National Average = 50.0	<b>50.0</b>	↑
Student Engagement	Academic challenge (Spring 2023)	State Average = 48.4 National Average = 50.0	<b>44.4</b>	↓
Student Engagement	Student-faculty interaction (Spring 2023)	State Average = 48.0 National Average = 50.0	<b>46.5</b>	↓
Student Progress	Course Completion Rate (Fall 2024, based on grade distribution)	AC Baseline Fall 2006 = 80.2%	92.8%	↑
Student Progress	Persistence Rate FT FTIC Fall-to-Fall (2023 Cohort = 6,972)	VLCC & State Best = Lone Star UP 72.1% VLCC Average = 62.4% Statewide Average = 60.5%	<b>66.5%*</b>	↑
Student Progress	Persistence Rate PT FTIC Fall-to-Fall (2023 Cohort = 4,237)	AC Baseline Fall 2006 to Fall 2007 = 46.3%	45.9%*	↓
Student Progress	Productive Grade Rate Fall 2024, based on success rate by grade distribution	AC Baseline Fall 2006 = 67.3%	80.6%	↑

## Completion

KPI	Measure	Benchmark	Performance	Change from Previous
Graduation	Number of degrees and certificates awarded (AY 2024)	VLCC Average = 8,268 Average = 2,509 Dallas 11,130	State VLCC Best = <b>10,671</b>	↑
Graduation	3-year Graduation Rate FT 3-year Graduation Rate by FTIC Cohort (2021 Cohort= 4,649)	VLCC Best = NVC 38.1% Best = Texarkana 53.2% VLCC Average = 28.2% Average = 29.6%	State State 32.1%*	↓
Graduation	3-year Graduation Rate PT 3-year Graduation Rate by FTIC Cohort (2021 Cohort=3,717)		13.4%*	↑
Graduation	4-year Graduation Rate FT 4-year Graduation Rate by FTIC Cohort (2020 Cohort = 4,788)	VLCC Best = NVC 40.5% Best = Western Texas 47.0% VLCC Average = 29.7% Average = 29.8%	State State 36.0%*	↑
Graduation	4-year Graduation Rate PT 4-year Graduation Rate by FTIC Cohort (2020 Cohort=3,614)		18.0%*	↑
Graduation	6-year Graduation Rate FT 6-year Graduation Rate by FTIC Cohort (2018 Cohort = 4,231)	VLCC Best = PAC 36.9% State Best = Texarkana 49.1% VLCC Average = 24.8% Average = 25.1%	State 29.8%*	↑
Graduation	6-year Graduation Rate PT 6-year Graduation Rate by FTIC Cohort (2018 Cohort=4,073)		27.2%*	↑
Transfer	Percent of Fall FTIC students who transferred to a Texas senior institution (THECB FY 2024)	VLCC Best = NLC 37.6% Best = Blinn College 44.5% VLCC Average = 24.5% Average = 25.1%	State State 27.7%	↑
Transfer	Percent of Fall FTIC students who transferred to a senior institution (NSC FY 2024)		32.8%	↑

## Clusters

KPI	Measure	Benchmark	Performance	Change from Previous
Workforce Solutions	Percent of academic students employed only after graduation. *** (THECB Almanac Data 2024)	VLCC Best: Lone Star College - North Harris = 37.2% State Average = 29.8% State Best: Clarendon = 46.8% VLCC Average = 30.2%	<b>29.7%</b>	↓
Workforce Solutions	Percent of technical students employed only after graduation. *** (THECB Almanac Data 2024)	VLCC Best: Lone Star College - Tomball = 70.1% State Average = 59.6% State Best: Vernon = 74.8% VLCC Average = 54.5%	<b>56.4%</b>	↓
Workforce Solutions	Percent of academic students employed and/or enrolled. *** (THECB Almanac Data 2024)	VLCC Best: Collin = 92.5% State Average = 89.1% State Best: Western Texas = 97.0% VLCC Average = 88.0%	<b>88.0%</b>	↔
Workforce Solutions	Percent of technical students employed and/or enrolled. *** (THECB Almanac Data 2024)	VLCC Best: Lone Star Houston North = 93.0% State Average = 87.7% State Best: Cisco = 98.5% VLCC Average = 86.6%	<b>90.4%</b>	↓

## Other (Operations)

KPI	Measure	Benchmark	Performance	Change from Previous
Financial Management	Average Class Size (Fall 2024)	VLCC Range = 15 - 25 Alamo Colleges Target = 23	<b>22.6</b>	↑

*Note:*

VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)

Source: THECB Accountability System, THECB PREP Online, CBM Reports, AC Data Warehouse, IRES Program Review

\* = Preliminary data

† = CERT 3 is not counted in the accountability system. ACCD includes CERT3 as a certificate and is included within its counts.

‡ = Represents an accountability figure with CERT3 not included in the Degrees and Certificates totals.

\*\*\* = Workforce Solutions data comes from the latest reported figures in the Texas Public Higher Education Almanac.

# Benchmarks - Preliminary

## Trend Data



Recruitment									
KPI	Measure	Benchmark	College	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Change from Previous
Market Penetration	Participation rate in service area	State Best = El Paso 5.3% AC Baseline = Fall 2006 4.2%	Alamo	3.4%	3.6%	3.4%	3.1%	3.2%	↔
Student Enrollment	Fall credit student headcount by owner college	VLCC Average = 46,717 VLCC & State Best = Alamo 79,010	College	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Change from Previous
			Alamo	68,319	63,999	66,148	71,237	79,010	↑
			SAC	19,231	17,677	18,233	18,975	19,901	↑
			SPC	12,696	12,455	12,653	14,281	17,299	↑
			PAC	11,193	10,559	10,641	10,908	12,395	↑
			NVC	18,542	16,604	17,222	18,808	20,060	↑
			NLC	6,657	6,704	7,399	8,265	9,355	↑

Retention									
KPI	Measure	Benchmark	College	Spring 2015	Spring 2017	Spring 2019	Spring 2021	Spring 2023	Change from Previous
Student Engagement	Support for learners (Spring 2023)	State Average = 50.9 National Average = 50.0	Alamo	50.9	53.5	52.1	55.0	50.9	↓
			SAC	50.5	50.8	51.5	56.3	52.5	↓
			SPC	53.7	56.0	52.5	55.6	Low Participation	
			PAC	51.7	58.2	55.7	53.1	52.9	↔
			NVC	49.6	52.8	51.1	56.3	48.1	↓
			NLC	48.6	49.7	50.6	52.6	Low Participation	
Student Engagement	Active & collaborative learning (Spring 2023)	State Average = 50.3 National Average = 50.0	Alamo	51.1	50.8	51.4	49.1	51.7	↑
			SAC	48.6	47.5	49.0	48.6	54.3	↑
			SPC	51.3	48.1	49.1	49.5	Low Participation	
			PAC	48.2	49.4	48.2	46.2	45.1	↓
			NVC	57.7	57.7	56.7	49.2	53.7	↑
			NLC	49.9	52.2	54.2	49.4	Low Participation	
Student Engagement	Student effort (Spring 2023)	State Average = 50.5 National Average = 50.0	Alamo	48.8	52.6	50.5	48.2	50.0	↑
			SAC	49.0	51.7	51.5	50.6	52.3	↑
			SPC	49.5	52.1	46.0	47.1	Low Participation	
			PAC	50.6	55.8	52.1	50.0	48.4	↓
			NVC	48.6	54.2	52.7	48.8	47.9	↓
			NLC	45.0	47.9	50.2	47.3	Low Participation	
Student Engagement	Academic challenge (Spring 2023)	State Average = 48.4 National Average = 50.0	Alamo	47.9	50.2	49.8	52.0	44.4	↓
			SAC	48.4	50.3	49.8	51.9	48.2	↓
			SPC	49.0	48.8	47.4	52.4	Low Participation	
			PAC	46.5	51.6	47.5	49.6	39.8	↓
			NVC	48.9	50.4	52.3	52.5	42.8	↓
			NLC	44.8	50.2	51.9	51.7	Low Participation	
Student Engagement	Student-faculty interaction (Spring 2023)	State Average = 48.0 National Average = 50.0	Alamo	48.6	49.7	49.0	51.0	46.5	↓
			SAC	47.1	47.3	48.7	52.1	47.3	↓
			SPC	50.8	48.3	47.8	52.3	Low Participation	
			PAC	48.3	53.0	46.6	52.1	48.9	↓
			NVC	49.6	51.8	51.2	51.1	44.0	↓
			NLC	47.5	48.0	50.7	47.8	Low Participation	
Student Progress	Course Completion Rate (based on grade distribution)	AC Baseline Fall 2006 = 80.2%	College	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Change from Previous
			Alamo	91.6%	90.5%	91.2%	91.9%	92.8%	↑
			SAC	91.5%	89.4%	91.1%	91.9%	92.4%	↑
			SPC	92.3%	91.8%	91.9%	91.6%	92.9%	↑
			PAC	91.1%	89.7%	89.1%	90.5%	91.7%	↑
			NVC	91.3%	90.5%	91.5%	92.2%	92.8%	↑
			NLC	92.9%	92.2%	93.1%	93.5%	94.8%	↑

### Retention

KPI	Measure	Benchmark							
			College	Fall 2019 to Fall 2020	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024*	Change from Previous
Student Progress	Persistence Rate FT FTIC Fall-to-Fall (2023 Cohort = 6,972)	VLCC & State Best = Lone Star UP 72.1% VLCC Average = 62.4% Statewide Average = 60.5%	<b>Alamo</b>	<b>61.9%</b>	<b>66.6%</b>	<b>67.6%</b>	<b>65.5%</b>	<b>66.5%</b>	↑
			SAC	56.9%	59.3%	60.5%	62.9%	61.9%	↓
			SPC	55.3%	63.5%	65.6%	63.9%	59.3%	↓
			PAC	53.7%	60.4%	61.6%	57.0%	59.2%	↑
			NVC	62.0%	66.6%	68.6%	65.3%	64.3%	↓
			NLC	61.8%	60.4%	60.5%	61.1%	66.1%	↑
Student Progress	Persistence Rate PT FTIC Fall-to-Fall (2023 Cohort = 4,237)	AC Baseline Fall 2006 to Fall 2007 = 46.3%	<b>College</b>	<b>Fall 2019 to Fall 2020</b>	<b>Fall 2020 to Fall 2021</b>	<b>Fall 2021 to Fall 2022</b>	<b>Fall 2022 to Fall 2023</b>	<b>Fall 2023 to Fall 2024*</b>	<b>Change from Previous</b>
			<b>Alamo</b>	<b>44.4%</b>	<b>48.1%</b>	<b>51.7%</b>	<b>49.0%</b>	<b>45.9%</b>	↓
			SAC	33.7%	34.1%	38.6%	37.3%	34.9%	↓
			SPC	33.9%	30.9%	37.1%	33.5%	30.9%	↓
			PAC	30.5%	26.6%	28.8%	24.6%	28.2%	↑
			NVC	44.3%	41.8%	42.7%	43.9%	40.4%	↓
NLC	39.1%	40.7%	37.2%	36.9%	36.7%	↔			
Student Progress	Productive Grade Rate (based on success rate by grade distribution)	AC Baseline Fall 2006 = 67.3%	<b>College</b>	<b>Fall 2020</b>	<b>Fall 2021</b>	<b>Fall 2022</b>	<b>Fall 2023</b>	<b>Fall 2024</b>	<b>Change from Previous</b>
			<b>Alamo</b>	<b>78.7%</b>	<b>77.7%</b>	<b>77.3%</b>	<b>78.7%</b>	<b>80.6%</b>	↑
			SAC	78.8%	76.4%	76.5%	79.0%	80.8%	↑
			SPC	81.7%	82.0%	81.2%	79.2%	80.5%	↑
			PAC	76.2%	76.0%	73.7%	76.0%	79.3%	↑
			NVC	78.5%	77.7%	77.9%	79.3%	80.7%	↑
NLC	78.2%	76.3%	76.9%	79.5%	81.7%	↑			

### Completion

KPI	Measure	Benchmark							
			College	AY 2020	AY 2021	AY 2022	AY 2023	AY 2024	Change from Previous
Graduation	Number of degrees and certificates awarded	VLCC Average = 8,268 State Average = 2,509 VLCC Best = Dallas 11,130	<b>Alamo</b>	<b>11,645</b>	<b>10,684</b>	<b>10,793</b>	<b>10,324</b>	<b>10,671</b>	↑
			SAC	3,726	3,369	3,016	2,872	3,176	↑
			SPC	2,099	2,151	2,280	2,371	2,530	↑
			PAC	1,910	1,609	1,735	1,599	1,564	↓
			NVC	3,239	2,644	2,793	2,561	2,342	↓
			NLC	671	911	969	921	1,059	↑
Graduation	3-year Graduation Rate FT 3-year Graduation Rate by FTIC Cohort (2021 Cohort= 4,649)	VLCC Best = NVC 38.1% State Best = Texarkana 53.2% VLCC Average = 28.2% State Average = 29.6%	<b>College</b>	<b>Fall 2017 Cohort</b>	<b>Fall 2018 Cohort</b>	<b>Fall 2019 Cohort</b>	<b>Fall 2020 Cohort</b>	<b>Fall 2021 Cohort *</b>	<b>Change from Previous</b>
			<b>Alamo</b>	<b>28.6%</b>	<b>30.4%</b>	<b>26.6%</b>	<b>33.1%</b>	<b>32.1%</b>	↓
			SAC	24.5%	26.2%	22.2%	29.9%	27.8%	↓
			SPC	29.2%	29.5%	33.0%	35.6%	35.6%	↔
			PAC	29.8%	33.9%	25.6%	35.2%	34.7%	↓
			NVC	30.5%	33.1%	27.6%	38.5%	38.1%	↔
NLC	36.7%	28.5%	31.5%	35.7%	34.2%	↓			
Graduation	3-year Graduation Rate PT 3-year Graduation Rate by FTIC Cohort (2021 Cohort=3,717)		<b>College</b>	<b>Fall 2017 Cohort</b>	<b>Fall 2018 Cohort</b>	<b>Fall 2019 Cohort</b>	<b>Fall 2020 Cohort</b>	<b>Fall 2021 Cohort *</b>	<b>Change from Previous</b>
			<b>Alamo</b>	<b>14.4%</b>	<b>15.8%</b>	<b>10.4%</b>	<b>12.3%</b>	<b>13.4%</b>	↑
			SAC	14.3%	16.9%	11.0%	14.6%	14.8%	↔
			SPC	20.0%	18.0%	16.9%	16.4%	18.2%	↑
			PAC	14.8%	18.9%	16.1%	15.6%	18.6%	↑
			NVC	18.3%	16.6%	12.2%	15.7%	17.7%	↑
NLC	15.8%	23.1%	13.4%	17.0%	21.3%	↑			

## Completion

Graduation	4-year Graduation Rate FT 4-year Graduation Rate by FTIC Cohort (2020 Cohort = 4,788)	VLCC Best = NVC 40.5% State Best = Western Texas 47.0% VLCC Average = 29.7% State Average = 29.8%	College	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort	Fall 2020 Cohort *	Change from Previous
			Alamo	35.1%	32.3%	33.8%	30.2%	36.0%	↑
			SAC	33.3%	28.2%	30.9%	26.6%	35.0%	↑
			SPC	39.4%	35.4%	35.6%	36.7%	39.8%	↑
			PAC	33.0%	33.7%	38.6%	29.6%	37.3%	↑
			NVC	38.4%	33.9%	35.1%	31.1%	40.4%	↑
			NLC	30.6%	36.7%	30.3%	33.3%	37.5%	↑
Graduation	4-year Graduation Rate PT 4-year Graduation Rate by FTIC Cohort (2020 Cohort = 3,614)		College	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort	Fall 2020 Cohort*	Change from Previous
			Alamo	20.4%	21.0%	22.2%	15.4%	18.0%	↑
			SAC	19.4%	21.1%	22.0%	15.9%	19.8%	↑
			SPC	24.0%	24.7%	24.2%	20.7%	22.8%	↑
			PAC	20.6%	21.2%	26.0%	19.8%	20.2%	↔
			NVC	23.9%	25.4%	23.4%	18.5%	21.9%	↑
			NLC	25.5%	24.5%	31.0%	18.1%	23.4%	↑
Graduation	6-year Graduation Rate FT 6-year Graduation Rate by FTIC Cohort (2018 Cohort = 4,231)	VLCC Best = PAC 36.9% State Best = Texarkana 49.1% VLCC Average = 24.8% State Average = 25.1%	College	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort*	Change from Previous
			Alamo	25.5%	28.6%	28.0%	27.2%	29.8%	↑
			SAC	22.1%	25.9%	28.7%	26.2%	28.7%	↑
			SPC	32.5%	35.1%	38.4%	37.0%	35.0%	↓
			PAC	26.0%	33.2%	27.7%	30.3%	36.9%	↑
			NVC	26.4%	28.4%	27.6%	25.7%	28.5%	↑
			NLC	20.2%	22.0%	19.6%	25.4%	25.6%	↔
Graduation	6-year Graduation Rate PT 6-year Graduation Rate by FTIC Cohort (2018 Cohort = 4,073)		College	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort*	Change from Previous
			Alamo	24.2%	24.4%	25.8%	26.3%	27.2%	↑
			SAC	24.8%	25.4%	25.0%	26.4%	27.1%	↑
			SPC	23.3%	27.9%	28.4%	29.4%	28.2%	↓
			PAC	26.2%	26.7%	25.2%	25.8%	29.0%	↑
			NVC	27.2%	26.9%	29.8%	31.2%	29.3%	↓
			NLC	28.7%	27.0%	31.1%	30.9%	36.1%	↑
Transfer	Percent of Fall FTIC students who transferred to a Texas senior institution (THECB)	VLCC Best = NLC 37.6% State Best = Blinn College 44.5% VLCC Average = 24.5% State Average = 25.1%	College	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Change from Previous
			Alamo	27.5%	29.7%	29.7%	27.1%	27.7%	↑
			SAC	28.0%	28.8%	27.9%	27.0%	25.9%	↓
			SPC	13.9%	17.5%	17.1%	14.0%	14.7%	↑
			PAC	24.3%	25.2%	21.7%	20.2%	22.5%	↑
			NVC	33.7%	37.2%	37.7%	35.2%	34.1%	↓
			NLC	38.0%	36.0%	43.5%	36.1%	37.6%	↑
Transfer	Percent of Fall FTIC students who transferred to a senior institution in six years (NSC)		College	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Change from Previous
			Alamo	31.5%	34.1%	34.3%	31.7%	32.8%	↑
			SAC	32.4%	33.4%	33.4%	31.3%	30.7%	↓
			SPC	18.2%	21.9%	22.0%	19.5%	19.8%	↔
			PAC	27.1%	28.2%	24.7%	23.4%	26.6%	↑
			NVC	38.2%	41.7%	42.1%	40.4%	39.9%	↓
			NLC	42.7%	42.7%	49.0%	40.8%	43.9%	↑

Clusters									
KPI	Measure	Benchmark							Change from Previous
			College	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	
Workforce Success	Percent of academic students employed only after graduation.*** (THECB Almanac Data 2024)	VLCC Best: Lone Star	<b>Alamo</b>	<b>29.4%</b>	<b>28.7%</b>	<b>29.3%</b>	<b>32.5%</b>	<b>29.7%</b>	↓
		College - North Harris = 37.2%	SAC	30.5%	29.7%	34.2%	36.5%	31.8%	↓
		State Average = 29.8%	SPC	35.0%	32.9%	25.5%	31.4%	31.8%	↔
		State Best: Clarendon = 46.8%	PAC	29.3%	28.9%	29.5%	30.3%	29.1%	↓
		VLCC Average = 30.2%	NVC	27.1%	26.4%	26.6%	30.9%	27.4%	↓
			NLC	26.9%	29.7%	25.1%	30.6%	30.0%	↓
Workforce Success	Percent of technical students employed only after graduation.*** (THECB Almanac Data 2024)	VLCC Best: Lone Star	<b>Alamo</b>	<b>58.7%</b>	<b>56.7%</b>	<b>53.0%</b>	<b>61.0%</b>	<b>56.4%</b>	↓
		College - Tomball = 70.1%	SAC	56.8%	54.7%	54.0%	60.7%	61.0%	↔
		State Average = 59.6%	SPC	63.6%	64.0%	57.0%	66.3%	56.7%	↓
		State Best: Vernon = 74.8%	PAC	48.6%	36.0%	37.4%	42.6%	34.7%	↓
		VLCC Average = 54.5%	NVC	52.5%	54.6%	51.9%	57.5%	60.4%	↑
			NLC	NA	NA	NA	33.3%	52.9%	↑

Clusters									
KPI	Measure	Benchmark							Change from Previous
			College	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	
Workforce Success	Percent of academic students employed and/or enrolled*** (THECB Almanac Data 2024)	VLCC Best: Collin = 92.5%	<b>Alamo</b>	<b>89.7%</b>	<b>89.1%</b>	<b>85.9%</b>	<b>87.9%</b>	<b>88.0%</b>	↔
		State Average = 89.1%	SAC	87.7%	88.2%	84.6%	87.5%	87.2%	↔
		State Best: Western Texas = 97.0%	SPC	91.6%	88.3%	85.9%	87.7%	85.9%	↓
		VLCC Average = 88.0%	PAC	89.0%	89.5%	86.2%	89.3%	87.1%	↓
			NVC	90.3%	90.6%	86.3%	87.5%	88.4%	↑
			NLC	90.0%	86.0%	88.3%	88.0%	91.4%	↑
Workforce Success	Percent of technical students employed and/or enrolled*** (THECB Almanac Data 2024)	VLCC Best: Lone Star	<b>Alamo</b>	<b>90.1%</b>	<b>91.0%</b>	<b>85.8%</b>	<b>91.9%</b>	<b>90.4%</b>	↓
		Houston North = 93.0%	SAC	89.9%	91.1%	87.5%	91.8%	92.1%	↔
		State Average = 87.7%	SPC	93.0%	91.8%	87.2%	94.5%	90.4%	↓
		State Best: Cisco = 98.5%	PAC	90.5%	84.3%	79.1%	84.8%	86.0%	↑
		VLCC Average = 86.6%	NVC	86.7%	94.1%	79.1%	88.1%	89.0%	↑
			NLC	NA	NA	NA	66.7%	76.5%	↑

Other (Operations)									
KPI	Measure	Benchmark							Change from Previous
			College	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	
Financial Management	Average Class Size (excluding courses related to Flex terms, Internet Orientation, ESOL, private Music lessons, labs, WETC (PAC and NVC), Co-Ops, Internships, Practicum, Gateway and courses where semester credit hours = 0)	VLCC Range = 15 - 25	<b>Alamo</b>	<b>20.7</b>	<b>20.5</b>	<b>21.4</b>	<b>21.8</b>	<b>22.6</b>	↑
		Alamo Colleges Target = 23	SAC	21.5	22.2	22.6	22.7	23.2	↑
			SPC	16.5	17.5	18.5	19.5	21.5	↑
			PAC	21.5	19.2	21.4	21.6	22.9	↑
			NVC	20.8	20.4	20.9	21.6	21.6	↔
			NLC	25.7	24.7	25.0	24.2	25.4	↑

**Note:**  
 VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)  
 Source: THECB Accountability System, THECB PREP Online, CBM Reports, AC Data Warehouse, IRES Program Review  
 \* = Preliminary data until THECB updates Accountability System and Almanac  
 \*\*\* = Workforce Solutions data comes from the latest reported figures in the Texas Public Higher Education Almanac.