

E.01.03.02 (Procedure) Family Sustaining Wage Threshold

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: [E.01.03](#) Core Curriculum and Degrees

Approved: 02-18-2025

The Alamo Colleges District prioritizes providing training and degrees in academic fields that prepare learners for their next educational or career step. Focus is given to post-secondary credentials which lead to employment that enables individuals to earn a family sustaining wage.

This procedure guides assessments and considerations, where applying the family sustaining wage threshold is relevant.

Thresholds

Family Sustaining Wage

The family sustaining wage represents the estimated income required to meet the essential living standards within the Alamo College's District economic region. This calculation considers family size and geographic cost of living.

On an annual basis, the family sustaining wage estimate will be updated and communicated by the Institutional Research department, using the following steps or a modified process as necessary and approved by the Chancellor:

- **Determine Family size:**
 - Review the most recent census data on persons per household in the Alamo Colleges District's metropolitan statistical area.
- **Determine Sustaining Wage:**
 - Use the Massachusetts Institute of Technology Living Wage calculator to estimate the latest sustaining wage threshold using the determined family size and the Alamo Colleges District metropolitan statistical area, as the region.