St. Philip's College Scorecard FY 2020
For a detailed review of SPC Student Achievement Goals: http://www.alamo.edu/mainwide.aspx?id=43716

Results of Mission: Empower our diverse student population through educational achievement and career readiness.

Vision: Best in the nation in Student Success and Performance Excellence.

Values: Students First | Respect For All | Community Engaged | Collaboration | Can Do Spirit | Data Informed Core Competencies: Quality Instruction of Educational Programs | Student Engagement | Community Engagement

STRATEGIC OBJECTIVES	INSTITUTIONAL PRIORITIES	SUPPORTING DOCUMENTS LEADING INDICATORS	BENCHMARKS	RESULTS			TARGET
Student Success	Productive Grade Rate (PGR)	 SLO Assessment Results (QEP and ETS) Early Alert/Follow-Up Reports Tutoring Student Engagement (CCSSE Survey) 4E, 4L, 4P, 21 Ruffalo Noel Levitz 1-16 	AC baseline (Fall 2006) = 67.3%	Fall 16 85.0%	Fall 17 83.6%	Fall 18 83.6%	Fall 19 83.9%
	Persistence FT FTIC Fall-to-Fall	 On-Site Wait Times Ruffalo Noel Levitz 1-16, 43,32,15,65 CCSSE 4O, 4E, 4P, 9B Tutoring/Advising Class Climate 	State & VLCC Best (San Jacinto) = 71.8% VLCC Average = 62.7% Statewide = 58.5%	57.2%	64.0%	56.9%	57.4%
	Graduation Rate FT FTIC 4-year	 Enrollment Productive Grade Rate (PGR) Early Alert Follow-Up Reports Tutoring/Advising Weekly Degree Audits (45+ Hrs) 	VLCC Best (San Jacinto North) = 41.4% VLCC Average = 25.2%, State Best (Lee College) = 41.5% State Average = 24.8%	Fall 12 Cohort	Fall 13 Cohort 22.5%	Fall 14 Cohort	Fall 15 Cohort
Leadership	Ethical Decision Making (EDM)	Rubric Assessment Ethical Decision Making/Personal Responsibility Student Engagement and Satisfaction (CCSSE, Ruffalo Noel Levitz)	CCSSE every odd year (spring) Target: 50.0% RNL every even year (spring) Ethical Decision Making (EDM)/Personal Responsibility Baseline (Fall 2014) = 73%	16/17	17/18	18/19	19/20
				CCSSE ACL 48.1 SE 52.1 AC 48.8 SFI 48.3 SFL 56.0	Assessed Biannually	CCSSE ACL 49.1 SE 46.0 AC 47.4 SFI 47.8 SFL 52.5	CCSSE ACL 50.0 SE 50.0 AC 50.0 SFI 50.0 SFL 53.0
				Next Assessment Spring 18	Summary Score RNL 5.64	Next Assessment Spring 20	5.84
				EDM 74.0%	EDM 75.4%	EDM 71.6%	72.1%
Performance Excellence		College Climate Survey (PACE) Employee Professional development	PACE every year (Fall) target 3.76	3.86	3.81	3.95	4.05
	SACSCOC Compliance and Sustainability	 Alumni Constituent Survey (ACS) Action Plans Sustainability Plans for Submission of the 5th year Report in 2021 Most Cited Standards Substantive Change Notifications and Prospectuses 	Alumni (EDM) SPC Constituent Survey Spring 2016 Average (first survey) = 80.1% Best in the region (SACSCOC); 0 Recommendations; 2.5 (Average); SPC below average on cited recommendations SACSCOC due dates and dates of implementation SACSCOC Acceptance and Approval, respectively	84.3%	85.1%	91.1%	91.6%