2025-2028 STRATEGIC PLAN

SAN ANTONIO COLLEGE

MISSION

Our mission is to empower our community for success by meeting the postsecondary learning needs of all students through an array of student-centered educational practices and a commitment to excellence, enabling every San Antonio College student to achieve their full potential by preparing them to graduate, transfer, and enter high-value, high-opportunity careers with marketable skills.

VISION

San Antonio College will be the best in the nation in Student Success and Performance Excellence.

VALUES

SAC is committed to building individual and collective character through the following sets of values in order to fulfill their vision and mission.

- STUDENTS FIRST
- RESPECT FOR ALL
- COLLABORATION
- COMMUNITY ENGAGED
- CAN DO SPIRIT
- DATA-INFORMED

1 LEARNERS

Propelling our learner's success from connection through post-completion.

GOAL 1 Expand student access to high quality educational materials and support resources.

GOAL 2 Strengthen marketable skills and other workforce credentials through all student pathways.

GOAL 3 Provide programs that cultivate student connections, engagement, and mental well-being.

GOAL 4 Improve learning and advising practices and processes that lead to increased student outcomes.

2 TALENT

Nurturing a mission-driven workplace that enhances performance, collaboration, and leadership among all our employees.

GOAL 1 Develop processes to ensure efficiency, collaboration and innovation in the workforce and workload distribution.

GOAL 2 Attract, recruit, and retain the best talent to ensure we continue providing exceptional education and community impact.

GOAL 3 Support pathways for professional skill development and continuous learning for career growth.

OUR FUTURE.
OUR COMMITMENT.
STUDENT SUCCESS STARTS HERE.

3 COMMUNITY

Strengthening our community through collaboration and service.

GOAL 1 Reduce barriers to higher education by increasing community partnerships to expand support services for students.

GOAL 2 Achieve higher college education levels for adult, academically, and economically disadvantaged learners to improve community and social mobility in Bexar County and other service areas.

GOAL 3 Promote credentials of value that align to community and industry demands.

4 PERFORMANCE EXCELLENCE

Delivering efficient and effective instruction,services and operations.

GOAL 1 Continue to develop and optimize academic programs based on high wage/high opportunity, enrollment, and program outcomes.

GOAL 2 Optimize processes with a targeted focus on enrollment, onboarding, and registration supporting completion and/or transfer in high opportunity pathways.

GOAL 3 Promote a learning environment to support growth and improved outcomes for students, faculty, and staff.

ALAMO COLLEGES DISTRICT
San Antonio College

EMPOWERING OUR COMMUNITY. ***TRANSFORMING LIVES.***