## **College Action Plan Implementation Plan**

## Section A. Background

- 1. College Action Plan Title:
- 2. Lead Facilitator(s): Data Liaison:
- 3. Date Implementation Plan Approved: Click here to enter a date. Date(s) Revised Click here to enter a date.

**4. PAC Strategic Directions and Goal Alignment Selection.** Select the Strategic Directions and Goals this CAP addresses. Check each that applies.

	CAP addresses. Check each that applies.				
Strategic Directions	Strategies Related to Directions				
☐ Student Empowerment	☐ Goal A. Increase completion for our students				
	☐ Goal B. Increase opportunities for students to explore careers pathways throughout their time at PAC				
	☐ Goal C. Increase transfer outcomes and improve workforce outcomes for our students				
	☐ Goal D. Close equity gaps across our student sub-populations				
	☐ Goal E. Increase student proficiency in learning outcomes				
☐ Employee Empowerment	☐ Goal A. Sustain an organizational culture that supports and encourages equitable professional growth in alignment with the College's mission				
	☐ Goal B. Nourish and strengthen a culture of inclusiveness through clear and efficient communication				
	☐ Goal C. Foster an environment of shared contribution and collaborative effort in which innovation is encouraged				
☐ Community Empowerment	☐ Goal A. Increase success rates in existing community programs				
	☐ Goal B. Increase access to teaching and learning resources for the community				
	☐ Goal C. Promote the college-going culture in the community				
☐ Maximize Capacity to Serve	☐ Goal A. Develop a PAC budget model that is driven by a measurable, multi-year planning process that includes a focus on enrollment, contact hours, and strategic fiscal stewardship				
	☐ Goal B. Secure alternative funding sources to aid in supplementing institutional activities and supporting growth				
	☐ Goal C. Develop and sustain mutually beneficial partnerships with industry, government, and non-profit sectors				
	☐ Goal D. Strengthen infrastructure by applying strategic budgeting principles to fund technology priorities and innovations, and minimize facilities' deferred maintenance costs				

directions and goals you have selected above. In other words, provide a summary for how this CAP influences the goals in our strategic plan.	_	
6. What Key Performance Indicator (KPI) does this CAP impact (list all that apply)?	5.	Provide a brief narrative that describes the purpose of the CAP and provides detail on the alignment to the directions and goals you have selected above. In other words, provide a summary for how this CAP influences the goals in our strategic plan.
6. What Key Performance Indicator (KPI) does this CAP impact (list all that apply)?		
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## **Section B. Implementation Plan**

7.	How many goals are associated with this CAP? Note: If more than 3 goals are present, please add them as needed in items #7 and #9:
	Goal Description: Describe the overall goal(s) of the CAP. Note: Measures should be linked to these goal which will be addressed in item #9
	Goal 1:
	Goal 2:
	Goal 3:

3. In the following section, please outline a comprehensive list of resources which are needed to support this CAP. In your response, you should consider the following:

A: Existing Resources Supporting this CAP (space, personnel, operational budgets, grants, revenues, etc.)

B: Grant opportunities/fundraising opportunities (what grants, fundraising, and/or revenue opportunities can be explored to support this CAP?)

C: After exploring the above options, are institutional resources needed in support of this CAP? If so, be specific and ensure that all other venues are explored.

Resource Item	Is this an existing resource already being used for this CAP? (Y/N)	Estimated Total Cost	If this is not an existing resource, have other funding sources been explored for it? Please Specify

<b>Goal 1:</b> Restate the goal(s) identified in the Goal description-see question 7.		
10a.	For this goal, how many measures will be used track progress against the goal?	
G1. Measures 10b.	Measure Name(s):	
10c.	Provide a narrative description of each measure and describe how this measure supports the tracking of performance related to Goal 1:	
	Indicate the data sources used to support these measures:	
10d.	<b>Baseline Data Assessment and Target</b> . Using narrative, charts, and/or illustrations for each measure, provide the baseline results of the data you are measuring, and the performance targets you are setting for the measure. In this section, you should provide:	
	<ul> <li>Narrative or visualizations that shows 3 to 5 years of trend data for the measure you have selected</li> <li>A target for your measure that is informed by these trend data</li> </ul>	
Goal 2: Restat	te the goal(s) identified in the Goal description-see question 2.	
11a.	For this goal, how many measures will be used track progress against the goal?	
G2. Measures 11b.	Measure Name(s):	
11c.	Provide a narrative description of each measure and describe how this measure supports the tracking of performance related to Goal 2.	
	Indicate the Data Sources used to support measures.	

Goal(s), Measures, and Performance Targets to Monitor CAP Progress

- 11d. **Baseline Data Assessment and Target**. Using narrative, charts, and/or illustrations for each measure, provide the baseline results of the data you are measuring, and the performance targets you are setting for the measure. In this section, you should provide:
  - Narrative or visualizations that shows 3 to 5 years of trend data for the measure you have selected
  - A target for your measure that is informed by these trend data

Goal 3: Restate the goal(s) identified in the Goal description-see question 7.	
12a.	For this goal, how many measures will be used track progress against the goal?
G3. Measures	Magazara Nama(a)
12b.	Measure Name(s):
12c.	Provide a narrative description of each measure and describe how this measure supports the tracking of performance related to Goal 3.
	Indicate the Data Sources used to support measures

- Baseline Data Assessment and Target. Using narrative, charts, and/or illustrations for each measure, provide the baseline results of the data you are measuring, and the performance targets you are setting for the measure. In this section, you should provide:
  - Narrative or visualizations that shows 3 to 5 years of trend data for the measure you have selected
  - A target for your measure that is informed by these trend data

**Timeline for Implementing CAP.** Please describe the activity(ies) that will be conducted to implement this CAP (provide a 6- to 12-month work plan).

Date (Month & Year)	Activity (be specific)	Person Responsible