

## **D.10.2 (Policy) Separation from Employment**

Responsible Department: Human Resources

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Last Amended: 11-14-16

Reviewed: 5-23-17

---

### **Separation**

Separation from College District employment may be voluntary or involuntary.

### **Voluntary**

Voluntary separation occurs through the employee's resignation or retirement.

### **Involuntary**

Involuntary separation occurs when the College District terminates the employee's assignment/employment for disciplinary or other reasons.

### **Nonrenewal**

The nonrenewal of an employment contract is neither a resignation nor a termination.

Procedure [D.10.2.1](#) Termination: Non-Contract Employees

Procedure [D.10.2.2](#) Termination During Contract Term: Non-Tenured Employees

Procedure [D.10.2.3](#) Nonrenewal: Non-Tenured Employees

Procedure [D.10.2.4](#) Resignation from Alamo Colleges Employment

Procedure [D.10.2.5](#) Termination: Tenured Faculty