Leadership

Dr. Mike Flores
Chancellor of the Alamo Colleges District
LEADERSHIP
FORTUNE
TOP GREATEST LEADERS 2018
LEADERSHIP CYCLE

Establishing Goals
Building Trust
Working Toward A Cause
Preparing A New Generation
Vision
Alamo Colleges will be the best in the nation in Student Success and Performance Excellence

Mission
Empowering our diverse communities for success.

Values
Students First  Data-Informed
Can-Do Spirit    Community-Engaged
Respect For All  Collaboration
THE ALAMO COLLEGES FAMILY

Northwest Vista College
San Antonio College
Palo Alto College
Northeast Lakeview College
St. Philip’s College
THE ALAMO WAY

Student Success

Principle-Centered Leadership

Performance Excellence

Board Policy B.9.1
STUDENT SUCCESS
PERFORMANCE MEASURES

- Graduates
- Graduation Rates
- Transfer Rates
- Retention Rates
- Course Completion Rates
- Productive Grade Rates
- Persistence Rates
- Employment Rates
- Licensure Pass Rates
- Success Rates In Developmental Education

Board Policy F.6.1
<table>
<thead>
<tr>
<th>Metric</th>
<th>2005 - 2006</th>
<th>2017 - 2018</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment by College of Attendance: Fall Term</td>
<td>50,166</td>
<td>60,692</td>
<td>21%</td>
</tr>
<tr>
<td>Degrees and Certificates Conferred*</td>
<td>3,707</td>
<td>12,756</td>
<td>244%</td>
</tr>
<tr>
<td>Fall to Fall Retention Rate**</td>
<td>60%</td>
<td>70.1%</td>
<td>17%</td>
</tr>
<tr>
<td>3-Year Graduation Rate**</td>
<td>6%</td>
<td>24.7%</td>
<td>325.9%</td>
</tr>
<tr>
<td>4-Year Graduation Rate**</td>
<td>9%</td>
<td>25.6%</td>
<td>197.7%</td>
</tr>
<tr>
<td>Productive Grade Rate</td>
<td>67%</td>
<td>80.2%</td>
<td>19.5%</td>
</tr>
<tr>
<td>Course Completion Rate</td>
<td>80%</td>
<td>92.3%</td>
<td>15.5%</td>
</tr>
<tr>
<td>Total Expense Operating Budget</td>
<td>$208,717,222</td>
<td>$354,086,098</td>
<td>69.6%</td>
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<tr>
<td>Percent of Budget allocated to Personnel</td>
<td>71.9%</td>
<td>66.8%</td>
<td>-7.1%</td>
</tr>
<tr>
<td>Bond Rating: S&amp;P / Moody’s</td>
<td>AA / Aa2</td>
<td>AAA / AAA</td>
<td></td>
</tr>
<tr>
<td>Foundation Total Assets**</td>
<td>$5,202,174</td>
<td>$26,628,222</td>
<td>411.9%</td>
</tr>
</tbody>
</table>

Notes (*): Degrees conferred of 12,756 represents FY17 total as FY18 is still to be determined (summer term)
Student Profile

- 62% Hispanic
- 8% African-American
- 24% White
- 3% Asian
- 3% Other

- 57% Female
- 43% Male

- 19% Full-Time
- 81% Part-Time

- 70% Receive Financial Aid
- 62% Underprepared Students

Total Enrollment: 100,258
AlamoADVISE

MANAGEMENT MODEL FROM ENROLLMENT TO COMPLETION

350:1
Student Advisor Ratio
DUAL CREDIT

12,500 Students

18 Early College High Schools & Academies
AlamoPROMISE
TUITION FREE COLLEGE
FOR ALL STUDENTS

Bexar County
College Participation Rate > 50%
The average associate degree graduate from the Alamo Colleges will see an increase in earnings of $9,400 each year compared to someone with a high school diploma working in Texas.
HIGH-WAGE
HIGH-DEMAND
OUR MOONSHOT
Partnering to end poverty through education in the Greater San Antonio region.
Alamo Colleges District
Palo Alto College

Alamo Colleges District
Northwest Vista College

Alamo Colleges District
San Antonio College

Alamo Colleges District
St. Philip’s College

Alamo Colleges District
Palo Alto College
PERFORMANCE EXCELLENCE AWARDS

2007: NYC Receives TAPE Award

2011: NVC Receives Baldrige Site Visit

2012: NVC Receives Baldrige Site Visit And Best Practice Recognition

2013: SPC Receives TAPE Achievement Level Recognition

2014: SPC Receives TAPE Achievement Level Recognition

2015: PAC Receives TAPE Award

2016: SAC Receives TAPE Progress Level Recognition

2017: NLC Receives TAPE Pioneer Level Recognition

2018: ACD Receives Baldrige Site Visit And National Quality Award

2019: NLC Receives TAPE Engagement Level Recognition

2020: SPC Receives TAPE Award
LEADERSHIP CYCLE

1. Establishing Goals
2. Building Trust
3. Working Toward A Cause
4. Preparing A New Generation
“Several innovations implemented as part of the Baldrige process have helped me to succeed as a student and a leader. These include AlamoADVISE and the AlamoINSTITUTES, as well as the Student Leadership Institute and the Alamo Colleges’ dedication to student success.”
“I think the Alamo Colleges is the best thing that ever existed because they’re here for a reason. They want the people in the community to get better so that they can give back to their community.”

“It made it possible for a person like me, and it made my dream of becoming a nurse – a reality.”