

Adjunct Loads and Pay Ranges Effective 9/1/16*

| Workload Units | BA | MA | MA12 | MA24 | MA36 | MA48 | PHD |
|--|------------|------------|-------------|-------------|-------------|-------------|------------|
| 1 | \$757.71 | \$814.21 | \$839.47 | \$864.04 | \$890.36 | \$915.63 | \$939.84 |
| 1.667 | \$1,263.09 | \$1,357.28 | \$1,399.40 | \$1,440.35 | \$1,484.23 | \$1,526.36 | \$1,566.72 |
| 2 | \$1,515.40 | \$1,628.41 | \$1,678.95 | \$1,728.08 | \$1,780.73 | \$1,831.26 | \$1,879.69 |
| 2.333 | \$1,767.71 | \$1,899.54 | \$1,958.49 | \$2,015.81 | \$2,077.21 | \$2,136.17 | \$2,192.66 |
| 2.667 | \$2,020.79 | \$2,171.48 | \$2,238.88 | \$2,304.39 | \$2,374.59 | \$2,441.98 | \$2,506.58 |
| 3 | \$2,273.11 | \$2,442.62 | \$2,518.42 | \$2,592.12 | \$2,671.08 | \$2,746.89 | \$2,819.53 |
| 3.333 | \$2,525.42 | \$2,713.74 | \$2,797.97 | \$2,879.85 | \$2,967.57 | \$3,051.79 | \$3,132.50 |
| 3.667 | \$2,778.50 | \$2,985.69 | \$3,078.35 | \$3,168.44 | \$3,264.96 | \$3,357.62 | \$3,446.42 |
| 4 | \$3,030.81 | \$3,256.82 | \$3,357.90 | \$3,456.15 | \$3,561.44 | \$3,662.51 | \$3,759.38 |
| 4.333 | \$3,283.12 | \$3,527.95 | \$3,637.44 | \$3,743.88 | \$3,857.94 | \$3,967.42 | \$4,072.35 |
| 4.667 | \$3,536.19 | \$3,799.89 | \$3,917.82 | \$4,032.47 | \$4,155.31 | \$4,273.24 | \$4,386.26 |
| 5 | \$3,788.51 | \$4,071.03 | \$4,197.37 | \$4,320.20 | \$4,451.81 | \$4,578.15 | \$4,699.22 |
| 5.333 | \$4,040.82 | \$4,342.15 | \$4,476.90 | \$4,607.93 | \$4,748.30 | \$4,883.06 | \$5,012.19 |
| 5.667 | \$4,293.90 | \$4,614.10 | \$4,757.30 | \$4,896.51 | \$5,045.67 | \$5,188.87 | \$5,326.11 |
| 6 | \$4,546.21 | \$4,885.23 | \$5,036.84 | \$5,184.24 | \$5,342.17 | \$5,493.78 | \$5,639.07 |
| 6.333 | \$4,798.52 | \$5,156.36 | \$5,316.38 | \$5,471.97 | \$5,638.65 | \$5,798.68 | \$5,952.04 |
| 6.667 | \$5,051.60 | \$5,428.30 | \$5,596.77 | \$5,760.55 | \$5,936.04 | \$6,104.51 | \$6,265.95 |
| 7 | \$5,303.92 | \$5,699.43 | \$5,876.32 | \$6,048.28 | \$6,232.53 | \$6,409.40 | \$6,578.91 |
| 7.333 | \$5,556.23 | \$5,970.57 | \$6,155.85 | \$6,336.00 | \$6,529.02 | \$6,714.31 | \$6,891.88 |
| 7.667 | \$5,809.30 | \$6,242.51 | \$6,436.25 | \$6,624.59 | \$6,826.40 | \$7,020.13 | \$7,205.80 |
| 8 | \$6,061.61 | \$6,513.64 | \$6,715.79 | \$6,912.32 | \$7,122.89 | \$7,325.04 | \$7,518.76 |
| Non-instructional rate for adjunct faculty is \$31.59/hr. | | | | | | | |
| <i>*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.</i> | | | | | | | |
| <i>*Rates may change during the year based on any Board approved increases.</i> | | | | | | | |