

## 9-1-16 FULL-TIME FACULTY NEW HIRE PAY RANGES\*

### Years of Experience

Class	0 Years	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
BA	\$41,661.56	\$42,390.91	\$43,120.26	\$43,848.52	\$44,577.87	\$45,307.22	\$46,036.56	\$46,764.83
MA	\$45,448.98	\$46,244.33	\$47,039.70	\$47,835.05	\$48,630.41	\$49,425.76	\$50,221.12	\$51,016.48
MA + 12	\$46,585.21	\$47,400.03	\$48,215.96	\$49,030.79	\$49,846.71	\$50,661.55	\$51,476.38	\$52,292.30
MA + 24	\$47,749.56	\$48,584.96	\$49,420.36	\$50,256.82	\$51,092.22	\$51,927.62	\$52,763.02	\$53,598.42
MA + 36	\$48,943.13	\$49,800.17	\$50,656.13	\$51,513.17	\$52,369.12	\$53,226.16	\$54,082.12	\$54,939.16
MA + 48	\$50,167.01	\$51,044.62	\$51,923.29	\$52,800.89	\$53,678.49	\$54,557.17	\$55,434.76	\$56,312.37
PhD	\$52,675.37	\$53,597.33	\$54,519.29	\$55,441.26	\$56,362.14	\$57,284.11	\$58,206.07	\$59,128.04

**Non-Instructional Rate:** For full-time faculty, the rate is \$37.33/hour.

**Duty Days:** All full-time faculty are expected to work the following number of duty days each academic year.

- a. Full-time, 9 month faculty: 166 duty days\*\*
- b. Chair, 10.5 month: 196 duty days\*\*

**Rank:** If hired as an Assistant Professor, add \$1,468.80 to your nine-month salary:

**Contract Length:** Pay for 10.5 and 12-month contracts will be pro-rated after rank is added.

[For additional information about prior service credit \(including adjunct credit\) or class definitions, please refer to Procedure D.5.1.1.](#)

[D.5.1.4 \(Procedure\) Full-Time Faculty Pay Schedule](#) was approved on 5-29-13 and requires full time faculty to be paid over 12 months, unless employment begins after the start of the Academic year.

This is for informational purposes only and does not imply either a change in employment status or a contract.

***\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.***

***\*Rates may change during the year based on any Board approved increases.***

***\*\*This includes the two extra duty days added in 2012.***