

Charles W. Lepper Ph.D. Bio

Dr. Charles W. Lepper has an extensive career in higher education and has served as the Vice President for Student Affairs and Enrollment Management at Salt Lake Community College (SLCC) since 2015. As an innovative leader, he implemented the *SLCC Promise* saving students over \$5 million in college tuition, co-led SLCC's implementation of Guided Pathways, and increased concurrent enrollment/dual credit by more than 12% over a two-year period.

Under his leadership, SLCC established the state's second Dream Center, a Gender and Sexuality Student Resources Center to support women and the LGBTQIA+ community and expanded the college's community garden program and established four food pantries to support those who experience food insecurity.

Prior to SLCC, Dr. Lepper served as the Vice President for Student Affairs at Tidewater Community College and held various state-wide leadership positions at Ivy Tech Community College of Indiana including serving as the Assistant Vice President for Student Development Services, the Director of Faculty Development and Student Life Initiatives, and as the institutional accreditation liaison to the Higher Learning Commission.

Dr. Lepper earned a Bachelor of Arts in Human Resources and Personnel Management from Ball State University, a Master of Education in Secondary, Higher, and Adult Education from Grand Valley State University, and a Doctor of Philosophy in Educational Leadership, Administration, and Foundations from Indiana State University. Additionally, he attended and completed the Institute for Educational Management at Harvard University in 2017 and earned a trauma and resilience certificate from Florida State University in 2021.