

## **Bio of Joel Frater, Ed.D.**

In addition to more than 20 years as a faculty member, Dr. Joel Frater brings substantive leadership and managerial experience as a college administrator; currently serving as Dean of Student Services for Rochester Regional Health System's College of Health Careers (RGCOHC). In this capacity, he leads a portfolio that includes student counseling, registration and records, title IX, ADA, financial aid, admissions, and IT applications. He collaborates with other administrators to develop new academic and student support programs, including Respiratory Therapy partnership with a Medical University, College Readiness program for nursing students, feasibility study in preparation for the launch of a Dental Assisting program, and the opening of three extension sites for nursing education.

From 2015-2020, Dr. Frater served Monroe Community College (NY) as Executive Dean of the Downtown Campus leading the strategic visioning and daily operations that included academic services (degree and certificate programs, pre-collegiate partnerships), student services (Enrollment and Financial Services, Advisement, Counseling, Community Engagement and Development, Campus Life, Wellness Promotion), facilities and finance. He led the Transition Team that oversaw the process of constructing a new \$78 million campus. Under his leadership, several academic program and student success initiatives including drop-in childcare, family friendly study lounge, veterans lounge, food pantry, and multicultural center were implemented.

Dr. Frater served State University of New York, College at Brockport in several capacities, including Assistant Provost for Diversity, Director of the Institute for Engaged Learning, Middle State Accreditation Liaison Officer, Department Chair, and Associate Professor of Tourism Management. Also, he was American Council on Education (ACE) Fellow at Rochester Institute of Technology from 2013-2014.

Dr. Frater is an equity-minded, student-success-oriented, collaborative, innovative, engaged, and passionate leader who enjoys building teams and supporting individuals to grow and reach their potential. He chaired the Student Recruitment and Retention Sub-committee of the SUNY Diversity Taskforce that resulted in the System-wide Diversity Policy. He serves as Immediate Past Chair and Executive Committee member of the Rochester Downtown Development Corporation, board Vice Chair of the Center for Government Research, Nomination Committee Chair and Finance Committee member of the PathStone Development Corporation board, and Trustee and Finance and Education Committee member of the Strong National Museum of Play. Dr. Frater currently serves on the Society for College and University Planning (SCUP) Council. He has presented nationally on matters related to institutional effectiveness, integrated planning and diversity, equity and inclusion.

Dr. Frater began his career as an Elementary school teacher in his native Jamaica. He earned a Doctor of Education in Sport and Recreation and Tourism Administration and a Master of Education in Therapeutic Recreation from Temple University in Philadelphia, PA. In 2010 he completed the Institute for Management and Leadership in Education (MLE) at Harvard University, and in 2011-12 the American Association of State Colleges and Universities (AASCU) Becoming a Provost Academy.