



NORTHWEST VISTA COLLEGE

2015-2018 STRATEGIC PLAN

Pre-Planning Session, February 26-27, 2015

Facilitator: Jeff Wilke of Hogan Taylor-
Human Capital and Organizational Strategies

Ric Baser, Debi Gaitan, Jimmie Bruce, Virginia Leggett, Lydia Beaver, Gary Bowling, Christina Brown, Richard Chamblin, Jennifer Comedy-Holmes, Craig Coroneos, Betty Cunningham, Diane De La Garza, Sharon Dresser, Rosalinda Encina, Angelica Esparza, Amparo Garcia, Edgar Garza, Dennis Gittinger, Michael Goeken, Anna Harwin, Roque Heredia, Jr., Gloria Jimenez, Jeanette Jones, Tim Jones, Steven Kolnes, Carlos Lopez, Don Lucas, Viviane Marioneaux, Heather McCreery, Judy McMillan, Mike Munoz, Jr., Prakash Nair, Paul Northway, June Pedraza, Thomas Pressly, Anthony Quintanilla, Yolanda Reyes Guevara, Jack Robbins, Robin Sandberg, Janie Scott, Renata Serafin, Denise Tolan, Mark Tovar, Vanessa Valenzuela, Paul Vallejo

Strategic Planning Retreat, March 27, 2015

Ric Baser, Debi Gaitan, Jimmie Bruce, Virginia Leggett, Carlos Aguirre, Rosantina Aranda, Lydia Beaver, Julie Boerm, Gary Bowling, Linda Boyer-Owens, Christina Brown, Sabrina Carey, Brian Carter, Richard Chamblin, Tom Cleary, Jennifer Comedy-Holmes, Craig Coroneos, Betty Cunningham, Lynne Dean, Diane De La Garza, Sharon Dresser, Rosalinda Encina, Angelica Esparza, Patrick Fontenet, Edgar Garza, Dennis Gittinger, Michael Goeken, Dre Hardeman, Anna Harwin, Yvonne Haynes, Roque Heredia, Eliza Hernandez, Jeanette Jones, Tim Jones, Steven Kolnes, Laura Lawrence, Carlos Lopez, Don Lucas, Chris Maddox, Viviane Marioneaux, Heather McCreery, Judy McMillan, Patricia Medina, Mike Munoz, Jr., Prakash Nair, George Norton, Paul Northway, Jennifer Ortiz, June Pedraza, Thomas Pressly, Yolanda Reyes-Guevara, Jack Robbins, Felix Salinas, Robin Sandberg, Renata Serafin, Shelah Simmons, Dennis Ann Strong, John Strybos, Denise Tolan, Mark Tovar, Jessica Trent, Paul Vallejo, Bernie Zertuche

Institutional Effectiveness Team

Erin Sherman, Chair, Ric Baser, Lydia Beaver, Jennifer Comedy-Holmes, Pat Fontenet, Debi Gaitan, Eliza Hernandez, Virginia Leggett, Cindy Magruder, Heather McCreery, Elsa O'Campo, Paul Northway, Thomas Pressly

August 11, 2015

2015-2018 Strategic Plan

Mission:

Northwest Vista College creates opportunities for success by offering quality academic, technical and life-long learning experiences to its diverse communities in a collaborative, student-centered, data informed and shared leadership environment.

Purpose:

As a Hispanic Serving Institution, Northwest Vista College fulfills its mission by offering the following:

- Transfer education designed to provide students with the first two years of the bachelor's degree
- General education courses in the liberal arts and sciences to support all college degree programs
- Career preparation provided through workforce programs to prepare students for immediate employment
- Developmental studies for students to bring their basic skills to a level appropriate for college work
- Continuing education, including a variety of enrichment, training, licensure, and professional programs
- Academic and student support services for all students, including those with special needs, that include comprehensive advising and monitoring, high-quality learning resources, assessment, counseling, tutoring, and financial assistance
- Academic co-curricular activities and social and cultural activities, and information literacy

Vision for Learning:

To become responsible members of our world community, we create exemplary models for:

- Learning to Be...
- Learning to Work...
- Learning to Serve...
- Learning to Lead...

Together.

Values:

The members of the Alamo Colleges are committed to building individual and collective character through the following set of shared values in order to fulfill our vision and mission.

- Students First
- Respect for All
- Community-Engaged
- Collaboration
- Can-do Spirit
- Data-Informed

Strategic Objectives and Goals

Strategic Objective I: Completion – Promote degree and certificate completion to support student and community success.

Strategy I.A Strategic Student Support – Develop infrastructure and services to support students from pre-enrollment through certificate, degree completion or transfer.

Organizational Action Plan I.A.1 – Students Support from Connection to Completion

1. Explore and cultivate new relationships to expand prospective student outreach. (Connection)
2. Each student will obtain advising to support and verify appropriate degree plan for their institute, career and transfer goals before completion of 15 hours. (Entry)
3. Each student will receive faculty mentoring following completion of 30 hours. (Progress)
4. Reduce time to completion and credit hours to completion. (Completion)

Strategic Objective II: Learning – Enhance engagement and success for all.

Strategy II.A Learning Quality and Effectiveness – Enhance curriculum, teaching, and learning models to improve student learning outcomes.

Organizational Action Plan II.A.1 – Quality and Effectiveness of Teaching and Learning.

1. Finalize and implement the Quality Enhancement plan.
2. Expand engagement in Active & Collaborative Learning instructional techniques appropriate for academic rigor and enhanced learning.
3. Develop and implement a plan to fully utilize resources for faculty and staff professional development.
4. Provide opportunities for student engagement and leadership development in co-curricular activities.

Strategic Objective III: Sustainability – InFUSE Continuous Quality Improvement to support the NVC mission.

Strategy III.A High Performance and Continuous Improvement – Fully embrace and celebrate a culture of continuous improvement.

Organizational Action Plan III.A.1 – Quality Enhancement and Institutional Effectiveness

1. Create opportunities to share, recognize, and celebrate the effectiveness of our practices.
2. Integrate systematic cycles of measurement and improvement.

Strategy III.B Community Partnership and Engagement – Collaboratively engage surrounding community in the fulfillment NVC mission

Organizational Action Plan III.B.1 – Community Partnerships and Engagement

1. Grow partnerships to include Alamo, business, social, civic, governmental and education entities.
2. Integrate systematic cycles of measurement and improvement for Community and Public Service.
3. Create opportunities to share, recognize, and celebrate our engagement with our communities.