

College Action Plan Implementation Plan

Section A. Background

1. **College Action Plan Title:**

2. **Lead Facilitator(s):**
Data Liaison:

3. **Date Implementation Plan Approved:** [Click here to enter a date.](#) **Date(s) Revised** [Click here to enter a date.](#)

4. **PAC Strategic Directions and Goal Alignment Selection.** Select the Strategic Directions and Goals this CAP addresses. Check each that applies.

Strategic Directions	Strategies Related to Directions
<input type="checkbox"/> Student Empowerment	<input type="checkbox"/> Goal A. Increase completion for our students <input type="checkbox"/> Goal B. Increase opportunities for students to explore careers pathways throughout their time at PAC <input type="checkbox"/> Goal C. Increase transfer outcomes and improve workforce outcomes for our students <input type="checkbox"/> Goal D. Close equity gaps across our student sub-populations <input type="checkbox"/> Goal E. Increase student proficiency in learning outcomes
<input type="checkbox"/> Employee Empowerment	<input type="checkbox"/> Goal A. Sustain an organizational culture that supports and encourages equitable professional growth in alignment with the College’s mission <input type="checkbox"/> Goal B. Nourish and strengthen a culture of inclusiveness through clear and efficient communication <input type="checkbox"/> Goal C. Foster an environment of shared contribution and collaborative effort in which innovation is encouraged
<input type="checkbox"/> Community Empowerment	<input type="checkbox"/> Goal A. Increase success rates in existing community programs <input type="checkbox"/> Goal B. Increase access to teaching and learning resources for the community <input type="checkbox"/> Goal C. Promote the college-going culture in the community
<input type="checkbox"/> Maximize Capacity to Serve	<input type="checkbox"/> Goal A. Develop a PAC budget model that is driven by a measurable, multi-year planning process that includes a focus on enrollment, contact hours, and strategic fiscal stewardship <input type="checkbox"/> Goal B. Secure alternative funding sources to aid in supplementing institutional activities and supporting growth <input type="checkbox"/> Goal C. Develop and sustain mutually beneficial partnerships with industry, government, and non-profit sectors <input type="checkbox"/> Goal D. Strengthen infrastructure by applying strategic budgeting principles to fund technology priorities and innovations, and minimize facilities’ deferred maintenance costs

5. Provide a brief narrative that describes the purpose of the CAP and provides detail on the alignment to the directions and goals you have selected above. In other words, provide a summary for how this CAP influences the goals in our strategic plan.

6. What [Key Performance Indicator \(KPI\)](#) does this CAP impact (list all that apply)?

9. Goal(s), Measures, and Performance Targets to Monitor CAP Progress

Goal 1: Restate the goal(s) identified in the Goal description-see question 7.

10a. For this goal, how many measures will be used track progress against the goal? _____

G1. Measures

10b. Measure Name(s):

10c. Provide a narrative description of each measure and describe how this measure supports the tracking of performance related to Goal 1:

Indicate the data sources used to support these measures:

10d. **Baseline Data Assessment and Target.** Using narrative, charts, and/or illustrations for each measure, provide the baseline results of the data you are measuring, and the performance targets you are setting for the measure. In this section, you should provide:

- Narrative or visualizations that shows 3 to 5 years of trend data for the measure you have selected
- A target for your measure that is informed by these trend data

Goal 2: Restate the goal(s) identified in the Goal description-see question 2.

11a. For this goal, how many measures will be used track progress against the goal? _____

G2. Measures

11b. Measure Name(s):

11c. Provide a narrative description of each measure and describe how this measure supports the tracking of performance related to Goal 2.

Indicate the Data Sources used to support measures. _____

11d. **Baseline Data Assessment and Target.** Using narrative, charts, and/or illustrations for each measure, provide the baseline results of the data you are measuring, and the performance targets you are setting for the measure. In this section, you should provide:

- Narrative or visualizations that shows 3 to 5 years of trend data for the measure you have selected
- A target for your measure that is informed by these trend data

Goal 3: Restate the goal(s) identified in the Goal description-see question 7.

12a. For this goal, how many measures will be used track progress against the goal? _____

G3. Measures

12b. Measure Name(s):

12c. Provide a narrative description of each measure and describe how this measure supports the tracking of performance related to Goal 3.

Indicate the Data Sources used to support measures. _____

12d. **Baseline Data Assessment and Target.** Using narrative, charts, and/or illustrations for each measure, provide the baseline results of the data you are measuring, and the performance targets you are setting for the measure. In this section, you should provide:

- Narrative or visualizations that shows 3 to 5 years of trend data for the measure you have selected
- A target for your measure that is informed by these trend data

