

Evaluation of Program Outcomes
Learning Assessment - Student Learning Outcomes
AY 2022-2023

Student Success Area:

Dean:

AY 2022-23 Improvement Goal:

Cycle AY 2022-23 Outcomes	Measure: Marketable Skill Identified	Target (Expected Outcome) Threshold of acceptability	SLO Marketable Skills Report by Rubric <i>% Meets/Exceeds</i>	Marketable Skill Program Outcomes Report: Associated Degree <i>% Meets/Exceeds</i>
Fall 2022		70% + Meets/Exceeds		
Spring 2023		70% + Meets/Exceeds		
Summer 2023		70% + Meets/Exceeds		

AY 23-24: GOAL (To begin FALL 2023):

Target: From:

To:

AY 2022-2023 Report (Fall SAC SCORES -Reflecting on AY 2022-2023 and Planning for AY 2023-2024)

Finding/Analysis

Action Plan:

Describe Improvement/Action Plan:

Academic Year 2022-2023 - SAC Scores Report Form

Led by Department Director or Lead (Send Completed Copy to DEAN) Typed Response Required
Resource links identified in blue (depending on your settings, resources may populate or appear in your 'Downloads' file

Student Success Area

Dean

Department Assessment Lead

Reporting Period(s):

By semester: Fall, Spring Summer

Annual Year: Reporting Spring

By semester: Fall & Spring

Annual Year: Reporting Summer

Annual Year: Reporting Fall

Submitting forms:

Learning Assessment Reflection (this form)

1. Review form to ensure you have completed all sections.
 - *****IMPORTANT NOTE*****: This form **MUST BE SUBMITTED IN THIS FILLED PDF**. Other formats (ex Scanned, printed, altered PDF) will be returned to be **RESUMITTED** as fillable PDF.
 2. This document **MUST** be saved with the following name format:
 - **DEPARTMENT-SEMESTER-LA1_SAC Scores-Reflection AY22-23**
 3. **Send a copy to your Dean for review.**
 4. Upload the file to SAC Scores File Upload page.
 - Directions on SAC Scores web page: www.alamo.edu/sac/sac-scores
 5. Ensure you select "LA 1" as the File Type.
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Unit/Department Meeting:

Meet with the staff in your department to discuss Learning Assessments and Student Learning Outcomes (SLOs) specific to your department.

During the meeting review:

- San Antonio College Marketable Skills & Focus Areas
- SLOs for your department and ensure all staff understand them
- Any changes that will be implemented from the Learning Assessment Validation Recommendation Form
- Reporting / Measurement of these SLOs (data that will be entered into eLumen)
- Progress on improving based on the metrics that will be entered into eLumen for reporting) for improvement in the next semester



Resources: [SLO Performance By Dept., Course, CSLO Report](#)

SPRING SAC Scores - Review Fall2022

- **Complete if you Reported:** By Semesters (Fall), By AY Fall
- **Enter "Not a reporting cycle" if you reported:** AY Spring, AY Summer, & TRiO delayed AY

As a Department team: Reflect & respond in box below

Review and analyze the **FALL2022** SLO Performance-Dept., Course, CSLO report.

1. Looking at the report listed above, did any CSLO fall below 70%?
 - If yes, develop or edit an existing action plan in eLumen for each. SLO. Provide the title of the eLumen Action Plan in the box below.
2. Review, report, and update existing Action Plans in eLumen.
 - Report on the status of each plan in the box below.
 - Did the SLO: improve above 70%, remain the same, or fall below 70%.
3. If all CSLOs were above 70% Meets/Exceeds expectations from the **last** SAC Scores, report:
 - Did you meet your improvement target for the identified CSLO?
 - If you did not meet your target, what additional actions would you take to improve this CSLO?
4. If all CSLOs are currently above 70% Meets/Exceeds expectations:
 - Identify one CSLO that could be improved (example, increase from 89% to 91%).
 - Detail what action you will take to increase achievement for the CSLO identified.

FALL SAC Scores - Review Spring2023 & Summer2023

- **Complete if you Reported:** By Semester (Spring | Summer), By AY (Spring | Summer)
- **Enter "Not a reporting cycle" if you reported:** AY Fall

As a Department team:- Reflect & respond in box below

Review and analyze the **SPRING2023 & SUMMER2023**--SLO Performance-Dept., Course, CSLO report.

1. Looking at the reports listed above, did any CSLO fall below 70%?
 - If yes, develop or edit an existing action plan in eLumen for each. SLO. Provide the title of the eLumen Action Plan in the box below.
2. Review, report, and update existing Action Plans in eLumen.
 - Report on the status of each plan in the box below.
 - Did the SLO: improve above 70%, remain the same, or fall below 70%.
3. If all CSLOs were above 70% Meets/Exceeds expectations from the **last** SAC Scores, report:
 - Did you meet your improvement target for the identified CSLO?
 - If you did not meet your target, what additional actions would you take to improve this CSLO?
4. If all CSLOs are currently above 70% Meets/Exceeds expectations:
 - Identify one CSLO that could be improved (example, increase from 89% to 91%).
 - Detail what action you will take to increase achievement for the CSLO identified.

COMPLETE ONLY: FALL SAC Scores-All Departments**AY 2022-2023 Reflection**

Provide an update on the AY 22-23 (**All semesters:** FALL, SPRING, SUMMER) based on information from the CSLO section (pg. 2).

(Examples: List all improvements, changes to action plans, achievement of action plans, items to add to strategic plan, etc.

Evaluation of Program Outcomes: Marketable Skills (ISLOs)

Coordinators: Department Meeting Preparation

Access and have the following documents:

- LA1 AY 21-22 Reflection Form (Fall SAC Scores Form) Note: You can locate your submission on the SAC Scores file submission page.
- [SLO Marketable Skills by SS AREA Report](#)
 - Note: After opening the Excel documents, you will need to find your Department Tab at the bottom.
 - Areas that reported after the deadline for reporting do NOT appear on the report. Contact Learning Assessment if you need assistance to run your report.
- [SLO Marketable Skills Program all SERVICES Report](#)

Department Meeting Tasks

Use *SLO Marketable Skills by SS AREA Report* & the last AY LA1 Reflection form

1. Reviewing the LA1 Reflection Form Pg. 6)
 - a. What was the identified Marketable Skill? (ex. *Teamwork*)
 - b. What was the identified Marketable Skill goal? (ex. *From 87% to 90%*)

Reviewing the *SLO Marketable Skills Report by SS AREA Report*:

Using Table 1 below: **Column B**

- c. For Fall2022: Enter % information (calculate exact total of exceeds and meets columns) into the column field in Table 1 for "SLO Marketable Skills Report by SS AREA Report" for the Marketable Skill identified above in 1.a.

Column B			
Cycle – Fall 2022 – Summer 2023	Measure: Marketable Skill Identified	Target (Expected Outcome): Threshold of acceptability	SLO Marketable Skills Report by SS AREA Outcomes % Meets/Exceeds
Fall 2022		70% + Meets/Exceeds	

- d. Are you on track to meet your Marketable Skill goal for this Academic Year at the cycle Mid-Year?

YES

NO

If NO, review and update any action plan if necessary. Share the update with your department.

Use *SLO Marketable Skills Student SERVICES Report*:

2. Reviewing the *Marketable Skill Student SERVICES Report* (different from the the *Marketable Skills by AREA*):
Using the most recent SAC Scores Learning Assessment Reflection completed:
 - a. Find the rows and columns for the Marketable Skill you identified in 1.a as the lowest from the SLO Marketable Skills by AREA Report.

Complete Table 1 below: **Column C**

- b. For Fall2022: Enter % information (total of exceeds and meets columns) into the column field in the Table

Column C			
Cycle – Fall 2022 – Summer 2023	Measure: Marketable Skill Identified	Target (Expected Outcome): Threshold of acceptability	SLO Marketable Skills Report Student SERVICES Outcomes % Meets/Exceeds
Fall 2022		70% + Meets/Exceeds	

AY 2022-2023 Report

(Fall SAC SCORES -Reflecting on AY 2022-2023 and Planning for AY 2023-2024)

Question 1

Finding/Analysis:

Refer to the data in Table on pg. 5

Did the Rubric achieve or not achieve the intended target?

What specifically did your review and analysis show regarding the progress made toward achieving or improving the expected outcome for the identified Marketable Skill?

Question 2

Action Plan

(Copy and paste from the AY 21-22 (Fall SAC Scores) LA1 Reflection Form, pg 6, section 'Identify Action Plan'. or if the Rubric's form, page 6, is BLANK or insufficient in detail, answer the following questions:

(Refer to the data in Table 1 on page 5)

*What specifically did the review and analysis show regarding the **identified Measure (Marketable Skill)** that will require extra attention, i.e., what opportunities for improvement (OFIs) were identified, **and** how might the department best address them? What specific actions did the department take to advance the progress on attaining the most recently set GOAL for the identified Marketable Skill?*

Question 3

Describe UPDATED Improvement/Action Plan *(Refer to the data in Table 1 on page 5):*

Are there any additional actions needed to accomplish the previously set goal?

COMPLETE ONLY: FALL SAC Scores-ALL Departments**AY 23-24 IMPROVEMENT GOAL*****Program Outcomes Continuous Improvement*****Identify Marketable Skill for Continuous Improvement**

From the drop-down box below, select the below Marketable Skill, identified by the College, to track improvement efforts in this AY cycle.

Note: *If your department does NOT map to the College identified Marketable Skills identified for this cycle year, review your Marketable Skills outcomes report and select your lowest performing Marketable Skill.*

College Cycle Identified Marketable Skill:

LEADERSHIP

Identify Goal:

Review your Marketable Skills by Rubric report for the Marketable Skill selected above.

List Current combined total of %Exceeds and %Meets for most recent semester:

Determine new AY Achievement goal. Enter it in the box :

Note:

- *If Marketable Skill is below 70%, goal needs to be at least 70%*
- *If Marketable Skill is above 70%, goal is to increase 2%*

Identify Action Plan:

What action plans will you put in place to achieve this improvement goal?