--------------- DO NOT ENTER INFORMATION ON THIS PAGE. BEGIN ON NEXT PAGE ----------
When the fields associated to this COVERSHEET SUMMARY page are completed in subsequent pages of this document, the fields on this page will populate.

LA 3

Evaluation of Program Outcomes
Learning Assessment - Student Learning Outcomes
AY 2022-2023

Academic Discipline:

Rubric:

Associated Degree: Separate forms must be completed for each degree Program

AY 2022-23 Improvement Goal:

Cycle – AY 2022-23 Outcome	*Measure:* *Program Student Learning Outcome (PSLO) Identified*	**Target (Expected Outcome): Threshold of acceptability**	**SLO Performance PSLO Report by Degree** *% Meets/Exceeds*
Fall 2022		**70% + Meets/Exceeds**	
Spring 2023		**70% + Meets/Exceeds**	
Summer 2023		**70% + Meets/Exceeds**	

AY 23-24: GOAL (To begin FALL 2023):

Target: From   to

AY 2022-2023 Report (Fall SAC SCORES -Reflecting on AY 2022-2023 and Planning for AY 2023-2024)
Finding/Analysis

Action Plan:

Describe Improvement/Action Plan:

iPPE
Institutional Research
Learning Assessment
Strategic Plan
Unit Review

keep FACULTY INformed

Academic Year 2022-2023 - SAC Scores Report Form
Led by Coordinator/DAR (Send Completed Copy to Chair) Typed Response Required
Resource links identified in blue (depending on your settings, the report will populate or appear in your 'Downloads' file)

Academic Discipline

Chair /Director

Coordinator/DAR

Rubric

Rubric Offered   FALL22   SPR23   SUM23

Degree Associated with Rubric

Submitting forms:
Learning Assessment Reflection (this form)

1. Review form to ensure you have completed all sections.
   - ***IMPORTANT NOTE***: This form MUST BE SUBMITTED AS FILLED PDF. Other formats (ex Scanned, printed, altered PDF) will be returned to be RESUMITTED as fillable PDF.
2. This document MUST be saved with the following name format:
   - RUBRIC-SEMESTER-LA3_SAC Scores-Reflection AY22-23
3. Send a copy to your Chair for review
4. Upload the file to SAC Scores File Upload page.
   - Directions on SAC Scores web page: www.alamo.edu/sac/sac-scores
5. Ensure you select "LA 3" as the File Type. Use the 4 letter SAC rubric selected above when loading.

Faculty SLO by Term Report

Additional Coordinator Instructions

Question below to be answered at the scheduled discipline team meeting.

After the faculty (full-time/adjunct/dual-credit) generated and discussed their SLO by term report(s),

what overall conclusions were made?

Spring SAC Scores: (Reviewing Fall 2022 Reports)   **Fall** SAC Scores: (Reviewing Spring2023 & Summer2023 Reports)

Course Student Learning Outcomes Report

Resources: SLO Performance By Dept., Course, CSLO Report
-If Applicable: QuickGuide for developing, editing, and/or updating Action Plans in eLumen

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SPRING SAC Scores - Review Fall2022	FALL SAC Scores - Review Spring2023 & Summer2023

SPRING SAC Scores - Review Fall2022

As a Discipline team:- Reflect & respond in box below

As a discipline, review and analyze the **FALL2022**--SLO Performance-Dept., Course, CSLO report.

1. Looking at the report listed above, did any CSLO fall below 70%?
   - If yes, develop or edit an existing action plan in eLumen for each. SLO. Provide the title of the eLumen Action Plan in the box below.

2. Review, report, and update existing Action Plans in eLumen.
   - Report on the status of each plan in the box below. Did the SLO: improve above 70%, remain the same, or fall below 70%.

3. If all CSLOs were above 70% Meets/Exceeds expectations from the **last** SAC Scores, report:
   - Did you meet your improvement target for the identified CSLO?
   - If you did not meet your target, what additional actions would you take to improve this CSLO?

4. If all CSLOs are currently above 70% Meets/Exceeds expectations:
   - Identify one CSLO that could be improved (example, increase from 89% to 91%).
   - Detail what action you will take to increase achievement for the CSLO identified.

FALL SAC Scores - Review Spring2023 & Summer2023

As a Discipline team:- Reflect & respond in box below

As a discipline, review and analyze the **SPRING2023 & SUMMER2023**--SLO Performance-Dept., Course, CSLO report.

1. Looking at the reports listed above, did any CSLO fall below 70%?
   - If yes, develop or edit an existing action plan in eLumen for each. SLO. Provide the title of the eLumen Action Plan in the box below.

2. Review, report, and update existing Action Plans in eLumen.
   - Report on the status of each plan in the box below. Did the SLO: improve above 70%, remain the same, or fall below 70%.

3. If all CSLOs were above 70% Meets/Exceeds expectations from the **last** SAC Scores, report:
   - Did you meet your improvement target for the identified CSLO?
   - If you did not meet your target, what additional actions would you take to improve this CSLO?

4. If all CSLOs are currently above 70% Meets/Exceeds expectations:
   - Identify one CSLO that could be improved (example, increase from 89% to 91%).
   - Detail what action you will take to increase achievement for the CSLO identified.

AY 2022-2023 Reflection

Provide an update on the AY 22-23 (All semesters: FALL, SPRING, SUMMER) based on information from the CSLO section (pg. 2).

(Examples: List all improvements, changes to action plans, achievement of action plans, items to add to strategic plan, etc.)

Marketable Skills Report

LA 3

Resources: SLO Marketable Skills Report by Rubric
-If Applicable: QuickGuide for developing, editing, and/or updating Action Plans in eLumen

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SPRING SAC Scores - Review Fall2022

As a Discipline team:- Reflect & respond in box below

As a discipline, review and analyze the **FALL2022**--SLO Performance Marketable Skills (Skills)Report By Rubric.

1. Looking at the report listed above, did any Marketable Skill fall below 70%?
   - If yes, develop or edit an existing action plan in eLumen for each Skill. Provide the title of the eLumen Action Plan in the box below.

2. Review, report, and update existing Action Plans in eLumen.
   - Report on the status of each plan in the box below. Did the Marketable Skill: improve above 70%, remain the same, or fall below 70%.

3. If all Marketable Skills are were above 70% Meets/Exceeds expectations from the **last** SAC Scores, report:
   - Did you meet your improvement target for the identified Skill?
   - If you did not meet your target, what additional actions would you take to improve this Skill?

4. If all Marketable Skills are currently above 70% Meets/Exceeds expectations:
   - Identify one Skill that could be improved (example, increase from 89% to 91%).
   - Detail what action you will take to increase achievement for the Skill identified.

FALL SAC Scores - Review Fall2022, Spring2023, Summer2023

As a Discipline team:- Reflect & respond in box below

As a discipline, review and analyze the **FALL2022**, **SPRING2023, & SUMMER2023**--SLO Performance Marketable Skills (Skills)Report By Rubric.

1. Looking at the reports listed above, did any Marketable Skill fall below 70%?
   - If yes, develop or edit an existing action plan in eLumen for each Skill. Provide the title of the eLumen Action Plan in the box below.

2. Review, report, and update existing Action Plans in eLumen.
   - Report on the status of each plan in the box below. Did the Marketable Skill: improve above 70%, remain the same, or fall below 70%.

3. If all Marketable Skills are were above 70% Meets/Exceeds expectations from the **last** SAC Scores, report:
   - Did you meet your improvement target for the identified Skill?
   - If you did not meet your target, what additional actions would you take to improve this Skill?

4. If all Marketable Skills are currently above 70% Meets/Exceeds expectations:
   - Identify one Skill that could be improved (example, increase from 89% to 91%).
   - Detail what action you will take to increase achievement for the Skill identified.

Evaluation of Program Outcomes: Program Student Learning Outcomes (PSLOs)

LA 3

Coordinators: Discipline Meeting Preparation

Access and have the following documents:

- LA3 AY 21-22 Reflection Form (Fall SAC Scores Form) Note: You can locate your submission on the SAC Scores file submission page.
- SLO Performance PSLO Report by Degree
    - Note: After opening the Excel documents, you will need to find your Rubric Tab at the bottom.

Discipline Meeting TASKS

Use *SLO Performance PSLO Report by Degree & the last AY LA3 Reflection Form:*

1. Reviewing the *LA3 Reflection Form (pg. 6)*:
   a. What was the identified PSLO?

   b. What was the identified PSLO goal? (ex. *From 87% to 90%*)

   Reviewing the *SLO Performance PSLO Report by Degree :*

   Using Table 1 below: Column B

   c. For Fall2022: Enter % information (calculate exact total of exceeds and meets columns) into the column field for "SLO Performance PSLO Report" for the PSLO identified above in 1.a.

Column B

Cycle – Fall 2022 – Summer 2023	Measure: Program Student Learning Outcome (PSLO) Identified	Target (Expected Outcome): Threshold of acceptability	SLO Performance PSLO Report by Degree % Meets/Exceeds
Fall 2022		70% + Meets/Exceeds	

   d. Are you on track to meet your PSLO goal for this Academic Year at the cycle <u>Mid-Year</u>?

   YES

   NO *If NO, review and update any action plan if necessary . Share the update with your discipline.*

Evaluation of Program Outcomes: Program Student Learning Outcomes (PSLOs)

LA 3

Coordinators: Discipline Meeting Preparation

Access and have available the report(s) below. NOTE: **Access will be sent via email in September.**

- SLO Performance PSLO Report by Degree
  - o Note: After opening the Excel documents, you will need to find your Rubric Tab at the bottom.

Discipline Meeting TASKS

From the *SLO Performance PSLO Report by Degree & the AY 21-22 LA3 Reflection Form:*

a. PSLO identified

b. PSLO GOAL identified

Reviewing the *SLO Performance PSLO Report by Degree :*

Using Table 1 below: Column B

c. For each cycle period (Summer2023/Spring2023/Fall2022): Enter % information (calculate exact total of exceeds and meets columns) into the column field in Table 1 for "SLO Performance PSLO Report by Degree" for the PSLO identified above in **1.a.**

d. Did you meet your PSLO goal for this Academic Year at the cycle <u>Year-End</u>?

        YES   **NO** *If NO, address in your finding on (pg 6 of this form) and action plan (pg 7 of this form).*

Table 1

Column B

Cycle – Fall 2022 – Summer 2023	Measure: Program Student Learning Outcome (PSLO) Identified	Target (Expected Outcome): Threshold of acceptability	SLO Performance PSLO Report By Degree *% Meets/Exceeds*
Fall 2022		**70% + Meets/Exceeds**	
Spring 2023		**70% + Meets/Exceeds**	
Summer 2023		**70% + Meets/Exceeds**	

AY 2022-2023 Report

(Fall SAC SCORES -Reflecting on AY 2022-2023 and Planning for AY 2023-2024)

LA 3

Question 1
Finding/Analysis:
Refer to the data in Table on pg. 6

> *Did the Rubric achieve or not achieve the intended target?*
> *What specifically did your review and analysis show regarding the progress made toward achieving or improving the expected outcome for the identified Program Student Learning Outcome (PSLO).*

Question 2
Action Plan
Copy and paste from the *AY 21-22 (Fall SAC Scores) LA3 Reflection Form, pg 6, section 'Identify Action Plan'.* If the Rubric's form, page 6, is BLANK or insufficient in detail, answer the following questions:

> *(Refer to the data in Table 1 on page 6)*
> *What specifically did the review and analysis show regarding the **identified Measure (PSLO)** that will require extra attention, i.e., what opportunities for improvement (OFIs) were identified, **and** how might the discipline best address them? What <u>specific</u> actions did the discipline take to advance the progress on attaining the most recently set GOAL for the identified PSLO?*

Question 3
Describe UPDATED Improvement/Action Plan *(Refer to the data in Table 1 on page 6):*

> *Are there any additional actions needed to accomplish the previously set goal?*

AY 23-24 IMPROVEMENT GOAL

Program Outcomes Continuous Improvement

Identify Program Student Learning Outcome (PSLO) for Continuous Improvement
From all PSLOs for the program, identify a PSLO to track improvement efforts in this AY cycle.

Is this PSLO Mapped to the Leadership Marketable Skill?

Yes   **No**

Identify Goal:

Review your PSLO report for the PSLO selected above.

List Current combined total of %Exceeds and %Meets for most recent semester:
Determine new AY Achievement goal. Enter it in the box:

Note:

- *If PSLO is below 70%, goal needs to be at least 70%*
- *If PSLO is above 70%, goal is to increase 2%*

Identify Action Plan:

What action plans will you put in place to achieve this improvement goal?