**San Antonio College**

**SP 1**

**2022-2025 Strategic Plan**

**2023-2024 Plan Year**

Click or tap here to enter unit name.

|  |
| --- |
| **Mission** |
| Click or tap here to enter unit Mission. |

| **STUDENT SUCCESS Goal 1, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through access, completion, and post completion. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **STUDENT SUCCESS - GOAL 1:** Achieve higher rates of enrollment, persistence, course completion rate, engagement, FTIC graduation rate, and total number of awards (certificates and degrees) across all student groups. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| STUDENT SUCCESS – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE Number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **STUDENT SUCCESS Goal 2, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through access, completion, and post completion. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **STUDENT SUCCESS - GOAL 2:** Achieve and sustain excellent student and college support services, delivery of nationally recognized programs, and high-quality instruction to create a best place to learn environment. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| STUDENT SUCCESS – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **STUDENT SUCCESS Goal 3, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through access, completion, and post completion. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **STUDENT SUCCESS - GOAL 3:** Continue to develop, assess, and improve data-informed pathways to support student academic success and career planning, and to advance equity. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| STUDENT SUCCESS – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **PRINCIPLE-CENTERED LEADERSHIP Goal 1, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP**: Develop a work environment that supports and empowers every employee to perform at the highest level*.* | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP - GOAL 1:** Develop strategies and systems that promote leadership development. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| PRINCIPLE-CENTERED LEADERSHIP – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

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| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **PRINCIPLE-CENTERED LEADERSHIP Goal 2, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP**: Develop a work environment that supports and empowers every employee to perform at the highest level*.* | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP - GOAL 2:** Provide employee engagement, development, and empowerment, which leads to a best place to work environment. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| PRINCIPLE-CENTERED LEADERSHIP – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
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| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **PERFORMANCE EXCELLENCE Goal 1, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 1:** Implement a college-wide scorecard process to share and cascade goals, measures, and outcomes aligned to the strategic plan. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **PERFORMANCE EXCELLENCE Goal 2, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 2:** Create a college-wide system for improvement allowing for implementing, tracking, and documenting results from best practices and strategies. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **PERFORMANCE EXCELLENCE Goal 3, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 3:** Invest in innovation, growth, performance, and accountability. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **PERFORMANCE EXCELLENCE Goal 4, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 4:** Sustainability Plan through internal or external circumstances. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 4, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **EQUITY Goal 1, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **EQUITY - GOAL 1:** Establish and promote a Truth, Racial Healing, and Transformational Center. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| EQUITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **EQUITY Goal 2, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **EQUITY - GOAL 2:** Identify and rectify college processes that result in inequitable outcomes. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| EQUITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **EQUITY Goal 3, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **EQUITY - GOAL 3:** Establish and promote liberatory experiences. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| EQUITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

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| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **COMMUNITY Goal 1, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **COMMUNITY**: Develop strong partnerships with our community to promote equity, upward social mobility, and life-long learning. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **COMMUNITY - GOAL 1:** Create partnerships to empower our community in social and economic upward mobility. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| COMMUNITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
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| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **COMMUNITY Goal 2, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **COMMUNITY**: Develop strong partnerships with our community to promote equity, upward social mobility, and life-long learning. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **COMMUNITY - GOAL 2:** Engage with educational and employer partners to enhance learner social and cultural capital. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| COMMUNITY – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-2024**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2024-2025** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |

| **COMMUNITY Goal 3, Objective Click or tap here to enter OBJECTIVE number** | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | |
| **COMMUNITY**: Develop strong partnerships with our community to promote equity, upward social mobility, and life-long learning. | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | |
| **COMMUNITY - GOAL 3:** Promote collaboration and engagement in life-changing experiences for our community. | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | |
| COMMUNITY – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE number:  Click or tap here to enter Objective. | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | |
| **Data Steward** | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **Mid-Year** | | | | | | | | | | | | | |
| **2023-2024 Mid-Year Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Mid-Year** | Met | | Partially Met | | | | | | |  | | | |
|  | Not Met | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | | | |
| **Action Plan** – **Mid-Year** | N/A | | Keep As Is | | | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **Funds** | | | | | | | | | | | | | |
| Were funds requested for this initiative last year? | | | | | | | | | Yes No | | | | |
| Did the College Executive Team, CET, approve the request? | | | | | | | | | Yes No | | | | |
| If yes, how much was funded? | | | | Amount $ Click or tap here to enter amount. | | | | | | | | | |
| **Funds/Resources Needed for this Initiative\*** | | | | | | | | | | | | | |
| **Funds Needed\*** | Yes  No | | | | Amount $ Click or tap here to enter amount. | | | | | | | | |
| **Resources Needed\*** | Yes  No | | | | Click or tap here to enter Resources Needed\*. | | | | | | | | |
| **\***If requesting Funds/Resources an **Action Plan** is required. | | | | | | | | | | | | | |
| **Year-End** | | | | | | | | | | | | | |
| **2023-2024 Year-End Finding/Analysis** | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | |
| **Target – Year-End** | Met | | | | | Partially Met | | | | | | | |
|  | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2023-202**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | N/A | | Keep As Is | | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2023-2024** | | | | | | | | Yes | | | | | No |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Funds** | | | | |
| Were funds requested for this initiative last year? | | | | * Yes ☐ No |
| Did the College Executive Team, CET, approve the request? | | | | * Yes ☐ No |
| If yes, how much was funded? | | Amount $ Click or tap here to enter amount. | | |
| **Funds/Resources Needed for this Initiative\*** | | | | |
| **Funds Needed\*** | * Yes ☐ No | | Amount $ Click or tap here to enter amount. | |
| **Resources Needed\*** | * Yes ☐ No | | Click or tap here to enter Resources Needed\*. | |