**San Antonio College**

**SP 1**

**2022-2025 Strategic Plan**

**2022-2023 Plan Year**

Click or tap here to enter unit name.

|  |
| --- |
| **Mission** |
| Click or tap here to enter unit Mission. |

| **STUDENT SUCCESS Goal 1, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through access, completion, and post completion. |
| **Goal**  |
| **STUDENT SUCCESS - GOAL 1:** Achieve higher rates of enrollment, persistence, course completion rate, engagement, FTIC graduation rate, and total number of awards (certificates and degrees) across all student groups. |
| **Objective** |
| STUDENT SUCCESS – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE Number:Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [x] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **STUDENT SUCCESS Goal 2, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through access, completion, and post completion. |
| **Goal**  |
| **STUDENT SUCCESS - GOAL 2:** Achieve and sustain excellent student and college support services, delivery of nationally recognized programs, and high-quality instruction to create a best place to learn environment. |
| **Objective** |
| STUDENT SUCCESS – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **STUDENT SUCCESS Goal 3, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through access, completion, and post completion. |
| **Goal**  |
| **STUDENT SUCCESS - GOAL 3:** Continue to develop, assess, and improve data-informed pathways to support student academic success and career planning, and to advance equity. |
| **Objective** |
| STUDENT SUCCESS – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **PRINCIPLE-CENTERED LEADERSHIP Goal 1, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **PRINCIPLE-CENTERED LEADERSHIP**: Develop a work environment that supports and empowers every employee to perform at the highest level*.* |
| **Goal**  |
| **PRINCIPLE-CENTERED LEADERSHIP - GOAL 1:** Develop strategies and systems that promote leadership development. |
| **Objective** |
| PRINCIPLE-CENTERED LEADERSHIP – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **PRINCIPLE-CENTERED LEADERSHIP Goal 2, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **PRINCIPLE-CENTERED LEADERSHIP**: Develop a work environment that supports and empowers every employee to perform at the highest level*.* |
| **Goal**  |
| **PRINCIPLE-CENTERED LEADERSHIP - GOAL 2:** Provide employee engagement, development, and empowerment, which leads to a best place to work environment. |
| **Objective** |
| PRINCIPLE-CENTERED LEADERSHIP – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
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|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
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| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
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| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
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| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **PERFORMANCE EXCELLENCE Goal 1, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. |
| **Goal**  |
| **PERFORMANCE EXCELLENCE - GOAL 1:** Implement a college-wide scorecard process to share and cascade goals, measures, and outcomes aligned to the strategic plan. |
| **Objective** |
| PERFORMANCE EXCELLENCE – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **PERFORMANCE EXCELLENCE Goal 2, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. |
| **Goal**  |
| **PERFORMANCE EXCELLENCE - GOAL 2:** Create a college-wide system for improvement allowing for implementing, tracking, and documenting results from best practices and strategies. |
| **Objective** |
| PERFORMANCE EXCELLENCE – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **PERFORMANCE EXCELLENCE Goal 3, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. |
| **Goal**  |
| **PERFORMANCE EXCELLENCE - GOAL 3:** Invest in innovation, growth, performance, and accountability. |
| **Objective** |
| PERFORMANCE EXCELLENCE – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **PERFORMANCE EXCELLENCE Goal 4, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. |
| **Goal**  |
| **PERFORMANCE EXCELLENCE - GOAL 4:** Sustainability Plan through internal or external circumstances. |
| **Objective** |
| PERFORMANCE EXCELLENCE – GOAL 4, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **EQUITY Goal 1, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. |
| **Goal**  |
| **EQUITY - GOAL 1:** Establish and promote a Truth, Racial Healing, and Transformational Center. |
| **Objective** |
| EQUITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **EQUITY Goal 2, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. |
| **Goal**  |
| **EQUITY - GOAL 2:** Identify and rectify college processes that result in inequitable outcomes. |
| **Objective** |
| EQUITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **EQUITY Goal 3, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. |
| **Goal**  |
| **EQUITY - GOAL 3:** Establish and promote liberatory experiences. |
| **Objective** |
| EQUITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **COMMUNITY Goal 1, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **COMMUNITY**: Develop strong partnerships with our community to promote equity, upward social mobility, and life-long learning. |
| **Goal**  |
| **COMMUNITY - GOAL 1:** Create partnerships to empower our community in social and economic upward mobility. |
| **Objective** |
| COMMUNITY – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **COMMUNITY Goal 2, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **COMMUNITY**: Develop strong partnerships with our community to promote equity, upward social mobility, and life-long learning. |
| **Goal**  |
| **COMMUNITY - GOAL 2:** Engage with educational and employer partners to enhance learner social and cultural capital. |
| **Objective** |
| COMMUNITY – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
| Click or tap here to enter Action Plan. |
| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond 2022-2023**In Finding/Analysis field provide a summary. |
| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |

| **COMMUNITY Goal 3, Objective Click or tap here to enter OBJECTIVE number** |
| --- |
| **STRATEGIC PRIORITY** |
| **COMMUNITY**: Develop strong partnerships with our community to promote equity, upward social mobility, and life-long learning. |
| **Goal**  |
| **COMMUNITY - GOAL 3:** Promote collaboration and engagement in life-changing experiences for our community. |
| **Objective** |
| COMMUNITY – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE number: Click or tap here to enter Objective. |
| **Measure** |
| Click or tap here to enter Measure. |
| **Target** |
| Click or tap here to enter Target. |
| **Action Plan** |
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| **Data Steward** | Click or tap here to enter Data Steward. |
| **Responsible Person(s)** | Click or tap here to enter Responsible Person(s). |
| **Mid-Year** |
| **2022-2023 Mid-Year Finding/Analysis** |
| Click or tap here to enter Finding/Analysis. |
| **Target – Mid-Year** | [ ]  Met | [ ]  Partially Met |  |
|  | [ ]  Not Met | [ ]  Not Reported This Cycle**Target Date Beyond This Reporting Period**In Finding/Analysis field provide a summary. |
| **Action Plan** – **Mid-Year** | [ ]  N/A | [ ]  Keep As Is |  [ ]  Edit | [ ]  Add Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **Funds** |
| Were funds requested for this initiative last year? | [ ] Yes [ ] No |
| Did the College Executive Team, CET, approve the request?  | [ ] Yes [ ] No |
| If yes, how much was funded? | Amount $ Click or tap here to enter amount. |
| **Funds/Resources Needed for this Initiative\*** |
| **Funds Needed\*** | [ ] Yes [ ]  No | Amount $ Click or tap here to enter amount. |
| **Resources Needed\*** | [ ] Yes [ ]  No | Click or tap here to enter Resources Needed\*. |
| **\***If requesting Funds/Resources an **Action Plan** is required. |
| **Year-End** |
| **2022-2023 Year-End Finding/Analysis** |
| Click or tap here to enter the Finding/Analysis. |
| **Target – Year-End** | [ ]  Met  | [ ]  Partially Met |
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| **Action Plan – Year-End** | [ ]  N/A | [ ]  Keep As Is | [ ]  Edit | [ ]  Add New Action Plan |
| **Edited/New Action Plan (if applicable)** |
| Click or tap here to enter the Edited/New Action Plan (if applicable). |
| **This Goal/Objective/Target to be Continued 2023-2024** | [ ]  Yes | [ ]  No |