Federal civil rights law passed as part of the Education Amendment of 1972 which prohibits sex-based discrimination in any school or education program which receives funding from the federal government.

**SEXUAL HARASSMENT**
Unwelcome sexual advances, request for sexual favors, and other verbal or physical harassment of a sexual nature.

**SEXUAL ASSAULT**
Any non-consensual sexual act

**INTIMATE PARTNER VIOLENCE**
Any type of violence or abuse (physical, verbal, emotional, economic, and sexual) by a current or former intimate partner

**DOMESTIC VIOLENCE**
Any type of violence or abuse (physical, verbal, emotional, economic, and sexual) by a current or former intimate partner, or by a member of a family or household

**STALKING**
Any conduct intentionally directed at a specific person that would cause the person to fear for their safety and/or suffer substantial emotional distress

**PREGNANT/PARENTING**
- Ensures students are not discriminated against based on their pregnancy/parenting status
- Provides reasonable accommodations (additional breaks, alternative labs, etc.)
- Allows a student to participate in school activities and events
- Make up any missed assignments, test, or exams due to pregnancy related absence
- Student is allowed to return in the same capacity in which they left
- Excused absences related to pregnancy and childbirth

Any college employee who witnesses or receives information regarding a student’s involvement in a Title IX occurrence, is required to promptly report to the Title IX office.

**To report a Title IX issue/concern:**
Student Conduct and Title IX Office
Gonzales Hall 203
SAC-Cares@alamo.edu
210-486-0926

For more information regarding the policy:

Sexual Misconduct Policy: H.1.2 (Policy) Civil Rights Discrimination, Harassment, and Retaliation
Sexual Misconduct Complaint Procedure: H.1.2.1 (Procedure) Civil Rights Complaint and Resolution
Sexual Misconduct Complaint Appeal Procedure: H.1.2.2 (Procedure) Civil Rights Complaint Appeal