



ALAMO
COLLEGES

ST. PHILIP'S COLLEGE

SACS REAFFIRMATION 2016 Agenda/Minutes

FACULTY & STAFF AFFAIRS
AGENDA/MINUTES
DATE: 2/25/2014



Southern Association of Colleges and Schools
Commission on Colleges

TEAM 4

Case for Reqs/Std:

- _ CS3.7.2 Faculty evaluation
- _ CS3.7.3 Faculty development
- _ CS3.7.4 Academic Freedom
- _ CS3.7.5 Faculty role in governance
- _ CS 3.2.9 Personnel appointment
- _ CS 3.8.3 Librarian staffing
- _ CS3.4.10 Resp. for curriculum
- _ CS3.4.11 Pgm Coordination
- _ CS3.9.3 Student Success staffing

ITEM	TIME	AGENDA ITEM	PRINCIPLE	ACTIONS	NOTES	ESCALATION ISSUE Y/N
1	12:18	Approval of Minutes	N/A	Kimbel May to forward approved minutes for 2/18/2014 meeting to Rhonda Johnson.	N/A	N
2	12:20	Review & Discussion of CS 3.7.4 – Academic Freedom	CS 3.7.4 – Academic Freedom <i>“The institution ensures adequate procedures for safeguarding and protecting academic freedom.”</i>	Examined the following documents: D.3.5 (Policy) – Academic Freedom and Responsibilities Ethics & Compliance Quarterly Report dated June 24, 2013 SPC Faculty Handbook	“What are the institutional policies and procedures for safeguarding and protecting academic freedom?” A policy exists, and Ethics & Compliance seems to have a statement that describes the responsibilities related to academic freedom in more detail (but it is hard to find on Alamo Share), but no procedures exist in Board Policies and Procedures. “How does the institution publicize its policies on academic freedom for faculty?” Online access to the SPC Faculty Handbook is only available to faculty senators. Other faculty members do not have access. All faculty should be allowed access to the current version of the Faculty Handbook. Can a copy (paper? electronic?) be distributed to new faculty during orientation training? They could then sign off on having received the document. “If there have been any instances in which issues involving academic freedom have emerged, how have these issues been resolved?” No procedure in place to resolve issues. No way to know how these issues are addressed.	Y

					Note that SACS lists as other types of documentation for this standard: "Any evidence regarding institutional academic freedom issues."	
3	12:38	Review & Discussion of CS 3.7.5 – Faculty Governance	CS 3.7.5 – Faculty Governance <i>"The institution publishes policies on the responsibility and authority of faculty in academic and governance matters."</i>	<p>Examined the following documents:</p> <ul style="list-style-type: none"> B.2.1 (Policy) Organizational Plan D.3.4 (Policy) Freedom of Association D.4.10 (Policy) Faculty Code of Professional Ethics D.4.10.1 (Procedure) Faculty Code of Professional Ethics D.4.5.1 (Procedure) Harassment D.8.2.1 (Procedure) Promotion Process D.10.2.5 (Procedure) Termination: Tenured Faculty E.1.9.1 (Procedure) Online Learning SPC Faculty Handbook 	<p><i>"What are the policies regarding the role of faculty in academic and governance matters?"</i></p> <p>There are bits and pieces that address faculty governance within a wide variety of other Board Policies and Procedures that are not specifically dedicated to faculty governance. There is no one policy/handbook/other publication that gathers these pieces into one place. Can one be created?</p> <p><i>"What evidence exists that the policies are published and disseminated?"</i></p> <p>None, as there is no publication that specifically outlines "responsibility and authority of faculty in academic and governance matters".</p>	Y
4	1:10	Adjournment				