

AN SPC PERSPECTIVE: LEGACY, SERVICE AND CONTRIBUTIONS

All College Meeting January 6, 2018 WELCOME

- Faculty Senate President
- Staff Senate President
- Student Government President

Cynthia Katz Ruben Guerrero Angelia Jacobs

SPC 30 Years Ago



- SPC's athletic program (men's basketball and women's volleyball).
- SPC began Women's History Month programming.
- CE offers sign language classes for Health Care professionals..
- ► The substance abuse prevention program began with James West as the counselor.

Honoring Our Employees for 30 Years of Service



Linda M. Ebat Building Maintenance

Honoring Our Employees for 30 Years of Service



Leticia I. Garza SWC – Vice President's Office

SPC 40 Years Ago



- Artemisia Bowden club encourages and maintains the SPC traditions and reminds students that the Tiger symbolizes strength, intelligence and pride.
- ► The Plumbing program begins to incorporate the study and use of solar energy and water heating.
- SPC Tigerettes went to nationals for competition.
- The Diesel Mechanics program moved to SW Campus.

Honoring Our Employees for 40 Years of Service



Audrey L. Mosley Communication and Learning

Welcome Our New Family Members



Welcome Our New Employees/ New Positions

Name	Title	Department
Qunoot Almecci	Certified Advisor	Educational Support
		Services
Anthony Broderick	Instructor	Aircraft, Construction &
		Manufacturing Technology
Roberta Castaneda	Senior Advisor	GSVOTC
Andy Cintronordonez	Advisor	GSVOTC
Jocelyn Cochran	Administrative Services	Natural Sciences
	Specialist	
Georgia Flores	Senior Advisor-Military	Military Support Services
Veronica Griego	Sr. Coordinator-Student	Veterans Affairs
	Success	
Sandra Gonzalez-	Sr. Advisor-Student	Student Recruitment
Lamb	Success	
Konnie Harper-	Certified Advisor	Educational Support
Thompson		Services

Welcome Our New Employees/ New Positions

Name	Title	Department
Charlie Langston	Instructor	Social & Behavioral Sciences
Nathaniel Martinez	Certified Advisor	Educational Support Services
Savannah Mason	Administrative Services	Nursing Education, CTTC
	Specialist	
Caroline Mora	Instructor	Business Information
		Solutions
Adam Moya	Instructor	Medical Laboratory Technician
Alicia Perry	Specialist	Records & Registration
Jason Ponce	Academic Lab Tech	Simulation Lab
Enida Rehome	Financial Literacy Coach	Financial Literacy
Julysa Sosa	Photographer	Community and Public
		Relations
Galina Warren	Instructor	Nursing Education

Congratulations SPC Employee Promotions / New Assignments

Name	Old Title	New Title	Department
Javier Barron	Sr. Coordinator	Off-Site Coordinator-	Military Support
		Military	Services
Allison Joubert	Certified Advisor	Off-Site Coordinator-	Military Support
		Military	Services
Alicia Stolte	Certified Advisor	Certified Advisor	Veterans Affairs
James Satchell	Academic	Certified Advisor	Educational
	Program		Support Services
	Specialist		
Douglas Gable	Senior Advisor	Certified Advisor	Educational
			Support Services

Honoring our Piper Professor Nominee 2018



Allen L. Hamilton

Honoring our Teaching Excellence Award Recipient 2018



Connie M. Cox



NISOD Nominations



Andrew Hill Assistant Professor, Philosophy



Shaun Smith Instructor.



Kathryn Freeman

Assistant Professor, **Occupational Therapy** Assistant



Aaron Dickerson

Coordinator of College Technology, ITC



Eitandria Gatlin Personal Counselor, Education Support Svcs.



Joseph Hernandez Administrative Services

Specialist, GSVOTC

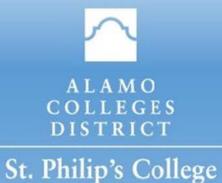


Dr. Mordecai Brownlee Vice President of Student Success



Randall Dawson

Interim Vice President of Academic Success

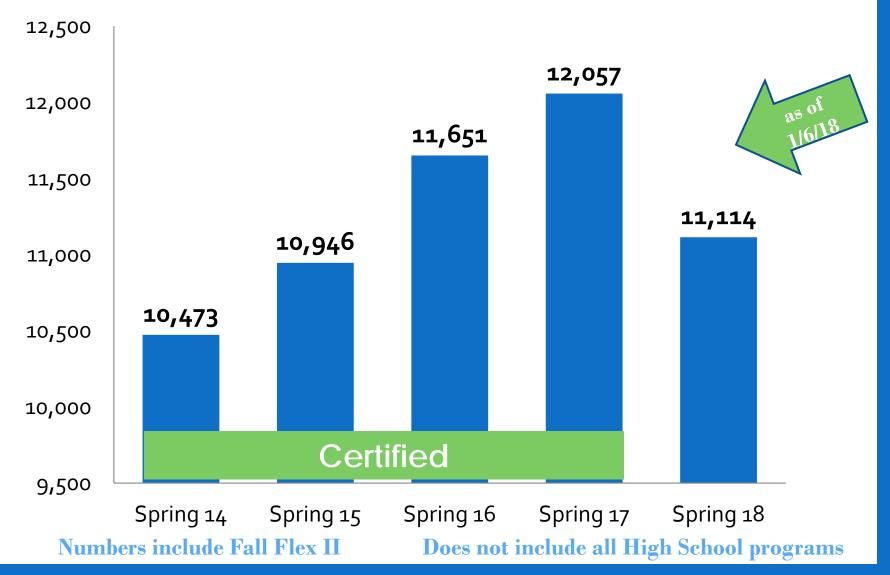




A Historically Black College & Hispanic Serving Institution

INSTITUTIONAL EFFECTIVENESS

Five Year Enrollment Trends



ALAMO COLLEGES DISTRICT



St. Philip's College A Historically Black College & Hispanic Serving Institution

The Excellence Journey Continued...

Institutional Effectiveness, Planning And Assessment System

SACSCOC Reaffirmation

12/3/17 – SACSCOC Board of Trustees reaffirmed accreditation and removed from warning status (sanction): Saint Philip's College, San Antonio, Texas

QUALITY ENHANCEMENT PLAN (QEP): Ethical Decision-making



QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

- **1.** Stop and think to determine the facts
- 2. Identify options
- 3. Consider consequences
- 4. Make an ethical choice and take appropriate action

ALAMO COLLEGES DISTRICT



St. Philip's College A Historically Black College & Hispanic Serving Institution

The Excellence Journey Continued...

Renovations

Future Projects - CIP Timeline

- •Architects & Engineers have been selected and approved by the Board of Trustees in June 2017
- Project Management & Project Managers have been selected and approved by the Board of Trustees in September 2017
- •Construction Managers at Risk Services will be selected and approved by the Board of Trustees in February 2018

SPC Construction Projects Totaling \$82 Million

- Culinary Arts Building- \$30 Million
 Projected Start Date -Spring/Early Summer 2018
- Norris Technical Building Renovations- \$22 Million
 Projected Start Date Late 2018/Spring 2019
- •SWC-Welding and Auto Body Facility- \$20 Million •Projected Start Date Late 2018/Spring 2019
- •Replacement of Bowden & Campus Center Buildings -\$10 Million
 - Projected Start Date 2021

Completed Projects







ALAMO COLLEGES DISTRICT



St. Philip's College A Historically Black College & Hispanic Serving Institution The Excellence Journey Continued

Institutional Advancement Donations

Perkins Grant Expenditures 2016-2017

Department	Amount
Academic Program Specialist	\$40,500
Aircraft, Construction, & Manufacturing Technologies	\$101,500
Applied Electrical & Mechanical Technology	\$39,583
Automotive, Collision & Diesel	\$13,000
Business Information Solutions	\$16,000
Closing the Gaps – Student Success	\$17,229
Diagnostic & Invasive Health Sciences	\$70,224
Outreach to Special Populations	\$22,000
Tourism, Hospitality, & Culinary Arts	\$27,400
TOTAL	\$347,436

Recent Donors

Donor	Project	Donation
Baptist Health Foundation	Allied Health Scholarships	\$20,000
Community Automotive	Automotive Scholarships	\$20,000
Dora Fitzgerald	Social & Behavioral Sciences Scholarships	\$2,500
Ford Motor Company	ASSET student Scholarships	\$5,000
Masonic Lodges	Vocational Scholarships	\$14,300
Michael Anthony Family	Machinist Scholarships	\$18,000
Oak Hills Rotary	Vocational Scholarships	\$2,000
Ruth Jones McClendon	McClendon Scholarship	\$15,761
San Antonio Auto Dealers Assoc.	Automotive Scholarships	\$4,000
San Antonio Livestock	Scholarships	\$15,000
SKANSKA	Scholarships	\$10,000
Toyota	Automotive Scholarships	\$3,000

Year end total: \$600,000+

Summary of Scholarship Efforts

- The Student Engagement Grant and Presidential Scholarships were designed to increase access, retention and graduation
- A primary requirement for all recipients is "Giving Back" either on the college campus or in the local community.
- The largest funding sources has been our annual St. Philip's College Golf Tournament, Good to Great Employee Retreat and individual donors
- During the past nine years the St. Philip's College Community has raised over \$1,165,488 for the scholarship program

Presidential Scholars 2017-2018



Presidential Scholar	Degree Plan	Community Project
William Bower	Invasive Cardiovascular Technology	Warrior Cry Music Project
Amanda Campos	Pre-nursing	Habitat for Humanity
Kasumi Chan	Vocational Nursing	Vocational Nursing Association
Sonia Garcia	Pre-Nursing	San Antonio Food Bank
Shawn Holder	Criminal Justice	Boy Scouts
Katrina King	Hospitality Management	Respite Care of San Antonio
Nicholas Lokey	Automotive Technology	Tiger Tech Club
Monica Magana	Diagnostic Medical Sonography	Legend Oaks Healthcare

Presidential Scholars

Activity	Impact	Amount
2017 - 2018	8 Students	\$24,000 Allocated
2016 - 2017	5 Students	\$15,000
2015 – 2016 Transfer scholarship(s) pending	6 Students	\$18,900
2014 – 2015 1 scholars were awarded transfer scholarships	5 Students	\$15,000
2013 – 2014 2 scholars were awarded transfer scholarships	5 Students	\$16,800
2012 – 2013 1 scholar was awarded the transfer scholarship	5 Students	\$15,900
2011 - 2012 1 Scholar had a personal issue and only completed the fall semester .	5 Students	\$13,500
2008 - 2010 1 Scholar had a medical issue and only completed the fall semester	11 Students	\$30,000
Totals:	50 Students	\$149,100

Presidential Scholarship Success Student Intent

Graduate from SPC	Actual	Results
13	13	100%

Transfer to a Texas University	Actual	Results
10	9	90%

Retention at SPC	Actual	Results
20	18	88%

*The overall retention rate is 93%.

50 students received the Presidential Scholarship

(forty-one scholars successfully completed and two scholars had a personal issue and only completed the fall semester).

SEG Success

Activity	Impact	Amount	Fall to Fall Persistence	Graduation
2017 – 2018 Funded Projects	17 Projects	\$118,000 Amount Allocated	ТВА	ТВА
2016 – 2017 Completed Projects	14 Projects 126 Students	\$94,500	ТВА	ТВА
2015 — 2016	26 Projects	\$113,500	78% SEG/	35% SEG/
Completed Projects	160 Students		42% Non-SEG	6.6% Non-SEG
2014 – 2015	19 Projects	\$147,500	74% SEG/	27% SEG/
Completed Projects	119 Students		42% Non-SEG	6% Non-SEG
2013 – 2014	21 Projects	\$120,000	85% SEG/	29% SEG/
Completed Projects	119 Students		39% Non-SEG	5% Non-SEG
2012 – 2013	22 Projects	\$135,000	69% SEG/	18% SEG/
Completed Projects	118 Students		39% Non-SEG	6% Non-SEG
2011 – 2012	13 Projects	\$77,000	89% SEG/	32% SEG/
Completed Projects	34 Students		42% Non-SEG	6% Non-SEG
2010 – 2011	9 Projects	\$52,500	68% SEG/	27% SEG/
Completed Projects	48 Students		42% Non-SEG	6% Non-SEG
2009 – 2010	9 Projects	\$102,750	80% SEG/	31% SEG/
Completed Projects	89 Students		45% Non-SEG	7% Non-SEG
2008 – 2009	5 Projects	\$56,000	76% SEG/	26% SEG/
Completed Projects	25 Students		47% Non-SEG	6% Non-SEG
Totals:	155 Projects 838 Students	\$1,016,750	77% average SEG / 42% average Non-SEG	28% average SEG / 6% average Non-SEG

Student Engagement Grants 2017-2018 Projects

	Project Name/Area	Amount Allocated to Project
1	Aircraft at Stinson	\$10,000
2	Allied Construction Community Service	\$9,000
3	Byrd Sanctuary	\$8,000
4	Campus Activity Board	\$8,000
5	Campus Tour Leaders	\$6,000
6	Chemical Lab	\$4,000
7	Collegiate 100	\$6,000
8	Community Garden	\$6,000
9	Ethical Decision-Making, PT Program	\$4,000
10	Extramural Sports	\$7,000
11	Jessica's Project	\$6,000
12	QEP Ethics	\$6,000
13	Service Learning	\$6,000
14	Student Government Association	\$10,000
15	Student Leaders	\$6,000
16	Student Life, QEP	\$8,000
17	Tiger Paws	\$8,000
	Total Allocated	\$118,000

Alamo Colleges Employees Giving Back

2017 Campaign SPC raised \$37,627 (43% participation)



THANK YOU

FOR YOUR GENEROUS SUPPORT.

Your support of Alamo Colleges Employees Giving Back means that many important community based social services will be sustained by United Way of San Antonio and Bexar County, that arts and cultural events will be supported by theFund, and that deserving students will have access to education funded through the

WWW.ALAMO.EDU/EMPLOYEES-GIVING-BACK

User Name: jdoe12(Your email name excluding "@alamo.edu"

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A L A M O C O L L E G E S

ALAMO COLLEGES FOUNDATION

Alamo Colleges District Foundation

Alamo Colleges Foundation Fund – use where most needed 700001 Alamo Colleges Foundation General Scholarship Fund 600059

Northeast Lakeview College

LC General Scholarships LC Lower Valley School Restoration Project	650060 350051
LC Unrestricted Fund	350083
LC E.F. "Smiley" & Sandra Williams Endowed Founders LC Faculty Endowed Scholarship	450032 450033
orthwest Vista College	
VC Unrestricted Fund (use where most needed)	340086
VC Vista Dash for Dollars SK Scholarship	440190
VC Mexican American Studies Scholarship	640075
VC Business Faculty Scholarship for Business Students	440093
VC Fine and Performing Arts Scholarship	440035

Palo Alto College

PAC Faculty Memorial Scholarships	63004
PAC Presidential Scholars Scholarship	63014
PAC General Scholarships	63006
PAC Music Scholarships	33006
PAC Unrestricted Fund	33008

San Antonio College

SAC Sembradores of San Antonio Educational Endowe	d
Scholarship	410019
SAC Challenger Learning Center Program	310015
SAC Unrestricted Fund	310084
SAC Endowment Scholarship	410113
SAC Dr. Robert Zeigler Endowed Scholarship*	410030

St. Philip's College

SPC Artemisia Bowden Memorial Endowed Scholarship	420014
SPC Dr. Adena Williams Loston Endowec Scholarship	420039
SPC General Scholarships	620054
SPC Dr. William C. Davis Endowed Scholarship	420135
SPC Dr. Lanier Byrd Endowed Scholarship	420029





INSTITUTIONAL EFFECTIVENESS

TAPE

Institutional Effectiveness



Institutional Effectiveness

•**Mission**: Empower our diverse student population through educational achievement and career readiness.

- •Vision: St. Philip's College will be the best in the nation in Student Success and Performance Excellence.
- •Values: Students First, Respect for All, Collaboration, Community Engaged, Can Do Spirit, Data Informed

Institutional Effectiveness

Priorities:

- SACSCOC Reaffirmation
- Ethical Decision-Making
- •Graduation, Persistence and Productive Grade Rate Improvement

Institutional Effectiveness

•Strategic Objectives: Student Success, Principle-Centered Leadership, Performance Excellence and SACSCOC Reaffirmation

•Core Competencies: Quality Instruction for Educational Programs, Community Engagement and Student Engagement

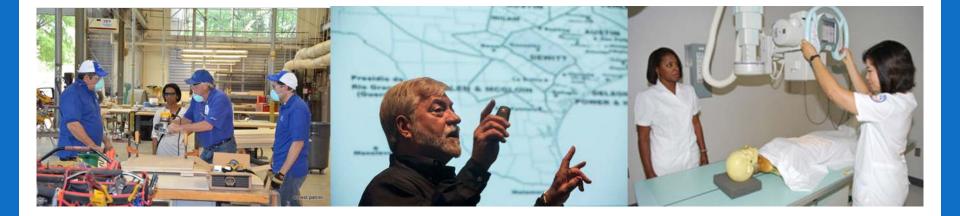
•Work Systems: Student Intake, Student Learning, Student Completion, Student Support and Operational Support



Quality Instruction for Educational Programs

Student Engagement



















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Program location: In district X Out-of-District Correctional Facility Program: Administrative Computer Technology Award Title: AAS - Legal Administrative Assistant PROPOSED CURRICULUM Lec Semester 1 Lec Computation General Education Course 3 POFT 1301 Business English						
Program: Administrative Computer Technology Award Title: AAS - Legal Administrative Assistant PROPOSED CURRICULUM Image: Computation General Education Course Semester 1 Lec Lab Computation General Education Course 3 POFT 1301 Business English 3	Institution: St. Philip	's College of the Alamo Community College District				
Award Title: AAS - Legal Administrative Assistant Image: Composed Current	Program location:	In district XOut-of-DistrictCorrectional Facility				
Award Title: AAS - Legal Administrative Assistant Image: Composed Current						
PROPOSED CURRICULUM Lec Lab Semester 1 Computation General Education Course 3 POFT 1301 Business English 3	Program: Administr	ative Computer Technology				
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	STRATEGIC OBJECTIVES	INSTITUTIONAL PRIORITIES	SUPPORTING DOCUMENTS LEADING INDICATORS	BENCHMARK		RESULTS		TARGET
		Productive Grade Rate (PGR)	SLO Assessment Remits (QEP and ETS) Early Alert Follow-Up Reports Turcing Student Engagement (CCSSE Survey) 4E, 4L, 4P, 21 Neel Levitz 1-16	AC baseline (Fall 2006) = 67.3% Dual Credit = 93.8% Non-Dual Credit = 75.3%	Fall 14 80.7%	Fall 15 83.1%	Fall 16 82.6%	Fall 17 84.1%
	Student Success	Persistence FT FTIC Fall-to-Fall	On.Site Wait Times Noel Levitz 1-16, 43,32,15,65 OCSSE 40, 4E, 4P, 9B Tutoring/Advising Class Climate	State & VLCC Best (San Jacinto South) = 70.7% VLCC Average = 62.8% Statewide = 38.5% AC developmental education 50.8%	49.5%	58.6%	57.2%	57.6%
		Graduation Rate FT FTIC 3-year	Enrollment Productive Grade Rate (PGR) Early Alext Follow-Up Reports Tutoring/Advising Weekly Degree Audits (45+ Hrs)	VLCC Best (San Jacinto North) = 28.7% VLCC Average = 15.8%, State Average = 17.6%	Fall 11 Cohort 10.5%	Fall 12 Cohort 12.0%	Fall 13 Cohort 16.2%	Fall 14 Cohort 16.7%
ľ					14/15	15/16	16/17	17/18
			Rubric Assessment Ethical Decision Making Personal Responsibility Student Enzagement and Satisfaction	CCSSE every odd year (spring) Target: 50.0% NL every even year (spring) Ethical Decision Makine (EDM) Personal	CCSSE ACL 51.3 SE 49.5 AC 49.0 SFI 50.8 SFL 53.7	Assessed Biannually	CCSSE ACL 48.1 SE 52.1 AC 48.8 SFI 48.3 SFL 56.0	Assessed Biannually
		Ethical Decision Making (EDM)	(CCSSE, Noel Levitz)	Responsibility Baseline (Fall 2014) = 73%	Assessed Biannually	Summary Score NL 5.90	Next Assessment Spring 18	Summary Score 6.4
Excel					EDM planning year	EDM 73%	EDM 74%	EDM 74.5%
	Performance Excellence		College Climate Survey (PACE) Employee Professional development	PACE every year (Fall) target 3.76	3.68	3.76	3.86	3.91
	Reaffirmation	SACSCOC Reaffirmation	Ahumni Constituent Survey (ACS) Submission of Autonomy Report and Response Report BOT Review Recommendations Dec.2017 Action Plans for sustainability Plans for Submission of the 5 th year Report in 2021	Ahmmi (EDM) SPC Constituent Survey Spring 2016 Average = 80.1% Best in the region (SACSCOC); 0 Recommendations; 2: J (Average); SPC below average on cited recommendations	TBD	80.1%	84.3%	84.8%

	St. Philip's College
	Detailed Assessment Report
	2013-2014 Community and Public Relations
	As at: 10202014 (0 within 201 (Includes those Action Plane with Baciget Amounts marked Cise-Tene, Recurring No Request.)
ж,	ssion / Purpose
	The St. Philip's College Office of Community and Public Relations is responsible for establishing and maintaining effective
	external and internal communication to enhance the averances, perception and image of the College.
1	it Objectives, with Any Associations and Related Measures, Targets, Findings, and Action Plans
U	1: Increase external instability indexists increase the annual of managing indexists external community. This is in the with greatenoids level managing Being intervention of the strategy indexists and the strategy of the strategy of the strategy of the annual businesses and possible cross managing. Other to place reductant means in the common areas for staff in managing of the strategy of the strategy of parts and the possible.
	Related Measures
	M 1: Number of marketing materials
	Number of marketing materials distributed to the external community.
	Source of Evidence: Activity volume Terpeti
	add 2 neighborhood small businesses and/or churches to community allance.
	Einding (2013-2014) - Terget: Mat We are now sharing campus information/collateral with EastPoint, Angels Mexican Neven and District 2 office.
	3: Social media Brutegy
	Streamline number of active and non active social media accounts. Heducing the number of inactive social media pages above the active pages to be a more reliable scorce, increases the number of followers and fans, broadens the variety o messaging subter than oriening situ of information and invites num infernal dialogue.
	Related Measures
	M 2: social media marketing plan hyperenting a marketing plan to increase social media following on Facebook and Tatter. Heving an active and efficient social media previous keeps (PC) on the forefront of technology.
	Source of Evidence: Client satisfaction survey (student, faculty)
	Target Increase followers and lives by 10%
	Einding (2913-2014) - Target: Mat
	We added Instagram to our social media platforms and collectively, Instagram Facebook and Twffer following has increased by over 10%.
U	4: strategic communictions plan
	Identify key programs that require focused marketing Le. programs that need to meet specific orienta; areas that produce greatest ROI
	Related Measures
	M 2: Reduction in PR emails
	Reduction in PR emails will allow the message to hold more value. Streamlining college wide email allows PR to colle the data sent our weekly more easily, also lends to measuring who is following through on the news litems ance most if not all even will be invaded to specific URLs that can be include with analytic tools.
	Source of Evidence: Activity volume
	Terpel
	Send out one email per week promoting news and events to the compus. <u>Einding</u> (2013-2014) - Target: <u>Mat</u>
	Endance (versions) - ranger: Max SPC-Weeky was implemented to streamtine campus communication reducing the number of email received from SPC-PR on a weekly basis.
	M 4: Focused Marketing Strategy Cultivated readonateps with divisions to define key goals to promote courses and programs
	Source of Enderce: Adversibiative measure - other
	Target: Develop a relationship with one division to increase promotion for their programs counters
	Finding (2013-2014) - Targett Mat
	Developed a setting heliotoscip with the Vicindrone Development and Continuing Education Davison resulting in increased validity of their programs: CDL and Dulnary by include web advecting and television promotion WDICE programs are nowheld in the AF College torochure. We are currently in development of a proteed marketing place to promote CE programs in news shall.
10	E
	CS E MENU



Results of Mission: Empower our diverse student population through educational achievement and career readiness.

Use the Data

Access IPEDS data submitted to NCES through our data tools or download the data to conduct your research

Search (PE00)

IES > NCES Notional Ce **⊯IPEDS**

Learn more about the individual IPEDS Survey Components. view baining indices, infographics, answers to frequently asked questions, survey forms, and more.

Data Trends

Use the Trind Generator to view trands on most frequently asked subject areas including. Einotment, Completions, Graduation Rates, Employees and Staff, Institutional Revenues, and Financial Aid.

Rok Up an Institution Look up information for one institution at a time. Data can be versed in the forms, institution profile (similar to College Neigator) and reported data (institution) exercises to analy consistent.

- Compare Institutions
 - Download IPCDG data files for more than 7,000 institutions and up to 250 variables. Data files are provided in comma separated value (*.cov) format.

IPEES Data the Help Denk (866) 558-0658 or ipedstoutsdirtLaru

Survey Data

Data are available stating with the 1990.81 callection year for the Compare calle free and Custom calls files functions, which zo the data into commo separated value ("cust. Beginning with the 2007 08: collectors year, data for each collection year are compiled into an Access delabare.

Select download option

































Quality Instruction for Educational Programs

Student Engagement



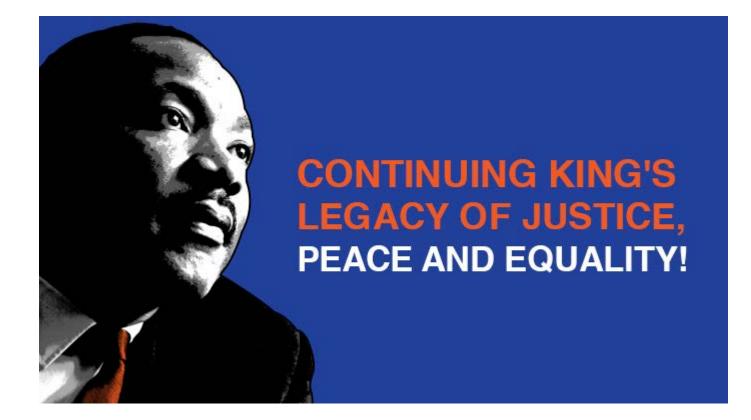
St. Philip's College



A Historically Black College & Hispanic Serving Institution

General Announcements and Upcoming Events

MLK March & Day of Service January 15, 2018



To volunteer visit: http://alamo.edu/spc/mlk-march/

Black History Month - February 2018

February 1	Opening Ceremony/ Art Exhibit – Morgan Gallery Featured Artist: Paul Hurd
February 10	SAYWE Black History Concert – WFAC Auditorium

February 15 Hip Hop and more DJ – SWC Cafetorium

February 22 Soul Food Fest – Heritage Room

120th Anniversary March 1, 2018



Soft Launch: January 15, 2018 Kick-off: March 2, 2018 Anniversary/Celebrating a Saint event: August 2018

Tenth Annual Golf Tournament March 2, 2018



Culturefest April 26, 2018



Tricentennial Celebration May 3, 2018



ALAMO COLLEGES DISTRICT St. Philip's College

Save the Date: May 3, 2018



San Antonio's Eastside Tricentennial Celebration and Keynote Presentation featuring Dr. Ruth Simmons

May 3, 2018 at 5:30 p.m.

St. Philip's College Bowden Alumni Center 1801 Martin Luther King Jr. Drive San Antonio, Texas





A Historically Black College & Hispanic Serving Institution

Professional Development Schedule

For agenda information, access the website at

http://www.alamo.edu/spc/iic/

Blue & White President's Reception

Food Fun Friends SPC family - come celebrate the new semester and new employees

Friday, January 12, 2018 11:30 a.m. - 1:00 p.m. Bowden Alumni Center



New Employee Campus Tour



Wednesday, January 10, 2018 9:30 a.m. - 12:30 p.m. Meet in President's Conference Room, SLC 303C

Wear comfortable shoes (tennis shoes or flats).





St. Philip's College A Historically Black College & Hispanic Serving Institution

HAVE A GREAT SEMESTER!