

St. Philip's College



AN SPC PERSPECTIVE: LEGACY, SERVICE AND CONTRIBUTIONS

All College Meeting January 7, 2023

WELCOME

Faculty Senate President – Craig Overmiller Staff Senate President – Deborah Gee Student Government President – Valentin Morin



ACCOMPLISHMENTS

- St. Philip's College has been ranked among the top 10 Most Affordable Historically Black Colleges and Universities (HBCU) by Student Loan Hero. SPC ranks nine among all institutions and number one in Texas for affordability.
- Tourism, Hospitality, & Culinary Arts received a \$10,000 donation from the Cowboy Breakfast Foundation to support student scholarships.
- St. Philip's College was named #4 on the Best Historically Black Colleges & Universities in Texas 2022 list by University Headquarters. SPC, the top two-year institution ranked on the state list, is the nation's only college federally designated as both an HBCU and Hispanic-Serving Institution (HSI).
- During Academic Year 2021-2022, SPC raised over \$1 million in scholarships and \$7.3 million in grants.







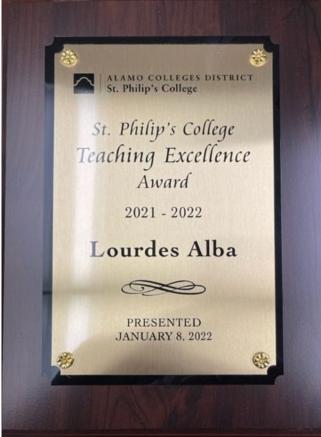


Honoring our Teaching Excellence Award Recipient 2023



Lourdes Alba

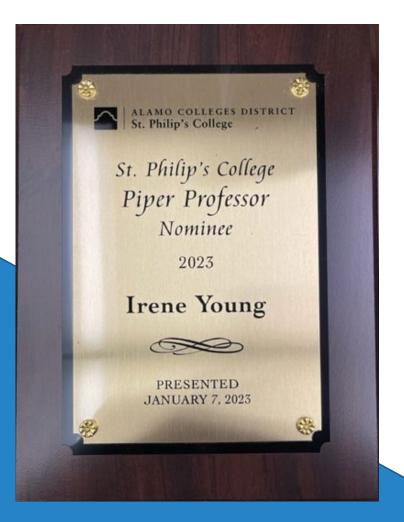
Instructor Natural Sciences



Honoring our Piper Professor Nominee 2022



Irene Young Associate Professor Social and Behavioral Science



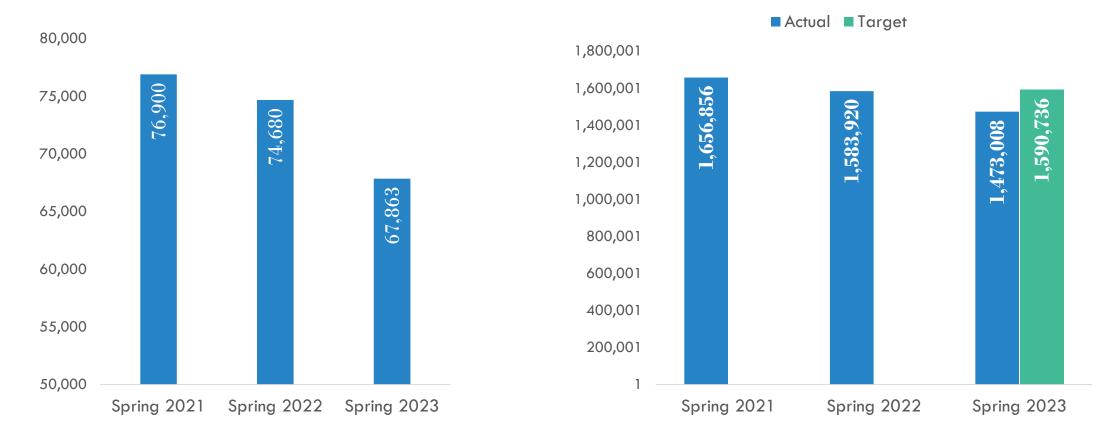
SPC SNAPSHOT

Five Year Enrollment Trends



SEMESTER CREDIT & CONTACT HOURS

Semester Credit Hours



Contact Hours

FACILITIES HEALTH & WELLNESS

Minor campus remodels- \$68M

- Bowden Legacy Building \$19.39M
 Construction: May 2022 June 2023
- Campus Center renovation \$23.14M • Construction: May 2022 – June 2023
- LLDC Building renovation \$4.40M
 September 2022 June 2023

- ASB Building renovation \$12.79M
 September 2022 June 2023
- WAFC Building renovation \$2.04M*
 September 2022 June 2023
- **SWC Roofing and HVAC \$3.83M**+ • September 2022 - TBD

Soft Cost - \$2.39M

* Funding Sources: HEERF, Title III, Maintenance Tax Notes + Funding Source: PM

FACILITIES UPDATE

SW Campus

- Aircraft Technology Center \$836K
- Potential start: Beginning design phase in January 2023

Diesel Technology Labs - \$686K
Developing a relocation plan

Industrial Technology Center - \$4.41M Construction start: September 2022

- **Multi-Disciplinary Instructional Center -**\$1.60M
 - Potential start: Beginning design phase in January 2023

MLK Campus

- **ASB Building \$5.71M**
 - Construction start: September 2022

Bowden Legacy Building - \$2.76M

Construction start: May 2022

Campus Center - \$650K Construction start: May 2022

Campus Security Building - \$849K • Relocation to portables pending start

CE Building - \$1.90M
Start date pending Legacy Building Completion

PREVENTATIVE MAINTENANCE PROJECTS FY23 – FY25 (\$46.14M)

FACILITIES HEALTH & WELLNESS

MLK Campus

- Chiller Building \$1.27M
 - Exploring impact on the campus

Child Development Center - \$1.56M

Exploring relocation options for service

CLR/CHP/Welcome Center - \$8.03M

- Developing a construction phase plan per level
- Davis Science Building \$5.32M
- Exploring relocation options for labs
- **□**Health and Fitness Center
 - Demolition to begin after completion of CE building renovation

LLDC Building - \$3.41M

Construction start: September 2022

□Maintenance Shop - \$2.38M

Developing relocation and transition plan

WAFC Building - \$4.77M

Construction start: September 2022

PREVENTATIVE MAINTENANCE PROJECTS FY23 – FY25 (\$46.14M)

Quality Instruction for Educational Programs

Institutional Effectiveness, Planning & Assessment System

SACSCOC Reaffirmation (Class of 2016) St. Philip's College Track A

4/1/2023	Monitoring response report for 8.2c (Student Outcomes:		
	Academic and Student Services) due		
	June 2023 -SACSCOC Board Meeting decision		
9/1/2023	Level II and BAT program submissions due		
	December 2023 SACSCOC Board Meeting decision		
4/2025	QEP Topic due		
10/2025	Decennial Report due		
2026	Decennial Site Visit		

Quality Enhancement Plan



QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

Faculty Leads: Andrew Hill and Dr. Marie Feldmeier

QUALITY ENHANCEMENT PLAN (QEP): ETHICAL DECISION-MAKING



Insider Information in Student Government

"Drake is the Finance Commissioner on his university's Associated Students organization. He supervises the funding process, which allocates thousands of dollars to student clubs and societies each term. In order to receive funding, clubs and societies must fill out funding proposals, which detail past spending, proposed budgets and possible revenue streams.

One f Drake's close friends, Alex, is crafting a funding proposal for his club and asks Drake to met and review the proposal before he submits it. Drake directs Alex to the online resources and tip guides Associated Students provides to help guide student organizations through the funding process, but Alex values Drake's expertise in the area and wants personal guidance for his club's proposal.

QUALITY ENHANCEMENT PLAN (QEP): ETHICAL DECISION-MAKING



Drake loves the club's idea. It is a proposal the school has been talking about for years, and someone has finally decided to attempt to implement it. Drake knows students would love the event and would really benefit from the opportunity to attend the program, but wonders if it is fair to provide assistance. If Drake meets with Alex, he will be able to provide specific advise that will ensure Alex's proposal is approved, and that seems unfair to other student groups. Drake wishes he could offer personalized guidance to every student organization, but far too many proposals are submitted each quarter to meet with each group individually. If Drake choose not to review the funding request, he knows Alex will be upset. After all, Alex has already put in the work to craft the full proposal. He is only asking for some friendly advise on improving it. Drake is conflicted. He worries that in providing friendly advice, he will compromise his professional ethic."

QUALITY ENHANCEMENT PLAN (QEP): ETHICAL DECISION-MAKING



QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

- 1. Stop and think to determine the facts
- 2. Identify options
- **3.** Consider consequences
- 4. Make an ethical choice and take appropriate action



Determine the facts:

- 1. The University has an established funding process
- 2. Drake serves as the Finance Commissioner
- 3. A Funding Proposal is required
- 4. Alex and Drake are close Friends
- 5. Alex has requested a pre-proposal review before submittal



Identify options:

- 1. Alex may continue to press Drake for his pre-proposal review
- 2. Drake may advise Alex of the ethnical nature of his request
- **3.** Alex prepares his proposal without the input from Drake
- 4. This proposal may not be funded on its merits
- 5. This proposal may be funded on its merits



Consider consequences:

- **1.** Drake's Integrity in the process will be forever tainted
- 2. Drake may lose a close friend
- 3. Drake's input may cause him to lose his position as the Finance Commissioner
- 4. The pre-proposal review may throw the entire funding process into question



The ethical choice and appropriate action:

- 1. Drake should not provide a pre-proposal review
- 2. Drake should not allow Alex to compromise his position as Commissioner
- **3.** Prepare a published statement encouraging all to focus on areas that carry the highest weight in the evaluation process
- 4. Drake may cite areas that he should pay particular attention to in the proposal process
- 5. Friendship should not be a factor

Community Engagement

Institutional Advancement, Grants & Donations

Perkins Grant Expenditures 2021-2022

Department	Amount
Academic Program Specialist	\$56,956
Allied Construction Trades	\$88,175
Automotive Technologies	37,428
Business Information Solutions	\$93,604
Health Sciences	110,220
Outreach to Special Populations – Student Success	\$47,871
Tourism, Hospitality & Culinary Arts	32,121
Transportation & Manufacturing Technologies	\$88,674
TOTAL	\$555,039

Recent Grant Awards

Department	Amount
Greater Texas Services Scholarship Grant	\$200,000
Hispanic Association of Colleges Universities (HACU) and Grow with Google	\$25,000
OCI Solar Power Grant	$500,000^{*}$
San Antonio Area Foundation / Capacity Building Assessment Grant - "iCAT Assessment"	$37,500^{*}$
San Antonio Area Foundation - Capacity Building Assessment Grant	$100,000^{*}$
Texas Higher Education Coordinating Board / Carl D. Perkins	\$564,292
Texas Workforce Commission/ Child Care Relief Fund Grant	\$235,656
Texas Workforce Commission/ Apprenticeship Training Program Grant	\$72,728
U.S. Department of Transportation/Child Care Access Means Parents in School (CCAMPIS) Grant	\$1,125,556*

RECENT DONORS

Donor	Project	Donation
Dick Tipps	Aircraft Technician Program (Gulfstream G-159 airplane)	\$1.5 M
Toyota	Automotive Scholarships	\$200,000
Baptist Health Foundation	Allied Health Scholarships	\$55,000
Greater Texas Services	SPC Scholarships	\$50,000
Strada Education Network	HBCU Scholarships – Strada Presidential Scholars	\$31,000
Alamo Heights Optimist Club	Culinary Arts Scholarships	\$30,000
Oremor Automotive Group	President's Unrestricted Fund	\$17,500
Col. John F. Grabda USAF (RET)	Aviation Scholarships	\$10,000
Rey Feo Scholarship Foundation	SPC Vocational Scholarships	\$10,000

Presidential Scholars 2022-2023



Presidential Scholar	Degree Plan	Community Project
Marcus D. Clark	Culinary Arts	Student Advocacy Center
Darshana s. Maharaj	Invasive Cardiovascular	Food Bank
Helen G. Trota	Culinary Arts	Lous Deus & Young Life Ministry

Presidential Scholars

Activity	Impact	Amount
2022 - 2023	3 Students	\$9,000 Allocated
2021 – 2022 1 scholar only completed the fall semester, 1 transfer scholarships awarded, 2 meeting incentives	3 Students	\$9,000
2020 - 2021 1 scholar only completed the fall semester	3 Students	\$7,500
2019 – 2020 1 scholar had a personal issue and became ineligible.	3 Students	\$6,000
2017 – 2019 4 transfer scholarships, 1 scholar had a personal issue and only completed the fall semester.	11 Students	\$35,100
2015 – 2017 2 scholar only completed the fall semester, 2 transfer scholarships awarded	11 Students	\$34,200
2013 – 2015 3 scholars were awarded transfer scholarships	10 Students	\$32,700
2011 – 2013 1 Scholar had a personal issue and only completed the fall semester; 1 transfer scholarship	10 Students	\$30,300
2008 - 2010 1 Scholar had a medical issue and only completed the fall semester	11 Students	\$30,000
Totals:	65 Students	\$193,800

Presidential Scholarship Success Student Intent

Graduate from SPC	Actual	Results		
25	25	100%		
Transfer to a Texas University	Actual	Results		
11	10	91%		
Retention at SPC	Actual	Results		
26	24	92%		

*The overall retention rate is 88%.

65 students received the Presidential Scholarship

(fifty-seven scholars successfully completed and eight scholars only completed the fall semester).

Student Engagement Grants 2022-2023 Projects

	Project Name/Area	Funded
1	Alamo Institute Student Leaders	\$6,000
2	Collegiate 100	\$6,000
3	Cyber Tigers	\$6,000
4	Extended Reality Research	\$2,000
5	QEP EDM Reading Buddies	\$6,000
6	Spirit and Pride Crew (SPC)	\$5,000
7	Student Government Association	\$6,000
8	Student Leaders	\$4,000
9	Support/Extramurals	\$4,000
10	Tiger PAWS	\$10,000
11	VITA	\$10,000
	Total	\$65,000

SEG Success				
Activity	Impact	Amount	Fall to Fall Persistence	Graduation
2022 – 2023 Funded Projects	11 Projects	\$65,000 Amount Funded	ТВА	ТВА
2021 – 2022	22 Projects/38 Students	\$27,500	57% SEG 31% Non-SEG	30.0% SEG 7.9% Non-SEG
2020 – 2021	11 Projects /56 students	\$42,000	52% SEG 31% Non-SEG	32.4% SEG 7.5% Non-SEG
2019 – 2020	22 Projects /126students	\$87,000	79% SEG 40% Non-SEG	25% SEG 6.8% Non-SEG
2018 – 2019	22 Projects / 143 students	\$106,000	80% SEG 43% Non-SEG	27% SEG 7.9% Non-SEG
2017 – 2018	17 Projects / 145 Students	\$104,000	85% SEG 42% Non-SEG	28% SEG 6.6% Non-SEG
2016 – 2017	14 Projects / 126 Students	\$96,500	80% SEG 43% Non-SEG	27% SEG 7% Non-SEG
2015 – 2016	26 Projects / 160 Students	\$113,500	78% SEG 42% Non-SEG	35% SEG 6.6% Non-SEG
2014 - 2015	19 Projects / 119 Students	\$109,250	74% SEG 42% Non-SEG	27% SEG 6% Non-SEG
2013 – 2014	21 Projects / 119 Students	\$118,750	85% SEG 39% Non-SEG	29% SEG 5% Non-SEG
2012 – 2013	22 Projects / 118 Students	\$135,000	69% SEG 39% Non-SEG	18% SEG 6% Non-SEG
2011 – 2012	13 Projects / 34 Students	\$72,250	89% SEG 42% Non-SEG	32% SEG 6% Non-SEG
2010 - 2011	9 Projects / 48 Students	\$52,500	68% SEG 42% Non-SEG	27% SEG 6% Non-SEG
2009 – 2010	9 Projects / 89 Students	\$107,750	80% SEG 45% Non-SEG	31% SEG 7% Non-SEG
2008 – 2009	5 Projects / 25 Students	\$56,000	76% SEG 47% Non-SEG	26% SEG 6% Non-SEG
Totals:	243 Projects 1,346Students	\$1,293,000	TBD	TBD

SAFETY & SECURITY

College Services (Risk Management)

COVID-19

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- SPC closes out 2022 with 1,358 cases reported, of which, 592 were positive.
- ACD has discontinued mandatory reporting for COVID-19 cases.
 - SPC asks that our employees follow the CDC COVID-19 Guidance that can be found at <u>https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html</u>, or you can use the QR Code to the right.
- Automated External Defibrillator (AED) & First Aid
 - Locations for AEDs in our new buildings have been identified and will be installed this semester.
 - College Services will be scheduling two dates for Adult First Aid and AED training (tentative for February and April).
- College Services continues to work with Facilities to ensure our spaces are accessible to all in accordance with the dates of construction.



College Services (Risk Management – cont.)

Campus Safety App

Alamo Colleges Police Department has contracted with a vendor to improve on campus safety and emergency response. Watch for emails from ACPD and MARCOMM for implementation dates and signup instructions.

Safety is everyone's responsibility. See Something. Say Something.

- If you see an issue, tell someone by submitting the appropriate report
 - · Behavioral or conduct issue submit a SOBI Report.
 - Criminal or suspicious activity, call Alamo Colleges Police Department and file a police report.
 - Or, you can "Feed the Tiger" to submit positive, constructive feedback, or concerns about the services offered by St. Philip's College and its partnering vendors.



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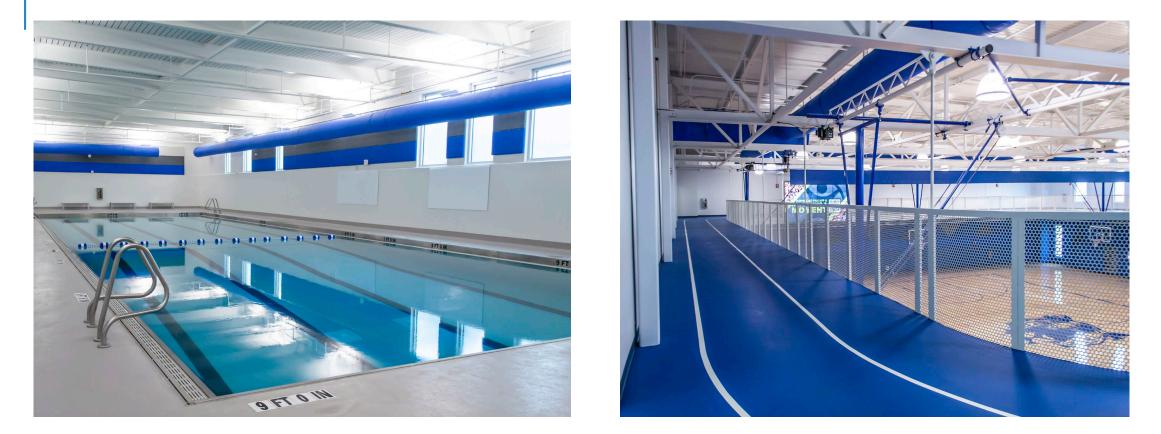
• College Services would like to publicly thank Kim Washington for "Seeing Something and Saying Something. During the break she observed water leaking from the ceiling in the Science Building and called the appropriate people to minimize water damage.



CAMPUS SAFETY & SECURITY



WILLIAM ALLEN HUDGINS WELLNESS CENTER



No lifeguard on duty, swim at your own risk. Please use the facilities as intended.

SECRET TO LONGEVITY



"I mind my own business" – Gertha Murphy

UPDATES & ANNOUNCEMENTS



SA Ready to Work



What will Ready to Work help you do?

- Take every step of the journey.
- Create an educational and career plan.
- ✤ Pay tuition for certifications and college.
- Enroll in courses.
- Overcome barriers such as childcare, transportation, etc.
- Pay for urgent needs to help you succeed in training.
- Find and keep a quality job.

Participant Eligibility

- 18 years old when applying for the program
- Permitted to work in the United States
- Resident of the City of San Antonio
- Income less than 250% of federal poverty guidelines (\$33,975 for an individual, or \$69,375 for a household of four)
- Willing to take assessments relating to barriers, academics, skills aptitude, and workplace readiness
- Committed to complete program and obtain training-related employment

Education Paths Specialized Courses

Certificate

Associate Degree

Bachelor Degree

Contact us: 210-4TO-WORK dst-alamortw@alamo.edu



Scan me to apply on the go!

- Associate's degrees not available for PROMISE scholars
- Must have 30 hours of college credit earned to pursue a bachelor's degree

Alamo Colleges Employees Giving Back



MLK NATIONAL DAY OF SERVICE AND MARCH "Together We Can Be THE Dream"

Join St. Philip's College for the Martin Luther King Jr. National Day of Service and March. The March will start from MLK Academy at 3500 MLK Drive to Pittman-Sullivan Park at 1101 Iowa Street.



H Monday, January 16, 2023



3500 MLK Drive to Pittman-Sullivan Park at 1101 Iowa Street





Sign-up to volunteer and receive a t-shirt!



https://spcweb.alamo.edu/MLKMarch/Volunteer.aspx





St. Philip's College

Spring 2023 All College Recognitions







Honoring Our Employees with 1 Year of Service

- Adriane Anthony-Cupil
- Malorie Barrera
- Melissa Benson
- Diana Garza
- Lydia Grafton
- Teri Haye
- Aaron Herrera
- Halah Jaber
- Linda King
- Sheryl Ksenich

- Isaiah Ledesma
- Patricia Mejia
- Zaeva Mercado
- Merritt Michael
- Patricia Nevarez
- Scott Pratka
- Kumaraguruparan Ramasamy
- Margaret Richardson
- Matthew Rios
- Fernando Rover

Honoring Our Employees with 5 Years of Service

- Miguel Aguilar
- Francisco Antonio
- Andres Arredondo
- Christian Baker
- Jodi Bellamy
- Ben Birkenfeld
- Elizabeth Castillo
- Jeannette Cooper
- Laura De La Rosa

- Eric Guillen
- Monica Guzman
- Dorothy Henderson
- Raul Lopez
- Adam Moore
- William Moseley
- Ashlyn Norman
- Jesus Orta
- Basu Panthi

- Tunetha Parchem
- Amy Quesenberry
- Luis Rodriguez
- Jennifer Salmeron
- Yvette Senovsky
- Yvonne Turnbull-Campbell
- Monica Yates





Honoring Our Employees with 10 Years of Service

Lourdes Alba Natural Sciences **Cressida Goloby** Tourism, Hospitality & Culinary Arts

Russell Calder Fine Arts Marissa Ramirez Communications & Learning

Gloria Dauberman Educational Support Services

> **Jessica Flores** High School Programs

Ivette Sterling Nursing Vocational

Celestino Valentin Business Information Solutions

Honoring Our Employees with 15 Years of Service

Jessica Cooper Health Sciences

Brenda Clark Allied Construction Trades

Dr. Adena Williams Loston Office of the President **Elizabeth Martinez** Admissions and Records

15 Years of Service

Palmira Rendon-Barrera Automotive Technologies

> David Torres Fine Arts

20 Years of Service Honoring Our Employees with 20 Years of Service



Annette Bailey Nursing Vocational



Charleen Brammer Title III Administration



Sharon Canedo Admissions & Records



Shannon Gonzales Information & Communication Tech.



Jennifer Gray Communications & Learning

20 Years of Service Honoring Our Employees with 20 Years of Service



Allison Joubert Student Success -Military Installation



Cynthia Katz Mathematics



Blanca Padilla Testing



Laurie Rodriguez Applied Science & Tech - SWC



Alejandro Ruiz-Velsaco Natural Sciences



Frank Salinas Tourism, Hospitality and Culinary Arts

Honoring Our Employees with 25 Years of Service



David Carrillo Allied Construction Trades

George Johnson, III College Services



Jen Osborne Communications & Learning

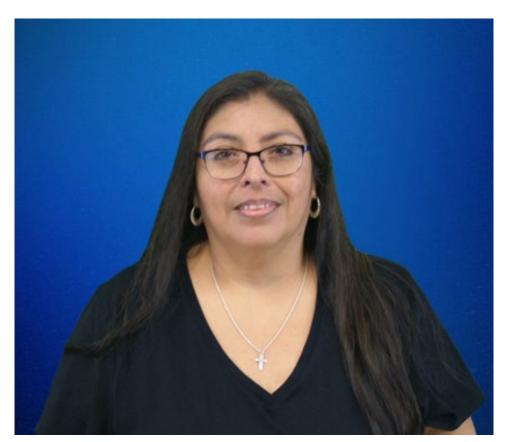


25 Years of Service

Kim Thompson College Services



Honoring Our Employees with 30 Years of Service



Belinda Esqueda Instructional Innovation Center

Honoring Our Employees with 35 Years of Service

35 Years of Service



Leticia Garza Aviation

Welcome New SPC Family Members



Welcome Our New Employees/ New Positions

Name	Title	Department	
Genavieve Alt	Faculty - English	Communications and Learning	
Raquel Alvarez-Valenzuela	Admin Serv Specialist	Applied Science & Technology	
		Dean's Office MLK	
Cameron Aniol	Academic Program Specialist	Communications and Learning,	
		INRW Center	
Robert Crompton	GM Tech Trainer	Automotive / GM Training Center	
Donna Rooks	Certified Advisor	Advising	
Jarrett Evans	Academic Lab Technician	Natural Sciences	
Charles Gardner	Instructor - Automotive	Automotive Technologies	
Anthony Givhan	Faculty - Philosophy	Social and Behavioral Sciences	
Sabina Kapoor	Dean for Student Success	Educational Support Services	
Dr. Joseph Kulhanek	Chair	Allied Construction Trades	
John Munoz	Instructor – Culinary Arts	Tourism, Hospitality and	
		Culinary Arts	

Welcome Our New Employees/ New Positions

Name	Title	Department	
Sarah Pequeno	Instructor – Culinary Arts	Tourism, Hospitality and	
		Culinary Arts	
Tiffany Rackley	Administrative Assistant to	Office of the President	
	the President		
Robert Somers	Network Specialist	Information and Communication	
		Technology	
Monica Torres	Campus Postal Unit	College Services	
	Operations Assistant		
Benjamin Van Meter	Instructor - Automotive	Automotive Technologies	
Young Varryon	Associate Director	Student Life	
Wesley Wells	Vice President	Student Success	
Melanie Williams	Administrative Assistant to	College Services	
	the VP		

Congratulations SPC Employee Promotions / New Assignments

Name	Old Title	<u>New Title</u>	<u>Department</u>
Andres Arredondo	Enrollment Team Lead	Interim Dean for Student Success	Enrollment Management
Meredith Bess	Certified Advisor	Advising Team Lead	Advising
Liliana Gutierrez	Data Analyst	Coordinator of Measurement and Evaluation	Institutional Planning, Research and Effectiveness
Marsha P. Hall	Executive Assistant to the President	Director of Strategic Initiatives	Office of the President
Amy Huebner	Program Director	Interim Department Chair	Health Science & Histology
Thermajean Jones	Department Chair	Interim Dean	Health Sciences
Loretta Sibley	Administrative Services Specialist	Budget Analyst	College Services
Dr. Meagan Sovine	Assistant Professor	Interim Department Chair	Communications and Learning
Greg Wistain	Faculty	Clinical Coordinator	Healthcare Sciences & Family Studies



NISOD Nominations



Spencer Galvan Assistant Professor, Spanish



Ken Poff Associate Professor, English



Marissa Ramirez Instructor, English



Jacqueline Stevenson Instructor, Occupational Therapy Assist.



Dr. Meagan Sovine Interim Chair, Communications & Learning



Irene Young Assistant Professor, Psychology



Beautrice Butler Director of Enrollment



Meredith Bess Advising Team Lead



Jacob Colunga Coordinator of Risk Management



Edith Orozco Dean for Academic Success – AS&T SWC



TGIF All College Recognition Reception Friday, January 13, 2023 12:00 p.m.



MLK NATIONAL DAY OF SERVICE AND MARCH "Together We Can Be THE Dream"

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Sign-up to volunteer and receive a t-shirt!



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125th Anniversary March 1, 2023



- Year-long experience to celebrate the past and prepare for the future.
 - March 1: Anniversary Fundraising Event
 - March 3: Annual Scholarship Golf
 Tournament
 - April 27: Culturefest
 - August 19: High Tea and Hats

SAVE THE DATE

FOURTEENTH ANNUAL ST. PHILIP'S COLLEGE SCHOLARSHIP GOLF TOURNAMENT





ALAMO COLLEGES DISTRICT St. Philip's College March 3, 2023 Olympia Hills Golf & Event Center





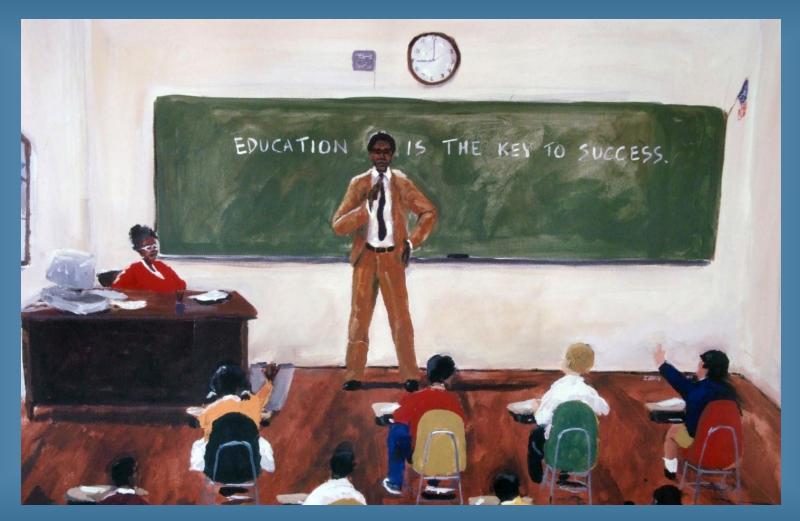
alamo.edu/spc/golf





Thursday, April 27, 2023 10:00 AM - 4:00 PM ADMISSION AND PARKING ARE FREE! Car Show • Food • Music • Entertainment alamo.edu/spc/culturefest

HAVE A GREAT SEMESTER!



DON'T FORGET TO TELL YOUR STORY!