



ALAMO COLLEGES DISTRICT
St. Philip's College



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Call to Conversation #13

COVID Update

- It has been a challenging year and a half as we've transitioned between remote, onsite and hybrid work and learning; during that time we have maintained a commitment to safety and student success.
- On September 7th, we transitioned to Level I (Up to 75% Occupancy) in accordance with our Return to Campus Plan.
- This transition has been a success due to the consideration and respect we've shown each other and the intentional measures we've implemented.
- We've been returning to work on site in a carefully phased transition in order to serve students in the best way possible, while also ensuring a safe return to on-site work for everyone.
- We understand the COVID virus is dynamic and we will continue to closely monitor community conditions so we can accomplish our mission in the safest manner possible.
- We ask for your continued diligence, flexibility and commitment as we continue to meet the emerging needs in our community and our commitments to student access and success.



Key Components

- Academic and Student Support is aligned with Return to Campus Plan for up to 75% onsite services available.
- All employees, students and vendor personnel who are scheduled to regularly work or attend classes are required to complete a COVID-19 Screening (PCR test) each week.
- An incident report process and incident response plan remains in place, together with a close contact identification process and disinfecting plan to deal with any persons on-site who are, or become ill with COVID-19. Upon notification of exposure to COVID-19, or a positive COVID-19 test result, complete the [COVID-19 Incident Reporting Form](#) immediately and do not access campus.
- Occupancy is limited by plan levels outlined in the [Return to Campus Levels Chart](#).
- Internal meetings will be conducted remotely when possible.
- We are following the ACD Pledge to reflect our commitment to keeping the community safe and healthy.



ACD Pledge

Protect Ourselves and Our Alamo Colleges Family

- Lead the way by doing my part to contain the spread of COVID-19 and protect myself and others
- Follow the encouraged recommendations to wear a face covering
- Stay home, if I feel ill or if I am exposed to someone who is ill or has tested positive for COVID-19
- Practice physical distancing when recommended and possible
- Read and follow on-campus instructional signs and directions
- Wash my hands often with soap and water for at least 20 seconds or use hand sanitizer
- Keep my belongings, personal spaces and shared common spaces clean
- Follow all public health requests and guidance to preserve the wellness of the community
- Follow the ACD COVID-19 reporting guidelines (Reporting Link: [COVID-19 Incident Report](#))



SPC Family Safety Performance

- **Screening/Check-In Data:**
 - SPC HSOs screen/check-in an average of 3,100 SPC family members (employees, students, contractors, and vendors) per week – 1,600 at MLKC and 1,500 at SWC.
- **COVID-19 Case Data:**
 - Between March and December 2020, SPC received 170 reports of COVID-19 impacting our employees and students.
 - Between January 1 to July 31, 2021, SPC has received 223 COVID-19 reports from our family members.
 - Between August 1 to September 21, 2021, SPC has received 309 COVID-19 reports from our family members
- **SPC Vaccinations:**
 - SPC has had 67% of its employees report their vaccination to Human Resources



Mandatory Testing

COVID-19 Screening:

ACD and SPC, in partnership with Community Labs (CL), are now conducting mandatory weekly COVID-19 screening.

- Between August 16 and September 21, CL have administered 3,032 screenings/tests.
- SPC has 1,852 individuals registered for weekly screening.
- Weekly screening average by campus:
 - MLK averages 800 weekly screenings
 - SWC averages 140 weekly screenings

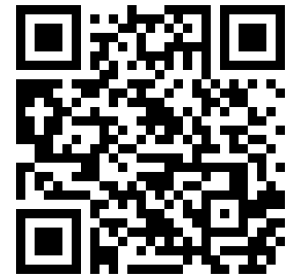


Mandatory Testing

COVID-19 Screening times:

	M	T	R	F
MLK In WFAC	1:30 – 7:00 PM	8:00 AM – 12:00 PM	1:30 – 5:30 PM	9:00 AM – 1:00 PM
SWC In BLDG 1	1:30 – 5:30 PM	3:00 – 7:00 PM	1:30 – 5:00 PM	9:00 AM – 1:00 PM

Please go to <https://register.communitylabstesting.org/register> (or use the QR Code to the right) and register. You only need to register once. CL will send you a text and email with a QR Code. Save the QR Code and use it weekly.



Get An Extra Personal Day or \$50 When You Report Your COVID-19 Vaccine!

We have launched a new voluntary COVID-19 Vaccine Reporting site on ACES for employees who have received their COVID-19 vaccination. As a thank you to employees, we will be offering the following incentive:

- All full-time, benefited employees (faculty and staff) who have been vaccinated and register on the site will receive an additional 8 hours of personal leave.
- All part-time and adjunct employees (excluding work-study students) who have been vaccinated and register on the site will be paid a one-time \$50 incentive. This incentive will be paid on the last pay check of the month following the vaccination submission.
- You have until **November 19, 2021** to report your COVID-19 Vaccine and receive your incentive!

QUESTIONS?



Announcements

Division Meeting Engagement

- SACSCOC Site Visit Prep
- TAPE Professional Development/Prep
- Employee Giving Campaign



*Hispanic
Heritage
Month*

Hispanic Heritage Month

alamo.edu/spc/hhm

Upcoming Events

- Sept. 27 at 1:45p: Los Valientes: The Courageous One (Zoom ID: 937 2081 2736)
- Sept. 28 at 1:00p: Selena and Latinx Representation presentation
- Oct. 8 @ 3pm: Featured Artist – Azul Barrientos (virtual Performance)



Thank You.