

Benchmarks

How the Alamo Colleges Measure Up






ALAMO
COLLEGES
DISTRICT

Institutional Research and Effectiveness Services




June-17

This document shows selected Key Performance Indicators (KPI) and how the Alamo Colleges measure up to other very large community colleges (VLCC) of Texas. The Alamo Colleges use the VLCC as peer institutions for benchmarking purposes. Where available, state and national averages are included for comparison.

Executive Summary performance metrics are color-coded as follows:

-  Green denotes performance equal to or above the Texas VLCC average
-  Yellow denotes performance below the Texas VLCC average
-  Grey denotes that a state benchmark for the measure is unavailable
Note: For CCSSE data, the Texas state average is the benchmark

Data Trend performance metrics are color-coded as follows:

-  Denotes an increase in performance of at least 0.5% from previous period
-  Denotes a decrease in performance of at least 0.5% from the previous period
-  Denotes a minor change (within 0.5%) in performance from previous period

This process helps the Alamo Colleges determine their own annual performance targets. College performance results and targets are systematically compared for the production of performance scorecards. This contributes to improve performance and advance performance management, transparency, and accountability at the Alamo Colleges.

Benchmarks

Executive Summary



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Driver 1. Recruitment

KPI	Measure	Benchmark	Performance	Change from Previous
Market Penetration	Participation rate in service area (Fall 2016 data)	State best = El Paso 5.3% AC baseline = Fall 2006 4.2%	3.5%	↔
Student Enrollment	Fall credit student headcount by college of Location (Fall 2015-Fall 2016 change)	AC baseline Fall 2006 to Fall 2007 change = 1.6%	-0.8%	↓
Student Enrollment	Fall credit student Headcount by owner college Fall 2016 credit student headcount	VLCC average = 46,570 VLCC & State best = Lonestar 77,109 National Maricopa, Fall 2015 = 126,204	60,017	↓

Driver 2. Retention

KPI	Measure	Benchmark	Performance	Change from Previous
Student Engagement	Support for learners (Spring 2015)	State average = 52.5 State best = Odessa 60.9 National average = 50.0	50.9	↔
Student Engagement	Active & collaborative learning (Spring 2015)	State average = 50.2 State best = El Paso 55.4 National average = 50.0	51.1	↑
Student Engagement	Student effort (Spring 2015)	State average = 49.7 State best = South Texas 55.6 National average = 50.0	48.8	↔
Student Engagement	Academic challenge (Spring 2015)	State average = 48.9 State best = Houston 53.8 National average = 50.0	47.9	↔
Student Engagement	Student-faculty interaction (Spring 2015)	State average = 49.1 State best = Odessa 57.1 National average = 50.0	48.6	↔
Student Progress	Course Completion Rate Fall 2016, based on grade distribution	AC baseline Fall 2006 = 80.2 %	91.9%	↔
Student Progress	Persistence Rate FT FTIC Fall 2015-to-Fall 2016 (Cohort = 3,252)	VLCC average = 62.8% State & VLCC best = San Jacinto South 70.7% State average = 58.5%	67.8%	↑
Student Progress	Persistence Rate PT FTIC Fall 2015-to-Fall 2016 (Cohort = 4,752)	AC baseline Fall 2006 to Fall 2007 = 46.3%	51.3%	↔
Student Progress	Productive grade rate Fall 2016, based on success rate by grade distribution	AC baseline Fall 2006 = 67.3%	80.2%	↑

Driver 3. Completion

KPI	Measure	Benchmark	Performance	Change from Previous
Graduation	Number of degrees and certificates awarded (FY 2016)	VLCC best = ACCD 11,996 ‡ VLCC average = 7,145 National = Maricopa, 2015, 27,015	12,009 †	↑
Graduation	3-year Graduation Rate FT 3-year graduation rate by FTIC (2013 Cohort= 3,289) ††	VLCC average = 15.8% VLCC best = San Jacinto North 28.7% State average = 17.6% State best = Western Texas College 36.1% AC Developmental Education baseline= 5.4%	19.9%	↑
Graduation	3-year Graduation Rate PT 3-year graduation rate by FTIC (2013 Cohort= 4,185)		9.3%	↔
Graduation	4-year Graduation Rate FT 4-year graduation rate by FTIC (2012 Cohort = 3,336) ††	VLCC average = 19.6% VLCC best = San Jacinto North 30.6% State average = 20.1% State best = Texarkana College 38.1% AC Developmental Education baseline = 9.1%	23.9%	↑
Graduation	4-year Graduation Rate PT 4-year graduation rate by FTIC (2012 Cohort = 4,734)		15.1%	↑
Graduation	6-year Graduation Rate FT 6-year graduation rate by FTIC (2010 Cohort = 4,975) ††	VLCC average = 18.1% VLCC best = San Jacinto North 27.8% State average = 19.1% State best = Vernon College 30.5%	17.2%	↑
Graduation	6-year Graduation Rate PT 6-year graduation rate by FTIC (2010 Cohort = 5,075)		14.9%	↔
Transfer	Percent of Fall FTIC students who transferred to a senior institution (FY 2016)	VLCC average = 21.8% VLCC & State best = NLC 27.6% State average = 21.5%	19.1%	↓

Driver 4. Clusters

KPI	Measure	Benchmark	Performance	Change from Previous
Workforce Solutions	Percent of academic students employed only after graduation**	VLCC best = Dallas Eastfield College 37.3% State average = 27.5% State best = Grayson College 39.2%	28.4%	↓
Workforce Solutions	Percent of technical students employed only after graduation**	VLCC best = SAC 71.4% State average = 60.4% State best = Grayson College 57.5%	65.7%	↓
Workforce Solutions	Percent of academic students employed and/or enrolled**	VLCC best = Brookhaven College 94.7% State average = 89.9% State best = Southwest Collegiate Institute for the Deaf 100%	89.4%	↑
Workforce Solutions	Percent of technical students employed and/or enrolled**	VLCC & State best = Palo Alto College 98.5% State average = 89.4%	89.8%	↑

Other (Operations)

KPI	Measure	Benchmark	Performance	Change from Previous
Financial Management	Average class size (Fall 2016)	VLCC range = 15 - 25 Alamo Colleges target = 23	23.2	↔

Note:

VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)

* = Preliminary Data

† = CERT 3 is not counted in the accountability system. ACCD includes CERT3 as a certificate and is included within its counts.

‡ = Represents an accountability figure with CERT3 not included in the Degrees and Certificates totals.

** = The methodology for Workforce Solution has been changed by THECB Accountability System for FY 2015.

Driver 4 data comes from the latest reported figures in the Texas Public Higher Education Almanac 2017

†† = FT FTIC cohort total gathered from the Texas Higher Education Coordinating Board Interactive Accountability System-- Graduation Rates (2-year).

Benchmarks

Trend Data



Driver 1. Recruitment

KPI	Measure	Benchmark	College	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Change from Previous
Market Penetration	Participation rate in service area	State best = El Paso 5.3% AC baseline = Fall 2006 4.2%	Alamo	3.9%	3.7%	3.7%	3.8%	3.5%	↔
Student Enrollment	Fall credit student headcount by college of Location	AC baseline Fall 2006 to Fall 2007 change = 1.6%	Alamo	59,835	59,457	58,129	59,910	59,402	↓
			SAC	19,640	19,428	18,311	18,248	17,043	↓
			SPC	10,313	10,238	10,514	11,198	11,604	↑
			PAC	8,568	8,427	8,376	8,671	9,108	↑
			NVC	15,992	15,965	15,797	16,656	16,793	↑
Student Enrollment	Fall credit student headcount by owner college	VLCC average = 46,570 VLCC & State best = Lonestar 77,109 National Maricopa, Fall 2015 = 126,204	Alamo	58,857	58,894	58,292	60,495	60,017	↓
			SAC	23,134	23,004	21,280	20,638	19,028	↓
			SPC	10,313	10,238	10,514	11,198	11,604	↑
			PAC	8,568	8,427	8,376	8,671	9,108	↑
			NVC	15,992	15,965	15,797	16,656	16,793	↑
NLC	850	1,260	2,325	3,332	3,484	↑			

Driver 2. Retention

KPI	Measure	Benchmark	College	Spring 2007	Spring 2009	Spring 2011	Spring 2013	Spring 2015	Change from Previous
Student Engagement	Support for learners (Spring 2015)	State average = 52.5 State best = Odessa 60.9 National average = 50.0	Alamo	52.1	52.6	51.5	51.4	50.9	↔
			SAC	51.4	52.2	48.9	52.2	50.5	↓
			SPC	57.3	54.8	54.8	54.5	53.7	↓
			PAC	54.6	54.0	53.2	53.9	51.7	↓
			NVC	52.3	53.6	55.2	49.4	49.6	↔
NLC	44.9	48.5	47.2	46.0	48.6	↑			
Student Engagement	Active & collaborative learning (Spring 2015)	State average = 50.2 State best = El Paso 55.4 National average = 50.0	Alamo	51.2	53.6	49.8	50.1	51.1	↑
			SAC	47.2	49.9	47.4	49.4	48.6	↓
			SPC	51.1	51.3	48.3	48.6	51.3	↑
			PAC	49.7	55.8	48.9	49.4	48.2	↓
			NVC	58.4	61.1	59.4	54.2	57.7	↑
NLC	49.9	49.8	47.6	48.0	49.9	↑			
Student Engagement	Student effort (Spring 2015)	State average = 49.7 State best = South Texas 55.6 National average = 50.0	Alamo	49.9	51.0	50.0	48.9	48.8	↔
			SAC	48.0	48.1	48.3	49.7	49	↓
			SPC	48.2	52.5	54.4	50.4	49.5	↓
			PAC	52.9	52.6	49.0	49.3	50.6	↑
			NVC	54.2	55.4	53.1	48.2	48.6	↔
NLC	46.4	46.6	45.9	46.0	45.0	↓			
Student Engagement	Academic challenge (Spring 2015)	State average = 48.9 State best = Houston 53.8 National average = 50.0	Alamo	49.3	50.9	49.9	48.0	47.9	↔
			SAC	50.4	50.5	50.1	48.9	48.4	↓
			SPC	51.6	50.3	51.3	49.5	49	↓
			PAC	48.3	52.3	48.7	46.7	46.5	↔
			NVC	48.8	52.2	52.4	48.0	48.9	↑
NLC	47.3	49.2	46.5	45.3	44.8	↓			
Student Engagement	Student-faculty interaction (Spring 2015)	State average = 49.1 State best = Odessa 57.1 National average = 50.0	Alamo	49.7	50.6	49.0	49.2	48.6	↔
			SAC	48.0	48.0	48.5	50.0	47.1	↓
			SPC	49.4	50.5	48.8	48.4	50.8	↑
			PAC	51.8	53.2	48.4	50.1	48.3	↓
			NVC	53.5	52.5	53.3	49.4	49.6	↔
NLC	45.7	49.0	46.1	47.3	47.5	↔			
Student Progress	Course completion rate (based on grade distribution)	AC baseline Fall 2006 = 80.2 %	College	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Change from Previous
			Alamo	90.1%	90.9%	90.6%	91.6%	91.9%	↔
			SAC	87.8%	88.8%	88.1%	89.9%	90.7%	↑
			SPC	91.7%	93.0%	92.8%	93.8%	93.7%	↔
			PAC	89.8%	90.0%	89.7%	90.7%	91.3%	↑
			NVC	91.2%	92.2%	91.9%	92.4%	92.4%	↔
NLC	92.1%	92.5%	92.2%	92.2%	91.7%	↓			

Driver 2. Retention

KPI	Measure	Benchmark							Change from Previous
			College	Fall 2011 to Fall 2012	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	
Student Progress	Persistence Rate FT FTIC Fall-to-Fall (Cohort = 3,252)	VLCC average = 62.8% State & VLCC best = San Jacinto South 70.7% State average = 58.5%	Alamo	59.7%	62.8%	61.7%	65.8%	67.8%	↑
			SAC	54.6%	58.4%	54.4%	58.0%	60.7%	↑
			SPC	49.8%	49.9%	49.5%	58.6%	57.2%	↓
			PAC	54.7%	59.2%	62.1%	62.8%	67.2%	↑
			NVC	64.8%	62.6%	63.5%	66.6%	67.7%	↑
			NLC	27.6%	35.6%	54.5%	64.4%	52.7%	↓
Student Progress	Persistence Rate PT FTIC Fall-to-Fall (Cohort = 4,752)	AC baseline Fall 2006 to Fall 2007 = 46.3%	College	Fall 2011 to Fall 2012	Fall 2012 to Fall 2013	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Change from Previous
			Alamo	47.8%	51.4%	51.5%	51.2%	51.3%	↔
			SAC	39.7%	43.2%	41.0%	41.6%	42.1%	↑
			SPC	36.3%	32.8%	36.8%	39.6%	40.4%	↑
			PAC	38.7%	41.6%	41.3%	39.4%	43.1%	↑
			NVC	49.7%	51.4%	50.4%	49.0%	49.2%	↔
			NLC	18.0%	18.9%	27.5%	44.1%	44.8%	↑
Student Progress	Productive grade rate (based on success rate by grade distribution)	AC baseline Fall 2006 = 67.3%	College	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Change from Previous
			Alamo	77.0%	77.9%	77.2%	79.2%	80.2%	↑
			SAC	74.8%	75.4%	74.6%	76.6%	78.6%	↑
			SPC	77.4%	80.5%	80.7%	83.1%	85.0%	↑
			PAC	76.8%	76.3%	75.5%	79.0%	79.4%	↔
			NVC	78.7%	79.8%	79.0%	80.2%	80.2%	↔
			NLC	78.7%	78.4%	76.7%	77.5%	78.0%	↑

Driver 3. Completion

KPI	Measure	Benchmark							Change from Previous
			College	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016 †	
Graduation	Number of degrees and certificates awarded	VLCC best = ACCD 11,996 ‡ VLCC average = 7,145 National = Maricopa, 2015, 27,015	Alamo	6,271	6,371	7,147	9,778	12,009	↑
			SAC	2,533	2,495	3,036	4,316	5,032	↑
			SPC	1,434	1,416	1,357	1,730	1,811	↑
			PAC	938	1,007	930	1,165	1,363	↑
			NVC	1,352	1,426	1,786	2,487	3,679	↑
			NLC	14	27	38	80	124	↑
Graduation	3-year Graduation Rate FT 3-year graduation rate by FTIC Cohort (2013 Cohort = 3,289) ††	VLCC average = 15.8% VLCC best = San Jacinto North = 28.7% State average = 17.6% State best = Western Texas College 36.1% AC Developmental Education baseline = 5.4%	College	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Change from Previous
			Alamo	8.5%	9.4%	14.2%	17.2%	19.9%	↑
			SAC	6.5%	8.0%	11.4%	14.5%	15.5%	↑
			SPC	8.2%	6.5%	10.5%	12.3%	16.2%	↑
			PAC	8.9%	13.3%	15.8%	20.9%	25.5%	↑
			NVC	14.6%	11.1%	21.4%	23.2%	25.9%	↑
NLC	5.7%	13.1%	6.6%	8.5%	22.7%	↑			
Graduation	3-year Graduation Rate PT 3-year graduation rate by FTIC Cohort (2013 Cohort = 4,185)		College	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Change from Previous
			Alamo	5.7%	5.4%	7.1%	9.0%	9.3%	↔
			SAC	3.0%	4.3%	5.7%	7.1%	8.8%	↑
			SPC	10.3%	10.8%	9.6%	11.4%	12.8%	↑
			PAC	3.7%	4.9%	7.6%	8.8%	11.0%	↑
			NVC	6.4%	7.8%	9.1%	12.8%	11.5%	↓
NLC	4.2%	5.5%	7.5%	11.2%	14.1%	↑			

Driver 3. Completion

Graduation	4-year Graduation Rate FT 4-year graduation rate by FTIC Cohort (2012 Cohort = 3,336) ††	VLCC average = 19.6% VLCC best = San Jacinto North 30.6% State average = 20.1% State best = Texarkana College 38.1% AC Developmental Education baseline = 9.1%	College	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Change from Previous
			Alamo	11.7%	12.4%	14.7%	20.1%	23.9%	↑
SAC	10.2%	9.6%	14.4%	16.9%	22.1%	↑			
SPC	11.6%	11.3%	10.4%	17.8%	16.6%	↓			
PAC	11.2%	13.6%	18.2%	21.3%	29.2%	↑			
NVC	17.5%	20.4%	17.0%	27.6%	29.0%	↑			
NLC	6.3%	13.3%	18.2%	10.6%	15.3%	↑			

Graduation	4-year Graduation Rate PT 4-year graduation rate by FTIC Cohort (2012 Cohort = 4,734)		College	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Change from Previous
			Alamo	8.7%	8.9%	9.5%	12.5%	15.1%	↑
SAC	4.9%	6.3%	8.5%	11.4%	13.3%	↑			
SPC	13.9%	14.2%	9.4%	13.7%	15.4%	↑			
PAC	4.6%	6.7%	8.4%	12.6%	16.1%	↑			
NVC	9.7%	10.7%	12.8%	15.3%	18.4%	↑			
NLC	4.7%	6.3%	11.2%	14.5%	17.4%	↑			

Graduation	6-year Graduation Rate FT 6-year graduation rate by FTIC Cohort (2010 Cohort = 4,975) ††	VLCC average = 18.1% VLCC best = San Jacinto North 27.8% State average = 19.1% State best = Vernon College 30.5%	College	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Change from Previous
			Alamo	12.8%	13.9%	12.8%	14.8%	17.2%	↑
SAC	10.3%	12.0%	11.3%	14.1%	17.3%	↑			
SPC	14.9%	17.1%	12.5%	14.2%	14.2%	↔			
PAC	13.7%	10.9%	12.0%	13.6%	21.8%	↑			
NVC	16.1%	18.8%	18.9%	19.2%	17.9%	↓			
NLC	NA	32.0%	12.5%	12.3%	17.2%	↑			

Graduation	6-year Graduation Rate PT 6-year graduation rate by FTIC Cohort (2010 Cohort = 5,075)		College	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Change from Previous
			Alamo	13.7%	12.2%	13.1%	14.7%	14.9%	↔
SAC	9.4%	9.0%	9.3%	12.1%	14.4%	↑			
SPC	16.5%	16.8%	16.7%	18.3%	13.0%	↓			
PAC	10.0%	10.7%	11.1%	12.6%	13.0%	↔			
NVC	14.3%	15.3%	16.2%	17.6%	19.3%	↑			
NLC	NA	10.3%	10.3%	13.7%	18.5%	↑			

Transfer	% of Fall FTIC students who Transferred to a senior institution in six years	VLCC average = 21.8% VLCC & State best = NLC 27.6% State average = 21.5%	College	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Change from Previous
			Alamo	19.7%	20.5%	21.0%	19.7%	19.1%	↓
SAC	19.0%	18.5%	19.7%	18.4%	18.7%	↔			
SPC	12.3%	11.7%	12.2%	11.3%	8.4%	↓			
PAC	18.6%	19.0%	19.3%	17.6%	16.4%	↓			
NVC	29.6%	33.8%	30.8%	29.3%	27.2%	↓			
NLC	NA	35.6%	27.8%	26.1%	27.6%	↑			

Driver 4. Clusters

KPI	Measure	Benchmark	College	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	Change from Previous
Workforce Success	Percent of academic students employed only after graduation.**	VLCC best = Dallas Eastfield College 37.3% State average = 27.5% State best = Grayson College 39.2%	Alamo	48.1%	46.2%	38.0%	39.8%	28.4%	↓
			SAC	45.4%	42.6%	37.4%	40.0%	26.8%	↓
			SPC	46.8%	44.1%	44.5%	48.0%	35.1%	↓
			PAC	53.2%	55.5%	36.8%	38.0%	30.1%	↓
			NVC	42.4%	38.9%	38.1%	38.6%	28.4%	↓
			NLC	37.5%	30.8%	36.0%	33.3%	20.3%	↓
Workforce Success	Percent of technical students employed only after graduation.**	VLCC best = SAC 71.4% State average = 60.4% State best = Grayson College 57.5%	Alamo	74.3%	77.1%	76.4%	73.1%	65.7%	↓
			SAC	73.2%	76.0%	76.6%	72.7%	71.4%	↓
			SPC	76.1%	78.6%	76.3%	76.5%	60.2%	↓
			PAC	68.9%	75.7%	74.1%	67.7%	48.5%	↓
			NVC	62.8%	68.1%	67.1%	64.2%	46.1%	↓
NLC	NA	NA	NA	NA	NA				

Driver 4. Clusters

KPI	Measure	Benchmark						Change from Previous	
			College	FY 2011	FY 2012	FY 2013	FY 2014		FY 2015
Workforce Success	Percent of academic students employed and/or enrolled**	VLCC best = Brookhaven College 94.7%	Alamo	83.3%	80.7%	85.9%	88.4%	89.4%	↑
		State average = 89.9%	SAC	88.4%	84.7%	86.8%	88.3%	88.8%	↑
		State best = Southwest Collegiate Institute for the Deaf 100%	SPC	83.4%	75.0%	80.8%	87.5%	91.8%	↑
			PAC	75.4%	75.1%	86.4%	87.1%	91.2%	↑
			NVC	87.9%	83.0%	87.9%	89.4%	88.7%	↓
			NLC	75.0%	69.2%	76.0%	86.1%	94.6%	↑
Workforce Success	Percent of technical students employed and/or enrolled**	VLCC & State best = Palo Alto College 98.5%	Alamo	87.9%	88.7%	87.5%	87.8%	89.8%	↑
		State average = 89.4%	SAC	88.1%	89.0%	88.5%	88.0%	89.1%	↑
			SPC	88.1%	88.2%	85.5%	87.9%	90.9%	↑
			PAC	85.6%	90.1%	96.5%	94.9%	98.5%	↑
			NVC	87.9%	88.9%	82.4%	81.8%	85.6%	↑
			NLC	NA	NA	NA	NA	NA	

Other (Operations)

KPI	Measure	Benchmark						Change from Previous	
			College	Fall 2012	Fall 2013	Fall 2014	Fall 2015		Fall 2016
Financial Management	Average class size (excluding courses related to Flex terms, Internet Orientation, ESOL, private Music lessons, labs, WETC (PAC and NVC), Co-Ops, Internships, Practicum, Gateway and courses where semester credit hours = 0)	VLCC range = 15 - 25	Alamo	23.4	23.4	23.4	23.1	23.2	↔
		Alamo Colleges target = 23	SAC	22.8	23.4	22.8	22.4	22.8	↔
			SPC	23.7	23.5	24.0	22.9	21.9	↓
			PAC	24.0	24.0	24.0	23.3	24.1	↑
			NVC	23.4	22.9	23.0	23.4	23.2	↔
			NLC	24.3	24.2	25.0	24.4	25.5	↑

Note:
 VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)
 Source: THECB Accountability System, THECB PREP Online, CBM Reports, AC Data Warehouse, IRES Program Review
 * = Preliminary Data
 † = CERT 3 is not counted in the accountability system. ACCD includes CERT3 as a certificate and is included within its counts.
 ‡ = Represents an accountability figure with CERT3 not included in the Degrees and Certificates totals.
 ** = The methodology for Workforce Solution has been changed by THECB Accountability System for FY 2015.
 Driver 4 data comes from the latest reported figures in the Texas Public Higher Education Almanac 2017
 †† = FT FTIC cohort total gathered from the Texas Higher Education Coordinating Board Interactive Accountability System-- Graduation Rates (2-year).