



**Quality Enhancement Plan**  
Ethical Decision-Making (EDM)  
Weekly Progress Report: Tues 16  
June 2020  
Week two of Summer One

<https://www.loc.gov/lgbt-pride-month/about/> | <https://youth.gov/feature-article/june-lgbt-pride-month>

**ETHICAL DECISION MAKING**

**QUALITY ENHANCEMENT PLAN (QEP)**  
Weekly Tips!

Learn more or submit a tip at [alamo.edu/spc/qep](http://alamo.edu/spc/qep)

**“When an individual is protesting society's refusal to acknowledge his dignity as a human being, his very act of protest confers dignity on him.”**

– Bayard Rustin  
American leader in Social Movements

Submitted by:  
The St. Philip's College QEP Directors

Photo from commons.wikimedia.org

June 15: “When an individual is protesting society's refusal to acknowledge his dignity as a human being, his very act of protest confers dignity on him.” Bayard Rustin

(FYI: previous quote from Bayard, 24 February: “The moral man is he who is opposed to injustice per se, opposed to injustice wherever he finds it; the moral man looks for injustice first of all in himself.”)

1912: Born in Westchester, Pennsylvania; raised by his maternal grandparents; grandmother was Quaker.  
1930-35: music scholarship at Wilberforce University, historically black College in Ohio; expelled; attends Cheyney State Teachers College, activist training at American Friends Service Committee, a Quaker-founded social justice organization in Philadelphia.

1941-44: Fellowship of Reconciliation, non-denominational religious group; arrested in California when homosexuality was illegal, he was forced to register as sex offender; begins to take a less public role.

1944 to 1946: imprisoned for violating the Selective Service Act; active in promoting access to health care, etc. for inmates.

Works with Fellowship for Reconciliation; organizes Journey for Reconciliation with 18 other organizers; the program becomes a model for the Freedom Riders.

1954: works with Ella Baker, a co-director of the Citizenship Crusade, helps organize "In Friendship" amongst Baker, George Lawrence, Stanley Levinson of the American Jewish Congress, and others, providing material and

legal assistance to those being evicted from tenant farms and households in Clarendon County, Yazoo, etc.  
1953: close adviser to Dr. [Martin Luther King, Jr.](#); organizer of [Southern Christian Leadership Conference](#); helps organize [Freedom Riders](#).  
1963: main organizer of [March on Washington \(for Jobs and Freedom\)](#).  
1964: directs one-day boycott of New York City public schools to protest racial imbalances.  
1968: concerned that timing of Poor People’s Campaign could lead to violence; after Dr. King’s assassination agrees to help; leadership conflicts lead him to withdraw.  
1966-79: [AFL–CIO's A. Philip Randolph](#) Institute President, promotes integration of unions, unionization of African Americans; involved in [gay rights movement](#); aids Communist Vietnam and Cambodia refugees; joins other union leaders in aligning with [neo-conservatism](#).  
1987: passes away while on a humanitarian mission to Haiti; President Reagan posthumously praises him.  
2013: posthumously receives the [Presidential Medal of Freedom](#).  
2020: pardoned for his 1953 [conviction](#).  
“My activism did not spring from my being gay, or, for that matter, from my being black. Rather, it is rooted fundamentally in my Quaker upbringing and the values that were instilled in me by my grandparents who reared me.” <https://www.britannica.com/biography/Bayard-Rustin> ; [https://en.wikipedia.org/wiki/Bayard\\_Rustin](https://en.wikipedia.org/wiki/Bayard_Rustin) ; <https://rediscovering-black-history.blogs.archives.gov/2016/08/16/bayard-rustin-the-inmate-that-the-prison-could-not-handle/>

**Student engagement: *What Would You Do* scenarios. Dr. Angela McPherson Williams (Dr. Mac), Director of Student Success and the Department of Student Life.**

**Assessment: Online QEP constituent survey created and implemented. Dr. Melissa Guerrero, Director of Institutional Research.**

**Student engagement: Input into 2020 Fall Intercollegiate Ethics Bowl preparations, to possibly be held via Zoom, either synchronously or asynchronously.**

### Upcoming Tasks, Events, and Initiatives

**Assessment: SACSCOC Five-year QEP Impact report meeting, TBA. Dr. Melissa Guerrero, Director of Institutional Research; Jeffrey French, Project Manager; David Kisel; Dr. Manzo; Liz Castillo.**  
<https://sacscoc.org/app/uploads/2019/09/Process-review-of-QEP-Impact-Rpt.pdf>

**Faculty and Staff Professional Development: All-College Convocation, Saturday 15 August. Four case studies currently being reviewed.**

**Faculty and Staff Professional Development: New Faculty Training. TBD; usually Tuesday 20 August.**

**Archives for Weekly Progress; Mid-Year; and Annual Reports, 2016 January to Present**  
<https://www.alamo.edu/spc/about-spc/strategic-plan/quality-enhancement-plan-qep/about-qep/>

SPC updates: <https://www.alamo.edu/spc/> | QEP homepage: <https://www.alamo.edu/spc/qep/> | All sessions conducted via Zoom